

FACULTY SENATE MEETING
September 18, 2002
Dodd Hall Auditorium
3:35 p.m.

I. Regular Session

The regular session of the 2002-2003 Faculty Senate was held on Wednesday, September 18, 2002. Senate President Valliere Richard Auzenne presided.

The following members attended the Senate meeting:

D. Abood, V. Richard Auzenne, G. Bates, J. Beckham, F. Berry, S. Blumsack, G. Boggs, M. Bonn, J. Bowers, J. Clendinning, J. Cobbe, C. Conaway, W. Cooper, P. Cottle, C. Darling, P. Dean, L. Dehaven-Smith, L. Edmondson, J. Elsner, G. Erlebacher, J. Fiorito, J. Flannery, J.C. Galeano, P. Garretson, T. Gomory, C. Greek, C.J., Hardiman, L. Hawkes, E. Hilinski, S. Huckaba, C. Imwold, I. Jones, A. Kalbian, D. Kuhn, W. Landing, K. Laughlin, W. Leparulo, S. Lewis, R. Light, S. Losh, C. Madsen, T. Matherly, N. Mazza, T. McCaleb, W. Modrow, D. Moore, J. O'Rourke, T. Ohazama, G. Papagiannis, A. Payer, G. Peterson, C. Pfaff, P. Rawling, R. Reiser, J. Renwick, M. Rosal, D. Seaton, A. Simotes, S. Sirmans, F. Standley, R. Turner, L. Van Dommelen, D. Von Glahn, V. Walker, C. Ward, S. Wood, P. Wright, P. Xiong, M. Young.

The following members were absent. Alternates who attended are listed in parenthesis: B. Atkins, R. Atkinson, M. Baldwin, D. Boroto, R. Braswell, J. Brown, P. Coats, C. Connerly (B.Stiftel), J. Cowart (J. Tull), R. Deyle, L. Epstein, S. Fiorito (J. Bertram), L. Flynn, K. Glendenning, T. Glenn, J. Grant, V. Hagopian, K. Harris, A. Imershein (M. Hardy) N. Jumonville, J. Kline, R. Leushuis, P-E Lin, R. Mariscal, K. Myers-Pietralunga, D. Rasmussen, R. Reeves, R. Rill, M. Seidenfeld, J. Sobanjo, S. Sommer J. Standley.

II. Approval of the minutes

The minutes of the April 17 meeting were approved as distributed.

III. Approval of the agenda

The agenda was amended to reflect renumbering of items VIII, IX, X, and XI. Under item IX, an announcement from Brooks Keel, Associate VP for Research and under item IX, there will be a report from Associate VP Fred Leysieffer on the search for the position of Dean of the Faculties. The amended agenda was approved.

IV. Report of the Steering Committee, J. Cobbe

The Steering Committee met regularly throughout the first six weeks of summer, and intermittently thereafter, including two meetings with the President and two with both the President and the Provost.

During meetings with President D'Alemberte, the Steering Committee discussed the implications of the new governance structures for collective bargaining for faculty. We also received information on collective bargaining from Dean of the Faculties Steve Edwards, Professor Sally Gertz of the College of Law, and the University's attorneys. The precise legal situation appears somewhat unclear, although there is now a case before the Public Employees Relations Commission. The Steering Committee has been careful to express no opinion on collective bargaining for faculty as such, but to make clear that faculty should be able to express their views on whether and how they wish to be represented for purposes of collective bargaining. Our understanding is that this is also the administration's position.

The President and Provost also updated us on the legislative session, the budget situation, and the Board of Trustees. The actions of the legislature and the Florida Board of Education will change our status as of January 2003, and this will have many implications. Not the least of these is the severance of the Universities from State purchasing, human resources, accounting, and payroll systems. The University is in a consortium with the University of Florida and FAMU to purchase an Enterprise Resource Planning [ERP, to be known at FSU by the acronym AIM] system, which will be a large and expensive project likely to extend over several years. No additional resources were budgeted by the State to take care of this mandated change of systems, which FSU is hoping to accomplish for a total cost of around \$25 million spread over four or five years.

There remains some uncertainty about the immediate budget outlook, particularly because of the cost of ERP and the newly legislated requirement to finish the fiscal year with a 5% positive balance. However, the Provost has indicated that the Eppes and Named Professorship programs will continue, albeit at a reduced level. The substantial over-enrollment this academic year compared to plan has put strain on many programs, and it is expected that some new resources will be released soon after a review by the central administration of enrollment trends. In addition, the central administration will continue to reimburse

units for additional classes added to meet demand. The central administration is also reviewing data with a view to establishing a target for FTIC [freshman] admissions for 2003-2004, with a view to stabilizing annual FTIC enrollment at a level somewhat lower than this fall's numbers. The administration also intends to introduce new procedures for the exercise of State employee waivers, with the intent of reducing the unfunded enrollment of State employees [which ran at about 2,600 enrollments annually when last available] while leaving final decisions on permission to enroll with faculty. Scholarships for up to six semester hours will still be available for FSU employees.

The administration has proposed to the Board of Trustees that some of the new funds available from tuition increases be used for merit salary increases, and it is expected that this will be authorized if it has not been already. The moneys in question are of the order of close to one percent of the salary base.

The President also discussed with us the plans for an expansion of Innovation Park into an FSU Research Park. This initiative has strong support from local government. He also provided updates on the Ringling properties and the College of Medicine and its accreditation.

In our most recent meeting with the President and Provost, we were joined at the President's suggestion by trustee and vice-chair of the Board of Trustees Lee Hinkle, who is chair of the BOT's Transition Committee. She briefed us on the planned process and procedures of the Transition Committee, and answered questions. The key points from that extended discussion are: (1) the intent is to propose a search advisory committee that will allow all constituencies to be heard, recognizing that the faculty are the key constituency for a strong University; (2) the transition committee is charged with defining the job description and qualifications for a new president; with producing a list of constituent groups to be represented on the search advisory committee [chairman Thrasher will pick the actual membership]; deciding the time-line for the search; making recommendations on process, e.g. whether or not a search firm should be employed; and taking public testimony. The search is fully in the sunshine. Both the transition committee and the search advisory committee when formed expect and hope to hear from faculty; if the faculty want to have a voice in the selection process, they must not remain silent.

The Steering Committee made recommendations to the administration for faculty members on the search committees for

Dean of the Faculties, Dean of Graduate Studies, and Dean of Undergraduate Studies. We also discussed these searches and the importance and nature of the positions with the President and Provost.

The Steering Committee was approached to sponsor an event in the Fall, and decided to reiterate its position, namely that the Faculty Senate is very willing to facilitate publicity for events on campus, but does not itself **sponsor** events.

The Steering Committee requested and received an increase in the Faculty Senate's allocated expense budget for the first time in well over a decade.

The President reported to the Steering Committee his satisfaction with the resolution of the Tent City episode during the summer. There has not been a final decision on the University's membership of the Workers' Rights Consortium.

Members of the Steering Committee participated in campus interviews of three finalists for the position of Associate Vice-President for Student Affairs.

The Steering Committee expressed concern that the bookstores appear to be ordering insufficient quantities of textbooks, and asked President Auzenne to take the matter up with Vice-President Carnaghi.

President Auzenne and Chuck Connerly attended the May meeting of the Advisory Council of Faculty Senates (ACFS), which discussed the Graham amendment. The ACFS decided not to adopt a position with respect to the proposed amendment. This was part of a larger discussion of the appropriate future role of the ACFS now that there is no Board of Regents to be advisory to; this discussion is likely to continue. The ACFS will meet again on 27 September and will be joined for that meeting by the new Chancellor for the Universities under the FBOE.

President Auzenne also attended the May Board of Trustees meeting, with Karen Laughlin and Chuck Connerly, and also participated in the Trustees' conference call in July. Members of the steering committee also attended Board of Trustees' committee meetings in May.

Professor Auzenne also attended meetings of the Foundation Board, Alumni Board, Athletic Board, University Budget Advisory

Committee, Executive Board, Tuition Allocation Committee, and Fixed Capital Outlay Subcommittee, in addition to regular weekly meetings of the administration's Communications Group. President Auzenne has also been named to the Board of Trustees' Transition Committee chaired by Lee Hinkle that will "among other things, outline qualifications for the next president, devise a timeline for the search and recommend the makeup of a 13- to 15-member search advisory committee" for the BOT.

President Auzenne, together with Karen Laughlin, met with Vice-President Winston Scott to discuss the Vision Lecture Series, and also met with Fred Leysieffer and Dean of Faculties Steve Edwards to discuss the Senate's expense budget.

The Steering Committee received the recommendations of the relevant committee for this year's Torch Awards, and has approved them. The Awards will be announced and presented at the annual meeting of the general faculty on October 1.

The Steering Committee also worked throughout the summer to fill vacancies on Senate committees. We have appointed a Task Force on Evaluation, which will be chaired by Eric Walker. A list of proposed appointments to Senate standing committees is available, and will be attached to these minutes; these proposed committee appointments will be presented to the Senate for confirmation at the conclusion of this report.

V. Remarks, Senate President V. Richard Auzenne

I would like to begin by thanking you for the confidence you have shown by electing me President of the Faculty Senate. It is a great honor, and one, which I shall pledge to serve with pride and a strong resolve, to continue the tradition of faculty leadership.

I would also like to take a moment to personally thank those of you who have agreed to serve on Senate Committees, for I know how difficult it is to juggle these commitments along with our teaching, research and departmental responsibilities. You are truly an example of what makes our faculty governance the great system that it is.

In preparing for this address I researched the speeches made by past Senate Presidents. Not surprisingly, many of my predecessors spoke of "a time of change."

I too will speak of change, for we are indeed facing a new era, full of many changes. But we are fortunate for we have a foundation, a deeply rooted foundation built upon the long tradition of FACULTY GOVERNANCE.

The FSU Constitution defines the core of our faculty governance, WHICH IS THIS VERY SENATE, the Faculty Senate. The FSU Constitution states in regards to the Senate:

“It shall formulate measures for the maintenance of a comprehensive educational policy and for the maximum utilization of the intellectual resources of the university.

It shall determine and define University-wide policies on academic matters, including Liberal Studies policy, admission, grading standards, and the requirements within which the several degrees may be granted.

It may also formulate its opinion upon any subject of interest to the University and adopt resolutions thereon." (Faculty Handbook, 1991)

And at this time we face many subjects of interest to the University, which are indeed important issues to us, the faculty: a new governance system, a Board of Trustees, a Presidential search, several deans searches, and many upcoming faculty retirements. However, our tradition of faculty governance will aid and guide us through these immense changes.

Change is as often perceived as negative, but as academicians we should welcome change, embrace it. For it quite often allows us to rise to challenges and move in different directions. Intellectually we know this, our research indicates this, yet we approach change with apprehension. However, being part of the process should help alleviate much of the apprehension associated with change.

We are fortunate for as a result of our tradition of strong Faculty Governance we have also developed a long tradition of shared governance between Faculty and Administration. This has indeed served the University well, for we are all committed to the same goal; what is best for FSU.

Our current President, Sandy D'Alemberte, best illustrates this relationship and the mutual respect between Faculty and Administration. Make no mistake; I am not suggesting that there have not been varying views on issues between Faculty and

Administration during his tenure as President. However, it is important to recognize that we are fortunate to presently have an administration that acknowledges the role of Faculty Governance and utilizes this system of Faculty Governance.

One of the biggest change and greatest challenge that we face in the coming months is the selection of a new President, and all the changes that are associated with that decision.

Our search for a new President takes place in the midst of our becoming acquainted with a completely new governing system and working with a Board of Trustees. However, unlike many of our sister institutions in the State, we are fortunate to have a good relationship with our board. Although it is still a change in the governance system, our Board has been working to create a strong relationship with the Faculty.

The Chairman of our Board of Trustees, John Thrasher, has shown his confidence in the Faculty Senate and our Faculty Governance System by appointing me, in my role as Faculty Senate President to the Presidential Transition Committee.

As you heard in the report given by Jim Cobbe, the Steering Committee met yesterday with the President, the Provost and the chair of the Presidential Transition Committee. One of the issues, which was discussed at great length, and emphasized, was faculty participation in the search process. Lee Hinkle, vice chair of our Board of Trustees and chair of the Presidential Transition Committee has challenged the Faculty to be part of the search process by providing input into the process, procedures and any other aspect of the selection process. Your suggestions can be relayed by, contacting her directly, or contacting me.

Among the changes we face this year are searches for several deans, including: the Dean of the Faculties, the Dean of Graduate Studies and the Dean of Undergraduate Studies. In my own discipline, we are in the process of conducting a search for the Dean of the Film School.

I wish to thank those of you who are serving on these Search Committees for the decisions that you make, the individuals you recommend will be those who help lead us in this new era and who will carry on the tradition of shared governance between Faculty and Administration.

In addition to the deans' searches, we also face 72 retiring faculty members who are on the DROP this year; many are our senior faculty members who leave with years of service, and with them our institutional memory. However, they also leave us with the tradition, which they have built. This tradition and pride in faculty governance.

I would be remiss if I did not speak to changes outside of our University. Unfortunately, we are not immune to changes from external sources; the political climate of change, and the economic reality of change.

And as the event of September 11th has shown us, the motivation and behaviors of others thousands of miles away bring about change. We must recognize the environment within which our University exists and remain sensitive to those events and trends, which affect our proposed courses of action.

I encourage you, and charge you, to participate in the change, which is taking place, here on our campus, by participating in the process. It is my responsibility as Senate President and yours as Faculty Senate representatives and members of the University Community, to continue this tradition of strong faculty governance through this time of change. WE ARE the bearers of this tradition. We must carry it with pride!

VI. Reports of Standing Committees

a. Undergraduate Policy Committee, J. Clendinning

The Undergraduate Policy Committee is charged by the Faculty Senate with oversight of the aspects of the Undergraduate programs that span all Schools, Colleges, and Departments of the University. These include the Liberal Studies Program and the competency curriculum—the oral communication and computer skills competencies, Gordon Rule writing, and the Multicultural requirement (x and y courses). The purview of this committee also includes the Final Examination schedule and policies, and other university-wide policies regarding undergraduate programs.

UPC reviewed the proposed Final Exam Schedule for Spring 2003. The committee noted the addition of COT 4420, which was approved for the block schedule last spring, and the deletion from the block of MAC 1105, which was approved for removal last spring. The UPC was asked to review and revise the text under "Exceptions to the Examination Policy for an Individual Student," where the text read: ". . . the course listed first in the Directory of

Classes takes precedence over a course listed afterward.” Since there is no longer a printed directory of classes, the UPC approved revision of this sentence to read: “In the case of conflicts that cannot be otherwise resolved, the course meeting earlier by day and time takes precedence over a course meeting later.” UPC Member George Buzyna also noted that the changes approved several years ago regarding the Engineering Campus, which follows the FAMU exam schedule in the spring, were not included in the online wording. He will look up the correct text and provide it to Matthew Keelean.

The UPC then considered what new business we would like to address this year. Items mentioned included:

- monitoring the changes in the Gordon Rule and other state mandates under the change in governance from the Board of Regents to the local Boards of Trustees.
- establishing a timetable for a rotating pattern of review of Liberal Studies courses, such that every course is reviewed within a five-year span. As a part of this review process, the UPC must receive up-to-date syllabi in a specific format by the deadline in order to review courses in a timely manner.

The Liberal Studies Area III subcommittee (Tom McCaleb, Sandra Lewis, and Paul Strait, Chair) reviewed and recommended the course **CCJ 2020 Introduction to Criminal Justice** for approval for Area III; the course was approved by the UPC and is brought to the Faculty Senate for a vote. **The Senate approved this course for Liberal Studies credit in Area III.**

The Multicultural subcommittee (Sandra Lewis, Kim Maddox, Stacy Sirmans, and Carolyn Piazza, Chair) reviewed and recommended the course **THE 4438x African Theater and Performance** for X Multicultural credit; the course was approved by the UPC and, according to our procedure, is being announced at this meeting.

The Oral Communications subcommittee recommended approval of **SPA 2020 Effective Oral Communication (from Communication Disorders)**. The course was approved by the UPC and, according to our procedure, is being announced at this meeting.

The remaining UPC Meetings for 2002-2003 are October 9, November 20, January 15, February 12, March 5, April 9.

VII. Unfinished Business

There were no items of unfinished business for today's meeting.

VIII. New Business

The Senate confirmed the appointments to Faculty Senate committees as an item of new business.

IX. University Welfare

Dr. Brooks Keel invited Senators and all faculty to attend activities during Research Week, September 30 through October 2. Programs are scheduled involving the sciences as well as the arts and humanities. More information is available through the Office of Research website at: www.research.fsu.edu

Senator Lance DeHaven-Smith moved that the Senate express no competence in the Presidential search process and timetable. His motion was seconded. Several Senators including Senate President Auzenne and immediate past Senate President Laughlin spoke against this motion. Both argued that the process is still in the planning stages and no definite timetable has been set. The Faculty Senate through Senate President Auzenne and others will work with the Presidential Transition Committee to involve as much faculty participation as possible. After discussion that also reminded faculty that a nationwide search for our presidential replacement was important, Senator De-Haven Smith withdrew his motion.

X. Announcements of Deans and other administrative officers

Associate VP Fred Leysieffer, chair of the Dean of the Faculties search committee, announced, with sorry, the impending retirement of Dean of the Faculties Steve Edwards. Members of the search committee for the Dean of the Faculties' position are Paul Cottle, Ray Fleming, Carolyn Herrington, Timothy Matherly and Mary Ann Moore.

Dean Edwards has served the University in this role since 1985 and finding a successor is underway. Announcements are forthcoming and all qualified candidates are encouraged to apply. This will begin as an internal search with an October 31st deadline to submit applications.

XI. Announcements, Provost Abele

Provost Abele expressed sincere appreciation to the faculty for the effort displayed in addressing the unexpectedly large number of students enrolled this fall. Apparently, students who visit our campus like it here and we had an increase from an anticipated 5,800 students to over 6,500. We have added 152 new faculty and had 70 resignations or retirees. Our graduate enrollment is about the same and we have a slight slip in graduation rates.

As of January 7, 2003 new state laws will allow state employees to register for courses on a space available basis. Universities do not receive additional funding once enrollment corridors are met. Our University has established a scholarship fund to allow FSU employees to complete their education. There are several options being discussed as to how we can open seats for state employees and still maintain reasonable class sizes.

XII. Announcements, President D'Alemberte

President D'Alemberte stated that he was recovering from his recent health problem. Even though his announcement regarding his retirement was made prior to his recent illness, he still feels that the time is right for him to step down. The job description of the President involves more than just replacing administrators or athletic coaches and President D'Alemberte recognizes that after nine years, it's time to move on.

President D'Alemberte expressed the strong commitment from the Board of Trustees and the integrity of the search process. No commitments have been made to potential candidates and this search will be conducted nationwide to find the best person for Florida State University. The search has begun and will hopefully conclude in early spring.

XIII. Adjournment

The meeting adjourned at 5:00 p.m.

Janis D. Sass
Secretary to the Faculty