



The Florida State University  
Tallahassee, Florida 32306-1030

Faculty Senate  
904-644-6876

AGENDA  
FACULTY SENATE MEETING  
FLORIDA STATE CONFERENCE CENTER  
September 9, 1987  
3:45 p.m.

- I. Approval of the minutes of the March 11 and April 8, 1987 meetings
- II. Approval of the agenda for the September 9, 1987 meeting
- III. Welcome to Florida State Conference Center, M. Pankowski
- IV. Report of the Steering Committee, F. Standley
- V. Remarks by Faculty Senate President James Pitts
- VI. Reports of Standing Committees
  - a. Memorials and Courtesies, J. White
  - b. Budget Advisory Committee, F. Standley
- VII. Unfinished Business
- VIII. New Business
  - a. Amendment to Bylaws - Senate President Vacancy
- IX. University Welfare
- X. Announcements of Deans and other administrative officers
  - a. Brief forecasts of issues for 1987-88, Provost G. Turnbull
- XI. Announcements of the President of the University

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ANNOUNCEMENT: Provost and Mrs. Turnbull and the University Club will host the University Club Wednesday Social in the Fireside Lobby at the Florida State Conference Center immediately following the Senate meeting. The University Club will collect \$1.50 to help defray their expenses.



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FACULTY SENATE MEETING  
Florida State Conference Center  
September 9, 1987  
3:45 p.m.

I. Regular Session

The regular session of the 1987-1988 Faculty Senate met on Wednesday, September 9, 1987, at 3:45 p.m. Senate President James Pitts presided.

The following members were absent. Alternates who were present are listed in parenthesis following the member they represent. T. Anderson, G. Choppin, R. Clark, J. Cook, M. Cowart, R. Cushman, (W. Landing), G. DeVore, H. Fletcher, E. Frechette, P. Garretson, J. Keller, D. Kelly, K. Kemp, E. Keuchel, R. C. Lacher, A. McNeece, E. Mellon (R. Clark), P. Nelson, U. Ozanne, J. Patterson, J. Piersol, D. Rasmussen, P. Ray, F. Simons, D. St. Angelo, H. Thomas, L. Wickett.

II. Approval of Senate Minutes

The minutes of the March 11, 1987, meeting were approved as circulated. The minutes of April 8, 1987, have a correction to page 5, Item XI, #1 the word promotion should be deleted. Minutes approved as corrected.

III. Approval of the agenda for September 9, 1987

The agenda was approved as circulated.

IV. Welcome to Florida State Conference Center, M. Pankowski

"It is my pleasure and privilege to welcome you to the Florida State Conference Center this afternoon for this first Faculty Senate meeting of the 1987-1988 academic year in the 130th year of our institution. This is also the 50th anniversary of the Wakulla Lodge & Conference Center and the 5th anniversary of this Conference Center. You may be interested to know that, in the five short years this University has enjoyed this fine facility, your meeting today is the 2,859th function to take place here. 128,775 persons have participated in those activities!

Functions have ranged from mundane work-a-day meetings to special gatherings in the life of the University such as student government inauguration and the annual employees award ceremony; and from hour-long workshops on new personnel forms to such esoteric programs as The First Global Atmospheric Research Project Experiment Conference and the Antarctic Cryoendolithic Microbial Ecosystems Workshop. The scope of topics addressed is equally wide; from "Managing the Difficult Employee" to "The Importance of Turtle Lips," (John L. Carr, U. of Utah - 1982).

A recent special event co-sponsored with the University Club was Fall Celebration -- an all day series of free mini-seminars conducted by our faculty. The University Club sold refreshments to benefit a scholarship fund. 1,577 people attended Fall Celebration and \$650 was raised for scholarships!

The Conference Center and the newly acquired facility at Wakulla Springs, have already thoroughly demonstrated the highly significant role they can play in enriching the community life and the academic distinction of our university. We are confident that with continued faculty support they will grow in importance to this great University in the years ahead. We are pleased and proud to have you with us today."

V. Report of the Steering Committee, F. Standley

The committee met regularly during the summer and has established a regular meeting time for the fall term, viz. 8:00-10:00 A.M. on Monday, with a regular meeting place still being determined. (We meet in 260 LSB) Since our last meeting in the spring semester, the committee has dealt with a number of issues. Among the more important have been the following:

1. Operations at the Panama City Campus--Faculty Handbook, promotion and tenure, etc.
2. Reporting of Outside Activities by faculty
3. Governance Mechanism for FAMU/FSU College of Engineering
4. Budgetary allocations with the university
5. Fellowship stipends at FSU
6. University Mission statement
7. Participation in a joint faculty/alumni workshop on September 19
8. the Telecommunications plans for the campus
9. Retired faculty--rights and privileges
10. Enrollment caps for the SUS
11. Salary equity model for the SUS

12. Chairs appointed for committees:  
    Douglas St. Angelo--Professional Relations and Welfare  
    Marilyn Young--Grievance
13. Greg Phifer: agreed to be Parliamentarian
14. Amendment on Succession to Senate Presidency in Emergency
15. Review of definition for Short-Term Course
16. Definitions pertaining to Graduate Faculty Status
17. Proportion of Foreign/Domestic Graduate Enrollment
18. Statement on meaning of continuous enrollment at undergraduate level
19. Problems relating to proliferation of computer courses
20. Budgetary support for telephones for academic year 1987-88
21. Fee waivers for graduate students for 1987-88
22. Stipend increases mandated by BOR for graduate assistants in 1987-88

I think that it is an understatement to say that Jim Pitts has performed in an exemplary manner to represent the Senate and the general faculty during the time since our last senate meeting.

Fred L. Standley  
Vice Chair, Steering Committee

VI. Remarks by Faculty Senate President James Pitts

"In 1974 the Faculty Senate Steering Committee initiated the tradition of having the President of the Senate begin the Senate year with brief opening remarks designed to inform members of the Steering Committee's programs and goals for the year and to give them the President's assessment of the state of the University. In preparing for these remarks today, I have reviewed the opening remarks of the Senate Presidents since this tradition was initiated in 1974. In the initial opening remarks, Fred Standley expanded upon a James Baldwin quote to say that "where the faculty have

no vision the University will perish". He charged the Senate to "devote itself to the creation, maintenance and prevailing of a vision for the University as a whole". He exhorted us (following Tennyson) "to strive, to seek, to find and not to yield".

In reviewing opening remarks of other Senate Presidents, there are discussions of many issues and problems of the respective years, however, there appears two pervasive themes which are consistently addressed. The first is the mission of the University and the perceptions of that mission which are held by the various constituencies of the University. While many of us when reflecting on our mission might refer to our mission statement within the context of the State University System which states "The Florida State University is a comprehensive, graduate-research university offering undergraduate, graduate, advanced graduate, and professional programs of study, conducting extensive research, and providing service to the public. Its primary role is to serve as a center for advanced graduate as a center for advanced graduate and professional studies while emphasizing extensive research and providing excellence in undergraduate programs..." I believe Fred Kreimer best summarized our mission when he suggested that our mission was to be a university, a society of masters and students. Fred went on to say that "Florida State University is a university, not because that title was conferred upon us by some official act, but because we (the faculty) have understood what it means to be a university and we have resolved to be a university. We shall continue to be a university so long as we remain undaunted in our resolve".

The second pervasive theme of these opening remarks which is interrelated to the first is the importance of faculty involvement in the governance of the university. In my judgement, a hallmark of any outstanding university is participation of faculty in university governance. I believe that this has enabled us to build on our strong liberal arts tradition the quality that has made Florida State University an outstanding university. We are also fortunate to have a President who is devoted to shared governance with the faculty, a Provost who has served on the Senate Steering Committee and a Dean of Faculties who has been a two-time faculty Senate President.

As the late Merrill Hintikka reminded us there are four essential freedoms of a university - the freedom to determine who may teach, to determine what may be taught, to determine how it may be taught, and to determine who may be admitted to study. At Florida State University the guardianship of those freedoms is vested in the Faculty Senate. In Article IV of the FSU Constitution the Faculty Senate is identified as the basic legislative body of the University. It has jurisdiction to "formulate measures for the maintenance of a comprehensive educational policy and for the maximum utilization of the intellectual resources of the University". The Senate also has jurisdiction to "determine and define University-wide policies on academic matters, including Liberal Studies policy, admission, grading standards, and the requirements within the several degrees may be granted". As the elected body of the General Faculty, we may also "formulate an opinion upon any subject of interest to the University and adopt resolutions thereon".

Through the years the Senate has met its responsibilities through a system of standing and ad hoc committees which have reported their deliberations and recommendations to the full Senate for their consideration. Today, I would like to thank all of you have served on these committees so faithfully in the past and those of you who have agreed to serve during the current year. We must continue to review and refine our educational policies and be diligent in safeguarding against the intrusion of others into the faculty's prerogative to govern educational policies.

Cliff Madsen reminded us a few years ago of a John Gardener quote, "In higher education, as in everything else, there is no excellent performance without high morale". As I review the state of the University, there appears to be many positive attributes of our new and past year which should enhance our morale. Let me just mention a few. In the area of faculty quality we have had:

- (1) Glen Doran, Anthropology named 1986 Floridian of the Year by the Orlando Sentinel,
- (2) Paul Cottle, Physics the third faculty member of that department to be awarded Presidential Young Investigator by the National Science Foundation,
- (3) William Page, Public Administration named Public Administrator of the Year by the American Society of Public Administrators,

- (4) David Levinthal, Physics awarded a Sloan Foundation Fellowship,
- (5) Earl Frieden, Chemistry received the Southern Chemist award of the American Chemical Society and
- (6) Several Eminent Scholar Chairs filled by distinguished scholars including a Nobel Laureate joining our faculty next semester and possibly a second Nobel Laureate next year.

In the area of academic programs we have had in the past year eleven programs ranked in the top twenty of their respective disciplines as a result of National Program Evaluations, also, out of the 29 academic programs reviewed as outstanding during the State University System Program Review last year, 18 were located at Florida State University.

In the area of public/private partnerships our Florida State University Foundation raised approximately \$14 million last year and added 108 new President's Club members bringing the total President's Club membership to 684. We now have 9 fully funded Eminent Scholar Chairs. In addition, we have: 1 encumbered, 1 with priority for encumbrance, 3 committed by gift of land or will and 7 in progress. Therefore, we have a total of 21 Eminent Scholar Chairs fully funded, encumbered, or in progress.

In the area of our student body we have the largest student body ever which including an approximate 700 head count at Panama City exceeds 24,000. Our first time in college entering class of 3,000 also has the highest SAT average in recent history. The average is preliminarily reported to be approximately 1050 up from last years' 1017. Approximately 11-12% of the entering freshman are enrolled in the liberal studies honors program. This is up from 7.5% last year. We have currently 525 students in the liberal studies honors program of which 325 are new students. We also have 59 new National Merit/Achievement Scholars and 7 new National Merit/Achievement finalists enrolled for 1987. Our new National Merit/Achievement Scholars join 80 returning National Merit/Achievement Scholars for a total of 139 enrolled in 1987. Our summer head count enrollment this past summer was also dramatically up to 13,333 an increase of 16% over the summer of 1986. Our preliminary fall FTE data would indicate an increase at every level over the fall of 1986 with the overall increase for all levels being approximately 4.3%. Much of this improvement in size and quality of our student body had its beginning with the vision of the Senate a few years ago to increase admission requirements and support for the Honors program in the midst of an enrollment decline.

In the area of research equipment the University was the first U. S. University to receive the ETA10, the world's fastest supercomputer.

In the area of facilities we eagerly await the completion this term of the Science Library, Engineering School and the new expanded student union.

In the area of athletics our programs both the men and womens continue to gain national prominence. As a result of our football team's appearance last year in the All American Bowl the University has received \$100,000 for use in its academic programs. Our University also provides leadership in the governance of intercollegiate athletics. The Sandon Committee report of a few years ago continues to be recognized nationally as establishing the standards to be achieved. Our athletic board has earnestly sought to move us in the direction of the Sandon report. The academic retention rate for our athletes is up substantially. This fall all six of last years proposition 48 athletes are academically eligible and our entering class of scholarship athletes contain only three proposition 48 athletes - 1 male and 2 female. It is also reported to me that last Wednesday 83 of our 85 entering scholarship athletes were in attendance at the learning skills academic enhancement class. Our athletic department, in my judgement, is currently recognizing that our athletes are to be students within a university. Our athletic director is one of 22 representatives elected from Division 1 schools on the prestigious NCAA Council. Our President is also one of 22 chief executive officers elected to the NCAA's Presidents Commission from Division 1 schools. It is my understanding that we are currently the only university with an elected representative on both NCAA bodies. In addition, our President has been selected to chair a series of forums across the country on the role of intercollegiate athletics.

In the area of relationships with the Board of Regents, Chancellor and Board staff, I am encouraged through meetings with Regent Ausley, Chairperson Ruffier, Chancellor Reed and his staff that there is growing awareness and appreciation of our statewide mission within the SUS. I also perceive that the Board and Board staff will strive to provide the system next year with an adequate continuation budget which we do not currently have.

In the area of legislative relations we now have in addition to our many friends in the legislature, 7 Florida Senators, 16 Florida Representatives and 1 U.S. Congressman who are Florida State University alumni.



Finally, another exciting positive development within the University has been recent developments within the Alumni Association. On September 18 distinguished alumni nationwide will return to Tallahassee to meet with faculty, administrators and students to work on seven task forces addressing various aspects of the University. Your Steering Committee will have a member on each of the task forces.

As you can see, I am very excited about the opportunity before us as a university this year. In closing, I am reminded of an observation made by Kitty Hoffman a few years ago as she observed a beautiful rainbow in the western sky which quickly faded away as the clouds swallowed its spectrum. She stated that "we have only rare moments of opportunity for greatness which disappear so very fast".

Today, I believe that Florida State University has such a window of opportunity. I urge this Faculty Senate to provide the vision and leadership to move us to greatness."

- VII. Reports of Standing Committees  
a. Memorials and Courtesies, J. White



The Florida State University  
Tallahassee, Florida 32306-2098

*School of Music*

### MEMORANDUM

TO: James Pitts, President  
Faculty Senate

FROM: Joe White, Chairman *Joe White*  
Committee on Memorials and Courtesies

DATE: September 9, 1987

SUBJECT: COMMITTEE ON MEMORIALS AND COURTESIES

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Following is a financial report of the Committee on Memorials and Courtesies covering the period from September, 1985 through August, 1987.

<u>DATE</u>	<u>DEPOSITS</u>	<u>DEBITS</u>	<u>BALANCE</u>
September, 1985*	\$111.30	-0-	\$111.30
September-December, 1985	428.00	84.86	454.44
January-December, 1986	25.00	273.31	206.13
January-August, 1987	753.93	567.05	393.01
TOTALS	<u>\$1318.23</u>	<u>\$925.22</u>	

JW/db

cc: Jesse Lovano-Kerr, Art Education, Committee Member  
Elizabeth Piccard, School of Social Work, Committee Member

\*On hand September 15, 1985, at time of change of chairmanship from Roberta Akerman to Joe White.

b. Budget Advisory Committee, F. Standley

Budget Committee members for the new academic year include:  
Clifford Madsen, Patricia Martin, James Pitts, John Priest,  
William Shrode, Jack Waggaman, Fred Standley.

The Committee met once since our last meeting to discuss the anticipated budget from the legislature. Among the items that were considered with priority status:

1. The need for meeting fee waivers for graduate students: assistants and fellows
2. The need for subsidy of telephone charges for academic units during 1987-88
3. Adequate stipend levels for university fellows
4. Impact of new budget in the areas of Expense and OPS

The committee will meet regularly during fall and winter semesters and welcomes suggestions, questions, etc. from all faculty.

The chair of the committee and the president of the Senate were involved in several meetings by invitation during the summer to deal with items 1-3 above.

VIII. Unfinished Business

There were no items of unfinished business for today's meeting.

IX. New Business

a. Amendment to Bylaws - Senate President Vacancy, A. Mabe

This proposal is being presented today for information. It will be presented at our next meeting for discussion and approval.

Proposal for Amendment to Senate Bylaws  
Section E.3.c.

If the President/presiding officer of the Senate is unable to complete the elected term of office, the Vice Chair of the Steering Committee shall become President of the Senate for the remainder of that term. The candidate with the next highest number of votes in the most recent election to the Steering Committee shall become a member of the Steering Committee for the period that the Vice Chair fulfills that term of office as President. The Steering Committee shall then elect a new Vice Chair.

X. University Welfare

Mr. Sumners voiced his concern over the University's system of handling international mail. The Steering Committee will look into our postal services and report back to the Senate.

Mr. Ammerman stated that the crossing at Woodward Avenue is extremely dangerous. The Steering Committee will discuss the matter with the appropriate officials.

Mr. Ammerman also reminded the Senate that a resolution was passed a few years ago requesting that retention reports on FTIC students be reported to the Senate each semester. Mr. Pitts will bring this information to the Senate during this semester.

XI. Announcements of Deans and other administrative officers

a. Brief forecasts of issues for 1987-88, Provost G. Turnbull

Provost Turnbull discussed the following issues with the Senate.

**1987-88 Provost's Issue Overview for Faculty Senate  
September 9, 1987**

- **Reflect on Recent Past-Look to Future**
  - FSU has many significant success stories/President Sliger will speak to that topic at the Fall faculty meeting.
    - enrollment turnaround--especially freshmen
      - quality of students greatly improved
    - undergraduate enhancement
      - liberal studies
      - honors and scholars programs
    - cooperation between student and academic support services
    - athletics
    - strong efforts underway in community college articulation
    - steady increase in level of funded research
  - Will mention enrollment--now just over 24,000 but fee cancellations may reduce slightly
  - Operating budget has several positive elements but steady-state or worse for two key components
    - Expense--absolute dollar decrease because of Legislative reduction in out of state travel
    - OPS--no overall increase despite increased demands
    - Grad Asst Waivers--substantial dollar increase but insufficient to meet current demand
      - have supplemented with other funds
- **Issues with which the university will be concerned this academic year**
  - Enrollment Plan
    - this year expect to meet or exceed plan at all levels; may fall outside corridor on upper side
    - have first expansion in planned enrollment in a number of years up for BOR consideration
      - should see growth at upper division, graduate classroom and thesis/dissertation
  - Revised Legislative Budget Request/off year so minimal changes allowed
    - emphasis on cost to continue
    - support to implement film programs
    - selected research program emphases

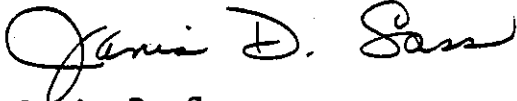
- building base support/~~for~~ enrollment growth in selected programs
- possible telecommunications support package for SUS
  - will say more about telecommunications status in a moment
- Budget formula being revisited; will not help FSU particularly but clarity in process will be very useful
- Salary Equity Model--have reluctantly agreed to a model after insisting it include a graduate factor that differentiates among ~~the~~ universities by mission independently of rank and discipline mix
- Telecommunications Upgrading/some real success through very difficult analysis and negotiations
  - will seek renewed access through Centel/Regulated with new technology
  - initial rates at something close to current rates so no precipitous increases
  - additional technological improvements on pay as you go basis as funds become available
- **1987-88 Deans' Projects--the Deans' Task Forces**
  - Faculty-Workload/Faculty Position Allocation Model/Baum
  - Technology in the Curriculum/Summers
  - Panama City Campus--Next Steps in Program Development/Lathrop
  - The University and the College/Lazier
  - Graduate Student Support/Glidden
- **On-going ad hoc committee on Information Resource Programs in university/Summers**
- **Alumni Association--year long effort to build alumni and public support for FSU; task force workshops on 9/18**
- **My major suggestion to Faculty Senate and Dean of Undergraduate Studies/time to review liberal studies requirements**
  - six years or more since last revision
  - renewed national attention to issues--we're in good stead, but cannot rest on laurels
- **Also will need to review course levels for many of our courses**
  - SUS effort to develop consistency in levels at which courses are offered.

- Particular impact on graduate courses where we need to differentiate between masters and doctoral level courses
- **All of us need to pay careful attention to ways to enhance our continuing role as a major research/graduate university**
  - one element is increased attention to funded research
    - doing well, indeed very well if one looks at the numbers correctly, but
    - FSU categorized as Research II, not I
  - interdisciplinary proposals/ e.g., NSF Centers/several good ideas now being polished
  - also can derive significant benefits from funded public service
- **Affirmative action recruitment--faculty and students**
  - McKnight program
  - person-to-person--not "by the book"
  - look for top quality minority students
- **Inter-institutional cooperation**
  - community colleges articulation
  - research universities esp. UF and USF--cooperation at program level
  - Positive linkages with FAMU--dispelling competitive image
  - Upper Tier Universities--panhandle consortium

XII. Announcements of the President of the University  
Dr. Sliger was not available for today's meeting.

XIII. Adjournment

The meeting adjourned at 5:05 p.m.



Janis D. Sass  
Secretary to the Faculty