

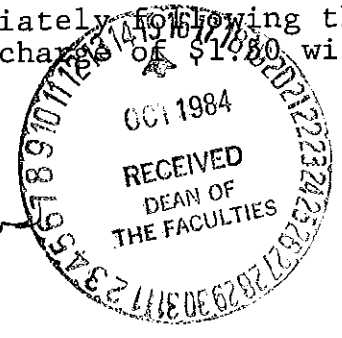
On 7 Faculties to be on Space Committee
Marie Community Development
On USP - replace Mulholland
Chr. to be selected Nov. 2

AGENDA
 MEETING OF THE FACULTY SENATE
 Moore Auditorium
 October 17, 1984
 3:45 p.m.

Senate Minutes Book
New Budget plus Book
Ken Brewster
John J. ...
Co-Chr. Fred Kreimer
Marie Cook

- I. Approval of the minutes of the meeting of September 19, 1984. *approved*
- II. Approval of the agenda for the meeting of October 17, 1984.
- III. Report of the Steering Committee, Merrill B. Hintikka *No Item 6*
- IV. Special Order
 - a. Remarks by the President of the Faculty Senate, Fred Kreimer. *Spec. Meeting Jan. 1 Oct 25 9:30 - 11 of Conference Room*
- V. Reports of Standing Committees
 - a. Undergraduate Policy Committee, Betsy Muhlenfeld *L.A. UGPC - 29 Rec's - UPC*
 - b. Elections Committee, Jamie Cook *B. APRWC - Two nominations*
 - c. Nominations for new member on the Professional Relations and Welfare Committee from the School of Nursing *Leslie Hodge*
 - d. Budget Advisory Committee, Fred Kreimer *Steve Speck*
- VI. Response of the President of the University to previous action by the Senate.
- VII. New Business. *No*
- VIII. University Welfare. *Rieder - Bellamy air conditioning - Jones to work Steering Committee meet with Hodge - Fisher lecture Hall - 670*
- IX. Announcements of Deans and other administrative officers *"Parhanding" in Fine Arts Parking Lot - Hall - 670*
- X. Announcements of the President of the University *A.B.T.*

ANNOUNCEMENT: The University Club and the College of Education will host University Club Wednesday Social immediately following the Senate meeting in Longmire Lounge. A charge of \$1.80 will be collected to help defray expenses.



Recruitment of Faculty
Johnson and Somerville
Dept of Chemistry
Marie Community Development

Bowling - McCabe - Budget Analysis
Book Purchasing
Summer Enrollment Non-Medical
Allocation models - allocated for waiver
Renovation money
Allocation
Request budget - 1965-1966

Burnett - Security, academic data
APA requirements
Curricula, Personnel, Liaison = Senate
Annexes, Bonds, CHAST, Jordan Rule,
etc., etc., etc.

Edwards, Mulholland, Markham
Winst - Computer Assisted Advising
Liaison with Athletic Committee

Hannah - Spectator Seating
John Proff - Utility
Edfielder - Committee management
Katta - BOE

Report from
Budget Advisory Committee
to be
presented to Senate
October 17, 1984

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Two issues arise in seeking to address the "sliding contract" problem. First, there are thirty-six weeks between the first day of classes for fall semester and the first day of classes for summer term, but the collective bargaining agreement requires that faculty be paid for an academic year of thirty-nine weeks (19.5 biweekly pay periods). In order that appointments for the academic year be completed before the start of classes for summer term and so that the appointment date for supplementary appointments for summer may coincide with the first day of classes, it is necessary that appointments for the academic year be made thirty-nine weeks prior to the start of classes for summer term. Therefore the Executive Committee has set August 6 as the date for appointments for the academic year.

Fixing the date for academic year appointments gives rise to the second issue: in successive years the beginning and ending dates for biweekly pay periods "slide" past the fixed appointment date. As a consequence,

a member of the faculty who is appointed for two consecutive academic years may find that in the encompassed calendar year he/she actually receives pay for 19.4 pay periods. What is happening is that in each calendar year one more day of pay is "deferred" into the next calendar year until one reaches a year such as 1988 or 1999 in which an extra pay date occurs in that calendar year. ~~Please see the accompanying table.~~ Please remember that for the academic year, pay for 19.5 pay periods will be received; but the amount of pay received in a given calendar year may be different and it is pay actually received in a calendar year which is reported to you and the Internal Revenue Service on Form W-2. The only way to eliminate this anomaly is to change to a payroll plan which is linked to the calendar month. A monthly payroll is permitted for state employees, but it is feared that such a pay plan may pose a hardship for student assistants and career service employees. The Executive Committee has resolved to seek approval for a semi-monthly pay plan from the State Legislature.

What follows is a summary of the immediate effects of the actions taken by the Executive Committee of Florida State University in consultation with the President of the Faculty Senate and the immediate past President of the Senate. In 1985 there will be two "lapsed" days of employment for faculty. Appointments for the Academic Year 1984-85 will end on Thursday, May 2, but appointments for the summer term 1985 will not be made before Monday, May 6. The thirteen week period (6.5 pay periods) in which summer appointments may be made will end on Friday, August 2, but appointments for Academic Year 1985-86 will not be made until Tuesday, August 6. In subsequent years there will be typically one "lapsed" day of employment for faculty between the end of a thirteen week period in which summer appointments may be made and the appointment date for the academic year. Exceptions to this pattern occur in leap years and those years when August 6 falls on a Saturday or Sunday. Always thirty-nine weeks of pay will be received for an academic year, and in every calendar year there will be a thirteen week period during which summer appointments may be made. Below is a list of appointment dates and days for the academic year.

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Wednesday, August 6, 1997

Thursday, August 6, 1998

Friday, August 6, 1999

Academic Year Appointment
Number of Biweekly Pay Periods for Which Pay Is Received

Academic Year	Calendar Year										Total				
	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994		1995	1996	1997	1998
1984-1985	10.														19.5
1985-1986	9.3	10.2													19.5
1986-1987		9.2	10.3												19.5
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1997-1998										9.3	10.2				19.5
1998-1999											9.2	10.3			19.5
1999-2000												9.1	10.4		19.5
Total	19.3	19.4	19.4	20.3	19.5	19.5	19.4	19.3	19.4	19.4	19.5	19.4	19.4	20.4	19.5

Book

FACULTY SENATE MINUTES
Moore Auditorium
October 17, 1984

I. Regular Session

The 1984-85 Faculty Senate met in regular session on Wednesday, October 17, 1984, at 3:45 p.m. in Moore Auditorium. Mr. Fred Kreimer, Senate President presided.

The following members were absent. Alternates who were present are listed in parenthesis following the member they represent. D. Abood, B. Atkins, J. Baker, M. L. Baker, N. Betten, J. Bowman, P. Dean, T. Denmark, N. Fletcher, J. Fox, J. Gorman, E. Haymes (T. Toole), W. Heard, J. Hills, F. James, A. Krothapalli, A. Lang, E. Mann, R. McWilliams, J. Orcutt (A. Imershein), J. Piersol, R. Reiser, D. Robinson, S. Rollin, P. Russo, L. Schendel, C. Schluck (Larry Hafner), K. Singh, W. Shrode, W. Snyder, F. Standley, J. Standley, J. Taylor, A. Tucker, H. Van Wart, L. Weingarden, L. Wilson.

II. Approval of the Minutes

The minutes of the September 19, 1984, meeting were approved as distributed.

III. Approval of the Agenda

Two (2) changes to the agenda were delete item VI from the agenda and add remarks from Vice President Gus Turnbull on item IX. The agenda was approved as amended.

IV. Report of the Steering Committee, Merrill Hintikka

"The first item in the report of the Steering Committee is an announcement of a special meeting of the Senate. Chairman of the Board of Regents Robin Gibson, who has spoken positively about the importance and effectiveness of faculty governance at Florida State, will meet with the Senate and all interested members of the faculty on Thursday, October 25, from 9:30 to 11:00 in Starry Conference Room in the Business building. Since time for the announcement of this meeting is short, please pass this information on to as many of your colleagues as possible.

In the time since the September meeting of the Senate, the Steering Committee has met with President Sliger. We discussed the focus of President Sliger's main activities since the formation of the Executive Council, as well as the status of various recommendations of the Sandon Committee on Intercollegiate Athletics. We agreed that the Dean of the Faculties should serve as a member of the University Space Committee and the University Development Committee. And we learned that the policy of towing illegally parked vehicles was to have been implemented fully beginning October 15.

We met with Vice President Leach to discuss recommendations of an ad hoc committee established by Vice President Leach to consider a range of interests and concerns of women students.

The Steering Committee also met with Dean Russell Johnsen to discuss support provided to graduate programs throughout the University by Graduate Studies and Research, as well as the upcoming move of some activities from Dodd into the Johnston building.

We have received a request from Vice President Hodge that various members of his staff meet with the Steering Committee to discuss matters of mutual interest and are scheduling such meetings. The Steering Committee commends Dr. Hodge for his interest in keeping lines of communication with the Senate open.

The Steering Committee met with Assistant Vice President for Academic Affairs Mary Pankowski to discuss recommendations arising from the institutional self-study concerning external programs. And the Steering Committee voted to place on the Senate agenda for the remainder of the 1984-85 year progress reports from the various Senate Committees which have been asked to work on implementing self-study recommendations.

The Steering Committee has accepted the resignation of Dr. Elisabeth Muhlenfeld from the Undergraduate Policy Committee and has appointed Walter Forehand to fill her unexpired term. At this time I move confirmation of the appointment of Dr. Forehand. (This move was seconded and approved). The Undergraduate Policy Committee will elect its chair to replace Dr. Muhlenfeld at its upcoming meeting on November 2.

The Steering Committee has discussed various problems resulting from differences between the academic year calendar and the appointment year calendar; the Budget Advisory Committee will present a report on these problems to the Senate today. Senators should already have received a copy of that report.

Appointments of new members of the Budget Advisory Committee were inadvertently omitted from the September Steering Committee report. At this time I move confirmation of the following appointments to the Budget Advisory Committee:

Ken Brewer, 1986
Fred Kreimer, 1986
Frank Sherwood, 1986

This motion was seconded and passed.

Marie Cowart and Fred Kreimer will serve as co-chairmen of the Budget Advisory Committee this year."

V. Special Order

a. Remarks by the President of the Faculty Senate, Fred Kreimer

"At the first meeting of the Faculty Senate for this academic year, Steve Edwards said that he would "leave the setting of the Senate's course for the year for the new President to do at the October meeting". My goal is stated very simply. I wish to build an even stronger Faculty Senate which will set academic policies appropriate for the response of a great University to the challenges of our times and which will give effective utterance to the concerns of the faculty.

As President of the Faculty Senate, I find that I am named to many committees. I am the token faculty representative. But if any attention is paid to me when I speak, it is because there stand behind me the 101 Senators elected by the faculty to represent them. Often the Steering Committee must act on behalf of the Senate; you are the source of their power. It is of utmost importance that the Steering Committee and I know your views on many issues, and there is a simple means for you to express yourselves. On every agenda for a meeting of the Faculty Senate there appears an item called University Welfare. At this time in the meeting there are no motions or parliamentary maneuvers, but rather you speak and the Steering Committee and I listen.

This year, a major task for the Faculty Senate, as the basic legislative body of the University, will be implementation of the recommendations growing out of the just-completed institutional self-study for reaccreditation. Many of these recommendations have been assigned to standing committees of the Senate for review and determination of appropriate action to be taken by the Senate. I hope to bring an orderly flow of proposals to the floor of the Senate. At each subsequent meeting of the Faculty Senate, the chairmen of the involved committees, Undergraduate Policy, Graduate Policy, Curriculum, Budget, and Professional Relations and Welfare, will be asked to report to the Senate on the progress of their committees.

Finally there is the leitmotiv which Steve Edwards has found in the remarks of all Senate Presidents: a statement of the need to present the mission of the University to our various publics. The need is felt especially keenly when the local newspaper regularly deprecates the institutions of the community which it serves. Despite such recent innovations as upper quartile indicators of quality, the College Level Academic Skills Program, and the state rule entitled Other Assessment Procedures for College-Level Communication and Computation Skills, the ideal of the University has changed little over centuries. When a student enrolls at Florida State University, he or she enters a community of scholars. The essence of the scholar was captured by Geoffrey Chaucer 600 years ago with the simple words, "And gladly would

he learn, and gladly teach". Chaucer recognized the parallelism of these two functions. Today there is great concern over the quality of undergraduate education, and perhaps there should be. ~~But at Florida State University we never turned away from an obligation to seek excellence in the instruction of undergraduates.~~ There is quality in our undergraduate programs because we have sought to add to our faculty renowned scholars in the various disciplines. I have reviewed the profiles, which are contained in our institutional self-study, of our faculty who are members of the National Academy of Sciences or are Robert O. Lawton Distinguished Professors, and with but very few exceptions, each of these scholars is cited for his or her contribution to undergraduate instruction. At Florida State University we have enhanced undergraduate education by offering incentives to those scholars who expand our knowledge and increase our understanding. In the classrooms at Florida State University students are taught the state of the art, because we employ the artist to teach them. We need to use every opportunity to state this case."

VI. Reports of Standing Committees

a. Undergraduate Policy Committee, Betsy Muhlenfeld

Dr. Muhlenfeld reported that the Undergraduate Policy Committee had begun reviewing the twenty-eight (28) self-study recommendations assigned to them. As the Committee defines and addresses each recommendation, a report will be made to the Senate.

b. Election Committee, Jamie Cook

Dr. Cook explained that with the resignation of Marjorie Sparkman from the Professional Relations and Welfare Committee a replacement from the School of Nursing was necessary. The School had submitted the names of Dianne Speake and Leslee Hancock. The floor was opened for nominations. Having no nominations from the floor these two names will be placed on a ballot and mailed to General Faculty for voting.

c. Budget Advisory Committee, Fred Kreimer

Dr. Kreimer removed himself as presiding officer of the Senate and Merrill Hintikka, vice chair of the Steering Committee presided while Dr. Kreimer gave a report from the Budget Advisory Committee (addendum 1).

VII. New Business

President Kreimer reported that he knew of no new business for today's meeting.

VIII. University Welfare

Mr. Martin Roeder brought to the Senate his concern over inadequate cooling and heating system in the Bellamy building. Mr. Kreimer stated that staff members from Administrative Affairs would be meeting with the Steering Committee over the next month and this issue would be discussed.

Ms. Norejane Hendrickson voiced her concern over students and faculty being approached by panhandlers in the Fine Arts parking lot. Mr. Kreimer will contact Bill Tanner, Director of University Safety and Security, immediately.

Mr. Kreimer thanked these faculty members for their concern over these matters and wishes to encourage faculty to contact him or any member of the Steering Committee with their concerns.

IX. Announcements of Deans and other administrative officers
a. Augustus B. Turnbull, Vice President for Academic Affairs

Dr. Turnbull recounted many exciting and positive events that have taken place at FSU in the past week; exciting football game, Supercomputer approval, Marilyn Horne, Carl Sagan, and the opening of Pippin.

"President Kreimer asked me to report to the Senate about the current state of academic affairs. My theme will be Academic Affairs -- People, Projects, Prospects, Problems.

We have a lot of new faces doing new things and some old faces doing old things and vice versa, so I am going to organize these remarks around people in the central academic administration and some of the items on which they are working. These are roughly alphabetical and/or paired by projects of current emphasis.

Dereida Bowlin and Tom McCaleb - micro and macro budget/finance/analysis issues and liaison between VPAA and Budget Office. Ms. Bowlin is administrative assistant/office manager; handles budget accounts for office; keeps budget and personnel paperwork flowing; keeps track of requests and reserves. She also handles special assignments such as procedures for handling special programs for minority graduate students. Dr. McCaleb is on loan from Economics He is assistant to the Vice President who will handle quantitative analysis chores in cooperation with Budget and Analysis.

Projects for this area are lease/purchase of capital equipment, budget planning for summer enrichment (Dr. David Ammerman keeps this alive by heroic efforts), allocation models for nonresident graduate student fee waivers, models for tuition structures including block fees vs. per credit hour fees, budget and enrollment planning, internal budget procedures (Baum Committee report),

building renovation formula and legislative request on budget issues.

~~Tom Burnette, Assistant to Vice President - two major responsibilities, both of importance but too easily overlooked in the modern bureaucratic era: (1) security of academic data and of computer/information systems generally (2) academic policies and procedures: records, archives, and rules.~~

Paul Elliott - Before going on leave he is working on establishing a major effort to develop a computer assisted advising system. He is also serving as liaison between academic affairs and the Athletic Department in implementing recommendations of the Sandon Committee.

Steve Edwards and Betsy Muhlenfeld - These two are rapidly getting into their new roles. The transition will be complete in January as they are working closely with Drs. Flory, Elliott, and Winters. Steve Edwards will continue as the Dean of the Faculties as the focal point for curricular, faculty personnel and academic policy deliberations. This office is the backstop of VPAA on any matters of concern i.e., recommendations of student academic relations committee, implementing rules on faculty suspension and dismissal consistent with revised constitution, reviewing jurisdictional and definitional disagreements between departments or colleges, faculty club, latest policies on CLAST, implementing the new professorships to have private fund salary supplements, and implementing self study recommendations. Betsy Muhlenfeld will work on improving the quality of undergraduate life, linkage among basic studies, Senate and academic policy and the support units which are so critical: financial aid, records and registration scholars programs and admissions.

Projects for this area are recruitment, Ammerman/Sandon Committee implementation, CLAST/Gordon Rule, academic advisement, undeclared majors, college preparatory course issues, computer assisted advising, articulation committee issues and registration.

Marjorie Sparkman has been named as assistant to the Dean of the Faculties. She is also rapidly making the transition to the needs of this office.

I would like to add that I am very pleased with the selection of the newly appointed members to the office of Academic Affairs. The decisions were not easy ones to make as each candidate has demonstrated his or her dedication to FSU and will continue to do a magnificent job.

Robert Johnson and Joe Lannutti - Robert Johnson as the Dean of Graduate Studies and Research assists VPAA in a number of general responsibilities related to those topics: Super-computer and procurement and contracting provisions. Joe Lannutti worked closely with the Institute of Engineering and is now working with the Supercomputer Research Institute.

Barbara Harrell and Russ Kropp - Barbara is my executive secretary. She keeps me on schedule for my appointments and handles the massive amount of paper that flows through my office. Russ Kropp is a special assistant who puts out short fuse problems and gives clarification of issues until they can be assigned to the area of functional responsibility; committee management, liaison with student affairs, administrative affairs, public affairs, State Department of Education, PEPC and assists deans on special topics such as Asolo Theatre, The Theatre and academic space.

Ed Fernald - In addition to having accumulated a dozen or so Centers over the years, Ed handles industry relationships, state agency projects and provides the Florida Atlas, Water Atlas and a graphics computer system.

Bob Morgan is the Director of LSI. Bob is in charge of the instructional activities. Works closely with the AID project, media and learning resources where Joh McLanahan is doing a good job with CLAST. Bob has received a \$100,000 grant to improve instruction and is chair for the Council for Instruction.

Charles Miller continues to work on Library concerns and library automation.

Mary Pankowski is assistant VP for external programs and Director, Center for Professional Development and Public Service. We have recently enjoyed Carl Sagan as part of the Distinguished Lecture Series presented by the Center. Mary is working with President Sliger and Dean Bruce Tuckman (COE) on University relations with public schools. There are voluminous and contradictory reports from the Panama Canal Zone Center review that Mary is trying to organize and clarify. She also chairs a committee to keep ties open with our South Florida office. The University loses a lot of money with state employee fee waivers and Mary is working to find some state funding for this area.

Steve Winters is now the Dean of Honors Program. He is busily building up an honors program for the increasing number of well qualified students we have or are recruiting.

Problems and Prospects

MARTEC - joint effort with the University of Florida

Pegasus Studios/Motion Pictures

Major federal research proposals

The Theatre - Ringling Brothers Circus has given us a 99 year lease on 5-7 acres in Sarasota for this project

Summer calendar - committees are working to have the calendar set up as soon as possible

Associate VP for Computing and Information Resources - checking references on candidates

Publications consultant - improve printing and publication efforts

Panama City branch - long range planning

Gerontology - endowed chair for Claude Pepper

International Education - AID contract

Computerization of campus/curriculum

Local Area Network/need phone system

McKnight Fellows and other McKnight programs

Internal budget process/budget status/external budget process - get base amounts out earlier. Make commitments as soon as possible

Dr. Turnbull encouraged everyone to make contributions to the United Way. Your contributions make a useful statement to the community.

X. Announcements of President of the University

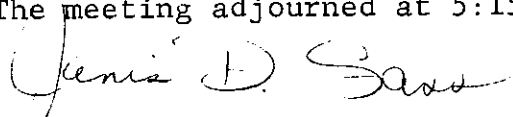
President Sliger announced that the towing policy was in effect. His wife had received a call from someone whose car had been towed.

Dr. Sliger stated that Fred Bell from Economics had conducted a study that shows that Florida State University is an economic asset to the community. He also reported that \$400,000 had been collected for the Claude Pepper endowed chair.

There is a small amount of money set aside for the beginning of a faculty club.

XI. Adjournment

The meeting adjourned at 5:15 p.m.


Janis D. Sass
Secretary to the Faculty

Report from
Budget Advisory Committee
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DR DAISY P FLORY
 314D MES
 VP-ACADEMIC AFFAIRS

