



The Florida State University
Tallahassee, Florida 32306

Faculty Senate

AGENDA
MEETING OF THE FACULTY SENATE
Moore Auditorium
March 27, 1985
3:45 p.m.

- I. Approval of the minutes of the meeting of February 20, 1985.
- II. Approval of the agenda for the meeting of March 27, 1985.
- III. Report of the Steering Committee, Merrill B. Hintikka
- IV. Reports of Standing Committees.
 - a. Undergraduate Policy Committee, Joe Icerman
 - b. Graduate Policy Committee, William Marzluff
 - c. Curriculum Committee, Fred Leysieffer
 - d. Student Academic relations Committee, Bonnie Braendlin
 - e. Budget Advisory Committee, Marie Cowart
 - f. Professional Relations and Welfare Committee, David Darst
 - g. Elections Committee, Jamie CookNominations for Professional Relations and Welfare Committee, Grievance Committee, and the Committee on Faculty Sabbaticals. Only nominations of tenured faculty by tenured faculty may be accepted for the Committee on Faculty Sabbaticals.
- V. New Business
- VI. University Welfare
- VII. Announcements of Deans and other administrative officers.
 - a. Gus Turnbull, Vice President of Academic Affairs
- VIII. Announcements of the President of the University

ANNOUNCEMENT: The College of Arts and Sciences and the University Club will host a Wednesday Social in Beth Walton Moor Lounge immediately following the Faculty Senate meeting. A charge of \$1.50 will be collected to help defray expenses.



FACULTY SENATE MINUTES
March 27, 1985

I. Regular Session

The 1984-85 Faculty Senate met in regular session on Wednesday, March 27, 1985, at 3:45 p.m. in Moore Auditorium. Mr. Fred Kreimer, Senate President, presided.

The following members were absent. Alternates who were present are listed in parenthesis following the member they represent. D. Abood, B. Atkins, J. Baker, M. L. Baker, D. Beaty, N. Betten, J. Bowman, B. Braendlin, J. Carey, A. Clarke, J. Cogswell, R. Dalton, P. Dean (L. Hancock), G. DeVore, N. Fletcher, J. Gorman, W. Heard, K. Hofer, D. Horward, F. James, J. Kerr, S. Klees, A. Lang, C. Lilly (T. Matherly), C. Madsen, P. Martin, C. Nam, J. Orcutt (A. Imershein) U. Ozanne, R. Pestle, J. Piersol, J. Pitts, R. Reiser, D. Robinson, R. RuBino, P. Russo (K. Vinson), L. Schendel (J. C. Moore), D. Seaton, K. Singh, W. Snyder, S. Stage, F. Standley, J. Taylor, A. Tucker, H. Van Wart, P. Wright, J. Wyatt.

II. Approval of the Minutes

The minutes of the February 20, 1985 were approved as circulated with the following corrections: 1) page 2, top paragraph, fourth word from end of paragraph should read "advice"; 2) page 4, third line from bottom, last word should read "undesigned".

III. Approval of the Agenda

President Kreimer announced the following changes to the agenda.
1) There will be no report from Student Academic Relations Committee.
2) There will be no report from Professional Relations and Welfare Committee.

The agenda was approved with these changes.

IV. Report of the Steering Committee, Merrill B. Hintikka

"At our meeting with President Sliger, we discussed such matters of general concern as this year's enrollment and its implication for corridor funding, as well as funding for the summer term; some details on these figures will be presented to you later in the meeting under "announcements". We also discussed our continuing concern over the increasingly severe competition for highly qualified students, both from within the state and from universities in other states. While the number of well qualified applicants is impressive, the "cost" of encouraging them to accept our offer of admission is also impressive, if not staggering.

This theme emerged again in the Steering Committee's meeting with Pete Metarko, Director of Admissions. The number of applications from FTIC (first time in college) is up from last year, although the number of transfer applications is down slightly. During the evening sessions of phone calls to admitted students by faculty and staff, approximately one half of those contacted indicated that they were intending to enroll, 20% indicated that they intended to enroll elsewhere, and 30% indicated that their decision awaited comparing financial offers from various institutions. Since the students being called were from the top of our admissions list, the good news is that half of those admitted intend to enroll; the bad news is that we will not be able to make financial offers to most of the 30% in doubt which are competitive with those of several other institutions. This coming Saturday, March 30, is Preview; last year, approximately 3,000 people came to campus for Spring Preview, approximately 60% of whom were prospective students and 40% of whom were parents; reservations this year were running ahead of those for last year. Since we know that Preview is an extremely effective recruiting instrument and since we know that faculty involvement is one of the strongest attractions, the Steering Committee urges all faculty who can do so to participate. If you have not been asked to play a particular role, your department chair or dean will be full of suggestions on how your presence can be valuable. As is so frequently the case, FSU will succeed in bringing the best students here not because of our copious supply of dollars but because of the quality of our faculty and our academic programs.

At the request of Dean Muhlenfeld, the Steering Committee met with a group of black students as well as some black faculty and members of the administration at a luncheon courtesy of President Sliger. We discussed academic programs at FSU with particular attention to areas which offer opportunities or present obstacles which are perceived to have a particular impact on black students. While discussion was informal there was no attempt to take action at that meeting, faculty present were made more aware of the specific nature of the students' concerns, while students became more familiar with the most effective routes to follow in attempting to initiate change. While there was no systematic compilation of the results of discussion, the topics most frequently mentioned seem to have been advising, orientation, the content of the liberal studies program, and the differential impact of such recent changes in Florida Law as the College Level Academic Skills Program and proposed changes in the numerical credentials required for admission to State University System Institutions.

In the past four weeks, there has been considerable discussion across campus of the role of the Steering Committee in the decision concerning summer work hours. For your information the background of this discussion is at least the following: In April of 1984, then Senate President Steve Edwards, acting on behalf of the Steering Committee, sent to President Sliger a letter which read in part, "We are concerned that the modified summer workweek schedule and Christmas shutdown have both had adverse effects on the graduate education and research programs of the University. Furthermore, our discussions with the faculty responsible for those programs convince us that our opinion is broadly representative of faculty feelings in the matter. Not only is the operation of this major mission of the institution affected, but also we are giving the wrong message to our various publics about the nature of such endeavors." Edwards also communicated these concerns to Vice Presidents Hodge and Turnbull, and the position was considered by the Executive Council as it discussed summer hours in late February. According to the current issue of State, Vice President Hodge has referred the matter to the University Personnel Committee and will communicate its findings to the Executive Council. At this point, we know no more. The Steering Committee has not changed the position expressed last year, although we have attempted to make it clear that the position is consistent with flexibility within offices which would still allow the offices to remain open.

You should have received from Vice President Turnbull a memorandum dated March 11 and announcing a public hearing on the proposed rule "suspension and dismissal of faculty; peer hearing" to be held on April 11, from 2:00 p.m. until 4:30 in the Starry Conference Room and inviting your written comments on the proposed rule as well as your participation in the meeting. You should also have received an explanatory statement promised in that memorandum. The Steering Committee urges Senators to remind your colleagues of the importance of this procedural protection for faculty and of the importance of faculty participation both at that hearing and through written comments."

In response to the question, "were summer hours ever discussed in Faculty Senate?" Response: Concern about summer hours was voiced under University Welfare. The Subsequent action of the Steering Committee to communicate this concern to the administration was reported to the Senate last year.

In response to the question "was further information obtained on parking," Dr. Hintikka responded "we have had frustrating interchanges with Parking Services." We shall try again early in the summer to insist on an effective plan of enforcement of parking regulations.

There was considerable discussion on this topic and, in conclusion, the Senate Steering Committee was requested to have Dr. B. J. Hodge consult with General Services to see how the State operates their parking services.

- V. Reports of Standing Committees
- a. Graduate Policy Committee, William Marzluff
No report was given today.
 - b. Curriculum Committee, Fred Leysieffer

The Curriculum Committee has two recommendations outstanding from the institutional self study. The first concerns the possibility of a curriculum review of all courses, generated by a concern that some units which have an accreditation review may have an advantage over units which do not. The second deals with a review of off-campus programs.

To guide the Committee in its deliberations, the Committee sent a questionnaire to departments and schools. We received, after follow-up procedures, an excellent response, with only one or two units not reporting. For this response we thank all concerned.

We learned that of the 53 units that responded, about 1/4 wanted the input of some type of review process, either similar to an accreditation visit or the help of a consultant. The remaining 3/4 of the units did not want further review, some emphatically so.

We plan to present our recommendations to the Senate at its next meeting. In formulating them, we believe that the perceived need of the 1/4 who wish help in curriculum evaluation and development should be noted. It appears that our recommendation will be along the lines that some provision for outside consultants should be available to units who desire them but that no general review in addition to those already being done needs to be implemented.

The questionnaire further requested information about off-campus programs and current review procedures governing them. It appears that all but one of the current off-campus programs now in operation have some type of curricular review on a regular basis. There does not appear to be any reason to institute a further review procedure.

- c. Undergraduate Policy Committee, Joe Icerman

The UPC has received a statement on advising. This statement has been approved and will be distributed to Senators for adoption at the April Senate meeting.

- d. Budget Advisory Committee, Marie Cowart
A report outlining the disposition of Self-Study recommendations was distributed to Senators at this meeting.
- e. Elections Committee, Jamie Cook
The following list of nominees from schools and colleges with vacancies on the Professional Relations and Welfare Committee was presented (see attachment A). Mr. Kreimer declared the floor open for nominations. Mr. Jeff Hoffman, Education, was nominated from the floor.

The following nominees from schools and colleges with vacancies on the Grievance Committee were presented (see attachment A). Mr. Kreimer declared the floor open for nominations. Mr. Bertram Davis, Arts and Sciences, was nominated from the floor.

The following nominees were presented to fill four vacancies on the University Sabbatical Committee (see attachment B). Mr. Kreimer declared the floor open for nominations. There were no nominations from the floor.

VI. New Business

Mr. David Ammerman moved that the Office of Budget and Analysis submit to the Faculty Senate Steering Committee an analysis of retention at the University and that the Steering Committee make a brief report to the Senate on retention. The motion was seconded and adopted.

Mr. Kreimer reported that Vice President Turnbull had appointed a committee to implement recommendation I-40 regarding attrition and recommendations for retention of students, Self Study Report. The committee is to review data and determine how data could be gathered in a more useful manner. Dr. Elisabeth Muhlenfeld is chairing this committee.

VII. University Welfare

There was no business on this subject.

VIII. Announcements of Deans and other administrative officers

- a. Gus Turnbull, Vice President of Academic Affairs

Vice President Turnbull, at the request of President Sliger and the Faculty Senate Steering Committee, brought to the Senate an update on matters of general interest to the Senate and the faculty.

1. Universities should be concerned about excellence in programs rather than the dollars; more classes should be offered, but without the dollars, there can be no increase in number of faculty or classes.
2. Dr. Muhlenfeld's response to Senator Peterson on FSU's approach to liberal education was strong and positive and a reflection of the Faculty Senate's hard work over the last decade.

3.(a) This University is totally committed to its affirmative action goals. The "firing line" is at the level of search committees and deans and department chairmen. There is intense competition to get the best candidate with the guiding principle determined by ability and individual merit. The McKnight Program in Florida is designed to increase the number of black faculty in higher education and offers awards to 25 black graduate students recruited nationally to attend Florida doctoral quality institutions.

(b) \$60,000 has been earmarked for minority graduate students next year.

(c) There have been expressions of concern from minority students about attitudes on campus. Dr. Muhlenfeld has had meetings about this and the University will continue to have concern for all students on this campus.

(d) Advisement-This matter has been of great concern to the public and to parents for years. This is a faculty responsibility. University faculty must do their very best to give students the best advice available. Students must accept the responsibility to seek help from the adviser. Computer assisted advising is doing well and will take paper work off the faculty.

(e) Dean of Undergraduate Studies has been mentioned several times today. There is important workload in that office. Recruitment is one of those areas. There are over 400 schools recruiting in Florida. The University should be pleased to see the proper role given to athletics in implementing recommendations made by the Sandon Committee. Retention-we work hard to get students here as they show promise and we must strive to keep them at the University.

(f) Budget Funding/Enrollment-The SUS, in setting enrollment goals for the University, forced the University to cut lower division enrollment. The Legislature, however, changed these goals and upped the lower division enrollment for FSU. We were unable to meet these enrollment goals but anticipate doing so in the future. Dollars needed to cover this budget deficit were funded from the reserve. The University is funded only 70-80% by the SUS. All SUS institutions are in the same position and hope to having better formula for funding in the future.

(g) SRAD pay back- The money that was borrowed from SRAD several years ago is being re-paid. The final half will be paid back this next year.

(h) The Panama City campus long range planning committee has critical budget issues to be considered. The Republic of Panama committee is reviewing the program at Panama. The Business program has been closed at the Republic of Panama.

(i) The Institute of Engineering is now the FAMU/FSU College of Engineering. There are currently 150 FTE students in engineering. Over 500 applicants have indicated an interest in the program in Engineering.

Vice President Turnbull gave excerpts from Program Reviews noting high achievements in specific areas on campus. He noted the proposed master's program in Nursing and hopes for approval of this program.

Dr. Turnbull mentioned briefly grant awards which are available for university conferences at the Center for Professional Development; he noted that the Cyber 205 had been installed and that faculty and staff were being recruited.

Public school outreach by various departments was noted by Dr. Turnbull. He announced that two NSF Presidential Young investigators had been selected from the University, Tim Cross and David Levinthal.

Dr. Turnbull discussed briefly private funding received by the University and noted campaigns by the Foundation to promote the establishment of name-endowed funds and Presidential Scholars Named Endowed Funds. The latter fund \$25,000 minimum, may be created by a donor to provide support for truly excellent students in two or four years at FSU.

The Vice President reviewed Eminent Scholars Chairs (three are fully funded, state matching funds have been encumbered for four additional chairs, and two Eminent Scholars Chairs have been committed to the University). He announced a gift of a large residence with the owner retaining a life interest in the property and several acres of property which will be sold eventually to fund an Eminent Scholar Chair in French.

Dr. Turnbull discussed funds which were made available in 1984-85 for small grants, for special faculty travel for recruiting top academic students, merit scholars stipends, and scholarship funds for top applicants who otherwise would not receive academic scholarships from the University.

Dr. Turnbull concluded by saying while delighted with what has happened at the University, we would continue to carry the Banner of Excellence high. We will accept the objectives of the Self-Study and provide to students what will help their development to their full potential.

IX. Adjournment

The meeting adjourned at 5:12 p.m.

Barbara T. Yon
Office of the
Dean of the Faculties



MEMORANDUM

March 18, 1985

TO: Faculty Senate Senators
FROM: *Janis* Janis Sass for Elections Committee
RE: Nominations at March 27 Senate meeting

The following schools and colleges have vacancies on the Professional Relations and Welfare Committee and Grievance Committee. Following procedures outlined in the FSU Constitution Bylaws the names listed below have been received from the appropriate school or college:

PROFESSIONAL RELATIONS AND WELFARE COMMITTEE

Arts and Sciences

Edward Desloge
Robert Koehl
Joe Mott
Eric Walker

Business

Paul Wilkens
Paul Williams

Criminology

George Kirkham
Coramae Mann

Education

John Simmons
Tonya Toole
✓ Jeff Hoffmann

Engineering

John Seely
Frank Gross

Music

Jane Perry-Camp
Bentley Shellahamer

Theatre

Robert Barnes
Joe Karioth

GRIEVANCE COMMITTEE

Arts and Sciences

Bruno Linder
Alan Mabe
William Oldson
✓ Thomas Roberts
Betham Davis

Business

Jack Steen
Lee Stepina

Criminology

Ted Chiricos
Edmond True

Education

Robert Rider
Emanuel Shargel

Engineering

Bing Kwan
Leonard Van Dommelen

Theatre

Clyde Grigsby
Donald Stowell

Visual Arts

Lynda Davis
Charles Dykes

Additional nominations will be taken from the floor of the Senate at the March 27 meeting.



MEMORANDUM

March 19, 1985

TO: Faculty Senate Senators
FROM: *J. Sass* Janis Sass for Elections Committee
RE: Nominations for the University Committee on Faculty Sabbaticals

The names of the following tenured faculty will be placed on a ballot to fill the four (4) vacancies this year. Additional nominations will be taken from the floor of the Senate at the March 27 meeting.

- | | |
|------------------------|---------------------------|
| 1. William Anthony | 17. Bruno Linder |
| 2. Jon Bailey | 18. Karyl Louwenaar |
| 3. Louis Bourgeois III | 19. Leonard Mastrogiacomo |
| 4. Harman Burck | 20. Marie Osmond |
| 5. Yvonne Ciannella | 21. David Pargman |
| 6. Doris Clack | 22. William Pelham |
| 7. Nancy DeGrummond | 23. Robert Rider |
| 8. Gloria Grizzle | 24. Carolyn Schluck |
| 9. Neil Fletcher | 25. Diana Scott |
| 10. Erasmo Gerato | 26. Antonie Spacagna |
| 11. Thomas Hart | 27. Jayne Standley |
| 12. Vasken Hagopian | 28. Patricia Stanley |
| 13. Larry Isaac | 29. Ralph Stair, Jr. |
| 14. Roy Johnson | 30. Pearl Tait |
| 15. Edward Keuchel | 31. Perrin Wright |
| 16. William Leparulo | |

No nomination from floor

REMINDER: This Committee consists of tenured faculty nominated by tenured faculty and elected by tenured faculty. Nominations from the Senate floor must be seconded by two tenured faculty members.