MINUTES FACULTY SENATE MEETING JANUARY 22, 2014 DODD HALL AUDITORIUM 3:35 P.M.

I. Regular Session

The regular session of the 2013-14 Faculty Senate was held on Wednesday, January 22, 2014. Faculty Senate President Gary Tyson presided.

The following members attended the Senate meeting:

T. Adams, J. Ahlquist, T. Atwood, B. Berg, F. Berry, B. Birmingham, R. Brower, M. Buchler, J. Carbonell, W. Carlson, E. Chicken, R. Coleman, R. Dumm, I Eberstein, C. Edrington, J. Fiorito, S. Fiorito, K. Fishburn, R. Gainsford, G. Galasko, L. Garcia Roig, M. Gerend, J. Geringer, E. Goldsmith, J. Gomariz, R. Gonzalez-Rothi, T. Graban, K. Harper, J. Ilich-Ernst, L. Jakubowski, M. Kapp, T. Keller, E. Klassen, B. Lee, S. Lenhert, W. Leparulo, S. Lewis, S. Losh, T. Luke, C. Madsen, D. Maier-Katkin, M. Mascagni, T. McCaffrey, U. Meyer-Baese, W. Mio, D. Moore, M. Neal, O. Okoli, E. Peters, J. Reynolds, V. Richard Auzenne, N. Rogers, S. Rutledge, K. Schmitt, D. Slice, J. Standley, N. Stein, O. Steinbock, B. Stults, P. Sura, J. Telotte, S. Tripodi, G. Tyson, D. Von Glahn, S. Webber, W. Weissert, S. Witte.

The following members were absent. Alternates are listed in parenthesis:

J. Adams, I Alabugin, E. Aldrovandi, A. Askew, A. Avina, H. Bass, J. Dawkins, W. Deng K. Erndl, A. Gaiser, K. Goldsby, M. Gross (M. Kazmer), C. Hofacker (K. Harris), C. Jackson, S. Johnson, C. Kelley, Y. Kim, W. Landing, R. McCullough (N. Witherspoon), R. Miles, R. Morris, S. Norrbin, J. Ohlin, B. Schmidt, J. Scholtz, J. Sobanjo, L. Stepina, F. Tolson, J. Tull, J. Turner, M. Uzendoski, O. Vafek, E. Walker.

II. Approval of the Minutes

The minutes of the December 4, 2013 meeting were approved as distributed.

III. Approval of the Agenda

The agenda was approved as distributed.

IV. Report of the Steering Committee, S. Fiorito

The Faculty Senate Steering Committee (FSSC) met three times since the last Faculty Senate meeting on December 4, 2013. [Meeting dates: December 11th, January 8th and 15th]

The Torch Awards, which is given by the faculty senate honored four faculty of distinction for the three torches in the university's seal: *Artes*, symbolizing appreciation of aesthetics and beauty of intellectual pursuits was given to: **Richard Portman**, who was very involved

with the development of the motion picture program. *Mores*, symbolizing respect for customs, character and tradition, which was given to: Fred Standley, a former English Professor and Chair of the English Department. For three decades, Fred championed Faculty Governance at Florida State. This ranged from revising the University bylaws to serving on the Senate Steering Committee and as Senate President for two terms. The second recipient for the *Mores* torch award is Nancy Turner, former Director of the Student Union. Nancy Turner was the recipient of The Women for Florida State University's inaugural Gift of Wisdom Mentor Award in 2010. Finally, *Vires*, symbolizing moral, physical and intellectual strength was given to: Marie Cowart, a former professor in Nursing and she was a faculty senator for almost twenty years, was on the steering committee for ten years and president of the faculty senate for two other years. Faculty Senate President, Gary Tyson discussed this award at the lovely dinner for the honorees on December 11th honoring these members of the Florida State University family.

The FSSC was asked by the Vice President for Faculty Development and Advancement to approve a statement related to the Residency requirements for active-duty service members. We are working with Dr. McRorie on clarifying the wording for this statement that will go into the FSU bulletin.

The FSSC also discussed the data policy developed by the Office of Research and approved by the Executive Committee of the CRC and the full CRC. We find that the policy needs clarification and will meet with Gary Ostrander, the VP for Research to speak with the FS regarding this policy.

Upon request from President Barron, the FSSC submitted six names of faculty to be considered to serve on the Distinguished Robert O. Lawton Committee.

Finally, the FSSC met with President Barron and his leadership team on Monday, January 13th to discuss a joint statement regarding the University's position on the American Studies Associations' (ASA) resolution endorsing the boycott of Israeli universities. This statement was made on January 16th.

This concludes the FSSC minutes. Thank you. I will be happy to address any questions.

V. Reports of Standing Committees

There were no reports from Standing Committees.

VI. Old Business

There were no items of old business.

VII. New Business

There were no items of old business.

VIII. University Welfare

a. 25 for 25 Update, D. Maier-Katkin

The committee was formed and met for the first time on December 2nd, 2013. The members of the committee are Tim Chapin, in Urban and Regional Planning, Marie Cowart representing retired faculty, Pam Doffek, from the Goldstein Library, Marshall Kapp from the faculties of Law and Medicine, Sally McRorie the Vice President for Faculty Development and Advancement, Penny Ralston who just yesterday won the Martin Luther King, Jr. award, Joe Schlenoff in Chemistry, Gary Tyson ex officio from the Faculty Senate, and Eric Walker from the English department. There are also four people representing administration. That's Kyle Clark the new vice president for finance and administration, Perry Crowell from the foundation, Mary Ann Moore from the College of Human Sciences, and a representative from the FSU foundation.

So let me start with a word on the history and structure of the campaign. The idea for the campaign originated with the Faculty Senate Steering Committee as a modest effort to show faculty support of President Barron's goal of making FSU a top-25 public university hence "25-for-25". When I agreed to chair this effort I thought I was signing on to a faculty senate project. Since then the project has been subjected to a "friendly take-over" by the FSU foundation which has incorporated our effort into the ongoing annual faculty-staff campaign. So what I thought was our little project has been embedded into the coming capital campaign which will apparently have a goal in excess of one billion dollars. Of course only a small part of this is expected to be raised by faculty and staff but faculty and staff giving is thought to be important beyond its numbers because it reflects support within the internal community for President Barron's ambitious plan to achieve preeminence within Florida and status as a top university throughout the country. It will be easier if the president deems a foundation to approach external constituencies if there is evidence that the university community is unified behind the goal of entering the ranks of elite institutions. At the same time while I say this billion dollars is not expected to come from us, it is important to notice the faculty and staff giving is not insubstantial. In the last capital campaign the university did, faculty and staff gave a total of – I think it was in the neighborhood of 35 million dollars. So far even before the new campaign has been announced, the faculty campaign has been in the neighborhood of 10 million dollars. So we're well-poised to have a really successful campaign. Now I wanted to say a few words about the goals of the campaign. At the first meeting of the 25-for-25 committee it was agreed that the goal of the campaign is first of all to demonstrate unity of purpose among faculty, staff, and students (more about students in a moment) in support of the efforts to establish FSU as a top-25 university. To help to achieve this over-arching goal the committee, the faculty senate, and the FSU foundation have decided to feature the universities libraries as the principle recipient of the 25-for-25 campaign. The libraries are a powerful unifying force for our campus that provide outstanding and essential services to the entire community. Furthermore the libraries are emblematic of academic aspiration. They are living homes to the preservation and transmission of ideas and knowledge across generations. In the 21st century this embodiment of the intellectual spirit has become more than a building and shelves. The virtual library is a portal to the universe of knowledge beyond the realm of Google or Wikipedia and the library has

become the infrastructure for the way we as faculty members read, write, teach and increasingly disseminate our scholarship. It is not possible to imagine a great university without a great library. But unlike other units of the university, the library cannot count on the support of alumni. Students may spend a great deal of time in the library or using its online resources but they do not think of themselves as graduates of the library in the same way that they think of themselves as graduates of FSU or a department or college. In this way the library has something to offer. And no constituency can be expected to have a greater interest in the library than those of us who work or study at the university. Of course all gifts to any university fund are welcome and gratefully received but we will be encouraging faculty and staff to think about the libraries. The goal of the 25-for-25 campaign is to help move us into the top 25 public universities. We are asking for gifts with a "25" in it - \$2.50, \$25, \$250, \$25,000 - whatever you can think of. Whatever amount is comfortable. We all benefit if FSU succeeds in becoming a top 25 university and a great university requires a great library and our excellent library needs broad support to continue growing into that role.

Turning for a moment to the idea of students in the campaign and the idea of a unified campaign...the 25-for-25 committee has entered into discussions with student government where a decision has been made that students really applaud a faculty-staff initiative on behalf of the library. The FSU student foundation will show support by making the library the beneficiary of student fundraising for at least the next year. In addition, student government will contribute to the Fall Kick Off 25for-25 campaign a celebration with food and music on Landis Green in front of the steps of Strozier on the fifth of March which will be our official kick-off. After that event the campaign will begin in earnest and will continue at least through the end of 2015. Finally I need to say that we will need the help of the senators to make the campaign successful. No, this is not a request for a gift. Well, of course it is a request for a gift, but it is also more. The campaign needs your help to generate awareness of the campaign itself. At the next senate meeting we will distribute packets of information about the campaign with talking points and we will ask you to bring this information to your own colleges and departments. We will not ask you to be fundraisers but we will ask you to take the lead in making short presentations at departmental faculty meetings to raise awareness of the campaign and to make people aware of the importance of the campaign to the university. So we will be back looking for that level of help from all of you.

b. Informational Items, G. Tyson

First, \$25,000 is not a joke because the day before the National Championship game, the Marching Chiefs actually had a concert and as part of that President Barron gave a \$25,000 gift to help with equipment purchases which was part of over \$200,000 that the band had gotten in gifts that night for that concert. So we already have a \$25,000 gift from a faculty member because Eric is a faculty. I reminded him of that that night.

Second, this is another informational item on an event that is about to occur. When Tom Jennings talked about what the Foundation was doing he had mentioned the 25 for 25 which is going to have its launch on March 5th. He had also talked about a new initiative that I think we should look at. A lot of companies now are starting

with crowd-funding as their model for development. We've actually done some of that within the university. The Foundation wanted to do a crowd-gifting that you can find individual projects. They touched on this in the campaign last year where you could pick individual projects. Now they've kind of formalized it. There's a process to go through the administrative deans to have research projects or outreach projects, or something like that, to have a crowd-funding model associated with it – to go through the crowd-gifting portal the Foundation now has. They're going to do a pilot and that pilot is actually going to start on February 7th. There are four projects in the pilot and we've kind of picked them to be successful projects. 45 days after the initial set – so end of semester getting into summer – the deans will be looking for other projects to have this continuing development going on. And it would be funds that end up going for specific project goals provided by the faculty or in some cases student groups.

c. United Faculty of Florida Update, J. Proffit

I promise to be quick. I'm Jennifer Proffitt, UFF-FSU president and associate professor in communication. Good afternoon. Several additional provisions of the 2013-2016 Collective Bargaining Agreement have been implemented since the last faculty senate meeting in December including the open enrollment of domestic partner benefits and a one-time payment of \$244 in most faculty member's December 13th paycheck. Hard copies of the new Collective Bargaining Agreement are being distributed to UFF members and are available to everyone else free online at our website and for \$7.20 from Amazon. Really. I'll sign them for you too.

At our December consultation with President Barron, Provost Stokes, Vice President McRorie and other administration representatives we discussed such topics as: faculty salary compression and market equity, reclassifications, peer committees for specialized faculty, and FSU's hiring plans. The next consultation will be held on February 12th.

In legislative news, you may have heard that the FRS pension reform is once again on the legislative agenda. We along with other public sector unions in the state are working on this as we speak. We are also still working on the reinstatement of the 2 plus percent cut in retirement benefits paid by the state. For those of us in the optional retirement plan this cut was in addition to the 3% mandatory contribution. If any of you have questions, please feel free to contact me at president@uff-fsu.org.

We are also continuing to follow bill HB729, the bill that opens the door to forprofit entities to offer online courses to university students in Florida, courses that replace our faculty led courses. As I reported last month, the Department of Education has been tasked with a report that is due on February 1st, so we are waiting for that report. I've provided material on HB729 to Faculty Senate President Tyson. I hope you received that. And I'd be happy to provide information to other senators. I'd be happy to take any questions at this time. Thank you.

IX. Announcements by Deans and Other Administrative Officers

a. Sally McRorie, Vice President for Faculty Development and Advancement

When you want to change the name of a department or a school or a college there is a process which is explained in the faculty handbook. The faculty members in that unit have a discussion and then have a secret ballot vote on whatever name change is proposed. If that is approved by the faculty it goes to their dean. If that dean approves, than it comes to me. And I bring that to the Academic Dean's Council, which I did yesterday for these two items. That council approved both. After that approval then it comes to you. If you approve it then goes back to me for my approval and then to the Provost for hers and then it becomes official. Sounds really simple, doesn't it? So we are sort of almost at the end, but not quite.

There are two. I'll start with the one you won't remember. One is that the **Department of Behavioral Sciences and Social Medicine** would be the new name for what is now the **Department of Medical Humanities and Social Sciences** in the College of Medicine. The faculty in the unit feels that this is a clearer description of what they actually do and that there was a lot of confusion around the old title.

Tyson: Any discussion on that? The Steering Committee took a quick look at this when we got it in an email today. We thought this should not be an issue, but we'll bring it to you immediately.

The motion passes.

Sally: Thank you. The second is the one that may be more familiar. The current School of Library and Information Studies in the College of Communication and Information would like to change its name to the School of Information. Yes, you've heard this before. Do you want to hear what I heard? Ok. The dean said yesterday that the two former schools – that of communication and that of information – were joined to form the new college that the faculty decided to keep the names School of Library and Information Studies or to use that name because continuing to use the word "library" would make more sense to alums and to other people in the field. The field of library studies has evolved dramatically. They now feel as a group that "information" is a generic enough term to cover all the work that is done in the school, and they prefer the School of Information for the title for their school.

Tyson: Before we have any motions, is there any discussion for this? I know we've had this discussion. If you want the history of it, I believe there were a School of Information, a College of Information, a College of Communication and Information, and now they want a School of Information inside that College of Communication and Information.

Sally: There is also a School of Communication in the college and a School of Communication Disorders. So this will be the third school within the college.

Tyson: So some of you are looking puzzled.

[--] They don't want to be Information Studies they just want to be Information?

Sally: Correct. School of Information.

Michelle Kazmer: Hi. I'm Michelle Kazmer from the Information School. If you have specific questions I am more than happy to fill in the details. The faculty would like to rename to the School of Information – which we were the College of Information before we were divided into CCI – and we would like to reclaim that name. It is not only reflective of what we do, it puts us more in line with the other schools in our field such as at the University of Michigan, University of Washington, and Syracuse University.

Tyson: So I believe it was about 6 years ago we passed the name change to the College of Information.

Sally: And you've heard the term iSchool. I'm sure you've heard that term. This would be-

[-]: The question I find then is we just heard that the library is supposed to be the recipient of 25 for 25. Does the library continue to want to be called a library? I'm not entirely sure. If they say the word "library" is no longer appropriate, should we be calling it the library anymore? Apparently the word "library" is not allowed at all. I don't mind if someone says call me such-and-such, I'm willing to call them that. But the question is I see two different things happening with saying the library will be the principle recipient and oh no, we need to change the name.

Tyson: Those are two different units. One is an academic program within a college. Just for clarity. I understand what you're saying. It seems like your running away from "library" if you change it to the College of Information. You're shaking you head.

Michelle Kazmer: It's a broader term. Very much in the same way that the College of Communication offers degrees in Marketing, Media Studies and Production. But they don't have those all in the name of their school. Because "communication" is a broader term for various things people study within that field. So anyways, within the field of information, we have a Master's Degree in Library and Information Science, we have a specialist degree in Library and Information Studies an undergraduate degree in Information Technology, a shared undergraduate degree in Information Communication Technology, as well as a Ph.D. in Information Studies. So pulling out just the "information" term gives us that general term very much the same way as the School of Communication does marketing, media production.

Tyson: Further discussion?

[-] It seems to me that if one school [claims] information it doesn't leave much for any other school. Information science. Information studies.

Tyson: This actually came up when we changed the college as well. In fact someone quoted *Animal House* because they had a College of Knowledge. I think that is the one complaint I expect to hear.

[-]: And how is that addressed?

Tyson: It was voted on and it was voted to make the change. I mean ultimately that is the question. Do you consider a School of Information to be so broad that either it runs out of meaning or it infringes on a lot of others?

[-]: I haven't really thought of this so I'm not sure that — but I wouldn't want someone telling us what to name the College of Social Sciences and Public Policy, but I'd like to raise the concern how they said it makes it similar to the School of Information at the University of Michigan. But this is a regional thing. At Michigan the school is a college.

Tyson: Correct. Technically at Michigan it's the College of Information. Pretty sure.

[-]: The problem is they don't call it colleges. So it seems to me to create some kind of confusion.

Tyson: Probably the counter argument to that is that they are a College of Communication and Informational schools of communication and schools of information. So at least it seems to fit nicely within that. But I understand the confusion. I was a faculty member at Michigan and I couldn't remember if it was a college or a school. All I remember is that it didn't get along with Engineering very well.

[-]: I just want to make the motion that we accept the change

Tyson: Ok the motion has been made. Second?

[-]: Second

Tyson: Now we have a question or a comment period if we're not done.

[-]: This is a practical question. What would the practical consequences be? Would it matter?

Sally: Well I will take the results of this vote back to the Provost regardless. And I assume that if this body says no, then we would go back to the dean and question and say, "You need to start over."

Tyson: Other questions or comments?

[-]: Was this pretty unanimous? Or was it a sort of contentious vote?

[-]: It was unanimous.

Tyson: Other questions or comments? Ok I move to the vote.

The motion passes.

X. Announcements by Provost Stokes

Provost Stokes was not in attendance.

XI. Announcements by President Barron

President Barron was not in attendance.

XII. Adjournment

The meeting adjourned at 4:10 p.m.

Melissa Crawford

Faculty Senate Coordinator