



THE FLORIDA STATE UNIVERSITY  
FACULTY SENATE

MINUTES  
FACULTY SENATE MEETING  
JANUARY 20, 2010  
DODD HALL AUDITORIUM  
3:35 P.M.

**I. Regular Session**

The regular session of the 2009-10 Faculty Senate was held on Wednesday, January 20, 2010. Faculty Senate President Eric Walker presided.

The following members attended the Senate meeting:

I. Audirac, T. Baker, E. Baumer, K. Bearor, J. Beckham, D. Bernat, W. Berry, P. Born, P. Bowen, J. Bowers, R. Bruschweiler, K. Burnett, D. Butler, A. Chan Hilton, E. Chicken I. Chiorescu, J. Clendinning, J. Cobbe, R. Coleman, J. Dodge, R. Doel, G. Doran, J. Dorsey, J. Druash, I. Eberstein, R. Eger, K. Erndl, J. Fiorito, S. Fiorito, A. Gaiser, K. Gallivan, J. Geringer, D. Gilbert, R. Hauber, C. Herrington, J. Hinterlong, C. Hofacker, E. Hull, P. Iatarola, H. Kim, E. Klassen, J. Koslow, W. Landing, D. Latham, B. Lee, L. Lyons, C. Madsen, D. Moore, A. Mullis, J. O'Rourke, R. Pekurny, J. Pignatiello, V. Richard Auzenne, R. Romanchuk, J. Saltiel, R. Schwartz, S. Southerland, T. Stallins, J. Standley, E. Stewart, M. Sussman, H. Tang, S. Thomas-Tate, C. Upchurch, P. Villeneuve, D. Von Glahn, L. Wakamiya, E. Walker, M. Wasko, X. Yuan.

The following members were absent. Alternates are listed in parenthesis:

M. Allen, M. Burmester, M. Cai (J. Ahlquist), J. Carbonell, D. Cooper, P. Easton, L. Edwards, A. El-Azab, M. Fenley, S. Foo, W. Francis, L. Garcia-Roig, K. Harris, R. Ikard, M. Kabbaj, T. Kolbe, J. Leiber, H. Li, T. Matherly, K. McCullough, P. Munton, G. Rogachev, K. Rost, H. Schmidt, J. Sickinger, J. Sobanjo, N. Trafford, G. Turner, J. Turner, Y. Wang, P. Ward, L. Wexler, J. Zheng.

**II. Approval of the Minutes**

The minutes of the November 18, 2009 and the December 2, 2009 meetings were approved as distributed.

**III. Approval of the Agenda**

The agenda was approved as distributed.

#### IV. Report of the Steering Committee, J. Standley

Since the December Senate meeting, the Steering Committee has met 1 time. Additionally, we have met with the Provost once, attended meetings of the selection committee for a new President, and attended a University budget committee meeting. Over the semester break, the NCAA presented its final report to FSU and that case has now ended with nullification of wins in a variety of sports. The process for determining which specific athletic contests will need to be nullified is being identified.

In the meeting with the President and the Provost on Dec. 10, the steering committee discussed the timetable for transition to the new President, Eric Barron. We were informed that he would visit campus after the first of the year and would become the President officially on Feb. 1, 2010. We were told that he would make a list of issues to address as soon as he took office and would meet with faculty fairly soon.

We were asked by the President to develop a plan for use of the Protect Our Professors money raised by the student body last year. It amounts to \$130,000. The Steering Committee would appreciate any input from faculty on use of these one-time-only funds.

In the University Budget Committee meeting on Dec. 10, 2009 we were informed that FSU expected to receive a second year of stimulus funds. It is projected that for the 2010-2011 fiscal year, the state will be \$2.6 billion short and there may be further cutbacks for all state agencies. FSU has planned for this contingency and can handle some additional cutbacks with the remaining carry forward funds reserved for this purpose.

The Steering Committee met on Jan. 11. One of the primary agenda items was setting a list of priorities for Dr. Barron's attention. We felt that it would be best to have only 1 priority and that is the need to restore meaning to tenure at FSU. We will strongly request that he restore the jobs of the 21 tenured faculty who were notified that their jobs had ended and that he use an alternative means to balance the budget for 2010-11.

In conclusion, the Steering Committee recommends the following two resolutions:

The Senate welcomes Eric Barron as the next President of The Florida State University. The faculty expresses appreciation for his stellar academic credentials, experience, and reputation. We look forward to working with him and are optimistic about the future of the university under his guidance.

**This resolution passed unanimously.**

The Senate wishes to express its appreciation for the dedicated service of T.K. Wetherell to his alma mater during his tenure as President.

**This resolution passed unanimously.**

**V. Report of Standing Committees**

**a. Teaching Evaluation Committee, J. Geringer**

President Walker talked about one of the three motions that was passed at the November meeting regarding the options the faculty now have to do in class evaluations or online evaluations.

*Unless faculty in the unit vote otherwise, individual instructors may choose either method of SPOT administration (online or in-class) for some or all of their courses at the time SPOT forms are ordered.*

The default setting is that individual instructions have the option of choosing which method they will use, unless the faculty votes otherwise. President Walker attended the Council of Deans and notified them of this new system. The email from Jean-Marc Wise is ready to go out. The window is open to request forms. Please encourage your colleagues to ready this email which will explain the new system. The deadline is March 13.

If you select the online methods, you will be able to log in to look at percentages. You can send emails to those who have no responded. Instructors will not know who has not responded. You will not know who the emails went to. The student comments will be visible to the administration.

**VI. Old Business**

There were no items of old business.

**VII. New Business**

There were no items of new business.

**VIII. University Welfare**

**a. Updates on Bargaining and Related Matters, J. Fiorito**

**Good afternoon!**

Much has happened since our last Faculty Senate meeting in early December. We have a new FSU president, held a Provost Consultation, moved forward the UFF-FSU Chapter grievance on faculty layoffs, and concluded negotiations on salaries and other issues (that began in 2008 if I recall correctly).

**Collective Bargaining**

The faculty bargaining team agreed to some modest changes. Since we have been publicizing the changes for ratification voting, I won't go into detail, but I will be

happy to answer questions later. In the big picture, it was a very tough bargaining environment, and what was not agreed, such as cuts in summer teaching pay, was at least as important as what was agreed. The classic negotiation adage that “sometimes the best deal is no deal” applies. I would like to thank Senator Ted Baker for once again leading the faculty team, and other faculty team members including Irene Padavic, Nancy Kellett, Robin Goodman, and Dan Vitkus for their efforts.

### **Consultations**

In a provost consultation last month we discussed faculty layoffs and other matters of concern to the faculty.

### **Facilitation and Grievance Issues**

The UFF Chapter’s grievance over layoffs continues to move forward. A Step 2 meeting with the Provost resulted in a “grievance denied” response, as expected. The case now goes to arbitration with a neutral decision maker. Both sides will present evidence and testimony as to whether the collective bargaining agreement was violated. The arbitrator will then issue a decision binding on both the university and the UFF. An arbitrator was selected, and at last report the discussion was centered on setting a hearing date.

### **Coming Soon**

- You can vote today and tomorrow on contract ratification if you are a member of the faculty bargaining unit. You can vote in the lobby here today.
- A President Consultation meeting is coming up on Jan. 29<sup>th</sup>. We expect the Provost to represent the President, and reconsideration of faculty layoffs will be the top item on our agenda.
- We also commence a new round of negotiations on Jan. 29<sup>th</sup>. A luncheon for UFF members will be held tomorrow at the Student Life Center to discuss bargaining objectives for 2010-11 and beyond. Instant membership will be available.

#### **b. Updates, E. Walker**

- The Steering Committee received a formal request from faculty that the Steering Committee opens up a conversation with the American Association of University Professors (AAUP) about the layoffs that occurred here at FSU. They are poised to open up an inquiry. I asked them that since we are in the midst of change with a new President and we will get back with them
- I wanted to remind you that we as an institution joined the Coalition of Intercollegiate Athletics (COIA) several years ago. Jim Cobbe will be attending the annual meeting in San Diego this weekend. Professor Beckham will be at the ACC meeting this weekend.
- The ACFS will be meeting next week downtown. It is very useful regarding the state budget. Over the next couple months, please keep your ears open for ways

that faculty and students can participate in getting our message heard. There are impending cuts for next year.

- President Barron's appointment will be effective February 1. He will be in the office on February 8 and I have a meeting with him on February 10. He will be introduced to you at the next Senate meeting on February 17. The Board of Trustees will be meeting on February 18-19. We hope that the revision to the non-discrimination policy will be on the agenda

**IX. Announcements by Deans and Other Administrative Officers**

There were no announcements by Deans and Other Administrative Officers.

**X. Announcements by Provost Abele**

Given the uncertain state of the economy, it's as certain as it can be that we will be given the second year of the stimulus. There was talk of a third year for certain states; we would have been one of those states.

I hope that we can finally get the non-discrimination clause passed. I think that it is embarrassing that we don't have one. I told the student government that they should press on you all to push harder on the Trustees to get it passed.

**XI. Announcements by President Wetherell**

President Wetherell was not in attendance.

**XII. Adjournment**

The meeting adjourned at 4:11 p.m.



Melissa Crawford  
Faculty Senate Coordinator