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**MINUTES**  
**FACULTY SENATE MEETING**  
**APRIL 21, 2004**  
**DODD HALL AUDITORIUM**  
**3:35 P.M.**

**I. Regular Session**

The regular session of the 2004-05 Faculty Senate was held on Wednesday, April 21, 2004. Faculty Senate President Valliere Richard Auzenne presided.

Senate President Auzenne welcomed new and returning senators.

**II. The following members attended the Senate meeting:**

**J. Ahlquist, M. Allen, V. R-Auzenne, T. Baker, C. Barrilleaux, G. Bates, C. Beeler, S. Blumsack, M. Bonn, A. Boutin, B. Bower, J. Bowers, F. Bunea, D. Clendinning, P. Coats, J. Cobbe, R. Coleman, C. Connerly, M. Cooper, T. Crisp, C. Darling, L. Dehaven-Smith, J. Dexter, P. Doan, L. Edwards, R. Fichter, S. Fiorito, J. Geringer, P. Gielisse, R. Glueckauf, C. Greek, D. Gussak, M. Guy, V. Hagopian, T. Hart, H. Hawkins, L. Hawkes, E. Hilinski, C. Hofacker, D. Houle, D. Jordan, S. Lauterbach, S. Lewis, S. Losh, E. Madden, C. Madsen, N. Mazza, D. Moore, R. Navarro, P. Orr, D. Peterson, D. Pompper, P. Rikvold, D. Schlagenhauf, D. Seaton, S. Southerland, J. Standley, J. Tatum, Jeanette Taylor, John Taylor, N. Thagard, G. Tyson, D. Von Glahn, E. Walker, Q. Wang, C. Ward, J. Wulff, M. Young**

**The following members were absent. Alternates are listed in parenthesis:**

**N. Abell, A. Archbold, R. Atkinson, J. Baker, M. Childs, S. Carroll, D. Corbin, F. Davis, J. Dodge, L. Epstein, L. Flynn, J. Grant, N. Greenbaum, R. Herrera, A. Kalbian (D. Levenson), B. Kemker, D. Kuhn, W. Landing, W. Laparulo, V. MacDonald, T. Matherly, D. Odita, S. Palanki, A. Payer, J. Peterson, S. Pfeiffer, D. Rice, A. Sang, M. Seidenfeld, S. Sirmans, B. Warf, K. Yang**

**III. Approval of the Minutes**

The minutes of the March 17 meeting were approved as distributed.

**IV. Approval of the Agenda**

The report by the Undergraduate Policy Committee was taken off the agenda. The agenda was approved as amended.

**V. Election of the Faculty Senate President, V. Richard Auzenne**

Current Senate President Valliere Richard Auzenne was nominated for a 3<sup>rd</sup> term and unanimously elected Senate President.

**VI. Election of the Steering Committee**

There were no additional nominations from the floor of the Senate. There are four vacancies on the Steering Committee. The ballot for election consisted of: Charles Connerly, Clifford Madsen, Marilyn Young, Dennis Moore, Sandra Lewis, George Bates, Hunt Hawkins, Nick Mazza, Lance deHaven-Smith.

On the first ballot voting was as follows: Charles Connerly—31, Clifford Madsen—32, Marilyn Young—30, Dennis Moore—31, Sandra Lewis—28, George Bates—18, Hunt Hawkins—23, Nick Mazza—13, Lance deHaven-Smith—14.

Three members were elected: Charles Connerly, Clifford Madsen and Dennis Moore. On the second ballot, Marilyn Young won with 31 votes, Sandra Lewis received 30 votes.

**VII. Report of the Steering Committee, J. Cobbe**

The steering committee has met four times since the last Faculty Senate meeting, including our monthly meeting with the President and Provost. When we met with them, the legislature was still negotiating the State budget, but we may hear more about the outcome of those negotiations later today; the administration was still cautiously optimistic when we met with them. We congratulated the President on the recent speaker on campus under the rubric 'Faculty Seminar,' and he invited broader input into how such speakers should be selected and their visits publicized. We discussed at length with the Provost implementation of ideas in the report on the status of women faculty, and concerns of female associate professors about their progress toward promotion to full professor. The Provost informed us that several groups had been working on recommendations on these topics, and he expected to be receiving their recommendations soon and to implement them shortly thereafter. We were also informed that the new policy concerning deadlines for submitting final grades during the academic year, namely that the deadline for submission will be two full working days after the scheduled final examination, will be implemented in Fall 2004.

We had a long meeting with Kathleen Daly, who briefed us in detail on the progress and status of items of interest to the University in the legislature. We considered a working draft of a new Academic Honor Policy and made the committee preparing the draft [on which the steering committee is represented] aware of our views on the contentious elements. It is hoped that the draft of the

new policy will be finalized early in the summer and presented to the student and faculty senates for adoption in the fall.

We were briefed at length on the site visit by the SACS accreditation reaffirmation team, and members of the steering committee participated in that team's meeting with members of the faculty. In addition, our senate President Vall Richard Auzenne met with the team in her capacity as a Trustee, and other individual members of the steering committee met with them in other capacities. Three members of the steering committee also participated in the ongoing orientation program for new Deans that the administration runs. We encouraged the GPC to discuss the new policy on drops and forgiveness adopted for undergraduates, and they will be bringing their proposal for graduate students to the Senate later this afternoon. We are still attempting to find a suitable chair for the ad hoc committee to look at issues surrounding non-tenure track faculty, and still hope to have that committee established before the end of the academic year. We took up some issues concerning faculty parking with the administration, and received a response suggesting the concerns were either overblown or not resolvable at acceptable cost. Members of the steering committee have also continued to observe bargaining sessions between the UFF and the administration.

#### **VIII. Special Order: FSU Foundation, L. Chorey-Smith**

Lori Chorey-Smith thanked the faculty for supporting the University financially during the capital campaign. She was pleased with the participation rate for the faculty and staff which was over 30%. Lori has thank you gifs for everyone. If you do not get one, please email her at [lchorey@foundation.fsu.edu](mailto:lchorey@foundation.fsu.edu) and she will send one over to you.

There were also several units who hit 40% participation in the campaign. They were the College of Business, College of Communication, College of Human Sciences, College of Law and the School of Music. We raised over \$35million with that effort. Overall the campaign has risen over \$454 million dollars and is scheduled to wrap up in December of 2005. We will be making sure that all alumni, parents, friends will have the opportunity to give to the University in the final push. Lori also handed out copies of the annual report.

#### **VII. Reports of Standing Committees**

##### **a. Elections, D. Seaton**

Senator Seaton opened the floor for additional nominations for the Professional Relations and Welfare Committee. There were no additional nominations.

Senator Seaton opened the floor for additional nominations for the Grievance Committee. Cheryl Beeler, Education was nominated.

b. Distance Learning Committee. C. Greek

The distance learning committee would like to waive the requirement that new courses must first prepare a traditional syllabus, then a new comparative syllabus. Instead the department will be instructed to create the distance learning course syllabus only, making sure that the course structure meets form 2 requirements. These courses will continue to require approval at the departmental and College Dean's office level before being sent to the curriculum committee. Courses that are first taught as traditional courses must submit both syllabi for distance learning mode approval.

c. Graduate Policy Committee, G. Bates

The Graduate Policy Committee moves that the language in the current graduate bulletin regarding the drop policy and the forgiveness policy be replaced with the following:

During the first four days of classes, individual courses may be added, dropped, or sections of a course changed. Students are financially liable for all courses that appear on their schedule after the fourth day of classes. Courses may be dropped through the **seventh week** of classes; however, tuition charges will remain. Approval by the student's academic dean is required to reduce the academic load below twelve (12) semester hours. Courses dropped during this period will not appear on the student's transcript. To add courses after the first four days of classes requires the academic dean's approval.

After the **seventh** week of classes, courses may be dropped only in exceptional circumstances. Approval is required by the adviser and the academic dean. Such courses will appear on the student's transcript with the notation "WD." Students who register for courses but who do not attend the classes will receive grades of "F" if the courses are not officially dropped.

The forgiveness policy for graduate students will also be eliminated at the end of the summer 2004 term.

After some discussion, the **motion passed.**

**IX. Unfinished Business**

The Steering Committee recommends the following dates for meetings of the Senate next academic year, and I would like to ask the Senate for confirmation of these meeting dates:

September 22, 2004  
October 20, 2004  
November 17, 2004  
December 8, 2004  
January 19, 2005  
February 16, 2005  
March 16, 2005  
April 20, 2005

**The dates were approved.**

**X. New Business**

There were no items of new business.

**XI. University Welfare**

a. Updates on Bargaining and Related Matters, J. Fiorito

Update on Negotiations

- Our teams have reached tentative agreement on some issues, and we're very close to agreement on several others
- Progress is likely to accelerate over the next few weeks
- Next session is Monday, 1:30pm at Turnbull CPD. These are public meetings. We've been delighted that Senate Steering Committee members have attended most sessions, and we welcome others to sit in as well.

Faculty Survey Results

- Preliminary results from over 400 faculty responses will be publicized over the next few days. Some highlights and lowlights:
- The top faculty priority is raising FSU faculty salaries to Research I peer institution levels. No great surprise: Faculty members appreciate that we can't have a first-rate university with second-rate salaries
- Faculty are also favorably disposed to cost-of-living, merit, compression, and inversion based increases
- Interestingly, sustained merit (e.g., over three years) won more support than annual merit; faculty seem to sense that our "production cycle" is not well reflected in annual "snapshots" that tend to encourage arbitrariness

- There is disdain for the sort of annual bonuses (rather than salary increases) that the Governor is proposing for state workers
- Health care costs are a top non-salary priority; faculty don't want nominal pay increases to be eaten up by increased benefit costs
- Among "general" survey items, low faculty pay relative to administrators and inadequate parking remain hot issues
- Also in the "general" area, support for administrator discretion in merit increases has eroded somewhat since 2002. Might this have something to do with this spring's "merit and other" increases?
- Administrator evaluations suggest a real need for an "Administration Improvement Program ("AIP"). Faculty see an overall deterioration since the 2002 poll, and extremely severe administration problems at the highest levels in some schools and colleges. Speaking of "accountability," about which we hear so much, if SUSSAI evaluations by students deserve so much emphasis – they're now being used to deny sabbaticals and merit increases as well as to identify faculty supposedly needing teaching improvement and to justify disciplinary action including termination, despite a virtually unanimous resolution by the Senate to the contrary – then surely these administrator evaluations (which are approximately three times more precise) warrant similar if not greater attention, and remedial action by the President.

#### Collective Bargaining Advisory Council (CBAC)

- CBAC is a structure our Chapter created to solicit input and guidance from all faculty for our negotiating team. We've held meetings across campus and at the Panama City campus
- Our next meeting will be the first since the 2004 survey, and could provide valuable feedback on the meaning of survey results and their implications for bargaining. We'd also appreciate feedback and guidance on elements of a salary plan that our team is developing
- CBAC will meet next Wednesday (April 28th) at 4pm, Room 311E Oglesby Union. Refreshments will be provided. Please join us, and also encourage your colleagues to attend.

## **XII. Announcements by Deans and other administrative officers**

There were no announcements by Dean and other administrative officers.

## **XIII. Announcements, Provost Abele**

Kathleen Daly was asked by the Provost to give a legislative update. We have been told repeatedly that the Mag Lab will be funded. We are looking at \$10 million of non-recurring fund. Enrollment growth has been funded. It is about a 3.5% increase to FSU. Our PECO list is still in play. The tuition policy is still open and not finalize. It is 7.5% increase across the board but it then differs

between the House and the Senate. The Senate suggests an additional 12% mandatory for everyone except in-state undergraduates and then an addition 2.5% for discretion. The House says the Board can implement unlimited increases for everyone except in-state undergraduates.

The Civic Center Bill should pass tomorrow. The Naming Bill should also pass. The University Policy Bill – block tuition – is still in play. The Senate wants to wait to study it for a year. The House wants to implement a policy and then do it by a certain time. The Board of Governors Bill led by Universities and particularly President Wetherell went nowhere this session and will be work-shopped this summer.

#### **XIV. Announcements by President Wetherell**

Kathleen Daly will give you an update on the Legislative session. We will not be seeing a budget cut this year. There will be about \$50 million in enrollment enhancement. When you run the formula, FSU will get about \$3.5 million of that. There is no money available for pay raises. There are still some issues for the PECO list and matching funds. We believe that the matching funds will be done. The budget should be finalized this weekend and the substantive issues should be finalized next week.

President Wetherell thanked the Senate for a good year. The board will meet on June 28. Our graduate enrollment is now up to what we were assigned.

We will continue with the President's Lecturer series in the fall. We are hoping that you will get involved with that. We will bring in someone in the fall and the spring and have more publicity surrounding the event.

Vice President Dick Cheney will speak at the Saturday graduation. The invitation was extended in October and was only accepted during the last few months. He has been asked to give a commencement address not a political speech.

Over the next few months we are looking at our student orientation program and our tour guides.

On Sunday after the UF game, Tim McGraw will be here to do a free concert with all proceeds going to the FSU Foundation. It will be about \$4 million dollars. Part will go to an endowed scholarship in the name of his father Tug McGraw and the other part to a Matching program and we will build a career center with that. The concert will be in the stadium.

Seven Days of Opening Nights will kick off with the Boston Pops also in the Stadium and the Marching Chiefs will be performing with them.

We offered 6,958 people admission to FSU. Some did not take it but we did the best we could. We are in the quarter for funding. The students we are taking

have the highest GPA and SAT the University has ever taken. We do have a mix of racial and ethnic that is proportional to rest of the state. Hispanic students are growing the fastest.

FSU Day at the capitol was yesterday and went very well. The majority of our academic programs had a table. It makes a positive statement.

This summer I have asked Mr. Carnaghi to look at our construction program and try to expedite it. We have a number of faculties on the board that we would like to get constructed. The Chemistry Building and the Psychology Building are two. The parking garage will break ground. The Life Sciences will hopefully break ground in the fall or spring.

**XV. Adjournment**

The meeting adjourned at 4:50 p.m.

Melissa Crawford  
Secretary to the Faculty