



MINUTES  
FACULTY SENATE MEETING  
JANUARY 24, 2007  
DODD HALL AUDITORIUM  
3:35 P.M.

**I. Regular Session**

The regular session of the 2006-07 Faculty Senate was held on Wednesday, January 24, 2007. Faculty Senate President James Cobbe presided.

**The following members attended the Senate meeting:**

M. Allen, V. R-Auzenne, T. Baker, A. Bathke, G. Blakely, G. Burnett, J. Clendinning, P. Coats, J. Cobbe, R. Coleman, V. Costa, L. deHaven-Smith, V. Dobrosavljevic, I. Eberstein, J. Fiorito, S. Fiorito, J. Gathegi, K. Gelabert, J. Geringer, P. Gilmer, C. Greek, M. Hartline, L. Hawkes, J. Hellweg, P. Hensel, L. Hogan, C. Holmes, D. Houle, E. Hull, J. James, L. Keller, A. Kercheval, W. Landing, T. Lee, W. Leparulo, S. Lewis, S. Losh, C. Madsen, N. Mazza, C. McCann, R. Miles, D. Moore, P. O'Sullivan, A. Payer, R. Pekurny, D. Rice, R. Roberts, J. Standley, C. Upchurch, E. Walker, N. Warren, T. Welsh, J. Whyte, S. Wood, J. Wulff.

**The following members were absent. Alternates are listed in parenthesis:**

D. Abood, T. Adams, J. Ahlquist, E. Aldrovandi, P. Aluffi, G. Bates, S. Beckman, B. Bower, J. Bowers, F. Bunea, J. Cao, D. Cartes, M. Childs, C. Connerly, J. Dodge, L. Edwards, K. Erndl, M. Fernandez, M. Frank, N. Greenbaum, K. Harris, R. Herrera, D. Kangas, A. Koschnik, A. Lan, T. Logan, T. Matherly, J. Milligan, M. Mondello, R. Morris, A. Mullis, K. Myers, R. Neuman, J. O'Rourke, A. Plant, D. Pompper, T. Ratliffe, F. Rodriguez, J. Scholz, J. Sickinger, J. Sobanjo, N. Trafford, J. Turner, G. Tyson, Y. Wang.

**II. Approval of the Minutes**

The minutes of the December 6, 2006 meeting were approved as distributed.

**III. Approval of the Agenda**

The agenda was approved as distributed.

#### IV. Report of the Steering Committee, J. Standley

Since the last Faculty Senate meeting, the Steering Committee has met 4 times. Due to the holiday break we met with the President and Provost only once. With the President and Provost we discussed the state of the university and plans for the next 5-10 years, including the Pathways projects; the Hasselmo report, which is a consultant's impression of FSUs possibilities and challenges for AAU inclusion; and the Pappas Report to the Board of Governors. President Wetherell described himself as more optimistic about legislative prospects than he has been for many years.

The following issues have been discussed in Steering Committee meetings.

Jim Cobbe represented the Florida State Senate at the January statewide meeting of the Advisory Council of Faculty Senates. This meeting discussed with the Chancellor and other BOG staff the upcoming BOG agenda and provided reports of the activities of each of the Faculty Senates in the SUS. One member has proposed strengthening the purpose of this group and enlarging its size and scope. Under the proposal, it would become a more representative group with an expanded, explicit mandate and would remit more active input to the BOG. This proposal is under discussion by email and is likely to be taken up at the next ACFS meeting.

The search for a library director has concluded. The new director will be Julia Zimmerman. The Library Committee is giving its report later on the agenda.

The BOG is meeting today in Boca Raton and the Provost is attending. Primary on their agenda is discussion of the Pappas report which they privately funded. You may have seen the extensive media coverage of the report which frankly discusses SUS funding problems and lack of coherent state design for a university system. The recommendations of the report are available online.

The FSU Board of Trustees will meet at the Alumni Center on Friday of this week from 8:30-11:30 AM. The committee meetings are this Thursday afternoon.

Wayne Minnick, former FSU professor and Chair of the Speech Department died on Dec. 30, 2006. He was the first faculty President of the FSU Faculty Senate and the Steering Committee would like to recognize and honor his unique service to faculty governance today. It is my pleasure to introduce the Daisy Parker Flory Professor Emeritus of English, Fred Standley, to provide an overview of Wayne Minnick's many contributions to faculty governance at Florida State University, who will then introduce Wayne Minnick Professor Emeritus of Communication, Marilyn Young, who will say a few words about her former close colleague's many other contributions to FSU. Both Fred and Marilyn are, of course, former Presidents of the Faculty Senate.

**Fred Standley:** The formal remembrance of deceased members of the Faculty Senate has not been part of this body's history. However, it is entirely appropriate that today the Senate departs from this practice to recognize the death of Senator Wayne Minnick,

Professor Emeritus of Communication. The reason is quite simple: he was the first faculty member elected to serve as President of the Senate, and the consequences of that fact have proven to have been enormously significant for governance of the university up to this time.

In academic year 1968-69 I was elected as a member of the Steering Committee. At the same time Wayne was a continuing member of the Committee and was elected as its Chair. In those years this was the most important position a faculty member could be elected to because the Presiding Officer of the Senate was the President of the University. Each month the Steering Committee and the President would meet to mutually set the agenda for the next Senate meeting, and thus the Chair of the Steering Committee was the spokesperson for the faculty.

During this time of some three years the faculty and the administration went through a series of crises that I won't comment on further but which literally destroyed the confidence and trust of each group in the other group. Hence, the Senate Steering Committee in 1972-73 with myself as chairman and Wayne as a member (and let me add for the sake of recognizing continuity that Cliff Madsen also was a member of that steering committee) introduced a motion to be sent to the Board of Regents asking them to abolish the Faculty Senate at Florida State and let us form a new faculty organization. This was obviously a move that would have been highly embarrassing to the President of the University. Thus, a compromise was reached with the administration and the President whereby the Presiding Officer of the Senate would be a faculty senator elected as President of the body.

Thus, in the spring of 1973 we elected Wayne Minnick as the first faculty member to serve as Senate President. However, the Senate President could not succeed himself, and in 74 I was elected the second President, but in 75 we again elected Wayne to the office.

Wayne was a friend and a colleague. He was a person of courage, candor, insight, diplomacy and integrity. He was the right person to lead that transition in faculty governance; in short he was the man of the hour.

Therefore, it is important today that we remember his contributions.

**Marilyn Young:** If you read Wayne Minnick's obituary in the Tallahassee Democrat, you are aware of his many accomplishments. He was a foremost scholar in speech/communication research, particularly persuasion. He authored two of the most popular texts in our field: *The Art of Persuasion and Public Speaking*. He was an Associate Dean at FSU, president of the Speech Association of America [now the National Communication Association], and one of the founders of the FSU London Program. As Fred pointed out, he was the first faculty member to serve as president of the FSU Faculty Senate. But I want to take a different approach today—a more personal one.

I first met Wayne Minnick in 1964, when, as a naïve freshman, I stopped by the Department of Speech looking for work. Wayne was Head of the department, and while my job for the ensuing 4 years was as an assistant to Gregg Phifer, I was always in awe of Dr. Minnick. He was the one in the big office, with the big desk, and I crossed that threshold with trepidation. Nevertheless, in my senior year, Wayne directed my honors thesis; he gave me a complete set of mimeographed copies of Eisenhower's campaign speeches and guided me in what became my first attempt at rhetorical criticism. Evidently it was a pivotal moment, as rhetorical and argument criticism became the focus of my own scholarly work.

I was fortunate enough to take a couple of courses from Wayne, most notably Persuasion, his specialty. Wayne was a remarkable teacher and I have vivid memories of that semester. No doubt the members of the faculty senate in those days could testify to his mastery of the Art of Persuasion. For those of us in his class, it was a fascinating experience. His book on persuasion had just come out and he was already working on the revision; the excitement he brought to that process was an indelible lesson in the ways scholarship informs teaching. That is but one reason why I am proud to have been designated the Wayne C. Minnick professor.

When I returned to FSU as a faculty member, Wayne made my transition from former student to colleague very easy—some of you may know how difficult it can be to return to an institution where you were once a student. I recall one day addressing him as “Dr. Minnick;” he responded—“Who?” “Who are you talking to?” “Uh,” I responded, “Wayne?” That was hard—calling him by his first name.

In the 1970s, communication scholars—along with everyone else—were developing greater consciousness about the impact of gender and ethnic differences on rhetorical discourse. Wayne immediately reinvented himself, developing two new courses for the department—rhetoric of race relations and rhetoric of the women's movement [the latter course is still taught today, though under a different name]. Students often challenged his credentials for teaching those courses—after all, he was a middle-aged white male—but Wayne was always gentle—and always prepared. Ultimately he won over his critics.

When I arrived in 1972, the Department of Communication was part of the College of Arts and Sciences; Wayne Minnick was a Senator from that College. A few years later the College of Communication was formed and the Department [which had followed the national trend and been renamed the Department of Communication] became a part of that, with its own Senators. Needless to say, Wayne continued as a Senator—along with Tom King—and I confess I was not much aware of what was going on as I was busy traveling with the debate team. But even then I thought it significant that our Senators were always those two whose specialty was persuasion and who valued the concept of service to the institution.

When Wayne retired from the University, I was elected to fill his Senate seat—some large shoes. However, I did not fully appreciate his contribution to this Senate until I

joined the Steering Committee. His dedication to this university and to this Senate—and to the concept of shared governance—is another reason I am proud to have been the Wayne C. Minnick professor.

Even in retirement, Wayne kept up with what was happening on campus. He was always available to offer counsel—something I especially appreciated during my own term as president of the Senate. During our occasional lunches at the food court in the Tallahassee Mall, we often discussed the latest news from the Senate.

When Wayne Minnick was nominated to receive the “Vires” award from this Senate, the response among committee members was immediate—“of course!” “He is such an obvious choice!”

Wayne Minnick is one who made a difference—not only as a teacher and scholar, but because of the impact of his service to this university, this Senate. We have all—as individual faculty, as a Faculty Senate, and as a university—benefited from his time among us.

## V. Report of Standing Committees

### a. Undergraduate Policy Committee, S. Lewis

It is my pleasure to announce that the Undergraduate Policy Committee has approved THE 2000 Introduction to Theatre for Non-Majors as meeting the University’s Multicultural Understanding Requirement as a Y (Diversity of Western Experience) course. This approval will become effective with the Fall, 2007 semester.

### b. Library Committee, D. Paradice

The appointment of Ms. Julia Zimmerman as the next Director of the FSU Libraries was announced to the Faculty Senate. The following background information on Ms. Zimmerman was given:

She has over twenty years of experience in university libraries. She is currently Dean of University Libraries at Ohio University (Athens, Ohio), a position she has held since 1999. Highlights of her tenure there include:

- Conceptualizing and planning a \$1.8M Faculty Commons, located in Alden Library, to open in Fall 2007. This facility will consolidate faculty development offices with relevant library units, in a dedicated space with faculty meeting rooms and social space.
- Raising \$10.7M for the Libraries during the University’s Bicentennial capital campaign, which concluded in 2004.

- Tripling funding for library staff development, resulting in proportionate increases in professional involvement and recognition.

Prior to moving to Ohio University, Ms. Zimmerman was employed at the Georgia Institute of Technology Library (Atlanta, Georgia) from 1979-1999, where she rose to the position of Associate Director. She held that position from 1993-1999. She has also worked at the Pennsylvania State University Libraries (University Park, Pennsylvania) from 1977-1979. Her first work experience in a library was at FSU, where she was employed as a student.

Ms. Zimmerman has a Master of Librarianship from Emory University (Atlanta, Georgia) and a Bachelor of Arts (major in English, minor in Art History) from FSU.

Comments regarding Ms. Zimmerman's on-campus interview summarize well the positive impression she made at that time. The comments include the following:

Nice sense of humor  
Good team player  
Very honest and genuine  
Very knowledgeable  
[she has] a clear vision for the future of libraries  
Poised, confident in speaking in front of a group  
Great communicator  
Well published (she has over two dozen publications)

Others commented that "She has done the difficult work of improving morale" and "She understands the issues for humanities / social sciences faculty and students that we are trying to address." One person observed, "I think she is what we need at this time. With her experience, she will help morale. [She] Has come up through the ranks and experienced every facet of librarianship..."

Finally, I have been in touch with her via email and I will work with her to assist her transition to FSU. She writes: "I'm very much looking forward to joining you at FSU. There's obviously a lot of work to be done with faculty so I'm delighted that there is an engaged and hard-working group in place."

From a pool of very good candidates, I believe we have hired an exceptional person to lead the FSU Libraries.

#### **VI. Special Order: FSU Foundation President, C. Rasberry**

Thank you for the invitation to be with you today. My first visit to Tallahassee and FSU was this past summer and I got to the interview and the first question was how did you

get into this business? And I said, well, I'll start out with the negative, and then we'll try to get to the positive. But I thought that today, since I'm in front of the faculty, I'll give you a test. What, in your opinion, when you think of Florida State nationally, what are you known for? Football. Music. Film School. Any others? Science. Go back to what Jim said. You do all these other things really well, but when you look out across the country, football is something that you're really known for. But I'll ask this, in the ACC schools, who has the most donors to their athletic program? Okay, Clemson. Who raises the most money for their athletic program? Come on, I hear whispers. Virginia it is. In fact, if you take Florida State and we're known for football and athletics, and yet amongst ACC institutions, we're 4th in the number of donors who give to athletics and we're 5th in the number of dollars raised by athletic schools. And then you take a school like Virginia, which is clearly not known for its athletics, but more for its academics. You say, what's going on? For me, I use that as a way of bringing where I'm coming from as president of the foundation to Florida State and that is in the sense that the President is ready to launch a billion dollar campaign. And most of you, I suspect, know, that we just concluded a 600 million dollar campaign of which most of you were not a part. You may have read about it, and from time to time you may have been involved in some form to raise that money, but you were not really engaged in it. And I use that analogy because, before we can go out and begin to attempt a billion dollar campaign, we, as a university, need to rethink a strategic planning process that says, "What are our strong areas?" The sciences, the film school, and how do we put that together in a way to our competitive advantage? As we position ourselves locally, within the state, within the southeast, and within the nation as to the kind of university we want to be known as. We have aspirations to getting into the AAU, we have pathways of excellence initiatives, but how do we put that into a bigger context of what FSU is and where we want to go from a vision standpoint and how we want to talk about our strengths. And it takes that kind of vision before you can go out and try to raise a billion dollars. So I start a series of meetings next week, beginning with Larry Abele, have already been meeting with the Deans, to talk about how can we as the university, start positioning ourselves from a strategic planning process, from a marketing process, from a development process, from an alumni relations process in a way that looks more like a matrix in terms of where FSU's going and how we're going to get there and get the funding. And obviously the area the Foundation has is to develop the fundraising side of it. And so, at the Foundation, what we've been about in the three months that I've been here and will be about in the coming year is kind of "reinventing ourselves." We know that we have an institution that can raise 5 or 6 hundred million dollars in a campaign. If we want to go after a billion, how do we need to think about ourselves. So that's a bit of what we're doing now and in the coming months. Thinking about how we can get more development officers for the constituent programs, how we can get more regional people out helping us, how we connect better with the university and communicate better with the university and how to be better engaged around what this university is trying to achieve and where you're trying to go so that we'll be operating much more "in synch." And to do that's going to take some changes to our systems, to our policies, to our procedures, to our organizational structure and how we think about ourselves and so in the coming weeks, coming months, I hope we involve

you in a much more integrated kind of way as far as, "Where is Florida State now? How do we want to be known? And how do we get there?" That's kind of a big brush stroke, but I just want to introduce you to where I'm coming from, as I come to the institution and as I look to try to lead the Foundation forward and then in turn, help move the university forward. So, if you have questions, I'll be happy to answer them. Thank you. I look forward to getting to know more of you individually as we have time.

**VII. Old Business**

There were no items of new business.

**VIII. New Business**

There were no items of new business.

**IX. University Welfare**

- a. Updates on Bargaining and Related Matters, J. Fiorito

Happy New Year, everyone, and good afternoon!

I want to talk about sex today, but I'll come back to that in a minute.

First, progress in bargaining our contract for next year has been glacial of late. Given the holidays and other factors, that's understandable. Over the next few weeks multiple sessions are scheduled and we are optimistic that the pace will pick up. Our only session since the December Senate focused on "collegiality." It's one of those things everyone favors in principle, but complicated and potentially dangerous in practice. We discussed at some length a famous organizational management article title, "On the Folly of Rewarding A, While Hoping for B." As you've probably guessed from this descriptive title, the author's point is that organizations should pay more attention to aligning incentives with desired behaviors, and not be surprised when many folks don't offer desired behaviors such as attending meetings or serving on committees (or in Faculty Senate) when the rewards are elsewhere. We will work with the FSU Administration to try to bring about better alignment through our contract.

Second, faculty welfare is affected not only by what happens at the bargaining table, of course. How the contract is implemented and unilateral actions by the FSU Administration outside the scope of bargaining – much of the "Pathways" initiative, for example – are also critical. The Hasselmo report on "Pathways" and possible AAU admission commissioned by Provost Abele noted some potential concerns with increasingly differentiated teaching and research loads, greater-still reliance on non-tenure track faculty, growing divisions among the faculty, and program elimination. It was disappointing that Dr. Hasselmo didn't mention below-market salaries for many current faculty members, of course. On

a related point, I'm told that the joint study group on market equity created by UFF-FSU and the Administration with assistance of the Faculty Senate will report its findings by next week.

Another critical influence is state government, including the Board of Governors (although under Jeb Bush it was relatively inert) and the Florida Legislature. I'm sure you've heard about the BOG's consultant report on state university (SUS) restructuring – the "Pappas Report." This could be good for FSU since we tend to think of FSU as the other Florida flagship university, but we are one of four or five "Research I" schools in the SUS, and Tallahassee lacks the political clout of the areas served by some others. Having an alum in the Governor's mansion may help. Another example is the travel ban passed last session that is akin to a very unwelcome "stop work order" for some FSU faculty. I am sure that FSU's government relations effort will continue to look after FSU interests as seen by the Administration. I can also assure you that UFF will continue to look after faculty interests to the extent possible. Of course, UFF strength is closely related to UFF membership.

Finally for today, back to sex. Later today we will announce the launch of an online "Mini-Poll" of all FSU in-unit faculty. Like sex, it can take under 10 minutes, although if you comment extensively it could take longer. Also, in both sex and in surveys, response is very important. You can help our faculty team do a better job for FSU faculty by responding to the poll and encouraging your colleagues to respond. Our faculty bargaining team is eager to hear from everyone.

Thank you. I'll be happy to take questions if time permits.

**X. Announcements by Deans and Other Administrative Officers**

There were no announcements by Dean and Other Administrative Officers.

**XI. Announcements by Provost Abele**

Provost Abele was attending the Board of Governors meeting.

**XII. Announcements by President Wetherell**

Well, since we're telling Wayne Minnick stories, I've got one. Tom King just left. In 1964 I was a freshman here and back then I probably wasn't quite as good as a student as I should have been and the way to determine if you were going to take a course if you were a football player is that at the end of the semester you would circulate around faculty offices and look at the grades that were posted on the door. And you determined if you were going to take a given course by the faculty's grades. If there were D's and F's in there, you did not want to take that faculty member's course. On the

other hand if you just saw C's and above you probably did. Well, we weren't quite as astute and we didn't realize this thing called "honor" and most honor students generally make C's or better. Uh, so, this guy Minnick's had Speech 105 and all his students had C's or better and we determined that that was the course we needed to take for Speech. So we went over to Tully Gym to register, the big bull pen over there, and I wanted Speech 105 and he looked at me and he was actually there giving out cards and he said, "Well, I'm going to give you a card, but I don't think you want my class because it's honors students and somehow I don't think with your 1.9 GPA you'll qualify, but come by my office and we'll talk about it." So, I said, "Okay," and I went by his office and he'd already moved me into another Speech 105 class, Tom King's, who was Dr. King who was just here. And he explained to me how I didn't qualify as an honors student just yet, but if I worked real hard or if I ran the ball a little bit longer it might help too. But he was a really nice man, fine man. And Tom King taught me everything I know, which is really very little, about public speaking.

Um, a couple of things which he taught me not to do...is say "Um." Let's see, Board of Trustees meets tomorrow. I don't think you'll find much on that agenda that will really change your mind around. Most of it is in preparation for the legislative session, and situating Florida State in order to be where we want to be. I think you will be pleased with it. PECO allocations are on it. We believe that we will see that change this week with three items added to the allocations of PECO funds. That's about 12%. We're supposed to get 17%, so we'll see that bumped up to 17. The three issues that will be added are the completion of Ruby Diamond and the performing arts center. We've already begun that process and in about 2 years we should complete that. It'll really be a neat deal when we get done. I think you will be very pleased with it. With the New Classroom building and some options we have we don't have the pressure there for a teaching facility that we've had in the past. If you've seen the auditorium at the University of Tampa, it's going to be really pretty nice and you'll enjoy it. In addition to the aesthetics of it, we'll also do some things with the acoustics and stage and etc. It's about a 30 million dollar project, and Don's been raising some money, but we've figured out a different way to do it. We will probably move that a little bit into that parking lot where the Provost and President park, about 6-8 spaces, take that and put in the reception area there, change the lobby around, the outside of Westcott will not change, but as you come in, it will be a lot nicer venue, so I think that will be on there. We believe there will be some planning money for a new health facility, a nursing infirmary, which will be expanded as kind of around the corner, L-shaped, from where we are. And there'll be some land acquisition money. We're fighting to find a little bit of money for the maintenance shed, it's just that the kind of people who want to build the maintenance shed is not considered a high priority in the state university system right now, but for us, to get that shed out of the middle of campus and free that space up is really a big priority for us. I believe, when it's all said and done, we will have that money. Game plan would be to build a new student centre, health center concept where that area is just to the west of the integration statue, and once that's built, vacate the student centre and renovate that space for more academic space and student government space. And I think we will be on track to do that. In addition there will be

the new finishing money for the chemistry building, biology building, psychology building, human sciences building, material sciences building, so we should have pretty good construction here. That looks good, and I think it will be in the governor's supplemental budget as well as the house and senate budget, so it's not a question of getting it in, it's just shepherding it through.

On the academic side of the ledger, the Board of Governors has recommended an additional 11 million for us and for Florida for our World Class Scholars Pot, it's the Pot that had 36 million dollars in it last year. They are committed to the new governor to a 100 million dollar commitment to Florida and Florida State there over a 5 year period of time, those dollars flow through pathways amongst other monies.

The University of Florida is fighting tooth and toenail, and we're helping them all the way, to help them do their academic enhancement fee. That's the 1,000 dollars per year for, I guess you'd call it, "brand name universities," or whatnot. We have promised that we will not deal with that legislation this year, but if someone changes the law at the last minute there's nothing we can do about it. There is some concern that other universities would want to do that. We have developed criteria which is our world-class criteria that basically says Florida and Florida State without saying, South Florida might get into it at some time. But if we look at that as criteria, if we look at the funding formula that is driven off of quality as opposed to quantity and if we look at an accountability factor, it pretty much means that these two institutions are going to go there. The Pre-Paid group and the Bright Futures group are fighting it tooth and toenail, clearly there is going to be a compromise. The issue with Bright Futures, is it in or out of Bright Futures? The issue with Pre-Paid, is it covered as tuition or a fee? My guess is that when the dust settles it will be a fee outside of both, but there will be a grandfather clause that says if you're in high school now, the university will pick that up and as of 2012 or some date like that, it will go through. Some interesting statistics I didn't realize in Pre-Paid, only 40% of those contracts are for tuition, the rest are for fees. I thought it would be just the opposite of that. So they're trying to assess that and what kind of impact that would have on the university. Clearly if that passes you'll see Pre-Paid go as a supplemental contract, but if you want a, let's say, tuition contract for your grandchild, that would cost you "X" amount, and if you wanted your grandchild to go to Florida or Florida State you'd pay an additional surcharge. Now, if they didn't go you'd obviously get your money back.

I think Senator Baxley will probably mess around with some of his academic freedom-type issues. I don't find a lot of support for him, but it will be something we deal with as you go through the session with the new governor, new speaker and new presidents and new committee chair. Old ideas come, but they kind of end up in the same place sooner or later.

What else...I met with the speaker and president of the Senate. The legislature is finally getting it with the "BOG." Board of Governors. Larry Abele won't be here, he's at a board of governor's meeting today. We flip a coin each time to determine who wins or

loses in terms of who gets stuck going. Actually, I was supposed to go, but I pulled rank on him and said I just didn't want to go. The legislative leadership has finally figured out that if the court rules that the BOG has certain authorities, basically they can create a corporate branch of government. I believe that the Attorney General has figured this out and the court has figured this out and the Attorney General will probably wade into it on behalf of the legislative body. So far the legislative body has not been a party to the negotiations between the BOG and the "Citizen Group" or Dexter and John Mills or whatever that group is. I'm not sure how it's going to come out, but I think the legislature is finally engaged on this issue and that will certainly change some of their thinking.

We do have two new board members, technically. Susie Bush-Transou was appointed by Governor Bush about 8 hours before he left office. That frosted the new governor to no end, so he withdrew her name along with 250 other names. The problem was that Susie raised a million dollars for Charlie Crist so 4 hours later he reappointed her. That's no big surprise. He also reappointed Andy Haggard. Andy had been on our board previously, I thought an excellent member. Andy sent a personal check for 100,000 dollars to the Kerry-Edwards campaign. He is a trial lawyer in Miami and Senator Edwards is a personal friend of his. Well that frosted the governor ever more since his brother was on the other side of that deal. So when the time came to reappoint trustees he unappointed Andy Haggard with Les Pantin, his best friend, in his place. So, rubbing salt. But with the changes that occurred, Governor Bush also appointed Allan Bense to our board, Governor Crist talked with Allan and decided to put him on the Enterprise Florida board as the Vice Chairman of that as a road paver, businessman, etc. I don't want to say he's doing it because of the business, but if you have an opportunity, you can probably make more money at Enterprise Florida, businessman, than you are at the trustees of Florida State University.

So we will have a full contingent of Board Members, I think we'll have an excellent board, they're people we know and have been involved with, and I think you will see the relationship with the Faculty about the same. And if you look, we believe that the relationship our board has with faculty and student groups is as good if not better than any other state university and they've been very open to discussion.

I'm sure everybody's read all about the football coaches, you've heard all that you've wanted to here. Charles is here. I'm pushing him to at least start planning our next campaign that will probably be a multi-faceted approach, some will be scholarships, some will be capital, some academic program, they're in that process. I expect they will announce that towards the end of this year. The Boosters have actually started a 200-million dollar athletic scholarship campaign, which kind of started even though we haven't officially said it. We are working at the Foundation, Caryn Beck-Dudley and I on a large gift. We believe we will sign a pledge with him to be the largest donor to date, about 26 million dollars. If that comes to be, we'll use that money to build a wing on the business school. Take Conradi and either bulldoze it or renovate it and that section on Dewey and Tennessee to create a major entrance to the university there, there

would be one obviously at Woodward and then eventually there will be the Medical/Education school coming up. It should be really pretty nice. And we're looking forward to announcing that. We have a couple of other significant gifts from various donors on the string, and we're working pretty well there.

There are a couple of issues you might want to know about just to keep abreast. Don Weidner is at the Law School, has been working with the First District court of Appeals to move from its current location to a new facility. They would like to stay downtown, the problem is the governor gave away all the state property to somebody so there's no place to put them. If we try to renovate the existing facility, it's very difficult to renovate. And then the judges will have to go somewhere and they don't want to move and come back, so they've pretty much agreed to go to South Wood to do first DCA court out there. If that happens, the Law school would get that court facility, Don would use it as a moot court and some of those offices for faculty offices and there'd be some renovation for court administrators. We would look at closing Martin Luther King Road there to create a mall through there for the law school. We will, in May, tear down Fort Apache, I call it the wooden building over there that's burnt down twice and we should have let burn. It's about the ugliest building we have on campus. We will replace that with the new Centre for Professional Development and a parking garage over there. We were also talking with the Legislature about a teaching gymnasium. It costs about 45 million dollars to build one of those, the option would be to pay off the bond on the civic center and give that to FSU which makes more sense. That means that we would have, first DCA, Law School, Civic Center, CPD, that whole area would be game planned out and that would be a great addition to our campus. We're dealing with the parking issue, no matter how many parking garages we build, it can't be enough. We're talking about moving some parking off campus through satellite center, i.e., Innovation Park-golf course-type area. They're trying to figure out a different arrangement for parking fees, particularly for resident students who, well, we want to free up spaces here for people who are coming to campus as opposed to people just staying here all the time. It is interesting to note that the booster lot over off Stadium Drive, you go around and you see people cruising through the parking lot for seemingly, hours; there's plenty of space right across the street. Now you do take your life into your hands crossing Gaines Street, but there is some parking available.

We are also working with the National Science Foundation on the re-funding of the Magnet Lab. They came down here about 2 weeks ago and got an outstanding report. Greg's done an excellent job, I doubt if it will be competitively bid, quite frankly the issue is how much money we're going to get. We're lobbying the legislature this week to put another 10 million dollars in that pot and that really helped in our sales pitch to them. But we could see that funding go from 120 million to the 200 million dollar range, which would be a significant impact.

Some of you have looked at our website. Bob and them have done a good job. You've noticed that we don't have some of the old stories on there, we have a series of new stories each week coming up. We're trying to highlight more students, more faculty,

with 40,000 students and 1,800 faculty, I've got to believe there's 2 or 3 good stories a week around here. I hope there are, anyway. We also have the quick links. We constantly get when the U.S. News and World Report or Playboy or whatever comes out, we're ranked and we get criticized. Oh, Florida State's 57, or whatever. To us, the criteria they use to get those rankings really don't fit the Florida State mold. We don't get credit for the job we do, for instance, with undergraduate counseling, or orientation program or some of those things. What we've begun to do is take each of the Deans and you get your program and your peers and you tell us how you rank relative to your peers in that particular program and under that link if you click on National Rankings you'll begin to see that Florida State in rankings of peers in a given discipline, usually ranks pretty darn high. We're more interested in that than how some paper or newspaper ranks us. Now, if it comes out in our benefit, we're certainly going to know about it. Don't be naïve. But in honesty, if you look, as people start talking to us you'll find that we can do pretty well and you can be proud of what you're accomplishing as faculty.

Pathways...I think they're finishing up the second set of clusters and we'll begin the advertisement for the first set of clusters this spring. I really do hope and would encourage particularly those of you in Arts and Sciences to develop some ideas and apply. It's important to some of us that we see a lot of diversity there. I'm hopeful the history department, the law school and education will come up with a cluster with the Seminole Tribe, we have worked with them with the possibility of their moving their state museum. The history department's pretty psyched about that. I think we've got some opportunities there. If we can build a cluster in the academic program around that we can probably lead the nation in Native American history and it will be beyond the Seminole Tribe and they want to make statement with the billion dollars they just paid for the Hard Rock Café; it's not much trouble for them to solve our problem.

The City Commission tonight is going to meet again to reconsider their vote to not work with us on alternative energy sites. I don't know, I think 50/50 they'll screw it up again. But I think we've got a shot to deal with that. If they do it right we'll wind up with an international center for alternative fuel. Whether you're Republican or Democrat, or whatever the political reasons, you want to look at the State of the Union speech last night and clearly there are some people moving in that direction, understanding the importance of that. Look at the national NCSL, National Council of Legislatures, look at how Florida ranks, we are way behind other states, whether you look at wind, solar, biomass, I don't care. So we think we have an opportunity there to cash in, not just financially, but opportunities for research as well. I am meeting with President Bryant and we are looking at how to work out the Engineering School. We've reached a tentative agreement on that. We hope to work that out to everyone's benefit without getting into a fuss.

So overall, from my perspective, registration went well. Student are in, it seemed to work, financial aid worked out alright. The worst news was we lost two students Christmas break to an automobile accident. I went to the service for one of them Friday

night and to have to sit there with those parents it was tough. Neither one of those students were at fault. They were killed by drunk drivers. That's tough, but other than that it seemed like a good break. Staff came back relaxed. Anyone have any questions?

-Can I ask you a quick question about the legislative addendum? This was about retirement plans. There was an idea about faculty who were in the optional retirement plan to be able to move over to FRS.

Bob did float that. But they didn't go down to the state and talk to the division of retirement about that. They caught them off guard. They have historically done that in certain venues. We obviously have no objection to that and from our faculty standpoint we'd like to have that option to move back and forth. But, they didn't clear it with the division of retirement and they were caught off guard. Their initial reaction was, we're not going to do it. I think they tried to reengage in those conversations with the new administration. And if they can pull that off, that's fine.

-So it might still be right?

It might still be right. There is a price tag on that, but I'll tell you what, the legislature, is sitting on about 3 billion dollars of non-recurring money not spent, plus the public school system did not meet its projected enrollment growth. When they're off 1%, that's several hundred million dollars. So there will be a big fight in the legislature this year with public school enrollment where we gave the money last year, what do you want his extra money for, etc. There is a dollar issue to that. It is really in the scheme of things, not that significant.

-If the Conradi building is going to be potentially torn down, then what are the anthropology department's chances of getting back on campus?

Will you ever come back? Again, we have to get the money first, the matching money, etc. The thought process would be the anthropology department is scheduled to come back to that site at this point in time, there would be a wing built into the business school, but Conradi would be rebuilt, but we'll get you back at some point.

-Is there a way to add more time between classes, because students can't make it walking and so they have to leave my class early to get to the next class. I was just wondering have you thought about that?

Nobody's mentioned it to. Do students take classes back to back?

-Yeah.

I mean, I think we'd entertain it. One thing I have noticed. If you look at the legacy walk, the malls that we're building, particularly from Salley over to the Integration statue, eventually you will see the walk go from the Integration statue to the medical

school. More and more students are choosing to walk, and less getting on the bus, which hopefully means we can have fewer busses, and get some GPS's on those busses so people can park. But I've noticed a lot more students seem to be walking and those walkways are inviting. More inviting. I would point out one other thing. Heritage day is in two weeks. We're kind of building it around Dr. Sliger. I hope you'll take some time to participate. We're going to unveil a statue of him over on Landis, and do some things that would be nice for him. This is going to come out wrong, but I believe you ought to try to do those kinds of things while people are with you and let them enjoy that. I talked about that with Dr. Marshall, and said, "We're going to do you next year!" But if you have the opportunity to participate, do so.

I think we've got Dr. Conradi's statue done and we're going to put it over there at Conradi. We've got Murphy and Campbell and we're going to put Murphy over at Murphy Hall, even though its named after his wife and not him. Dr. Campbell we're going to put by Doak Campbell Stadium. We're trying not to just put athletics over there, but broaden the horizon.

Seven Days of Opening Nights is coming. Starts soon. There's some good shows, take the opportunity to go. Anything else?

### **XIII. Adjournment**

The meeting adjourned at 4:44 p.m.



Melissa Crawford  
Faculty Senate Coordinator