



THE FLORIDA STATE UNIVERSITY
FACULTY SENATE

MINUTES
FACULTY SENATE MEETING
NOVEMBER 17, 2010
DODD HALL AUDITORIUM
3:35 P.M.

I. Regular Session

The regular session of the 2010-11 Faculty Senate was held on Wednesday, November 17, 2010. Faculty Senate President Eric Walker presided.

The following members attended the Senate meeting:

B. Altman, T. Baker, D. Bernat, P. Born, P. Bowen, K. Burnett, J. Carbonell, E. Chicken J. Clendinning, R. Coleman, A. Darrow J. Dawkins, R. Doel, G. Doran, J. Dorsey, I. Eberstein, C. Edrington, K. Erndl, J. Fiorito, S. Fiorito, J. Geringer, D. Gilbert, C. Hofacker, G. Houlihan, R. Ikard, B. Jackson, T. Keller, H. Kim, Y. Kim, J. Koslow, W. Landing, D. Latham, B. Lee, M. Leeser, J. Leiber, S. Lewis, J. Lickson, T. Lindbloom, W. Logan, T. Ma, W. Mio, R. Mizelle, A. Mullis, J. O'Rourke, R. Pekurny, T. Plewa, R. Radach, V. Richard Auzenne, J. Saltiel, R. Schwartz, J. Sickinger, T. Stallins G. Tenenbaum, D. Tsilimingras, J. Tull, G. Tyson, C. Upchurch, O. Vafek, S. Valisa, R. Van Engelen, D. Von Glahn, E. Walker, I. Zanini-Cordi.

The following members were absent. Alternates are listed in parenthesis:

J. Ahlquist, G. Allen, E. Baumer, M. Burmester, J. Bowers, W. Carlson (**D. Rohlinger**), A. Chan Hilton, I. Chiorescu, J. Cobbe, D. Cooper, M. Craig, J. Diaz, R. Eger, L. Edwards, S. Foo, A. Gaiser, K. Gallivan, L. Garcia-Roig, K. Harris, R. Hauber (**H.Park**), E. Hull, P. Iatarola, T. Kolbe, S. Leitch, L. Lyons, C. Madsen, T. Matherly, H. Mattoussi, T. McQuade, B. Menchetti (**A. Gallard**), M. Mesterton-Gibbons, D. Moore, N. Piquero, M. Radey (**L. Noel**), G. Rogachev, L. Spainhour, J. Standley, F. Tolson,.

II. Approval of the Minutes

The minutes of the October 20, 2010 meeting were approved as distributed.

III. Approval of the Agenda

The agenda was approved as distributed.

IV. Report of the Steering Committee, S. Lewis

Due to various scheduling conflicts, the Faculty Senate Steering Committee has met only once since the last meeting of the Faculty Senate.

The Steering Committee was impressed with the caliber of individuals named by President Barron to serve on the Provost Search Committee and was particularly pleased to learn that Dean of the School of Music, Don Gibson, would Chair this important committee. Dean Gibson has already contacted the Steering Committee Chair to discuss ways to involve faculty in the search process. In addition, Nicole Piquero, a Faculty Senator representing Criminology, is a member of the Search Committee and has agreed to serve as the liaison between the Committee and the Senate.

The Steering Committee reviewed new policies relating to graduate students that have been recommended by the Graduate Policy Committee for inclusion in the Bulletin copy. The Steering Committee returned the document to the GPC for further review, asking that the deadline requirements for master's degree and doctoral degree students be differentiated, since asking master's degree-seeking students to meet the same deadlines is posing a barrier to scholarship. In addition, a new version of the Graduate School's Manuscript Signature Form, also approved by the GPC, met with strong opposition, as the responsibility for completing the form and submitting it to the Graduate School Clearance Advisor has been transferred from the student to the faculty member. The Steering Committee felt it unreasonably burdensome for the Major Professor to have to track down required signatures.

A request by the Library Committee to establish a University ad hoc committee on copyright policy was considered by the Steering Committee. Because the University already has a policy, which is posted at audit services at <http://www.auditservices.fsu.edu/services/copyright/index.html>, the Steering Committee asked the Library Committee to explain whether they are seeking clarification about enforcement of the existing policy or whether they are seeking a wholesale revision of the policy that exists.

Questions were raised by the Steering Committee about the new Garnet and Gold Scholars Program, especially possible effects on faculty workload and the proportion of academic work in the award.

Finally, the Steering Committee considered the new form that is being recommended for use by faculty when disclosing outside activities and financial interests. According to the collective bargaining agreement, faculty members only need report paid activities and activities that pose a conflict of interest, and are not required to indicate that there are no such outside activities. Similarly, there is no current requirement to report work conducted when not on contract. It appears as though this form conflicts with these provisions of the collective bargaining agreement. Resolution of this issue will be a matter of discussion between the union and the administration.

At its next meeting, scheduled for this Friday, the Steering Committee will meet with Kirby Kemper to discuss various issues related to the IRB process. If you have any concerns about IRB at FSU, we urge you to express those to one of the Steering Committee members between now and Friday. On December 3rd, we will meet with Tom Jennings, Vice President for University Advancement to discuss the capital campaign.

The Steering Committee would like to congratulate the UFF for its successful defense of the tenured faculty members who were given lay-off notices 18 months ago and welcomes the reaffirmation of the importance of tenure at FSU inferred by this decision. We would also like to thank President Barron for his speedy confirmation that the decision of the arbitrator would be honored and that the lay-off notices of all affected tenured faculty would be rescinded. To say that we rejoice in these decisions is truly an understatement.

V. Reports of Standing Committees

There were no reports of Standing Committees.

VI. Old Business

VII. There were items of old business.

VIII. New Business

There were no items of new business.

IX. University Welfare

a. Updates on Bargaining and Related Matters, J. Fiorito

The Layoff Arbitration Award

Obviously we are pleased with most of the arbitrator's award reinstating tenured faculty, and with President Barron's decision to extend the reinstatement to those who were not UFF members at the time of the notification. This was a win for all faculty and for FSU. One of the more interesting congratulatory notes received was from a doctoral alum now on the faculty at a major research university, stating that s/he would now consider reinstating his/her annual giving to FSU. I hope there are many more alums with similar positive feelings! (And deep pockets.) A handout available on the table outside this meeting summarizes some thoughts on the decision, but if you did not get a copy on your way in you will probably see this document in some other form soon.

Collective Bargaining

Done! Almost. Our new contract (CBA) for 2010-13 is largely done. There are important details that need attention, but the gist of the new agreement is settled, as indicated by the tentatively agreed provisions at the "Bargaining News" page of our

web site (www.uff-fsu.org/cbac). We also need to summarize the main changes in an “easy read” for ratification voting. Two highlights of the new agreement will include a new promotion-like raise possibility (9% raise) for full professors and eminent scholars, and incorporation of the previously separate Paid Parental Leave. The incorporation of “PPL” will improve predictability and ease one source of anxiety for expectant parents.

The major unresolved issue is the new classifications for non-tenure track faculty (NTTF), which was the focus of a special joint committee rather than the bargaining teams. A draft agreement addresses many complex issues, but two key provisions are honorific professor titles and improved employment security. We discussed a draft with President Barron at our most recent consultation. In addition to President Barron’s concerns, the changes contemplated in the NTTF draft will require approval from the Public Employees Relations Commission since they involve changes in the definition of the bargaining unit, a PERC prerogative. That approval will be needed before we can start to implement the agreement through associated changes in the CBA. Thus for at least two reasons, the NTTF is going to take more time.

Consequently, we decided to go ahead with ratification voting on the overall CBA without the NTTF agreement as an additional ballot issue. We hope to be able to hold that vote at the end of this month or early next month. Details will be announced.

Consultation

We held a President’s Consultation with Eric Barron, as mentioned earlier. Most of our discussion concerned the draft NTTF agreement and similar issues, but the discussion was wide-ranging. I hope the minutes will be available soon so that we can share those with bargaining unit members.

State Government

In view of the recent election results, it appears that we may face interesting times prior to and during the upcoming legislative session. Let’s hope they not “too” interesting.

- b. Senator Bill Landing announced to the Faculty Senate that there were two Assistant Professors that he knew of that were laid off in order to lay off tenured faculty that have not gotten their lay off notices rescinded. He asked if anyone knew of any others to let him know.
- c. Faculty Senate President Eric Walker announced that there is a Council of Deans meeting tomorrow and the President could announce who the Interim Provost will be. The time table for the search was emailed to Senators yesterday.

Senators will receive an invitation to a Holiday gathering with the Association of Retired Faculty at the President's house on December 1.

The Trustees will be meeting on November 29. If there is anything on the agenda that will affect Faculty, President Walker will email it to the Senators.

X. Announcements by Deans and Other Administrative Officers

Dean of the Faculties Anne Rowe encouraged Faculty Senators to contact the consultants for the Provost search regarding ideas of what a Provost should be.

XI. Announcements by Provost Abele

Provost Abele was not in attendance.

XII. Announcements by President Barron

President Barron was not in attendance.

XIII. Adjournment

The meeting adjourned at 3:55 p.m.



Melissa Crawford
Faculty Senate Coordinator