



FLORIDA STATE UNIVERSITY  
FACULTY SENATE

**AGENDA**  
**FACULTY SENATE MEETING**  
**WEDNESDAY, JANUARY 18, 2023**  
**3:05 P.M.**

**Regular Session**

The regular session of the 2022-23 Faculty Senate was held on Wednesday, January 18, 2023. Faculty Senate President Eric Chicken presided.

The following members attended the Senate meeting:

T. Adams, P. Aluffi, E. Alvarez, S. Ballas, E. Bangi, C. Barrilleaux, C. Barry, B. Birmingham, D. Bish, M. Blaber, J. Cano-Urbina, M. Bourassa, A. Boutin, E. Brookshire Madden, D. Broxterman, M. Bukoski, U. Bunz, J. Calhoun, E. Chassignet, E. Chicken, I. Chiorescu, E. Coggeshall, R. Coleman, S. Daniels, L. DeBrunner, A. Dewan, M. Duncan, V. Fleury, S. Foo, K. Gallivan, G. Gerard, M. Gloth, R. Goodman, T. Graban, A. Gunjan, M. Hanline, P. Hoeflich, C. Hofacker, M. B. Howren, R. Hughes, K. Jones, M. Killian, E. Kim, J. Kimmes, A. Lemmon, W. Li, E. Loic, A. McKenna, Y. McLane, R. Morris, G. Ostrander, C. Owens, E. Peters, M. Porter, J. Proffitt, Q. Rao, A. Rassweiler, R. Roberts, N. Rogers, E. Ryan, H. Schwadron, T. Somasundaram, J. Standley, E. Stewart, A. Stiegman, R. Stilling, B. Stults, B. Stvilia, M. Swanbrow Becker, Y. Tang, G. Tyson, K. Ueno, A. Volya, D. Whalley, Z. Yu.

The following members were absent. Alternates are listed in parenthesis:

J. Ang, D. Armstrong, C. Ann Baade, A. Barbu, H. Bass (S. Steppan), R. Baumbach, W. Berry, R. Brower, M. Buchler, J. Chanton, E. Coleman, F. Dupuigrenet, D. Eccles, J. Geringer, A. Gilzene, M. Gonzales-Backen, W. Hanley (C. McClive), W. Guo, D. Gussak, E. Hilinski, K. Ishangi, S. Johnson, A. Khurshid, S. Lester, G. Martorella, P. Maurette, J. McNulty, C. Moore, E. Murphy, J. Ohlin, T. Owen, J. Palmer, N. D. Fifer, D. Soper, O. Steinbock,

**I. Approval of the agenda, January 18, 2023 meeting**

The agenda was approved as distributed.

**II. Approval of the minutes, November 16, 2022 meeting**

The agenda was approved as distributed.

**III. Approval of the minutes, November 30, 2022 meeting**

The agenda was approved as distributed, pending a change of attendance.

**IV. Report of the Steering Committee – Bridgett Birmingham, Vice-Chair**

- Bridgett Birmingham began her report by sharing that the committee has met with ACFS on the topic of the Critical Race Theory Equity, Diversity and Inclusion Survey.
- Bridgett Birmingham also noted there is a BOG meeting on January 24<sup>th</sup> and 25<sup>th</sup> where hopefully the results and usage of the surveys will be addressed.
- She expressed their continued concern with the legislative interventions into curriculum, as well as the upcoming policy on post tenure review.
- The political and educational climate of Florida has created an environment where the best prepared scholars may not choose Florida as part of their career path.
- She concluded with the Steering Committee will continue to engage with the administration as well as ACFS and the larger governing bodies about the added burden of the policy placed on faculty.
- **President Chicken** – opened the floor to questions. None were posed.

## V. Announcements of the President of the University

- President McCullough began his report by thanking everyone who attended the State of the University Address.
- He shared about the visit from Chancellor Ray Rodriguez on January 9<sup>th</sup> to see and learn more about the FSU Health Initiative. The Chancellor plans to visit many of the universities in the SUS.
- He continued with an update on FSU Health Initiative. He attended the groundbreaking ceremony for the FSU-TMH Medical campus in Panama City Beach. He provided a short progress report on the building timelines and the funding of those buildings.
- President McCullough shared more on FSU Health Tallahassee. They have picked a location and committees have been formed to help design the building and as well as design the programs.
- He continued with a new Chief Marketing Officer, Susanna Wellesley, joined the FSU team to help with brand strategy to help build international and national reputation.
- President McCullough concluded with noting an Interim Dean has been appointed for the College of Medicine. There are still Dean searches for the College of Communication and Information, and the College of Social Work.
- **President Chicken** – opened the floor for questions.
- **President Chicken** – asked for clarification of the Governor’s request for DEI.
  - **President McCullough** – the Institutional Research team has spent time pulling and putting together data. The complications of this report understanding their definitions. President McCullough asked if Carolyn Egan had any details to share.
  - **Carolyn Egan, General Counsel** – stated the numbers were in the hundreds of thousands of dollars of the state money being used, omitting research, and working with the definitions provided.
  - **President McCullough** – all this information has been passed on to the Chancellors office to report the data to the state.
- **President Chicken** – inquired if they expect any difficulty in funding these courses since we aren’t supposed to use state money on these courses.
  - **President McCullough** – given the numbers are not tremendous, he doesn’t see this as being an issue. He believes the state was looking for where universities may have been diverting funds to these specific programs when they could have been used elsewhere.
- **President Chicken** – can clarification be provided on how many courses will be reported to the BOG.
  - **Carolyn Egan, General Counsel** – stated she will be reporting those courses within the next hour to Matthew Lata with UFF.
- **President Chicken** – shared the concern about reporting there are few classes under these definitions, because he feels they are truly valued by students and staff.
  - **President McCullough** – noted they tried to follow the definitions as they were provided and as they changed.
- **President Chicken** – asked for confirmation whether Faculty names were provided in these reports, as the media raised concerns on that subject.
  - **Carolyn Egan, General Counsel** – confirmed, no names provided.
- **Kay Jones, College of Arts and Sciences** – asked for clarification on the word “equity” as the concern about it.
  - **President McCullough** – stated it seems some people believe equity means if one student in a class is an A student and one student is a C student, then they both get a B.
  - He noted he tries to explain that the definition of equity is providing equal opportunity for all students to have the same chance to achieve their goals.
  - He concluded with that he is not uncomfortable with the report that FSU provided. Diversity is a pathway to excellence and FSU doesn’t plan on making any changes to that. If the state removes the funding from these programs, FSU will find another way.
- **Matthew Lata, United Faculty of Florida** – reported hearsay of a supplementary request has been made by the State, asking for names in the report, and asked if this was going to be happening.
  - **President McCullough** – noted he had not heard of this.

- **Carolyn Egan, General Counsel** – stated she has heard that the House of Representatives did make a subsequent request, which asked for a list of all current and other DEI employees. The list should identify each person by name and job title, with a due date of Feb. 13.
  - **Roxanne Hughes, Natl High Magnetic Field Lab** – could like clarification if post-tenure review was on the agenda for the BOG meeting.
    - **President Chicken** – noted he looked at the BOG website and it was not on the agenda.
  - **President Chicken** – opened the floor to questions. None were posed. He thanked President McCullough and Carolyn Egan.
- VI. **Reports of Special Committees**
- No reports from Special Committees.
- VII. **Reports of Standing Committees**
- No reports from Standing Committees.
- VIII. **Unfinished Business**
- No unfinished business currently.
- IX. **New Business**
- No new business currently.
- X. **Special Orders**
- No special orders currently.
- XI. **University Welfare – Matthew Lata, United Faculty of Florida**
- Matthew Lata shared the location of the BOG meeting that has been updated to Miami at FIU.
  - Also shared the bargaining strategy planning meetings have started.
  - Confirmed we do not know if the BOG will vote on Tenure or not.
  - **President Chicken** – noted that the BOG meeting will be at FAMU in March.
  - **President Chicken** – opened the floor for questions. None were posed. Opened the floor to other items of University Welfare, none were posed.
- XII. **Announcements of Deans and Other Administrative Officers**
- **Janet Kistner, Faculty Development and Advancement** – shared the nominations for Teaching and Advising Awards close on January 29<sup>th</sup>.
  - The decision letters on Promotion and Tenures will be done by the end of the month.
  - Specialized Faculty promotions are also on going.
  - Lastly, Janet Kistner shared an update on the course approval process. The committee purposed and the provost purchased, a new software program, Course Dog. The committee is also looking at reworking our course approval process.
  - **President Chicken** – opened the floor for questions. None were posed. He opened the floor for more announcements, none were posed.

The meeting adjourned at 3:42 pm