I. Regular Session
The regular session of the 2021-22 Faculty Senate was held on Wednesday, September 15, 2021. Faculty Senate President Eric Chicken presided.

The following members attended the Senate meeting:


The following members were absent. Alternates are listed in parenthesis:


II. Approval of the Minutes, April 14, 2021 meeting
Senator Erica Loic brought to attention a typo on the April 14 and May 20 Minutes. The minutes were approved as corrected.

III. Approval of the Minutes, May 20, 2021 meeting
The minutes were approved as distributed.

IV. Approval of the Agenda, September 15, 2021 meeting
The agenda was amended to include statements from Faculty Senate President Eric Chicken after the Announcements by President McCullough and the addition of Old Business – Bylaws Changes. The agenda as amended was approved.
V. Announcements by the President of the University

- President McCullough thanked the Faculty Senate for offering the opportunity to speak and promised to continue meeting with the Faculty Senate when invited to do so.
- The President spoke on the current presence of COVID-19 on-campus, noting the substantial decrease in cases following the increase in cases as a result of the Delta Variant. President McCullough has personally gone to many high-attendance classrooms to advocate receiving the vaccine. To the faculty, the President stressed continued communication and vigilance in monitoring the situation.
- Union negotiations have made reasonable progress, although the much-discussed allocation of a pool of money for salary increases has not yet been able to come to fruition. Caps on bonuses have been raised in the interim, and the President promised to follow through with developing a plan for a pool when able.
- President McCullough has continued meeting with the Deans across campus and has had high praise for everyone he has had the opportunity to meet.
- Currently, President McCullough is focused on educating himself about the economic landscape of the University. The President believes that two areas the University needs to address are the need for an increase in tenure-track faculty and reexamination of operating budgets.
- The Legislative Budget Request was submitted and approved and is now in the stage of implementation. President McCullough intends to start a renewed focus on attracting recognized faculty across the country and addressing various faculty issues. Sally McRorie elaborated that the Budget Request totals 50 million dollars, split into two 25 million packages.
- The President plans to push for a reexamination of the methods of strategic investment taken within the University.
- President McCullough stated that investment in the Arts and Humanities will continue, frankly noting that it is relatively cheap to do so compared to investments in STEM initiatives.
- Once these aforementioned plans have been fulfilled, President McCullough intends to move on to examining fundraising for the University.
- The floor was opened to questions.
- Robin Goodman, Arts & Sciences – Asked about issues with pay discrepancies. A plan for merit-based pay was drafted by the Union Bargaining team, and Senator Goodman asked if President McCullough had seen the proposal yet. The President responded that he has not yet seen the proposal, and stated that although economic factors need to be considered, President McCullough plans to develop a solution to the issue that is long-term, rather than a yearly stopgap measure.
- Will Hanley, Arts & Sciences – Asked the President about academic freedom, noting the incident last summer leading to the cancellation of a course and the continued efforts of the Legislature to limit academic freedom. President McCullough stated his opinion that the University can avoid pushback if the curriculum aims to present “scholarship” rather than “advocacy.” The President recounted his own experience at Harvard with these issues and promised to fight for academic freedom. The President did note that his knowledge of the incident that occurred last summer is limited and that Sally McRorie, being more knowledgeable on the issue, will be better qualified to take charge on this.

VI. Announcements by Faculty Senate President Eric Chicken

- Thanked President McCullough for speaking with the Faculty Senate.
• The Faculty Senate President brought attention to the fully enacted changes to the Faculty Senate structure, specifically the increased presence of Specialized Faculty members.
• There are no plans to make further changes to the Constitution, but discussion about changes to the Faculty Senate Bylaws will continue in order to address the changes in University operations caused by the Pandemic.
• Eric Chicken reminded the Faculty Senators that they can reach out prior to the monthly meeting with any materials they would like to have presented during the meeting of the Faculty Senate.

VII. Report of the Steering Committee, Erin Ryan
• Thanked the Faculty Senate for attending the special sessions held over the summer.
• Erin Ryan spoke highly of the new University President and looks forward to continued cooperation.
• The Steering Committee met weekly throughout the summer. Topics included plans for the return to in-person instruction, as well as the changes that needed to be made in response to the Delta variant of COVID-19. Backlash to the Governor’s controversial mandates has been felt and expressed throughout the entire State University System, and pushback against gubernatorial interference in following vetted CDC guidelines continues.
• The Advisory Council met with legislators to discuss these concerns, as well as concerns with the bills from the previous legislative session.
• The State University System Legal Counsel interpreted the requirements of HB 233 differently than anticipated. Although the hope is that the dialogue around HB 233 will continue, the University is working on ways to implement the requirements while protecting pedagogical values.
• The intellectual diversity survey mandated by HB 233 is being developed on the FSU campus. The UFF and as well as individuals in the State University System have brought multiple suits against the mandate.
• The task force on sexual harassment has continued their work over the summer, and the Sustainability Committee intends to move forward with the resolution that the Faculty Senate enacted in the Spring, now with the help of President McCullough.
• The Floor was opened for questions. None were posed.

VIII. Reports of Standing Committees
a. Elections Committee – Arda Vanli
• The postponed year-end report intended for the previous April meeting was delivered.
• The committee successfully carried out three elections last year, including the Specialized Faculty Senator elections.
• Because the long-term plan is to conduct Specialized Faculty Senator elections in a staggered manner, five positions were 2-year terms while four were 1-year terms.
• Large-unit and At-large elections were held in accordance with the Senate Bylaws.
• In accordance with the FSU Constitution definitions of Specialized Faculty, those Specialized Faculty individuals coded as administrators or those whose duties are a majority administrative work were deemed ineligible for nomination.
• The elections for the large units and at-large seats were conducted in late February via online submission.
• The floor was opened for questions.
• Roxanne Hughes, NHMFL – Thanked the Elections Committee for their efforts in providing more Specialized Faculty to the Faculty Senate.
• Senate President Chicken noted that the Bylaws are being reexamined to clarify the process of alternate Senator elections.

IX. Old Business
   b. Sustainability Committee – Erin Ryan and Ian MacDonald (See Addendum 1)

   • In the April Faculty Senate Meeting, a resolution was passed to transition the ad-hoc Sustainability Committee into a permanent standing committee. The language changes in the Senate Bylaws are being considered in a subsequent meeting.
   • Erin Ryan clarified that the Faculty Senate has already approved the resolution. Per the Senate Bylaws, a second approval is needed to finalize the adoption of a resolution which modifies the Senate Bylaws.
   • Ian MacDonald, Earth, Ocean & Atmospheric Sciences – Motioned to Approve the resolution.
   • Erin Ryan reiterated that the changes to the Bylaws are declarative of the Sustainability Committee, and do not represent any meaningful differences or changes in committee operation.
   • Todd Adams, Arts & Sciences – Expressed disapproval of this business not being presented as part of the agenda to give the Senators time to prepare. Senate President Chicken apologized for this and suggested the possibility of postponing this discussion to the next meeting so that the Senators have proper notice of the vote.
   • A Motion to Postpone the discussion of the Sustainability Committee resolution to next month’s meeting was proposed. No opposition was presented.

X. New Business
   a. GPC– Ulla Bunz and David Johnson (See Addendum 2 and 3)

   • The first suggestion of the GPC concerned graduate certificates. The GPC suggests amending a university policy to add a single sentence clarifying that undergraduate courses should not count towards a graduate certificate.
   • Gary Tyson, Arts & Sciences – Expressed support for the adjustment and asked if there has been pushback from the programs which are presently in violation of the rule. Ulla Bunz responded that there has been little pushback, as the GPC has worked with the departments in question to comply with the upcoming rule change.
   • The Motion to revise the Graduate Certificate Policy was approved.
• The second proposal concerned students seeking a master’s degree “en-route” to earning a doctoral degree. The suggested language will formalize the University’s presently informal system of allowing students to pursue this strategy.

• **Tarez Graban, Arts & Sciences** – Asked for clarification on where in the Graduate Bulletin this new language will be placed, as it could be applicable to both the master’s and doctoral sections of the bulletin. James Beck suggested adding the language to the end of the master’s section, right before the beginning of the doctoral section. Senator Graban expressed concern based on experience in the English Department that the introduction of this language will be interpreted as a restraint on departmental autonomy. Ulla Bunz noted that an explanatory document with recommendations on implementation will be provided by the Graduate School.

• **Melinda Gonzales-Backen, Health & Human Sciences** – Asked if the intent of the system is to allow students who enter a doctorate program to “fall back” into a master’s program or if it is designed for programs which require a master’s as a prerequisite for the doctoral program. Ulla Bunz responded that both of these scenarios are meant to be acceptable under the proposed language.

• **Kathryn Jones, Arts & Sciences** – Expessed concern for the potential of students going into doctoral programs with the normalized expectation of being able to fall back on the master’s Degree. This could have unforeseen consequences for the differences in the academic pathways between master’s and doctoral programs.

• When asked, Ulla Bunz stated that changing the wording of the proposal to not explicitly say “fallback option” to be a friendly amendment. This amendment was made.

• **Samuel Grant, NHMFL** – Spoke in favor of the amendment and inquired if this policy is meant to apply to students transferring from other institutions. Ulla Bunz and James Beck discussed and concluded that generally these rules only apply within FSU and referred to the lack of reference to the CIP Code system in the language.

• The Motion to adopt the new language formalizing the pursuit of a master’s Degree “en-route” to earning a doctoral Degree was approved.

b. **Bylaw Changes – Torch Awards Committee, Jayne Standley (See Addendum 4)**

• The proposed Faculty Senate Bylaw changes would modify the language about *Ex Officio* members. The changes would also clarify that the Torch Awards Committee members are appointed by the Steering Committee and include one member of the Steering Committee appointed by the Faculty Senate President.

• **Irene Padavic, Social Sciences & Public Policy** – Asked for a clarification on the definition of *Ex Officio*. The Senate Parliamentarian provided the formal definition as it applies to the Faculty Senate.

• The proposal will be voted on in the October meeting.

c. **Approval of Committee Memberships – Erin Ryan (See Addendum 5)**

• In accordance with the Faculty Senate Bylaws, the Steering Committee has proposed a list of appointments to fill the standing faculty governance committees. Erin Ryan thanked all those Faculty members who volunteered to join the committees, even if
they were not able to serve due to the Senate Bylaws requiring specific configurations of members.

- **Todd Adams, Arts & Sciences** – Noted a typo on the list of Committee Memberships.
- **The Motion to Approve the Committee Memberships was passed.**

### d. President Eric Chicken Opened Floor for any other New Business

- **Will Hanley, Arts & Sciences** – Having concluded the agenda’s New Business, Senator Will Hanley requested to speak about the incident referred to during the Announcements by President McCullough in which a faculty member was harassed and threatened over the material of a new course. Will Hanley and colleagues are currently considering drafts of a resolution to bring to the Faculty Senate addressing the incident and steps to be taken to prevent similar threats to the faculty.
- **Kathryn Jones, Arts & Sciences** – specifically noted the direct threats to the faculty member and whether the University is receptive to policy changes to further protect faculty members who are threatened.
- **Faculty Senate President Chicken** – responded that the goal is to keep outside agitators from having control over what is taught at the University.
- **Provost Sally McRorie** – reiterated the University’s deep concern over the incident and clarified that the decision to cancel the class was made due to credible concern for the safety of the faculty member teaching the course.

### XI. University Welfare

#### a. United Faculty of Florida, Florida State University Chapter – Matthew Lata, President

- Bargaining has been ongoing since May.
- A Memorandum of Understanding was signed early on reaffirming the same procedures and faculty rights established in response to the pandemic.
- The contract for next year was agreed upon, with a compromise in that the pay increase will be a bonus rather than a pay raise. Both sides of the bargaining table have expressed approval of the levels of communication.
- The Legislature has begun meeting earlier than usual, and the two bills which presently concern the UFF are the bill “banning Critical Race Theory” and the usual bills related to guns on campus.
- The Union has found representatives to introduce bills to repeal HB 233 and to reduce graduate assistant fees.
- The Union has filed suit against the Board of Trustees and the Commissioner of Education over HB 233, which has been assigned to a judge. The justification for the suit is that the bill would have a chilling effect on free speech, is overly broad, and does not equally protect students, faculty, and intellectual property rights. The suit has been assigned to a judge, although the opposition has already filed a Motion to dismiss the suit.

#### b. President Eric Chicken Opened Floor for any other University Welfare
• Jayne Standley, Music – wanted to close the meeting by reminding the Faculty Senate of the Torch Award nominations.

The meeting adjourned at 4:55 p.m.

Eric Chicken
Faculty Senate President
Sustainability Committee Resolution
for Senate Consideration at April 14, 2021 Meeting

Pursuant to the March 24, 2021 Report of the (ad hoc) Senate Sustainability Committee and its discussion thereof, be it resolved that the Faculty Senate proposes the following:

1. That the University elevate sustainability to a core strategic goal and systematically include sustainability in consideration of campus management, development, and curriculum; and

2. That the University establish a Sustainability Council that reports to the President and exercises oversight of progress toward sustainability goals.

3. The Faculty Senate establishes a standing Senate Sustainability Committee to provide relevant input and accountability as the University becomes a national leader in sustainability.

To formally create a standing Sustainability Committee, the Senate further resolves to amend the bylaws as follows:

Senate Bylaws, Section G, Standing Committees:

“Sustainability Committee

The Committee shall consist of up to nine faculty members appointed by the Steering Committee, with the advice and consent of the Senate, for staggered three-year terms. The Director of Campus Sustainability, or his or her designate, shall be a nonvoting ex-officio member. The Committee chairperson shall appoint annually one student to serve as a nonvoting member. The Committee may also invite to its meetings representatives of administrative offices, students, and others with relevant expertise and implementation responsibilities.

The chairperson shall be appointed by the Steering Committee from the faculty representatives. The Committee will make its recommendations to the Steering Committee, which will transmit the recommendations to the Senate for action.”

Attachment: Sustainability Committee Report of March 24, 2021
Discussed and Approved by GPC on 8/30/21.

From: Graduate Policy Committee

To: Faculty Senate

Date: 9/2/2021

Proposal: To insert one new sentence regarding graduate certificates into the Graduate Bulletin and into a document housed under OFDA

Proposed language to be added:
The sentence, “Completion of undergraduate courses will not count toward a graduate certificate.”

Current language and location:

Location 1: Policy 3A-1: Certificates, Specialized Studies and Minors Policy- housed under the Office of Faculty Development and Advancement (OFDA). The full policy can be reviewed here. This is the policy section related to the request:

“Program of Studies. The proposal must include the total number of credits required and specify the courses to be taken. Credit hour requirements for each certificate may vary from 12 to 21 credits. Specific courses may either be required or elective. Each certificate program must include at least one common course or capstone experience required of all its students. A matrix must be included that illustrates whether specific courses are required or elective, and who is responsible for teaching the courses. Appropriate advising services must be made available for all students enrolled in a certificate program. If a certificate program includes courses common to another certificate program, at least nine credits in each certificate program must be unduplicated in the other certificate program, absent justification provided to and approved by the relevant academic dean(s). Coursework used to fulfill the requirements of a certificate program may also be used to fulfill the requirements of an undergraduate major or minor. An undergraduate certificate shall not require the completion of graduate courses. Completion of undergraduate courses will not count toward a graduate certificate. Credit earned as part of a certificate program may or may not be transferable to an advanced degree program as determined by criteria established in the advanced degree program.”

Highlighted sentence is the suggested addition.

Location 2:
Add the same statement in the Graduate Bulletin under the “Graduate Level Certificate Programs” Section on Page 76.
Discussed and Approved by GPC on 8/30/21.

**Justification:**

The certificate policy, as written, applies to both undergraduate and graduate certificates. The suggestion is to insert an additional sentence in the certificate policy, housed under OFDA, and the Graduate Bulletin which states that, “Completion of undergraduate courses will not count toward a graduate certificate.” The reason for this request is to clarify that undergraduate-level coursework (1000-4000 level) should not be used and counted as part of the total completion hours of a graduate certificate after the graduate certificate was formally approved with graduate courses only, especially not systematically or broadly. One example: a 12 hr graduate certificate should not systematically encourage and allow 50% (6 hrs) of undergraduate-level coursework to substitute for graduate credit and count towards the total certificate hours. The added clarification is reflective of the same statement already part of the policy that limits undergraduate certificates to undergraduate-level coursework and does not allow, expect, or require the completion of graduate-level coursework to count toward the undergraduate certificate. Under exceptional circumstances, individual exceptions may be approved after petition to the Graduate School.
Discussed and Approved by GPC on 8/30/21.

From: Graduate Policy Committee

To: Faculty Senate

Date: 9/2/2021

Proposal: To insert new language regarding Master’s in-flight into the Graduate Bulletin on page 78, under the “Graduate Degree and Certificate Requirements” Section.

The following language was discussed and approved by the Graduate Policy Committee. We propose to add this language as a new section into the Graduate Bulletin. This language formalizes a policy that has been common practice already on campus.

Proposed language:

Master’s Degree In-Flight (en route) to Completing the Doctoral Degree

A student who has earned the bachelor’s degree as the highest degree earned may choose to enroll directly into a doctoral program. Graduate students who have enrolled directly into a doctoral program may be interested in obtaining a master’s degree in the program while continuing the progress toward completing the doctoral program. For some programs, this is normal.

A doctoral student might be interested in having the additional “master’s” credential on his/her resume or CV to showcase his/her professional skills for the competitive job market. Moreover, the student’s outlook for completing the doctoral degree may be uncertain, and as such, obtaining the master’s degree in-flight (en route) to the doctoral degree can serve as a viable fallback option.

Doctoral students interested in having a master’s degree in-flight (en route) awarded need to meet with their primary academic advisor, major professor and/or unit head prior to completing the doctoral degree.

Required Criteria:

Keep in mind, units may impose stricter criteria.

1. The student is an active/current doctoral student who is in good academic standing.

2. The doctoral student has met the curricular criteria and respective degree requirements for the coursework-only, thesis-type, or project master’s degree in-flight (e.g., total hours, requisite GPA, recency requirement, passed the comprehensive exam, completed the capstone project, passed thesis defense/manuscript clearance, etc.).

3. A doctoral student is requesting a master’s degree in-flight (en route) or a unit is offering this degree to a doctoral student from a major/plan that is active and available within the same doctoral major/plan being pursued. The master’s degree in-flight must also be under the same degree program as the doctoral program. If not, a dual degree request form should be submitted to The Graduate School.

4. The doctoral student has not achieved a master’s degree in the same degree program. See “Second Graduate Degrees” Policy on Page 75).
Proposed amendment to the Faculty Senate Bylaws

The following Amendment is proposed for the Faculty Senate ByLaws, Section F, Standing Committees, 13. Torch Awards Committee, paragraph 2.

The proposed amendment establishes staggered terms for members of the Torch Awards Committee, identifies ex officio members of the Committee, and brings the language into conformity with that of other Standing Committees as well item 18 of Section F, Standing Committees, Faculty Senate Bylaws.

Current language:

The committee shall consist of no fewer than 7 and not more than 10 members, including ex officio members. Members of the committee shall be appointed by the President of the Faculty Senate and shall include a mix of active and retired faculty. At least one member of the committee shall be a member of the Faculty Senate Steering Committee; the President of the FSU Foundation, or his/her representative, shall be an ex officio voting member. In order to protect the historical memory essential to the committee’s function, with the exception of the member from the Faculty Senate Steering Committee, terms of service for committee members shall be 3 years. The committee membership may recommend candidates to fill any vacancies that occur; vacancies shall be filled by the Faculty Senate President.

Proposed language (new verbiage underlined, deletions indicated by strikethrough):

The Torch Awards Committee shall consist of no fewer than 7 and not more than 10 members, including ex officio members. Members of the committee shall be appointed by the President of the Faculty Senate Steering Committee with the advice and consent of the Senate for staggered three-year terms and shall include a mix of active and retired faculty. At least one member of the committee shall be a member of the Faculty Senate Steering Committee; the President of the Faculty Senate Steering Committee shall appoint a member of the Faculty Senate Steering Committee to serve as an ex officio voting member of the Torch Awards committee; in addition, the President of the FSU Foundation, or his/her representative, shall be an ex officio voting member. In order to protect the historical memory essential to the committee’s function, with the exception of the member from the Faculty Senate Steering Committee, terms of service for committee members shall be 3 years, with the initial year staggered to establish overlapping terms. The committee membership may recommend candidates to fill any vacancies that occur; vacancies shall be filled by the Faculty Senate President.
If amended, Section F, 13, paragraph 2 would read as follows:

The Torch Awards Committee shall consist of no fewer than 7 and not more than 10 members, including *ex officio* members. Members of the committee shall be appointed by the Faculty Senate Steering Committee with the advice and consent of the Senate, for staggered three-year terms and shall include a mix of active and retired faculty. The Faculty Senate President shall appoint a member of the Faculty Senate Steering Committee to serve as an *ex officio* voting member of the Torch Awards committee; in addition, the President of the FSU Foundation, or his/her representative, shall be an *ex officio* voting member. The committee membership may recommend candidates to fill any vacancies that occur; vacancies shall be filled by the Faculty Senate Steering Committee.
**Distance Learning**
George Williamson  A&S  2021 - 2024

**Elections**
Thayumanasamy Somasundaram IMB 2021 – 2022
Arda Vanli  Eng  2021 – 2022  Chair
Qian Yin  A&S  2021 – 2022

**Graduate Policy**
Patricia Born  Bus  2021 – 2024
Jennifer Copp  Crim  2021 – 2024
Dave Johnson  A&S  2021 – 2024
Evan Jones  Music  2021 – 2024
Jed Kaleko  MPA  2021 – 2024
R. Vijay Krishna  SSPP  2021 - 2024
Arda Vanli  Eng  2021 – 2024

**Grievance**
Oliver Steinbock  A&S  2021 – 2022  Chair

**Honors**
Shengli Dong  Ed  2021 – 2024
Tarez Graban  A&S  2021 – 2024
Judith Rushin  FA  2021 – 2024

**Liberal Studies Coordinating and Policy**
James Palmer  A&S  2021 – 2024
Michelle Rambo-Roddenberry  Eng  2021 – 2024
Michelle Therrien  SSPP  2021 – 2024

**Library**
Banghao Chen  A&S  2021 – 2024
Lindsay Dennis  Ed  2021 – 2024
Holger Kern  SSPP  2021 – 2024
Amy Lipford  Law  2021 – 2024
Tanya Peres  A&S  2021 – 2024
Sara Shields  FA  2021 – 2024
Denise Von Glahn  Mus  2021 – 2024
Vacant  MPA  2021 – 2024

**Student Academic Relations**
Rob Durate  FA  2021 – 2023
Lauren Kendall  SSPP  2021 – 2023
Lisa Schelbe  SW  2021 – 2023

**Teaching Evaluation**
Laura Bell  Med  2021 – 2024
Rhea Lathan  A&S  2021 – 2024
Rose Skepple  Ed  2021 – 2024

**Technology**
Sabrina Dickey  Nur  2021 – 2024
Diana Dumlavwalla  Mus  2021 – 2024
Elizabeth Farrell Clifford Law  2021 – 2024
Ron Honn  MPA  2021 – 2024
John Marks  C&I  2021 – 2024
Qinchun Rao  HHS  2021 – 2024
Todd Wren  FA  2021 – 2024

**Torch**
Marie Cowart  SSPP  2021 – 2023
Leigh Edwards  A&S  2021 – 2022
Cliff Madsen  Mus  2021 – 2023
Patricia Martin  Soc  2021 – 2022
Valliire Richard  MPA  2021 – 2024
Anne Rowe  DoF  2021 – 2023
Jayne Standley  Mus  2021 – 2024
Marilyn Young  C&I  2021 – 2024

**Undergraduate Policy**
Laura Bell  Ed  2021 – 2024
Britain Dwyre Riley  JME  2021 – 2024
Carol Edwards  SW  2021 – 2024
Lydia Hanks  Hosp  2021 – 2024
Karen McGinnis  A&S  2021 – 2024
Susan Shelton  Nus  2021 – 2024
James Sickinger  A&S  2021 – 2024
Zinlin Tang  Bus  2021 – 2024

**University Curriculum**
Jean Hudson  FA  2021 – 2024
Shaofeng Li  Ed  2021 – 2024
Chad Marzen  Bus  2021 – 2024