



MINUTES
FACULTY SENATE MEETING
DECEMBER 5, 2007
DODD HALL AUDITORIUM
3:35 P.M.

I. **Regular Session**

The regular session of the 2007-08 Faculty Senate was held on Wednesday, December 5, 2007. Faculty Senate President Jayne Standley presided.

The following members attended the Senate meeting:

J. Ahlquist, C. Alamo, M. Allen, T. Baker, G. Bates, S. Beckman, S. Bellenot, P. Bowen, J. Bowers, G. Burnett, E. Chicken, J. Clendinning, E. Cormier, F. Davis, L. deHaven-Smith, J. Dorsey, I. Eberstein, L. Edwards, K. Erndl, J. Fiorito, S. Fiorito, A. Gaiser, K. Gelabert, J. Geringer, C. Greek, J. Hellweg, W. Hochwarter, T. Houpt, P. Iatarola, L. Keller, D. Latham, W. Leparulo, S. Lewis, D. Lick, C. Luongo, C. Madsen, N. Mazza, C. McCann, W. Mio, M. Mondello, D. Moore, J. O'Rourke, A. Payer, R. Pekurny, D. Rice, V. Richard Auzenne, R. Schwartz, L. Shepherd, J. Sickinger, J. Standley, E. Trowers, J. Turner, C. Upchurch, E. Walker, Y. Wang, M. Wasko, C. Weissert, W. Weissert, C. Wiebe, S. Wood, P. Young.

The following members were absent. Alternates are listed in parenthesis:

T. Adams, P. Aluffi, K. Apel, I. Audirac, P. Beerli, G. Blakely, R. Blaufarb, B. Bower, R. Bruschweiler, J. Cao, D. Cartes, J. Cobbe, V. Costa (**J. Leiber**), B. Diskin, J. Dodge, M. Frank, P. Gilmer, L. Hogan, A. Kercheval, G. Knight, B. Landing, T. Lee, S Losh (**D. Eccles**), B. Maier-Katkin, T. Matherly, V. Mesev, R. Morris, A. Mullis, K. Myers, R. Neuman, R. Radach, R. Roberts, F. Rodriguez, H. Schmidt, J. Scholz, O. Steinbock, G. Tyson, P. Ward, T. Welsh (**D. Hale**).

II. **Approval of the Minutes**

The minutes of the November 14, 2007 meeting were approved as distributed.

III. **Approval of the Agenda**

The agenda was approved as distributed.

IV. **Report of the Steering Committee, E. Walker**

Since the last senate meeting, the steering committee has had one meeting. We reviewed and approved the latest draft versions of the new mission statement and vision statement from the Strategic Planning committee, and we encourage faculty to continue to participate in the opportunities to define institutional priorities. We also discussed implementation of a set of recommendations from the Graduate Policy Committee concerning graduate faculty status and Doctoral Directive Status; those recommendations will be distributed for the January Senate meeting for a vote at the February meeting, in order to allow for full deliberation and discussion.

We would like to report that the Senate Ad Hoc Committee on Excellence in Undergraduate Education has been appointed and is beginning its work. This is a brainstorming group which will meet during the spring to discuss issues related to undergraduate education generally at FSU. We are grateful to Professor Ken Goldsby from the Department of Chemistry for his willingness to chair this group; we would encourage you to contact Professor Goldsby if you have items you would like the group to consider.

Last, we would like to remind the faculty of the open house which will be held at the new President's house this Friday from 2-6PM; we encourage you to visit this outstanding addition to the campus facilities for entertaining, which was built with donated funds. We would also like to express our thanks to Ginger Wetherell for her work designing and coordinating the project.

This concludes the report of the Steering committee.

V. Report of Standing Committees

There were no reports of standing committees.

VI. Old Business

There were no items of old business.

VII. New Business

There were no items of new business.

VIII. University Welfare

- a. FSUSN Update, K. Barber

I'd like to report to the faculty senate and faculty at large, that starting at 8:00 tomorrow morning the University is beginning the first of a university-wide initiative to move away from the use of social security numbers as the primary identifying number for student records. Student financial services has already made this move and we are following tomorrow with the student database, the registration system, and permanent records. The new identifier is the FSUSN- the FSU security number. It's a nine character number and the first two are alpha-characters, with the rest numeric, for example- AB1234567 would be a student identifier number. We will slowly begin transitioning our files and you might have noticed that we have begun to mask most of the social security number on the student rosters. We will be going back to those applications and taking the social security number off of them completely and replacing it with the FSUSN. We are sending an email out to notify the student body that they need to begin memorizing this number and be able to provide the number when working with our office and dean's offices to do normal administrative activities. This should not affect anything that you all do in terms of grade collections, which are ongoing right now. (December 18th is your due date. Make sure you get your rosters in on time.) The transition behind the scenes with Blackboard is that it will be very seamless and virtually impossible to even detect that this change has happened, with the exception that you may see a different number on certain applications. For those of you that also have administrative responsibilities, you will be more heavily involved in working with these types of numbers and helping us get word out to the student body that we no longer want their social security numbers, but instead want this FSUSN. The directive that we're giving to the departments is that when they're working with students, if there's a question about looking up a student's record, we want them to give the student's name and then use the FSUSN as a way to verify that the person in front of you is really who they say that they are. So, if there's anything that I can do to answer questions, we've created an informational website that we will continue to update. As other offices transition, if the university isn't sure how to handle a particular situation, we will send out periodic updates. We plan on having an article come out in January to get the rest of the campus on board with this and building awareness in the student body.

Are there any questions?

*When will the number be assigned? When the student is admitted or when they fill out the application?

It's assigned at the point of application. Students will be notified of what their number is so that our new incoming wave of students will be educated that this is the number they will use.

*We need to make sure that the numbers are long enough that it would be hard for identity thieves to guess a number.

There's a fairly complex algorithm that assigns the numbers. There is no resemblance to anything that has to do with you as an individual. I wouldn't say that it would be impossible to guess, but it would take significant effort.

Are students that are employed still going to use their social security number?

We will still need to collect social security numbers for any kind of employment activity. It's collected on the FAFSA and other tax documents. This is for academic records only. That will be a bit of an educational issue for our students in that while we say that we won't collect it, there are certain things that aren't academically related and they would still need to provide us with a social security number.

Our homepage will have a link for news and there will be a link to the informational page. This is more or less in the nature of keeping you informed. Thank you.

b. Updates on Bargaining and Related Matters, J. Fiorito

Good afternoon! I've been giving reports to the Senate for about five years, so I hope you won't mind if I depart slightly from the usual format to give myself some task variety.

I would like to talk about headlines today, three categories of headlines. Some are those you might have seen recently, there is one you have not seen, and there are some in a final category that you may see in the near future.

Among those you might have seen recently are those along the following lines:

- T.K. Wetherell among highest paid public university presidents

- Coach Bowden's new contract to include a raise of more than a half-million dollars
- FSU announces plans for spending new tuition revenues

Here is a headline you have not seen:

- FSU administration and faculty reach salary agreement
- Here are some headlines you may see in the near future:
- Faculty declare impasse in negotiations with FSU
- Faculty file unfair labor practice charges against FSU administration
- Top FSU administrator salaries increase at double the rate of faculty salaries

And now the news ...

Faculty and administration bargaining teams have not met since our last Faculty Senate meeting in November. We have scheduled a negotiating session for Friday, December 14th. Unless the administration has changed its position – insisting that any non-promotion raises for this year be based on administrative discretion – you are likely to see headlines, or in view of certain tendencies at the Tallahassee Democrat, at least announcements, similar to those in the last category. The administration's position that it can award discretionary raises in the absence of an agreement with the UFF is clearly contrary to a 2002 Public Employees Relations Commission ruling. Of course I hope you will see a headline or announcement about an agreement.

I will close today with one of my favorite quotations, from T.K. Wetherell's remarks to the 2004 Fall General Faculty Meeting:

"It's easy to say there isn't enough money. There never is, and never will be [but] if you want to find it, it's there to be found."

Are there any questions?

Thank you for your time, and I wish everyone "Happy Holidays."

IX. Announcements by Deans and Other Administrative Officers

There were no announcements by Deans and Other Administrative Officers.

X. Announcements by Provost Abele


Provost Abele was not in attendance.

XI. Announcements by President Wetherell

President Wetherell was not in attendance.

XII. Adjournment

The meeting adjourned at 3:54 p.m.



Melissa Crawford
Faculty Senate Coordinator