



MINUTES
FACULTY SENATE MEETING
MARCH 15, 2006
DODD HALL AUDITORIUM
3:35 P.M.

I. **Regular Session**

The regular session of the 2005-06 Faculty Senate was held on Wednesday, March 15, 2006. Faculty Senate President James Cobbe presided.

The following members attended the Senate meeting:

N. Abell, M. Allen, L. Aspinwall, V. Richard Auzenne, J. Baker, T. Baker, G. Bates, A. Bathke, B. Bower, F. Bunea, D. Clendinning, J. Clendinning, P. Coats, J. Cobbe, R. Coleman, M. Cooper, L. deHaven-Smith, L. Edwards, L. Epstein, K. Erndl, J. Fiorito, S. Fiorito, J. Geringer, M. Guy, M. Hartline, L. Hawkes, H. Hawkins, P. Hensel, C. Hofacker, E. Hull, W. Leparulo, S. Lewis, S. Losh, C. Madsen, T. Matherly, N. Mazza, R. Miles, D. Moore, A. Mullis, P. Orr, P. O'Sullivan, P. Rikvold, J. Roberts, D. Schlagenhaut, J. Sobanjo, J. Standley, N. Thagard, N. Trafford, G. Tyson, E. Walker, C. Ward J. Whyte.

The following members were absent. Alternates are listed in parenthesis:

D. Abood, J. Ahlquist, E. Aldrovandi, A. Archbold, A. Arnold, S. Beckman, J. Bowers, G. Burnett, S. Carroll, M. Childs, C. Connerly, D. Corbin, V. Dobrosavljevic J. Dodge, R. Fichter, J. Gathegi, P. Gielisse, P. Gilmer, R. Glueckauf, J. Grant, C. Greek, N. Greenbaum, V. Hagopian (**B. Berg**), K. Harris, D. Houle, J. James, A. Koschnik, A. Lan W. Landing (**D. Nowacek**), T. Logan, E. Madden, J. Milligan, R. Morris (**B. Pekurny**), R. Navarro, D Odita, S. Palanki, A. Payer, D. Peterson, J. Peterson, S. Pfeiffer, A. Plant, D. Pompper, T. Ratliffe, D. Rice, M. Seidenfeld, K. Stoddard (**J. Sickinger**), J. Taylor, C. Upchurch, Q. Wang, J. Wulff.

II. **Approval of the Minutes**

The minutes of the February 15, 2006 meeting were approved as distributed.

III. **Approval of the Agenda**

The agenda was approved as distributed.

IV. Report of the Steering Committee, J. Standley

Since the last Faculty Senate meeting, the Steering Committee has met 3 times and has met with the President once. The following issues have been discussed in Steering Committee meetings.

The Foundation Presidential Search continues. A candidate was offered the job, but decided to go to the University of Vermont instead to be closer to family. Therefore, the search will be reopened with a projected timeline of hiring someone by fall semester.

With the President we discussed the upcoming Legislative session and implications for FSU. The President is hopeful that some of the surplus funds this year might be used to benefit FSU's building priorities and that other bills might offer money to enhance university programs.

For your information, the Steering Committee has arranged for the University Budget Report to be given to the Senate at the April meeting by Cliff Madsen, chair of the Budget Committee. This will allow Ralph Alvarez to be present to answer questions.

The Faculty Handbook is being updated and is being reviewed by the Steering Committee. Some suggested changes will be referred to Senate committees for input in the near future.

Some of you may have been dismayed by the problems with BlackBoard this week. An upgrade was deployed just prior to Spring Break that is now causing performance failure. All technical staff from AAPS, OTI and the vendor, BlackBoard, are working 24/7 on the problem. It is the number one priority of the technical support group. They hope that the problem will be resolved shortly.

A bill is being proposed in this Legislative session to prohibit financial assistance to international students. A resolution against the bill is going to be considered by the University of Florida Senate in April. The Steering Committee, therefore, brings a similar resolution against the bill to the Senate at this time. It reads:

Resolution from the Florida State University Faculty Senate Against HB-205 and SB-458

Whereas, these two identical bills under consideration in the State Legislature would prohibit any financial assistance to international students on F-1 or M-1 visas with the exception of assistantships; and

Whereas, if enacted they will make Florida the only U.S. state to ban such aid by law and will damage the image of the entire state by portraying it as a place where international students are unwelcome and discriminated against; and

Whereas, such an image will do substantial damage to all research universities in the State of Florida by harming their ability to attract the best minds from all over the world as graduate students who play a critical role in conducting research; and

Whereas, such an image will limit the diversity of all the institutions of higher education in the State and thereby will limit their ability to prepare their students to compete in an ever more globalized world;

Whereas, by harming the ability of all its institutions of higher education to conduct research this will result in significant damage to the economy and ability of Florida and its residents to compete in the global economy; and

Whereas, the introduction of these bills has already caused concern among international students and prompted some of them to go to other universities outside of Florida and therefore has already damaged Florida's institutions of higher education; and

Whereas, HB 205 staff analysis indicates only an estimated \$6.9 million could be redirected to Florida residents enrolled in the university system, and;

Whereas, the annual contribution (2004-2005) to the economy of the State of Florida by foreign students and their families has been estimated at more than \$600 million and that economic impact would be substantially reduced by such a discriminatory measure if these students went to universities in other states;

Therefore, Be it Resolved that the Florida State University Faculty Senate concludes that the damage HB 205 and SB 485 would do far outweighs any possible benefit and therefore urges that both HB 205 and SB 458 be rejected and not be reintroduced in future legislative sessions.

The resolution passed unanimously.

V. Reports of Standing Committees

a. Elections Committee, L. Edwards

i. Nominations for the University Committee on Faculty Sabbaticals

There were no additional nominations for the University Committee on Faculty Sabbaticals.

ii. Nominations for the Grievance Committee

Senator Tim Matherly for the College of Business nominated Jim Carson and Wayne Hochwarter.

iii. Nominations for the Professional Relations and Welfare Committee

Senator Tim Matherly for the College of Business nominated Barry Diskin and Bruce Billings.

b. Undergraduate Policy Committee, S. Lewis

At its regularly scheduled meeting last week, the Undergraduate Policy Committee approved a request from the Department of Mechanical Engineering to change the final examination time for EML 3016C.

In addition, the Committee considered the syllabus you have before you, REL 3054, Religion and its Critics for approval as a course meeting the Gordon Rule requirement and in the liberal studies area of Humanities and Fine Arts (Area IV). The Committee acted positively and voted to send this course forward to the Senate for final approval.

The motion passed unanimously.

c. Teaching Evaluation Committee, E. Walker

The Teaching Evaluation Committee has met several times during the 05-06 academic year. Our chief work has been to study the data, term-by-term, generated since the new SPOT system went into effect in Fall 2003. Our goal has been to determine if there are revisions to the system that might be warranted and useful, based on our study of the data. We meet again on March 22 to finalize any recommendations, which we will bring to the Senate at its April meeting.

The chair has circulated an email to all senators asking for feedback from units about their use of sections B and C (especially) of the SPOT form. Please forward those responses to Eric Walker at ewalker@english.fsu.edu before March 22.

The committee also met with Pay Hayward from the Provost's office to keep updated on the 90/30 system that uses SPOT question D8 to identify superlative achievement and potentially problematic patterns of underperforming practice. We will continue to keep in conversation about ways to identify excellent work in areas that might not be identified by the 90% standard, such as large-enrollment courses in required foundational subjects. We also determined that the letters that were sent to deans and departments in Spring 2006 honoring Fall 2005 superlative achievement misstated the criteria for the 90% category (stating that it included the top two categories of response, not just the top category).

Thanks to this year's faculty committee members: John Geringer, Music; Woody Carlson, Sociology; Nancy Greenbaum, Chemistry; Liz Jakubowski, Education;

Pat O'Sullivan, Geography; Rebecca Miles, Urban & Regional Planning; John Sobanjo, Engineering; Cecil Greek, Criminology; Eric Walker, English (chair).

d. Graduate Policy Committee, G. Bates

The purpose of the GPC is to discuss policy issues related to grad education and make recommendations to the senate, review existing programs and make recommendations about their continuation and improvement and approve new graduate programs. This fall we met 10 times and twice so far this spring.

We have approved the following conversion of existing degrees to fully online degrees (all masters degrees): Exceptional Student Education, Physical Education, Science Education and Management Information Systems.

We have approved new masters degrees in Music and Computational Science.

We have approved new doctoral degrees for Computational Science.

We have done program reviews of anthropology, Spanish/Portuguese, Italian, Slavic, German, French, Information Systems, and the Film School.

We have discussed the following policy issues: Joint Degree Requirements, Internet-based TOEFL admission scores, Discussion of dissertation defenses—who is on the committee, relationship of the supervisory committee to the “examining committee”, who is allowed to ask questions at the defense (is it a public examination), Residency Requirement, Prospectus Approval Form—addition of human subject review, Online Degree Proposals—procedure for approval and Directive Status (Crook, Case, Johnson, Froelich).

Senator Fiorito asked about the title “Visiting in lieu of Adjunct” and if this title was created to get around the mandate that stats Adjuncts cannot teach graduate students. Senator Bates said he was not sure. Senator Cobbe stated that he thought it was to get around the mandate that states that Adjuncts cannot teach graduate students.

e. University Curriculum Committee, S. Fiorito

The University Curriculum Committee (UCC) consists of the following members: Susan Fiorito, Chair, Beverly Bower, Pam Coats, Howard Goldstein, Rodney Jordan, Tom McCaleb, Andy Payer, Sanford Safron, and Cheryl Ward. Non-voting members include: Melissa Crawford, Faculty Senate Coordinator, Erika McCarthy, Coordinator of Curriculum Publications, and Traci Matthews, Coordinator of Curriculum Publications.

Since our report to the Faculty Senate in March 2005 the UCC met nine times: March, April, May, June, September, October, November, January and February. During these nine meetings, we reviewed: 205 new courses, 56 course changes, and 12 courses to be deleted for a total of 273 courses reviewed.

In addition to reviewing, meeting, discussing and making recommendations for courses we also:

- Revised the letter sent to Deans, Department Chairs and Curriculum Coordinators regarding procedures for the successful completion of forms related to new and changed courses. This revised letter on the Faculty Senate Web site provides links to: How to write Course Objectives (a brief 2 page summary with examples written by Walt Wager), Department Codes, Major/Advising Codes, CIP codes and a sample ADA and New Honor Code (update in August). Web links are also provided for faculty information in requesting Liberal Studies, Multicultural, and Gordon Rule, Oral Communication Competency, and Computer Skills credit.
- Discussed the statement on course syllabi that allows a faculty member to make changes in non-substantial areas of their syllabus. Our committee brought this issue before the Dean of Faculties who worked with the Faculty Senate Steering Committee to revise this statement.
- Met with College of Medicine (COM) in December to talk about the unique needs of the COM and required University curriculum process. This was an informative meeting in which both the UCC and the COM had an opportunity to explain the curriculum structure and needs.
- Applaud Melissa Crawford who reorganized the forms and format of the UCC website for ease of use.

f. Honors Committee, J. Mathes

The committee, comprised of 8 faculty members, met twice this year with Paul Cottle, Director of the University Honors Program. No new policies were considered. Rather, the committee assessed the impact and efficacy of the new Honors Medallion Program that replaced the Honors Liberal Studies program two years ago—Fall 2004.

The Honors Medallion Program gives credit for Honor Theses, which has resulted in a steady growth in the number of such theses: Fall 2003 = 80; Fall 2004 = 100; Fall 2005 = 130. It is anticipated that this trend will continue. The committee approved a more flexible policy on committee membership last Spring, which allows outside members and encourages cross-disciplinary topics. This change may have helped increase the number of theses.

The increased emphasis on research as part of the Honors Program has resulted in a decrease in demand for honors courses. An increasing number of students are also coming in with AP credits. The committee may discuss phasing out the Honors English Courses at its first meeting next year.

The Honors Medallion Program also allows credits for Honors DIS and Service. In the words of Director Paul Cottle, “both of these items have struck out.” Honors credit for service projects requires that the student, who must submit a proposal and a report, initiate the project. The committee discussed the need to encourage such projects. It was suggested that models for such projects and faculty guidance are needed, an issue to be addressed at the next meeting. In any case, there was consensus that these components should be continued.

Enrollment in the Honors Program has gradually increased: Last year 2472 students were invited to apply for the honors program; 825 applied; 546 enrolled in the program (66%). The opening of Landis Honors Dormitory and honors scholarships such as those developed by the Medical School should increase that number. Students invited to apply are required to have a 3.8 GPA and 1300 SAT. A second tier of students with 1260 SAT with 3.0 GPA also were invited, which helped increase the number of honors applicants. In addition, lateral admission—offered to students who achieved a 3.8 or better their first semester enrolled at FSU—has helped expand the honors program. It is hoped that 650-700 students may enroll in the Honors Program for Fall of 2007.

Finally, Professor Paul Cottle will finish his term as Director of the program in June of 2006. Professor Helen Burke of the English Department will be taking that position. The committee would like to thank Professor Cottle for his efforts in successfully implementing the new Honors Medallion Program

g. Library Committee, J. Clendinning

The Faculty Senate Library Committee has met each month this academic year to consider issues related to the operation of the University Libraries and their mission to serve the research needs of Florida State University’s Faculty, Students, and Staff. This is the mandated annual reporting to the Faculty Senate of the committee’s activities; however, the work for the academic year is not concluded. We will have one more meeting April 5. I do not have any resolutions or motions to present to the Senate at this time, but do have a report on our activities for this year. I apologize in advance for the length of this report—this committee has been quite active and has reviewed many elements of Library operations this year.

First of all some good news: The University Library Committee’s Primary Sources subcommittee reviewed applications for two rounds of mini-grants: the Primary Sources allocation, which is for the purchase of primary source research

materials needed by faculty but which are not able to be purchased through usual library procedures; and an additional Collection Development call for proposals intended to address gaps in the University Library Collection. The Committee funded 9 proposals totaling \$19,548 for the Primary Sources grants; 8 proposals in the total amount of \$30,975 were funded for Collection Development grants. These were all excellent faculty proposals, and we are thankful for the opportunity to provide these research materials for Florida State faculty and students to use. Thank you to the President and Provost, and to Robert Bradley for the availability of additional funds this year for these mini-grants. And thanks to Catherine Black, Mark Cooper, Matt Childs, Vall Richard-Auzenne, Dennis Moore, and Martell Teasley, subcommittee chair, for their work on this program.

The University Libraries has also recently received a \$250,000 funding allocation from the football post-season bowl monies. We will be hearing at our next meeting regarding the University Library's plan to distribute this money. Thanks to all those involved in making this possible! It is great that success in an athletic endeavor has led to support for research and scholarship in this way, and there are many needs to be addressed in the Library.

The report from the Faculty Senate Steering committee last month that the Library is on the University's PECO list is also welcome news, as the Library sorely needs adequate and appropriate space for faculty and graduate student researchers to use the library's holdings.

And now for reports on concerns identified by the Committee this year: The November 12 meeting focused on the Library's collection development and acquisitions process. Faculty, especially in the Humanities areas, had raised concerns about the library materials acquisition profiles. In some cases, entire topic areas of materials were not being purchased on a regular basis; in others, items that would be rarely referenced were coming in, but not mainstream items; also there were concerns about the Library not purchasing books in foreign languages or from overseas presses. The Library had not been communicating well with the Faculty regarding purchase profiles for their areas, and the process was not transparent. The Library has responded by re-evaluating the acquisition profiles, and has been meeting with some of the Humanities areas to begin addressing the problem. Unfortunately, the recent resignation of Marlene Harris, Head of Acquisitions, the forthcoming retirement of another long-time librarian in Cataloging, and a need for more personnel to handle acquisitions, collection development, cataloging, and other basic library functions continues to be of concern.

At the November 2 meeting, reports were presented regarding the Circulation and Interlibrary Loan departments, which have been the recipients of many faculty and graduate student complaints. Regarding Circulation, the complaints

concerned the failure to maintain the Strozier library collection in a condition where materials could be located. The stacks were in poor order, the university circulation records were not indicating where items were located that had been moved to remote storage, and in general the library was difficult to use for research because it was not possible to locate materials that were listed in the catalog as being among the library's holdings. The number of complaints about the stack maintenance have decreased this year, as increased attention has been paid to keeping books reshelfed and in order. Problems with the catalog have not yet been addressed (specifically the catalog reflecting that the library holds a particular item but it is nowhere to be found). But, in response to the QER report, the Library Director has proposed to undertake a complete inventory of the library's holdings. This is an unusual step for a library of this size and type, as customarily such matters are handled through regular shelf-reading and catalog maintenance, and this process will be a major undertaking.

Regarding Interlibrary Loan, the faculty complaints were about slow service, failure to secure items that normally would be available through interlibrary loan, refusal to ILL items the library claims to own but that no one can locate, and inability to secure foreign language items. We have continued to monitor developments regarding ILL; the Library has been making efforts to improve this service, but it remains an area of concern.

The Library Committee held a special meeting on November 17 to speak with the Site Visitors for the University Libraries QER, a comprehensive review of the system conducted through the office of VP Dianne Harrison, to whom oversight of the University Libraries has been delegated by Provost Larry Abele. The Library Committee members also distributed to their respective units information regarding the times and locations of other opportunities for faculty and graduate students to communicate with the QER site visitors, and some members of the committee who were not able to attend the special meeting attended those sessions. Many issues raised by faculty and graduate students were documented in the QER report.

At the Library Committee's November 30 meeting, we reviewed the University Library's financial statements with the Director of University Libraries, and with representatives from Budget and Analysis. The financial statements raised many serious concerns, including a substantial amount of funding that was returned each of the last three years to the University budget pool because of failure on the part of the libraries to maintain proper staffing. There have been numerous resignations and retirements in the Library system, and, because the library has not been able to retain staff or/and attract well-qualified persons to fill open positions, many faculty and staff positions in the Library have remained open for long periods of time. If a position remains unfilled, the University recovers from the unit the salary rate and fringe benefits for staff, and the fringe benefits for faculty. Questions were also raised regarding other aspects of the Library's

financial operations, including expenditures on fixtures and furnishings, allocations to serials and books, and print materials vs. electronic materials.

The January 10 meeting included a detailed, point by point, review of the QER report from the outside reviewers and the Library Administration's response and preliminary plan of action. Questions and concerns were raised regarding many of the proposed responses to the problems identified in the QER. The Library Committee urged the Libraries move up the original late spring timetable for a Library Climate Survey, conducted by an independent university unit, to identify and document Library faculty and staff perceptions of their working climate to encourage the Library to acknowledge issues regarding staff morale and address problems in attracting and keeping qualified employees.

On February 8, the Faculty Senate Library Committee reviewed in detail the Library's organizational chart (which has undergone many changes in the last year as key personnel have departed) and staffing issues revealed in the QER report and the Library's plan for addressing them. Numerous concerns were raised regarding the qualifications and proposed training of personnel recently hired, the qualifications for those positions that were being searched, and the procedures the Library Administration employs in searches.

The Library Committee continued to ask questions regarding print and electronic serials subscriptions. Information presented in the November meeting was unclear on the numbers of electronic and print serials and their allocation to departments; additional clarifications have resolved some, but not all questions regarding serials holdings and procedures. The Resources Subcommittee (chaired by David Paradice and with members Chuck Connerly, Sandy Faria, Marcella Genz, Dennis Moore, and Randy Rill) has reviewed the journal subscription and cancellations policy and other issues regarding backlogs of serials that have been requested and have not yet been purchased. Thanks to these committee members for their work on these projects. Work in this area is ongoing, and there are still concerns to be resolved regarding timely response to faculty requests for serials.

On March 1, the Library Committee reviewed the aggregated responses from the Library Climate Survey (individual written comments by survey respondents were not distributed). This locally-produced survey of all Library Faculty and Staff documented many concerns with communication, management practices, and the working environment in the libraries, especially revealing problems in communication between upper administration and units, and concerns about management practices. The Library Administration convened a meeting of faculty and staff last week to present their plan for addressing these concerns.

The March 1 meeting also included a report from Barbara Shearer, Director of the Medical Library, an autonomous library unit operated by the College of

Medicine. Her well-organized and detailed report showed that the Medical Library is up and running, with attractive and well-appointed facilities, and appropriate staffing to meet the needs of the College of Medicine faculty, staff, and students. Because the “collections” of this library are primarily virtual (electronic or online), and the needs of the users are well met by reference assistance from library staff and by electronic resources, the Library is in full running order even though it is quite new.

On the April 5 agenda are reports from the librarians of the autonomous Allen Music Library (operated by the College of Music) and Goldstein Library (operated by the College of Information), as well as a final report from the Director of the University Libraries on the Library administration’s response to the concerns raised in the QER, Climate Survey, and by the Faculty Senate Library Committee.

In summary, the problems investigated by the Faculty Senate Library committee this year focused on issues of Library Administration that directly impact the ability of the University Libraries to provide services to the faculty, students, and staff of the university. These issues included financial, personnel, operations, collection development and maintenance, and facilities. Anne Rowe and Robert Bradley have been attending the meetings of the Library Committee, and are well informed on these matters; reports have also been provided to the Faculty Senate Steering Committee on a regular basis. University Vice-President Dianne Harrison has also reviewed all of the materials and documentation, including the QER, Climate Survey, and the Library Administration’s responses to them, and expressed a desire to give the Library time to address the QER, Climate Survey, and other concerns. Unfortunately, the delay in addressing the leadership problems in the Library Administration has not yet resulted in substantial improvements in the library’s operations and services.

Senator Fiorito asked if it was true that a librarian who had resigned was asked to clean out her desk and leave and not to return. Senator Clendinning stated that yes, this was true.

VI. Special Order, Non-tenure track Committee Update, B. Clark

There are a number of issues related to the employment of non-tenure track faculty have engaged several campus groups in the last year. The committee has been in communications or has common membership with a number of these groups including the FSU Office of Research and the Council of Deans Personnel Committee.

The Steering Committee of Faculty Senate has named an ad hoc subcommittee and charged the committee to provide: demographic data regarding the number of NTTF and the extent of their involvement at FSU (Who are our NTTF? What are their characteristics? What are their appointment titles? What were their qualifications at the

time of hire?); an analysis of these positions and how they function within each department or unit (satisfaction with status, participation in governance, types of assignments); and an analysis of the opportunities and standards for advancement, career structure, and recognition of merit and achievement (policies that impact the hiring, participation in governance, promotion, merit, and so on and Graduate directive status).

What may Senate expect from the committee? The committee will provided selected demographic summaries, a list of issues that may be of interest for Senate deliberations, and in some cases we will offer recommendations or options.

VII. Old Business

There were no items of old business.

VIII. New Business

There were no items of new business.

IX. University Welfare

a. Anthropology Department, C. Ward

Senator Ward announced that she is no longer in the pink mini-mall but in the beige mini-mall. The anthropology department now has roofing tiles that are painted to match the color of the CVS Drugstore in the parking lot.

b. Updates on Bargaining and Related Matters, J. Fiorito

Good afternoon!

Since our last Senate meeting the faculty and administration bargaining teams met four times to discuss 2006-07 contract re-openers on salary and selected other topics, including a two-day session devoted to Interest-Based Bargaining (IBB) training led by a Commissioner for the Federal Mediation and Conciliation Service (FMCS). In our most recent session last Friday our teams began applying their new skills to Article 9 on Assignments of Responsibilities. Thus far our team is cautiously optimistic about the new IBB approach, and I believe that is the general feeling of the administration team as well. Our next session is this Friday at 2:30pm at the FSU Training Center. I remind Senators that bargaining sessions are open to all faculty and the public, and I encourage Senators to attend.

An impasse hearing was held on February 22nd before a Special Magistrate concerning merit pay increases for 2005-06. A summary report on the hearing is

posted at our www.uff-fsu.org web site. Also posted there is an updated and more detailed summary of faculty raises at other State University System institutions. We hope that summary will be finalized and submitted to the Special Magistrate as a joint exhibit by this Friday. As a possible added incentive to review this information, the attorney representing the trustees objected to our submission of an earlier draft providing essentially the same information.

Coming soon: The 2006 UFF-FSU Faculty Poll. We've been conducting a survey of the faculty for longer than anyone can remember. Last fall we experimented with a web-based version called the "October Mini-Poll." That seemed to work, and this spring we'll use that method to continue the biennial survey of faculty. Please complete the survey, and urge your colleagues to do so as well. We're trying to represent the faculty's views. If you think the UFF is all wrong about the faculty's views, tell us by completing the poll.

Printed copies of our contract are now available! We will rely on volunteers to distribute these to over 1700 in-unit faculty. This will take time, but we will get it done as soon as possible.

The contract is not only an attractive document, but it has very important content. For example, with performance evaluations underway or coming up soon, this is an opportune time for everyone to review Article 10 on this topic, and to urge department chairs, deans, and other evaluators to review these requirements. Accordingly, I propose the following resolution:

Resolution: The FSU Faculty Senate strongly encourages faculty and those conducting faculty performance evaluations to review carefully the Performance Evaluation provisions of Article 10 in the current collective bargaining agreement, and to ensure that evaluations are conducted in compliance with the letter and spirit of those provisions.

The resolution passed unanimously.

- c. Friends of the Library, D. Moore

Dennis Moore announced that the Friends of the Library dinner is March 24 and the speaker will be Barbara Hamby.

X. Announcements by Deans and Other Administrative Officers

There were no announcements.

XI. Announcements by Provost Abele

Provost Abele was not in attendance.

XII. Announcements by President Wetherell

President Wetherell was not in attendance.

XIII. Adjournment

The meeting adjourned at 4:45 p.m.



Melissa Crawford
Faculty Senate Coordinator