



The Florida State University  
Tallahassee, Florida 32306-1480

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**MINUTES  
FACULTY SENATE MEETING  
DECEMBER 8, 2004  
DODD HALL AUDITORIUM  
3:35 P.M.**

**I. Regular Session**

The regular session of the 2004-05 Faculty Senate was held on Wednesday, December 8, 2004. Faculty Senate President Valliere Richard Auzenne presided.

**The following members attended the Senate meeting:**

**N. Abell, M. Allen, A. Arnold, V. R-Auzenne, G. Bates, C. Beeler, S. Blumsack, M. Bonn, B. Bower, J. Bowers, D. Clendinning, J. Clendinning, P. Coats, R. Coleman, C. Connerly, M. Cooper, D. Corbin, T. Crisp, L. Edwards, L. Epstein, S. Fiorito, J. Geringer, C. Greek, M. Guy, V. Hagopian, T. Hart, L. Hawkes, E. Hilinski, A. Kalbian, W. Leparulo, S. Lewis, S. Losh, E. Madden, C. Madsen, N. Mazza, D. Moore, P. Orr, A. Payer, S. Pfeiffer, D. Rice, P. Rikvold, A. Sang, D. Schlagenhaut, D. Seaton, J. Standley, Jeanette Taylor, N. Thagard, G. Tyson, C. Ward, J. Wulff, K. Yang, M. Young.**

**The following members were absent. Alternates are listed in parenthesis:**

**J. Ahlquist, R. Atkinson, J. Baker, T. Baker, C. Barrilleaux, A. Boutin, F. Bunea, M. Childs, S. Carroll, J. Cobbe, C. Darling (B. Allison), F. Davis, L. Dehaven-Smith, J. Dexter, P. Doan, J. Dodge, R. Fichter, L. Flynn, P. Gielisse, R. Glueckauf, J. Grant, N. Greenbaum, D. Gussak, H. Hawkins, R. Herrera, C. Hofacker, D. Houle, D. Jordan, B. Kemker, D. Kuhn (J. Fiorito), W. Landing (D. Nowacek), V. MacDonald, T. Matherly, R. Navarro, D. Odita, S. Palanki, D. Peterson, J. Peterson, D. Pompper, M. Seidenfeld, S. Sirmans, S. Southerland, K. Stoddard, John Taylor, E. Walker, Q. Wang, B. Warf, J. Whyte.**

**II. Approval of the Minutes**

The minutes of the November 17 meeting were approved with one correction.

### **III. Approval of the Agenda**

The amended agenda was approved as with two changes:

- a. President Wetherell's remarks will be moved up in the agenda. He will speak after the report of the Steering Committee.

### **IV. Report of the Steering Committee, C. Connerly**

Since the last Faculty Senate meeting in November, the Faculty Senate Steering Committee has met three times, including a meeting this past Monday with the President and the Provost.

At its November 22 meeting, in response to the resolution adopted at the November Faculty Senate meeting on representation within the Faculty Senate, the Steering Committee unanimously adopted the following resolution: "The Faculty Senate Steering Committee has considered the question of student representation on the Faculty Senate and we believe that current student representation of students, through the student government president as an ex-officio member of the Faculty Senate is adequate. Moreover, we remand the issue of non-represented faculty (including librarians, assistants in, etc.) to a new task force on the status of non-regular faculty that we are appointing."

Among other issues discussed by the Steering Committee were the following: 1) the potentially chilling effect the recent US Senate campaign had on the protection of the right to freedom of academic expression in our public universities and the Steering Committee's plans to bring this up with the administration; 2) the disagreement between faculty and students regarding the issue of multiple submissions as a violation of the proposed academic honor code revision and the hope that this disagreement can be resolved satisfactorily at the next meeting in January; 3) and a request for routine review of undergraduate majors which the Steering Committee determined was accomplished through the Provost's reviews of all academic units on campus.

At the December 6, 2004 meeting with the President and the Provost, the Steering Committee: 1) expressed its concern that a statement be made in light of the US Senate campaign regarding the importance of academic freedom and 2) urged the administration to make certain that a comfortable room with comfortable chairs be reserved in Westcott for faculty serving on various committees, such as Promotion and Tenure, which require significant faculty time and effort. The administration has submitted its plan for establishing a chiropractic school at FSU and expects the school and its programs to be fully vetted by Faculty Senate committees. As of this time, the administration believes the University is on target for a Fall 2005 enrollment of 5,500 to 5,800 first time in college students. The University will be running two major tests to make certain that faculty, staff, student assistants are paid properly under the new OMNI payroll and financial management system. The UFF-FSU negotiations are more

than 50 percent complete. With the expectation that both sides will accept many of the articles of the old agreement, the administration believes that they are only two to three articles away from an overall agreement. One of the articles is salary. Regarding the state budget, the administration is concerned that the legislature will spend most of its discretionary money on hurricane-related expenditures, leaving little new money for higher education. If the University is to make serious progress on its building plans, therefore, it must find other sources of funds.

## V. Reports of Standing Committees

### a. University Curriculum Committee, S. Fiorito

The University Curriculum Committee (UCC) consists of the following members:

Susan Fiorito, Chair

Beverly Bower

Pam Coats

Jim Cobbe

Howard Goldstein

Rodney Jordan

Andy Payer

Sanford Safron

Cheryl Ward

Non-voting members include:

Melissa Crawford, Secretary to the Faculty

Matt Keelean, Assistant Registrar for Academic Space and Publications

Erika McVoy, Coordinator of Curriculum Publications

Since our last report to the Faculty Senate in March 2004 the UCC met seven times: March, April, June, September, October, November and December. During these seven meetings, we reviewed: 175 New courses, 43 Course changes, and 33 Courses to be deleted for a total of 251 Courses Reviewed.

In addition, for the College of Medicine we discussed and reviewed procedures for 11 new courses, 124 elective course changes, and 5 deleted courses.

At the September meeting the UCC revised the letter sent to Deans, Department Chairs and Curriculum Coordinators regarding procedures for the successful completion of forms related to new and changed courses. This revised letter describes several new sources of information (links on the Faculty Senate web site: (<http://www.fsu.edu/~fasenate/forms.html>)) that should help faculty and department curriculum coordinators complete the required forms with efficiency and ease. These new additions include: How to write Course Objectives (a brief 2 page summary with examples

written by Walt Wager), Department Codes, Major/Advising Codes, and sample ADA and Honor Codes. Web links are also provided for faculty information in requesting Liberal Studies, Multicultural, and Gordon Rule, Oral Communication Competency, and Computer Skills credit.

Please note that the curriculum committee will accept only the new forms that now reside on the Faculty Senate web site for review. Forms are now available in Word format for ease in completing and electronically the forms.

Another new operational change for the UCC this fall was the initiation of a Blackboard site in which members can now review all the submitted forms and materials electronically.

Thank you for your time.

b. Graduate Policy Committee, G. Bates

The GPC has had a very active fall. We have met 7 or 8 times. One of the main things we do is review graduate programs University wide which has taken up most of our time. We have had just passed on to us the proposal for the School of Chiropractic. I just wanted to announce to you that this was coming to us on January 10, 2005 if you would like to attend. The proposal itself has been released to me by the Provost. I will send it out to the Faculty Senate. The Steering Committee has asked that we hold a Faculty Forum for the general faculty where we will have a more wider debate.

**VI. Special Order: Foundation Update, J. Robison**

Special thanks to the Faculty/Staff in the FSU Connect campaign. Thirty-nine million raised by the Faculty at the University and 28% of faculty participated in the campaign. I am grateful for the opportunity to speak to the Senate because the Foundation is dedicated to the academic vitality of the institution and yet at the same time there are only very few occasions where we have interactions with the faculty and yet the money that we raise goes into the academic programs of the institution. The foundation has a board of directors but we are a separate corporation. We are interested in doing more for faculty so I am asking for feedback. We have a \$600 million campaign going on which started in 1998. This became the basis for the FSU Connect campaign. The handout (Addendum 1) says we are at \$461 million as of October. You can also see the totals by colleges/schools. Since July 2000, we have been able to put in place funding for 21 more Eminent Scholars Chairs, 36 more professorships, 37 graduate fellowships and over 200 scholarships. Last year we turned over \$28.4 million to the University for its academic programs.

## VII. Old Business

- a. Revising of Faculty Senate Bylaws, M. Young

The amendments to the bylaws were presented at the November meeting so it is now appropriate for us to act on them. It was moved that the bylaws be amended as stated on the handout (Addendum 2). A friendly amendment was made to switch the order of the two sentences of the paragraph. **The motion unanimously passed.**

## VIII. New Business

There were no items of new business.

## IX. University Welfare

- a. Primary Source Grants, D. Moore

A reminder that the Primary Source Grants applications are due on January 14. These are given by the University Library Committee (Addendum 3).

- b. Updates on Bargaining and Related Matters, J. Fiorito

I thank President Richard-Auzenne for the opportunity to provide this update.

Since our last Senate meeting, the faculty and administration teams met four more times and reached agreement on one more article. Scheduling meetings remains a problem. In fact our last meeting was postponed twice. But we have agreed to at least three more meetings before the end of this year, and we are committed to concluding negotiations as quickly as possible.

Cumulatively, we've met 33 times since negotiations started last December. We've now reached agreement on 16 of the 32 articles in the previous contract.

From a "glass is half empty" (pessimistic) perspective, we still have a long way to go and at our cumulative rate of progress, can expect to finish by December of 2005. From a "glass is half full" (optimistic) perspective, however, we have reached a milestone in getting roughly half of the contract completed, and more importantly, there is reason to expect progress to accelerate. Earlier today Senator Connerly, reporting for the Steering Committee, said that high-level administration sources indicated that we were only "two or three articles away from overall agreement." In fact 16 is not two or three, but there is some basis for that statement.

As mentioned last month, our teams agreed to a faculty team plan to expedite negotiations. In brief, we agreed to focus on seven then-unresolved articles for current negotiations, adapting the remainder from the previous agreement with minimal changes. In theory, when we finish getting through those seven, reaching agreement on the remaining “minimal changes” articles should be straightforward. Two of those seven are now done, and one is near agreement.

The handout (table) summarizes this plan. As you will see, UFF rights, sabbaticals and leaves, promotion and tenure, and salary are slated for full negotiations now. Everything else not already resolved, under the “Minimal Changes Formula,” will be taken largely “as is” from the previous agreement, or is a relatively modest technical matter such as contract duration.

So, in sum, there is reason for optimism about our chances for concluding an agreement early next year. There are still difficult issues ahead, notably promotion, tenure, and salary. Continuing faculty support for our UFF-FSU faculty team will be an important factor in negotiations, so I’d like to take a few minutes to summarize some of the substantive issues.

First, on promotion and tenure, a key issue will be incorporating rules from the Faculty Handbook into the agreement. The faculty team position is that Handbook rules affecting terms and conditions of employment should be readily enforceable, not simply a statement of good intentions, and the way to do this is to put them in the contract.

Second, on salary, we all know there are serious problems. The university’s Institutional Research office estimates the typical FSU faculty member is about \$10,000 below market. The Council of Deans recognizes there is a need for a “salary enrichment” program. President Wetherell acknowledges that low faculty salaries are a serious problem. Our faculty surveys show that salary is by far the faculty’s top priority. We all know of individual cases we could cite to support these generalizations.

In June our faculty team put forward a thoughtful salary proposal to address seriously this problem (see [www.uff-fsu.org](http://www.uff-fsu.org)). The salary problem has taken years of neglect to create, and it won’t be solved in one year. But the university has the resources to begin addressing the problem in earnest now, and our faculty team will insist that we do so at the bargaining table.

Thank you for your attention. I’ll be happy to take questions if time permits.

**X. Announcements by Deans and other administrative officers**

a. FIGS, K. Laughlin

We had about 70 applicants for the FIG leader positions. You sent us some wonderful students. We have interviewed them and selected 30 who will be invited to take the FIG leader training course in the spring. The response was great and we are excited so, thank you.

We are planning to build the FIGs based on the available course offerings. If you have a course you would like to include in a FIG but aren't sure that it will be offered, send me an email. Once the FIGs are built we will contact the department.

**XI. Announcements by the Provost**

Provost Abele had no announcements.

**XII. Announcements by the President**

The semester has gone pretty well. Graduation is Saturday and Greg Boebinger will be doing the graduation speech.

The President thanked those who have contributed to the United Way campaign. We are above where we were last year and we are on schedule for our \$380,000 goal. Athletics is above where they were last year.

In January we are scheduled to run our own payroll and they are checking to see that it can be done. We are hopeful it will come out right and every one will be paid one way or the other. This is not something that we asked to do it is something we were told to do. They did not give us any money to do this but we will get there. Between UF and FSU there has been a lot of work. Ultimately it will provide us with better service and more options regarding retirement. We are trying to make the timelines simpler but there will be more screens with the new system. We hope that once people get used to the new system that things will run more smoothly.

Thursday we will approach the other universities with a block tuition plan or a flat rate plan. The students have objected to this. Our Board of Trustees has passed it. We are calling it the Garnet and Gold guarantee. A student would pay a fixed amount of money for 30 hours sometime during the fall, spring and summer terms. There would be no other fees tied to the amount. You would not pay for hours you did not take. There would be a part time rate. We believe this provides the legislature a way to run Bright Futures and pre-paid against a set fee. You could lock in the fee for the four years you are at FSU. We are looking at the \$4000 to \$4500 range. We would like to see it go into effect next fall but it will probably be the following fall. We would have to phase in sophomores,

juniors and seniors. If you do not graduate in 4 years due to the course not being available etc., we will allow you to take the courses you need to graduate for free.

Our construction plan is on target. The classroom building is being bid as we speak. We approved some non-recurring funds this week for the intramural fields. We also approved the money for the demolition of the old swimming pool which is where the classroom building will go and hope to have it under construction early next spring. We are also committed to putting another million and half dollars for the classroom renovation program to update the technology in classrooms that have not been done. The Life Sciences building is fully funded and Panama City, FL is funded. We are still looking at doing some things to look at a new Physics building and Chemistry building.

We have received a five and half million dollar unrestricted donation. We are looking to match that donation and turn it into something special for graduates in education programs.

SACS has formally and officially reaccredited FSU without any reservations. We were complimented on the LEAD program. The medical school team was on campus last week for their final visit and we expect that accreditation to come forward in February or March.

We will go to the Board of Trustees in January with the presentation of the School of Chiropractic. It will then go the Board of Governors. Based on what they do we will come back on campus and figure out the process we have to go through. We will work with the various committees on campus. The proposal we have is developed off the National Institution of Health. Our plan is to develop the most professional program possible.

Christmas break is still on. The University will close at the close of business on the 23<sup>rd</sup> and will reopen on January 3.

Promotion and tenure is done and is in the Provost's hands for reading of the folders. Funds have been appropriated.

We talked about reorganization the last meeting I was here. Our goal to try to take some of the work load off of the Provost. We are trying to do that and maintain the operation the way you want without hindering the University.

You may hear rumors that certain Universities have frozen budgets and/or positions. We have no plans to do so. Those decisions are a result of collective bargaining agreements.

### **XIII. Adjournment**

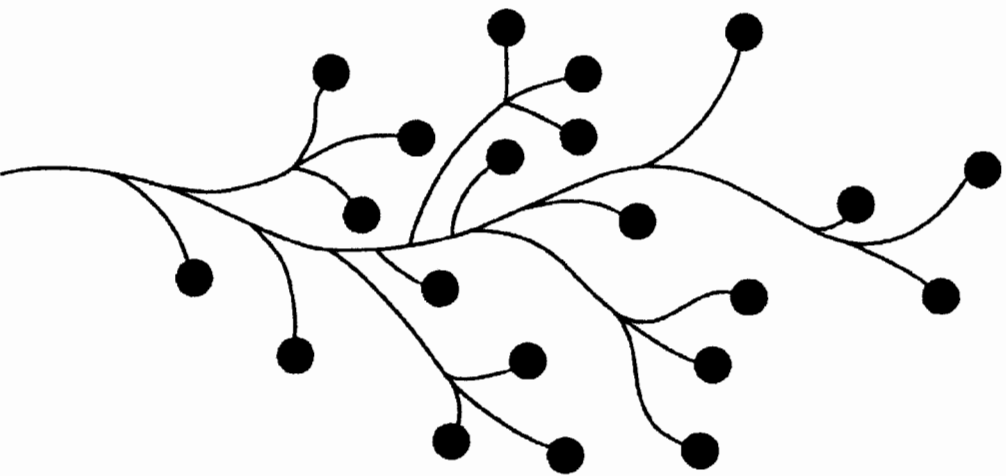
The meeting adjourned at 4:55 p.m.



Melissa Crawford, Secretary to the Faculty



# THE CAMPAIGN FOR FLORIDA STATE UNIVERSITY



## **FSU Faculty Senate**

December 8, 2004

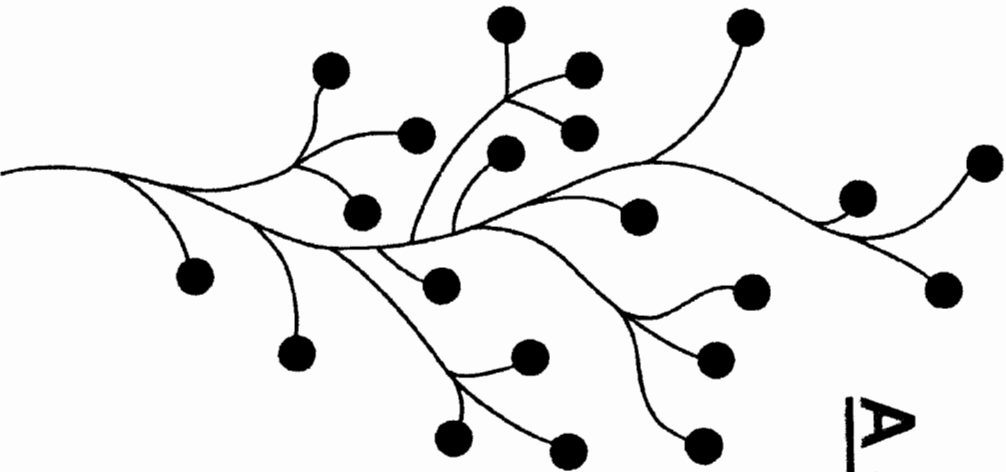
**FSU**

## **Capital Campaign Update**

*Presented by: J. Jeffrey Robison*



# THE CAMPAIGN FOR FLORIDA STATE UNIVERSITY

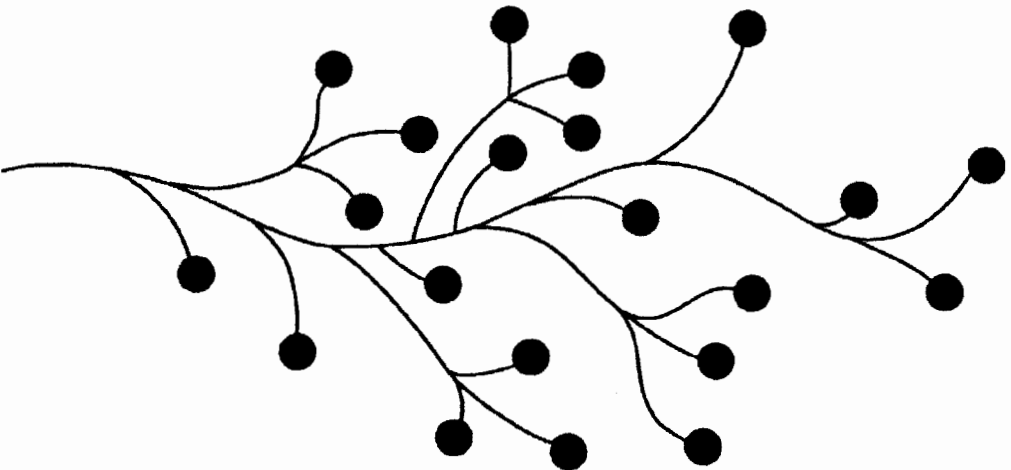


## A \$600 million goal . . . how? and why?

- The Commission on the Future
- Our Momentum
- Our Academic Needs  
Needs Assessment Study



# THE CAMPAIGN FOR FLORIDA STATE UNIVERSITY



**Our progress to date**

**Goal**

**\$600 million**

**Raised to date**

**\$471.4 million  
(78% of goal)**

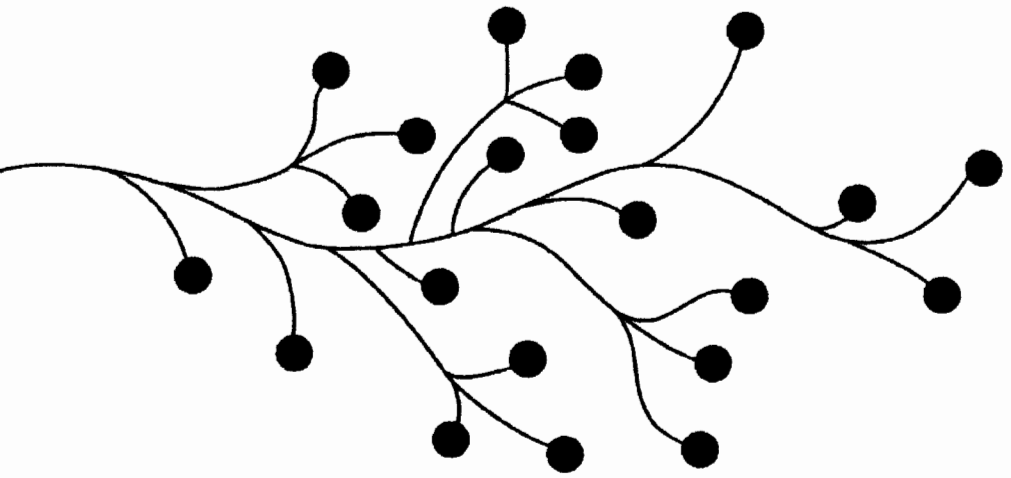


# THE CAMPAIGN FOR FLORIDA STATE UNIVERSITY

## College Totals as of 10/31/04

Unit	Campaign		Dollars Achieved
	Goal	Percent Achieved	
* Arts & Sciences	\$55,000,000	100%	\$54,907,350
* Business	\$79,500,000	37%	\$29,622,354
Communication	\$5,000,000	55%	\$2,734,645
* Criminology	\$2,750,000	110%	\$3,021,997
Education	\$13,500,000	49%	\$6,563,548
Engineering	\$6,900,000	37%	\$2,552,243
Graduate Studies	\$18,000,000	2%	\$300,529
* Human Sciences	\$8,000,000	123%	\$9,870,065
* Information Studies	\$1,250,000	139%	\$1,741,342
Law	\$17,000,000	64%	\$10,842,665
Medicine	\$37,000,000	69%	\$25,678,748
Motion Picture	\$3,800,000	34%	\$1,307,466
Music	\$39,500,000	59%	\$23,417,695
Nursing	\$5,000,000	54%	\$2,709,962
Panama City Campus	\$3,150,000	50%	\$1,587,323
Ringling	\$65,840,000	76%	\$49,789,572
Social Sciences	\$30,345,000	86%	\$26,164,660
* Social Work	\$4,650,000	103%	\$4,812,572
Theatre	\$3,100,000	83%	\$2,572,342
Visual Arts & Dance	\$38,550,000	33%	\$12,719,599
University	\$87,165,000	63%	\$54,703,329
University Future Needs			
* Seminole Boosters	\$70,000,000	187%	\$130,766,592
Alumni Association	\$5,000,000	62%	\$3,107,380
<b>TOTAL</b>	<b>\$600,000,000</b>	<b>77%</b>	<b>\$461,493,977</b>

\* 6 exceeded total

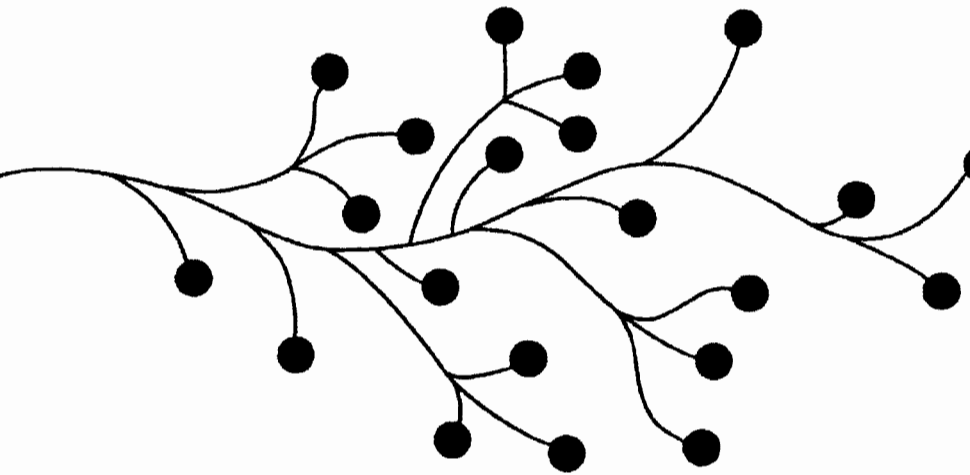


# **BEYOND MONEY**

## **THE CAMPAIGN FOR FLORIDA STATE UNIVERSITY**

### **FSU CONNECT CAMPAIGN**

**from July, 2000 to date**

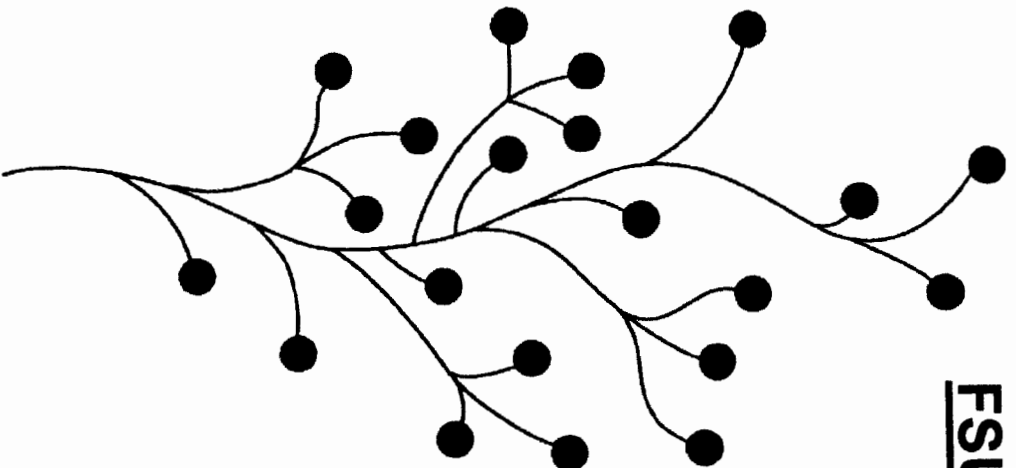


- Eminent Scholar Chairs – 21**
- Professorships – 36**
- Graduate Fellowships – 37**
- Scholarships – 200**
- Combination Undergraduate and Graduate (Scholarships/Fellowships) - 2**



# THE CAMPAIGN FOR FLORIDA STATE UNIVERSITY

## FSU Foundation Strategic Indicators for FY04



### **\* Funds Raised**

**\* \$63 Million in FY 2004**

**\* \$461 Million thru October 2004**

### **\* Assets as of June 30, 2004**

**\* Total assets - \$439 million**

**\* Endowment - \$396 million**

**\* Net assets - \$373 million**

### **\* Support to the University – FY 2004**

**\* \$28.4 million spent on program support**

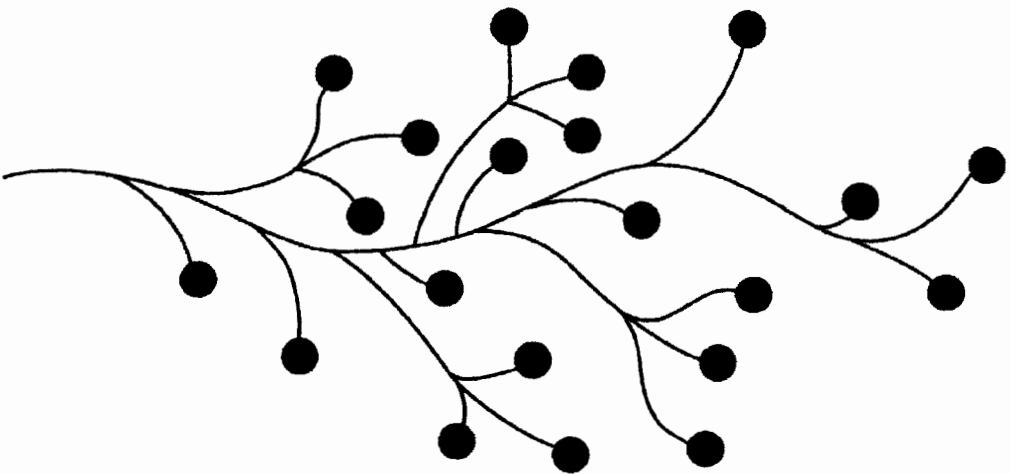
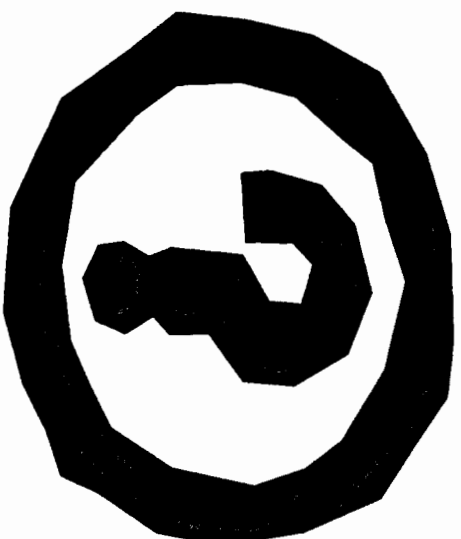
**\* \$43.0 million available for spending**



# THE CAMPAIGN FOR FLORIDA STATE UNIVERSITY

**Questions?**

**Comments?**



Proposed Amendment to the Faculty Senate Bylaws:

To Amend Section F, Standing Committees, as follows:

1. Amend sub-section 4, Elections Committee, by adding the following paragraph as the second paragraph in that sub-section:

At the April meeting, the Elections Committee shall prepare the ballots and conduct the election of the Senate President and the Steering Committee. In addition, in March, the Elections Committee shall prepare the ballots for the Professional Relations and Welfare Committee and the Grievance Committee and circulate them to all members of the General Faculty, allowing two weeks for the return of ballots. A majority vote shall be required for election.

2. Eliminate the current sub-section 13, Elections, and re-number subsequent sub-sections.
3. Re-order all Standing Committees so that they are in alphabetical order, with the caveat that sub-sections 17, 18, and 19 shall remain in those positions. Any Standing Committees that are created in the future shall be inserted in the appropriate position and subsequent sub-sections re-numbered accordingly.

Current Sub-section 4, if amended, will read as follows:

4. Elections Committee

The Elections Committee shall conduct Senate and University elections involving faculty. The Committee shall consist of three Senators appointed annually by the Steering Committee, with the advice and consent of the Senate; each appointee shall come from a different college or school.

At the April meeting, the Elections Committee shall prepare the ballots and conduct the election of the Senate President and the Steering Committee. In addition, the Elections Committee shall prepare the ballots for the Professional Relations and Welfare Committee and the Grievance Committee and circulate them to all members of the General Faculty, allowing two weeks for the return of ballots. A majority vote shall be required for election.

The chairperson shall be appointed by the Steering Committee.






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*Dennis Moore*  
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December '004

FOR: Faculty Senate colleagues

FROM: Dennis Moore   
on behalf of the Library Committee

RE: DEADLINE for Primary Source Materials applications: **January 14**

Before leaving for the holidays, please help spread the word to colleagues who might benefit from these mini-grants that are available again this academic year. The following passage is from a letter that Prof. Martell Teasley, chair of this year's Primary Source Materials subcommittee, circulated recently:

**When you visit our website, <http://www.fsu.edu/~fasenate/libpsawards.html>, you will find several helpful links, including:**

- **GUIDELINES** our subcommittee uses
- **An APPLICATION** form to print out and submit
- **Brief DESCRIPTIONS** of the past several years' mini-grants

**This year there will be only one round of applications:**

**Deadline for receiving applications: Friday, January 14, 2005**  
**Announcement of Award(s) and remaining funds available: Monday, January 31, 2005**

**As you prepare your proposal, you are encouraged to contact Primary Source Committee members Roy Ziegler (645-1475, [rziegler@mailier.fsu.edu](mailto:rziegler@mailier.fsu.edu)) or Lucy Patrick (644-6167, [lpatrick@mailier.fsu.edu](mailto:lpatrick@mailier.fsu.edu)), FSU librarians, to determine whether our current holdings may complement or duplicate the materials you are considering.**

**If you have questions after visiting our website, please feel free to contact me at 644-9595 or [mteasley@mailier.fsu.edu](mailto:mteasley@mailier.fsu.edu).**

cc: Prof. Teasley, School of Social Work  
Prof. Rill, College of Medicine -- chair, Library Committee