



FLORIDA STATE UNIVERSITY
FACULTY SENATE

AGENDA
FACULTY SENATE MEETING
WEDNESDAY, APRIL 19, 2023
3:05 P.M.

Regular Session

The regular session of the 2023-24 Faculty Senate was held on Wednesday, April 19, 2023. Faculty Senate President Eric Chicken presided.

The following members attended the Senate meeting:

T. Adams, P. Aluffi, J. Ang, M. Augustyn, C. Baade, S. Ballas, E. Bangi, A. Barbu, H. Bass, R. Baumbach, W. Berry, B. Birmingham, M. Bourassa, A. Boutin, J. Broome, D. Broxterman, M. Buchler, M. Bukoski, J. Calhoun, J. Chanton, E. Chicken, I. Chiorescu, E. Coggeshall, L. DeBrunner, M. Duncan, D. Eccles, N. Ennis, N. Everhart, J. Fiorito, V. Fleury, M. Fuentes, K. Gallivan, G. Gerard, A. Gilzene, M. Gloth, M. Goldmark, R. Goodman, T. Graban, J. Guan, A. Gunjan, P. Hoeflich, R. Hughes, S. Johnson, K. Jones, K. Killian, E. Kim, P. Kumar, T. Ledermann, A. Lemmon, T. Liu, E. Madden, A. McKenna, Y. McLane, J. McNulty, S. Miller, J. Ohlin, G. Ostrander, C. Owens, C. Parker-Flynn, E. Peters, M. Porter, J. Proffitt, I. Quinn, Q. Rao, T. Rhynard, R. Roberts, N. Rogers, E. Ryan, C. Schmertmann, D. Smith, T. Somasundaram, J. Standley, G. Stanwood, M. Steurer, A. Thomas, R. Tomko Jr., G. Tyson, K. Ueno, A. Volya, S. Wasman, S. Zane, M. Zhang, Y. Zhou.

The following members were absent. Alternates are listed in parenthesis:

D. Armstrong, D. Bish, E. Cecil, E. Coleman, A. Dewan, W. Hanley (C. McClive), E. Hilinski, A. Khurshid, M. Killian, L. Lee, K. Lee, W. Li, P. Maurette, V. Mesev, S. Metcalfe, C. Moore, K. Ogle, D. Pifer, P. Renfro, Q. Sang, S. Sansom, O. Steinbock, M. Becker, Y. Tang, M. Therrien, G. Wang.

I. Call to order.

II. Approval of the agenda, April 19, 2023, meeting

The agenda was approved as distributed.

III. Approval of the minutes, March 22, 2023, meeting

The minutes were approved as distributed.

IV. Special Order: Election of the Faculty Senate President – Thayumanasamy Somasundaram

- Elections chair Dr. Somasundaram starts the election process by ensuring that the senate has quorum.
- While waiting to ensure that attendance required to vote has been met, President Chicken calls Vice Chair Bridgett Birmingham to give report of the Steering Committee.
- After having sent out a practice ballot, President Chicken verified quorum and elections proceeded.
- Dr. Somasundaram called for the nominations for Faculty Senate President.
- **Jennifer Proffitt, Communication, and Information** – nominated Bridgett Birmingham.
- **Erin Ryan, Law** – seconds the nomination of Bridgett Birmingham.
- Elections chair Dr. Somasundaram asks if there are any further nominations. No one offers any.
- Dr. Somasundaram asks if there is any objection to Bridgett Birmingham being elected Senate President. No objections are raised.
- Dr. Somasundaram declared Bridgett Birmingham as President of Faculty Senate.

V. Special Order: Election of the Steering Committee – Thayumanasamy Somasundaram

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- Dr. Somasundaram calls for any nominations off the floor. None are posed.
- The voting link was sent out, Dr. Somasundaram announced a minute warning when the votes would close.
- The election results lead to the following people being elected: Dr. Eric Chicken, Dr Erin Ryan, Dr Roxanne Hughes, and Dr. Tarez Graban.

VI. **Report of the Steering Committee – Bridgett Birmingham (addendum 1)**

- Bridgett Birmingham began by discussing that the Steering Committee has continued to work on issues of faculty governance. Birmingham thanked faculty for their participation.
- Bridgett Birmingham discussed the continued effort of working with administration on the post-tenure review process.
- The Steering Committee continues to work and monitor Senate Bill 266 and will continue to give updates as needed.
- Birmingham shares a letter of support that had previously been sent to the senators. The letter of support was from the faculty, students, and staff of the University of Miami in opposing Florida HB 999. The letter had 827 signatories.
- **President Chicken** – opened the floor for questions.
- **Erin Ryan, Law** – requests for a summarization of the letter of the support to be given.
- Birmingham summarizes the letter from the University of Miami by expressing their opposition to HB999 and their commitment to academic freedom.
- The letter acknowledges that the bill would give public university Boards of Trustees and Presidents control over curriculum, which would violate standing principles of academic freedom.
- In summarizing the letter, Birmingham adds that the bill would also abolish public university's diversity, equity, and inclusion programs. It also threatens undergraduate majors and minors in Black Studies, Ethnic Studies, and gender and sexuality studies, which again violates academic freedom of students and staff.
- Birmingham finishes summarizing the letter by noting that the University of Miami stands with the State University System of Florida in opposing the attempt to exert political control over free thought in higher education.
- Vice Chair Birmingham finishes the report of the Steering Committee.
- President Chicken redirects the Senate to the election of the Faculty Senate President.
- Following the election, Birmingham calls on Matthew Lata who raised their hand during the report.
- **Matthew Lata, UFF** – expands on HB999 by revealing that it was passed out of committee on April 19, 2023. This was its last stop before going to the floor.
- **Bridgett Birmingham** – presents the dates for Faculty Senate meetings for the upcoming year.
- **Thayumanasamy Somasundaram, Arts and Sciences** – asks if Faculty Senate is going to switch to in person meetings next semester.
- **President Birmingham** – clarifies that there had been a previous vote to move the meetings back to in-person, which was unsuccessful.
- **Gary Tyson, Arts and Sciences** – requests that a new vote for whether the meetings should be in person or virtually with the new Faculty Senate.
- **Joe Calhoun, Social Sciences and Public Policy** – seconds Senator Tyson motion.
- **President Birmingham** – requests that this motion waits until New Business to be discussed.

VII. **Reports from Steering Committee – Bridgett Birmingham**

- Faculty Senate Meeting Dates 2023-2024**
 - Seeing no concerns or questions regarding the senate meeting dates, **the dates are approved.**

VIII. **Announcements of the President of the University**

- Neither the President nor the Provost was present for this meeting.

IX. **Reports of Special Committees**

- No reports from Special Committees.

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- Honor Program Policy chair Paul Marty gives an update on the honors committee.
 - Marty highlights the amazing work of the honors staff and honors faculty is doing with the honors students. This work is helping the program grow stronger every year.
 - Marty says that the honors program as it stands now is nearly unrecognizable from itself five years ago with strong faculty, strong staff, and strong curriculum with students excited to take the honors courses offered.
 - The honors core curriculum that has been developed has made tremendous improvements that are popular among students and help build a community among them.
 - There has been a major increase in retention and graduation in honors with more students applying to honors, more students accepting honors, and more students graduating with honors.
- Paul Marty introduces the new honors director, Dr. Paulette Curtis.
- Dr. Curtis says a few words about the improvements they have seen with the FSU Honor's program in the last seven months, with two dedicated advisors, a staff member dedicated to experiential learning and curriculum building.

With a growing faculty, Dr. Curtis suggests that the core curriculum will continue to strengthen as Paul Marty suggested.

Dr. Curtis explains the new idea for the Honors Co-Curriculum Program which would expand how students are able to attain Honors points.

The Honors Program wants to introduce a student advisory committee to have a new program for students who want to assist honors and become faces for the program.

 - Dr. Curtis finished their remarks by expressing hope that these improvements will continue to grow.

XI. Unfinished Business

- No unfinished business was brought forward.

XII. New Business**a. PhD Education and SACS – Piers Rawling**

- Piers Rawling, Committee Chair of the Quality Enhancement Plan Committee starts his update on the QEP.
- First, there is currently an undergoing of reaffirmation of accreditation, and a significant part of that is the Quality Enhancement plan.
- In the previous years there was plans focused on critical thinking and leadership, but this was focused on undergraduates.
- The QEP wants to focus on improving doctoral education this time around.
- The QEP committee includes 18 faculty members and 3 doctoral students, who have been meeting bi-weekly since September 2022. For more information, visit FSU's QEP website (<https://sacs.fsu.edu/qep>).
- At the beginning of last fall, the provost gave the committee things to work on, and Rawling updates the Faculty Senate on the progress they have made.
 - The QEP Committee has reviewed best practices and relevant literature regarding doctoral education.
 - Reviewed FSU's participation in the doctoral completion project.
 - Surveyed students and faculty.
 - Conducted focus groups with FSU constituencies.
 - Reviewed institutional data analyses.
 - Heard presentations from graduate support offices.
 - Reviewed work of participants of the AAU Initiative on Doctoral Education and other public institutions.
- The next steps for the QEP are identifying measurable and specific initiatives, develop a plan to implement such initiatives, develop a budget, prepare, and submit final reports and participate in the meeting to confirm reaffirmation in March 2024.

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b. **Return to In-Person Senate Meetings – Gary Tyson, Arts and Sciences**

- Senator Tyson suggests a new vote given the new senate, as the last vote on the matter was in January and was a close enough that it makes sense to allow this body to decide whether to meet face to face or on zoom.
- **Tyson proposes** going back to face to face starting in the fall.
- **Joe Calhoun seconds.**
- **President Birmingham** calls for any questions.
- **Mischa Steurer, Office of Research** – asks if there would be a zoom option if decided to meet in person.
- **President Birmingham** – responds that the bylaws do not have a hybrid option currently.
- **Michael Gloth, College of Medicine** – points out concerns with holding only face to face options, especially regarding his schedule and presumed issues with others schedules as well. Suggests there is no harm in having both options.
- **Sam Ballas, Arts and Sciences** – states opposition of holding these meetings in person due to the extra hurdles it will provide some senators in completing their duties.
- **Aimee Boutin, Arts and Sciences** – suggests that meeting in person, but rarely, would allow the senators to get to know each other as people and not virtual screens, while still allowing for senators to easily attend most meetings.
- **Todd Adams, Arts and Sciences** – noted that a pro to meeting in-person meetings is that conversation and discussion is freer in-person. It is easier to speak, and it is easier to tell when someone wants to speak.
- **Mischa Steurer, Office of Research** – suggests a hybrid form of meetings.
- **Michael Bakan, College of Music** – comments that if zoom is preferred, it could be helpful to encourage the use of cameras to make the meetings feel more engaging.
- **Megan Augustyn, Criminology and Criminal Justice** – questions if there more efficiency on zoom or in-person meetings.
- **Erin Ryan, Law** – comments that there is an element of collegiality in in-person meetings that is important yet zoom has its own advantages as well such as the chat feature. Worries about a hybrid approach because it seems to work best for whichever group is the majority.
- **President Birmingham launches a poll to vote.**
- The vote shows that faculty senate will continue meeting on zoom, but President Birmingham notes that suggestions for more in-person opportunities will be kept in mind.
- No other new business is brought up.

XIII. **Special Orders – Marla Vickers**

a. **University Advancement – Marla Vickers, VP for University Advancement**

- Vickers starts off by thanking the faculty for everything that they do in using their network, being ambassadors, and supporting FSU philanthropically.
- Updates Faculty Senate on the FSU Great Give 2023 where the Donor Goal of 5,000 was exceeded.
- Vickers shows that the fundraising in 2023 is down this year in comparison to last, however there are attempts being made to make up for this in the last quarter.
- University Advancement is well on its way to getting the endowment back to \$1 billion.
- Marla Vickers expresses what University Advancement really is, saying it is the Foundation, but also is the support services that work to ensure the university can solicit individuals to support FSU. University Advancement also handles alumni relations, fundraising, communications efforts, and foundation relation partners.
- University Advancement currently has 27 vacancies so there are strides to be made towards filling these vacancies.
- University Advancement hired a consulting firm to do a six-month assessment of the organization. A reorganization is underway, in response to the firm's findings.
- The goal for alumni giving is 12.5% by the end of this fiscal year. Alumni giving is currently a benchmark for the U.S. News and World Report rankings.
- There are plans for FSU's next comprehensive campaign which will secure support on all levels.

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- The planning for this comprehensive campaign will include developing university strategic plan, developing the University Research Strategic Plan; Developing University Priorities; Developing Colleges, Schools, and Units Priorities; and determining fundraising goals for each.
- Vickers urges senators to reach out and engage in fundraising at any level.
- Vickers then opens the floor for questions.
- **Katherine Jones, Arts and Sciences** – poses concerns about terminating post-doctoral scholars' emails a week after they finish their program. She suggests instead that they be offered alumni status and have access to their emails for a year following their departure to finish of work.
 - Vickers offers to work with other colleagues to try to solve this problem with the registrar.
 - **Roxanne Hughes, Natl High Magnetic Field Lab** – notes that the MagLab was not reflected in the illustration of colleges and institutions in the presentation shared. Vickers notes that it was an incomplete illustration and that all centers and institutes will be reflected.
- Vickers shares her contact information and concludes her announcements.

XIV. **University Welfare – Matthew Lata, United Faculty of Florida**

- Matthew Lata begins by updating Faculty Senate on a lawsuit that was filed in House Bill 233 which mandated a diversity survey. The judge dismissed the case without prejudice, claiming that the Plaintiffs did not have standing.
- The bill to decertify the union and change the way dues are paid has advanced.
- There is progress on changing from payroll deductions to direct deductions.
- The membership team is doing well with over 50% union membership for the first time.
- House Bill 999 is in the House, and if it passes it will most likely end up in court due to its nature involving unconstitutional free speech.
- **Senator Robin Goodman** – questions the case about House Bill 233, noting that it felt as though the decision was because a third party had to implement the law, which could not be done.
 - Matthew Lata agreed with Senator Goodman, the judge said that the law did not produce any harms because it was not stringent and could not be enforced.
- **Tarez Graban, Arts and Sciences** – expresses appreciation for UFF FSU.
- **Erin Ryan, Law** – expresses that the judge was very sympathetic in the case against House Bill 233 and thanks Senator Goodman for being a plaintiff in this case.
- **President Birmingham asks for any other University Welfare matters.** None were posed.

XV. **Announcements of Deans and Other Administrative Officers**

- No announcements.

The meeting was adjourned at 4:25 pm.

DocuSigned by:

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University of Miami Faculty, Students, and Staff Opposing Florida HB999, Supporting Academic Freedom in Florida Higher Education

(827 signatories as of April 10, 2:40 pm)

The University of Miami and the colleges and universities of the State University System of Florida are linked through innumerable professional, academic, institutional, and individual ties. We, the undersigned faculty, students, and staff of the University of Miami, strongly oppose Florida House Bill 999, “Postsecondary Educational Institutions,” currently under consideration in the state legislature. We affirm our commitment to the principles and practices of academic freedom and shared governance in all Florida institutions of higher education, whether public or private.

Florida House Bill 999 would give public university boards of trustees and presidents control over curriculum, violating long-standing principles of academic freedom and threatening the accreditation of Florida public colleges and universities. The [Principles of Accreditation](#) of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) require an accredited institution to place “primary responsibility for the content, quality, and effectiveness of the curriculum with its faculty.”

Florida House Bill 999 would abolish all public college and university programs in support of diversity, equity, and inclusion, even though those programs have played a significant role in promoting educational access, social mobility, and viewpoint diversity. Furthermore, the bill threatens to abolish all undergraduate majors and minors in Black studies, ethnic studies, and gender and sexuality studies at public universities, violating the academic freedom of the students and faculty in these vital and long established fields of academic inquiry.

Florida House Bill 999 violates the principles and practices of shared governance in Florida public universities by eliminating the need for faculty consultation in the appointment of new faculty and by allowing for post-tenure faculty reviews by boards of trustees and presidents at any time for such reasons as “insubordination,” which will have a chilling effect on faculty.

The [American Association of University Professors](#), the [American Historical Association](#), the [American Council of Learned Societies](#), and [PEN America](#), joined by dozens of academic and other professional organizations, have issued statements strongly opposing Florida House Bill 999. AAUP has stated that Florida House Bill 999 “would destroy academic freedom, tenure, shared governance, and university independence in the state’s public higher education system.”

We stand in solidarity with our colleagues and students in the State University System of Florida in opposing this unprecedented attempt to exert political control over free thought and professional expertise in higher education.

Signed,

Edmund Abaka, *Associate Professor of History, College of Arts and Sciences*

Joshua Abel, *Undergraduate Student, Class of 2025*

David Abraham, *Professor Emeritus of Law, UM School of Law*

Carlos Abril, *Professor, Frost School of Music*

Chantel Acevedo, *Professor of English, College of Arts and Sciences*

Matthew Acevedo, *Executive Director, Learning Innovation and Faculty Engagement; Adjunct Lecturer, School of Education and Human Development*

Camille Aguilar, *Undergraduate Student, Class of 2024, School of Nursing and Health Studies*

Yeo Jin Ahn, *Postdoctoral Fellow, College of Arts and Sciences*

Nirvi Ajmera, *PhD Student, College of Arts and Sciences*

David Ake, *Professor and Chair, Department of Musicology, Frost School of Music*

Duygu Aktas, *PhD Student, College of Arts and Sciences*

Laura Albritton, *Lecturer in Writing Studies, College of Arts and Sciences*

Alexandra Almenara, *Undergraduate Student, Class of 2025*

Valeria Alterman, PhD, *Assistant Professor, Department of Management, Miami Herbert Business School*

Marissa L. Alvarez, *Assistant Director of Career Events, Toppel Career Center*

Falk Amelung, *Professor, Rosenstiel School for Marine, Earth, and Atmospheric Science*

Rachel Amezcua Bahadue, *Assistant Director, Career Connections, Toppel Career Center*

Kate Anarfi, *Undergraduate Student, Class of 2025, School of Nursing and Health Studies*

Amelia Anderson, *Graduate Student, UM School of Law*

Liam J. Anderson, *Director of Experiential Learning, Miami Herbert Business School*

Terence J. Anderson, *Professor of Law Emeritus, UM School of Law*

Torie Anderson, *Senior Program Manager, UM Information Technology*

Drewzella Andrade, *Graduate Student, College of Arts and Sciences*

Javier I. andrade gomez, *Law Student, UM School of Law*

Chakeia Andrews, *Clinical Assistant Professor, School of Education and Human Development*

Romain David Angeletti, *Lecturer in Marketing, Miami Herbert Business School*

Debbie Anglade, *Associate Professor, School of Nursing and Health Studies*

Nicolas Aponte, *Emerging Technologies Librarian, UM Libraries*

Traci Ardren, *Professor, College of Arts and Sciences*

Samantha Armstrong, *Undergraduate Student, Class of 2023, College of Arts and Sciences*

Hannah Artman, *Graduate Student*

Adnan Asad, *MSPH Candidate, Miller School of Medicine*

Robin Bachin, *Charlton W. Tebeau Associate Professor of History, College of Arts and Sciences*

Janelle Bacotti, *Postdoctoral Associate, Department of Psychology, College of Arts and Sciences*

Ashley Bae, *Undergraduate Student, Class of 2025*

Ahzin Bahraini, *Graduate Student, College of Arts and Sciences*

Zinzi Bailey, *Assistant Professor, Miller School of Medicine*

Jacqueline Ballantyne, *PhD Student, Biology, College of Arts and Sciences*

Lauren Baltazar, *Undergraduate Student, Class of 2026, Abess Center for Ecosystem Science and Policy*

Finn Bapty, *Undergraduate Student, Class of 2026, Rosenstiel School for Marine, Earth, and Atmospheric Science*

Kelsie Barnard, *Undergraduate Student, Class of 2025, School of Nursing and Health Studies*

Germane Barnes, *Associate Professor and Director of Master of Architecture Program, School of Architecture*

Grace Barnes, *Associate Professor, School of Communication*

Nina Barnett, *Undergraduate Student*

Ellen Barrett, *Professor of Physiology and Biophysics, Miller School of Medicine*

W. Brian Barrett, *Associate Professor, Miami Herbert Business School*

Le-Keisha Barrow, *Senior Program Coordinator*

Tyler Bartholomew, *Assistant Professor of Public Health Sciences, Miller School of Medicine*

Nadja Bartlebaugh, *Undergraduate Student, Class of 2023, College of Arts and Sciences*

Kelsa Bartley, *Librarian Assistant Professor, Education and Outreach Librarian, UM Libraries*

Hunter Bass, *Undergraduate Student, Class of 2025, College of Arts and Sciences*

Maddie Bassalik, *Undergraduate Student, Class of 2024, School of Communication*

Nia Bayardelle, *Undergraduate Student, Class of 2024, College of Arts and Sciences*

Kisha N. Bazelais, *PhD, Research Coordinator, UM Counseling Center*

Amy Beaumont, *Psychologist, Department of Psychology*

Julie Belkowitz, *Associate Professor, Miller School of Medicine*

Noemi Beltran, *Undergraduate Student, Class of 2026, School of Education and Human Development*

Raymond Bennett, *Graduate Student*

Marlon Bermudez, *Assistant Director, Internships, Toppel Career Center*

Michael T. Bernath, *Charlton W. Tebeau Associate Professor of History, College of Arts and Sciences*

Atif Bhatti, *MPH Candidate, Miller School of Medicine*

Molly Bickle, *Undergraduate Student, Class of 2025, College of Arts and Sciences*

Thierry Bien-Aime, *Manager, Office of Parking and Transportation*

Aliyah Black, *Registration Specialist, Office of the University Registrar*

Christian Blakely, *Undergraduate Student, Class of 2025, College of Arts and Sciences*

Sam Blankenship, *Visiting Assistant Professor, College of Arts and Sciences*

Devina Boga, *PhD Student, Miller School of Medicine*

Jaswinder Bolina, *Faculty, College of Arts and Sciences*

Justin Borroto, *Alum BSBA '14, Current Staff Member*

Emily Bosworth, *Graduate Student, School of Education and Human Development*

Andrea Botero, *PhD Student, Community Psychology*

Jeff Bourgeois, *Senior Lecturer, Department of Management, Miami Herbert Business School*

Jessica Bradford, *Undergraduate Student, Class of 2026, Miami Herbert Business School*
Caroline Bradley, *Professor, UM School of Law*
Jake Brannum, *PhD Candidate, College of Arts and Sciences*
Tyonna Brent, *Assistant Director of Admissions, UM School of Law*
Adrian L. Breto, *Programmer 2, Sylvester Comprehensive Cancer Center, Miller School of Medicine*
Ava Brillat, *Program Lead for Information Literacy & Instructional Design, UM Libraries*
Kenneth Broad, *Professor and Director, Rosenstiel School for Marine, Earth, and Atmospheric Science*
Linde Brocato, *Special Collections and Archives, UM Libraries*
Berit Brogaard, *Professor of Philosophy, College of Arts and Sciences*
Benjamin Brooks, *JD Candidate, UM School of Law*
Jordan Brooks, *Graduate Student*
Hannah Broos, *Graduate Student, College of Arts and Sciences*
Camryn Brown, *Undergraduate Student, Class of 2024, School of Education and Human Development*
Emilie brown, *graduate student, graduate research assistant, research fellow, Miller School of Medicine*
Morgan Brown, *Associate Professor, College of Arts and Sciences*
Troi Brown, *Undergraduate Student, College of Engineering*
Isabelle Bucolo, *Undergraduate Student, Class of 2024, School of Nursing and Health Studies*
Otávio Bueno, *Professor of Philosophy, College of Arts and Sciences*
Julianne Buggs, *Undergraduate Student, Class of 2023, College of Arts and Sciences*
Gerald Buitrón, *JD Candidate, UM School of Law*
Lydia P. Buki, PhD, *Associate Professor, School of Education and Human Development*
Evan T. Burdette, *PhD Candidate, College of Arts and Sciences*
Raegan Burke, *Graduate Student, UM School of Law*
Reagan Burman, *Undergraduate Student, Class of 2026, Rosenstiel School for Marine, Earth, and Atmospheric Science*
Michael J. Bustamante, *Associate Professor of History, College of Arts and Sciences*
Melvin L. Butler, *Associate Professor, Frost School of Music*
Steven Butterman, *Associate Professor of Modern Languages & Literatures, College of Arts and Sciences*
Patricia Marie Byers, *Professor of Surgery, Miller School of Medicine*
Trinity Byonie, *Undergraduate Student, Class of 2026, School of Communication*
Gavriella Cabrera, *Undergraduate Student, Class of 2026, College of Arts and Sciences*
Modeline Cadet, *Graduate Student, UM School of Law*
Alberto Cairo, *Knight Chair in Visual Journalism, School of Communication*
Renee Callan, *Assistant Vice President, Student Affairs*
Karlisa A. Callwood, *Faculty*

Meredith Camel, *Staff Member*
Mileini Campey, *Therapist, Miller School of Medicine*
Nico Cappelluti, *Assistant Professor, College of Arts and Sciences*
Nicholas Carcioppolo, *Associate Professor, School of Communication*
Milly Cardoso, *Gallery Director, College of Arts and Sciences*
Julia Carey, *Graduate Student, Frost School of Music*
Olveen Carrasquillo, *Professor of Medicine and Public Health, Miller School of Medicine*
Caleb Carter, *Undergraduate Student, Class of 2023, School of Nursing and Health Studies*
Julian Carter, *Staff Member*
John Castro, *Undergraduate Student, Class of 2025, School of Education and Human Development*
Evan Cauff, *Undergraduate Student, Class of 2025, School of Communication*
Gabriella Cavallone, *Undergraduate Student, Class of 2026, Miami Herbert Business School*
Wendy Cavendish, *Professor, School of Education and Human Development*
Toni Cela, PhD, *Affiliated Faculty, Anthropology, College of Arts and Sciences*
Sandra Cepeda, *Graduate Student, College of Arts and Sciences*
Maddyline Cerrito, *Undergraduate Student, Class of 2024, Frost School of Music*
Ryan Chaffee, *Undergraduate Student, Class of 2026, Rosenstiel School of Marine, Atmospheric, and Earth Sciences*
Anjan Chakravartty, *Appignani Foundation Professor, Department of Philosophy, College of Arts and Sciences*
Thomas Champney, *Professor, Miller School of Medicine*
Brittany Chapman, *Research Associate, Miller School of Medicine*
Richard Chappell, *Associate Professor of Philosophy, College of Arts and Sciences*
Juan Chattah, *Associate Professor, Frost School of Music*
Sanjeev Chatterjee, *Professor of Cinema and Interactive Media and of Journalism, School of Communication*
Sumita Chatterjee, *Lecturer, History and Gender and Sexuality Studies, College of Arts and Sciences*
Shawnus Chen, *Graduate Student, College of Engineering*
Ava Cherry, *Undergraduate Student, Biochemistry*
vidhi chhachharia, *Associate Professor of Finance, Miami Herbert Business School*
Zoey Chen, *Associate Professor of Marketing, Miami Herbert Business School*
Attiyya Chisolm, *Medical Student, Miller School of Medicine*
Erica Christmas, *PhD Student, College of Arts and Sciences*
Teresa Chueng, *Assistant Professor Clinical Medicine, Miller School of Medicine*
Christina Civantos, *Professor of Modern Languages and Literatures, College of Arts & Sciences*
Catherine Clark, *Undergraduate Student, Class of 2025, College of Arts and Sciences*
Grier Victoria Clark, *Staff Member*
Samantha Clayman, *Undergraduate Student, Class of 2023, College of Arts and Sciences*
Amy Clement, *Professor, Rosenstiel School of Marine, Atmospheric, and Earth Science*

Vincent Clonch, *Undergraduate Student, Rosenstiel School of Marine, Atmospheric, and Earth Science*

Hilary Close, *Associate Professor, Rosenstiel School of Marine, Atmospheric, and Earth Science*

Donna Coker, *Professor of Law, UM School of Law*

Jaylin Cole, *Undergraduate Student, Class of 2026, School of Architecture*

Kevin Collins, *Associate Professor of Biology, College of Arts and Sciences*

Jessica Colon, *Undergraduate Student, Class of 2023, School of Education and Human Development*

Emily Connell, *Undergraduate Student, Class of 2023, School of Education and Human Development*

Logan J. Connors, *Professor of Modern Languages and Literatures, College of Arts and Sciences*

Robert Andy Coombs, *Faculty in Photography, Department of Art & Art History, College of Arts and Sciences*

Charlton Copeland, *Professor of Law, UM Law School*

Caroline Mala Corbin, *Professor of Law, UM School of Law*

Denisse Cordova Montes, *Lecturer-in-Law, UM School of Law*

Gabrielle Cornish, *Assistant Professor of Musicology, Frost School of Music*

Xavier Cortada, *Professor of Practice, College of Arts and Sciences / UM School of Law*

Jordan Craft, *Senior Program Coordinator and Graduate Student, Miami Herbert Business School*

Pierre Craig III, *Law Student, UM School of Law*

Nichole Crenshaw, *Associate Professor, School of Nursing and Health Studies*

Michelle Creque, *Staff Member*

Angel Cruz-Viola, *Undergraduate Student, Class of 2025, College of Arts and Sciences*

Cali Curley, *Assistant Professor, College of Arts and Sciences*

Brian Curtis, *Associate Professor of Art, College of Arts and Sciences*

Thomas Curtright, *Professor of Physics, College of Arts and Sciences*

Esther Cusnir, *Undergraduate Student, College of Engineering*

Joao Felipe da Fraga, *Teaching Assistant, DMA, Frost School of Music*

Sannisha K. Dale, Ph.D., Ed.M., *Associate Professor of Psychology, Director and Founder, SHINE Research Program*

Julia Dallman, *Associate Professor, College of Arts and Sciences*

Jason Damm, *Assistant Professor of Professional Practice, Miami Herbert Business School*

Gabriel das Chagas, *Graduate Student*

Courtney Dash, *JD Candidate, UM School of Law*

Louise K. Davidson-Schmich, *Professor of Political Science, College of Arts and Sciences*

Shardonay Davis, *Staff Member*

Marina Deane-Gonzalez, *Undergraduate Student, Class of 2026, Rosenstiel School of Marine, Atmospheric, and Earth Science*

Dale-Anthony Deas, *Help Desk Tech, Office of the University Registrar*

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