



THE FLORIDA STATE UNIVERSITY
FACULTY SENATE

MINUTES
FACULTY SENATE MEETING
FEBRUARY 22, 2012
DODD HALL AUDITORIUM
3:35 P.M.

I. Regular Session

The regular session of the 2011-12 Faculty Senate was held on Wednesday, February 22, 2012. Faculty Senate President Sandra Lewis presided.

The following members attended the Senate meeting:

B. Altman, D. Armstrong, A. Askew, TJ Atwood, P. Beerli, E. Bernat, J. Bowers, T. Chapin, E. Chicken, J. Clendinning, R. Coleman, A. Darrow, L. deHaven Smith, R. Dumm, I. Eberstein, B. Ellingson, G. Erickson, K. Erndl, S. Fiorito, W. Francis, A. Gaiser, J. Geringer, M. Hanline, K. Harper, C. Hofacker, G. Houlihan, J. Ilich-Ernst, B. Jackson, F. Jordan, T. Keller, D. Latham, S. Leitch, S. Lewis, L. Lyons, R. Marrinan, B. Menchetti, M. Mesterton-Gibbons, U. Meyer-Baese, R. Mizelle, A. Mullis J. Ohlin, J. O'Rourke, J. Saltiel, N. Schmidt, K. Schmitt, R. Schwartz, J. Sickinger, L. Spainhour, J. Standley, N. Stein, L. Stepina, B. Stults, M. Teasley G. Tenebaum, F. Tolson, J. Tull, C. Upchurch, M. Uzendoski, W. Weissert.

The following members were absent. Alternates are listed in parenthesis:

J. Adams, S. Aggarwal (**X. Yuan**), J. Ahlquist, E. Aldrovandi, E. Baumer, J. Cobbe, W. Carlson, D. Cooper, M. Craig, A. Darabi, J. Dawkins, L. DeBrunner, J. Diaz, J. Doran, C. Edrington, L. Edwards, A. Hirsch, R. Horton-Ikard, M. Kapp, Y. Kim, W. Landing,, R. Lee, M. Leeser, J. Lickson, T. Lindbloom, W. Logan, C. Lonigan, T. Ma, C. Madsen, M. Mascagni, H. Mattoussi, T. McQuade, W. Mio, D. Moore, V. Richard Auzenne, G. Rogachev, P. Steinberg, E. Treharne, D. Tsilimingras, G. Tyson, O. Vafek, S. Valisa, D. Von-Glahn.

II. Approval of the Minutes

The minutes of the January 18, 2012 meeting were approved as distributed.

III. Approval of the Agenda

The agenda was approved as distributed.

IV. Report of the Steering Committee, S. Fiorito

Since our last Faculty Senate meeting on January 18th the Faculty Senate Steering Committee (FSSC) has met four times and once with Provost Stokes.

Discussion about house budget: PECO funds being zero'd out and carry forward funds being swept away has been discussed and these topics will be elaborated on later in our

meeting by Ralph Alvarez. It is best to try to stay informed and do what you can to encourage your state representatives NOT to cut education funding.

Here are several updates on Searches

- The search for Dean of Engineering has been successful and Professor Yaw D. Yeboah will begin July 1st. We are very pleased to have him as part of our FSU community.
- A search committee is underway for the VP of Research- candidates should be on campus in late April. Nominations are currently being sought and faculty can go to the Office of Research website to find out more information (<http://www.research.fsu.edu/vpsearch/committee.html>). Time has been set aside for members of the Faculty Senate to meet with each candidate on April 23, 24, 25, and 26 from 2:00 p.m. to 2:45 p.m. in the Turnbull Conference Center.
- The Provost has spoken about the Dean of Faculties search and is considering changing this position to a VP for Faculty. Provost Stokes indicated that reclassifying this position to the VP level will give the position more clout—and increase its visibility on the University Executive Committee. It is planned that this position will be filled by July.
- A search committee is being appointed for a Dean of Arts & Sciences, and this search should commence shortly.

Other news from the Provost is that the Committee considering realignment of departments and programs preparing students to work in allied health professions is continuing to meet and will be providing comments to the Provost and President regarding findings and discussions.

As you have already heard the “Great Give” was very successful and resulted in raising \$193,000, exceeding its goal of \$161,000. The FSSC have reminded the FSU Foundation that faculty contributions within a department or college should be handled sensitively and privately. The Faculty Senate is co-sponsoring another fundraising activity, which is being planned for March 22nd and that will focus on two very different staples: the library and potatoes; stayed turned for further details.

The FSSC examined data on Admissions Exceptions, known as Profile Assessments, and invited Dean Laughlin, Dean of Undergraduate Studies, to speak with the FSSC about graduation and retention rates for these students. We are pleased that Dean Laughlin has made room on her busy schedule to report to us today on these data and answer any questions you might have regarding special admits and retention rates.

The FSSC has also secured data on faculty departures confirming that the greatest number of faculty leaving FSU are in the Assistant Professor level where 1/3 of this faculty have left FSU over a five year period while NTTF members have increased. We are having serious discussions about NTTF and investigating the report that was done by a FS ad hoc committee in 2006 and is being bargained by the UFF. We are concerned with the inactivity surrounding the recommendations of the committee and would like to bring issues sounding NTTF to the forefront of faculty concerns.

After our conversation with Michael Barrett at the last FS meeting regarding email migration and other faculty concerns, the FSSC has established an Ad Hoc Committee on technology concerns across campus. We have asked Professor Michael Mascagni to chair this

committee. Once this committee is up and running we will let our faculty know if they would like to communicate their concerns with this committee.

The FSSC has met with Professor David Johnson, Chair of GPC to discuss proposal changes in language for Graduate Faculty Status membership, review of dissertations for originality, and University-wide Standards for Teaching Assistants. Lively discussions concerning the language of these changes took place. The changes the FSSC suggested will be brought back to the GPC and then to the FS for a vote.

As the faculty are aware, President Barron is interested in recognizing faculty accomplishments. The FSSC will create a quick survey that will be sent to all faculty asking for your input on major awards and recognitions in your disciplines. We will report the findings to you and President Barron and continue these conversations. We appreciate all his efforts in recognizing all the good work that faculty do to make FSU the best place to work and to educate our students.

Jim Cobb reported that the University Breathe Easy Committee would like to follow the lead of other U in Florida—to be a “Tobacco-Free” campus. FSU’s attorney’s staff is looking into the possibility of this policy. **The FSSC is committed to providing a safe and healthy environment for its employees, students and visitors and thus would like to present the following resolution: The Faculty Senate is supportive of the campus moving as rapidly as possible to being a tobacco free environment.**

The resolution passed.

V. Reports of Standing Committees

There were no reports from standing committees.

VI. Special Order: Dean of Undergraduate Studies, K. Laughlin

See addendum 1.

VII. Special Order: Budget Update, R. Alvarez

See addendum 2.

VIII. Old Business

There were no items of old business.

IX. New Business

There were no items of new business.

X. University Welfare

- a.** Updates on Bargaining and Related Matters, J. Fiorito

Collective Bargaining

Ratification voting is underway. If you are in the faculty bargaining unit and did not vote already, please do so on your way out today.

Aside from ratification, I would like to talk about reading assignments today. I will try to be brief and give you more time for your reading.

One document I urge you to read is the summary of what we are voting about. This summarizes everything we were able to resolve during roughly the past year of bargaining. There were many other things that we discussed, some very important to the Senate. Our bargaining co-chairs, Dr. Scott Hannahs of the Mag Lab and Dr. Irene Padavic of Sociology, prepared an excellent summary of the past year's negotiations, including many of the issues that we are continuing to negotiate. It is only two pages, and it is excellent reading on some critical issues. Both documents are available at our web site and will pop up if you search there for "ratification."

One key issue is the reclassification of specialized (non-tenure track) faculty. As recognized in the 2006 Faculty Senate report on specialized faculty, this issue necessarily ties into FSU's commitment to tenure. Sec. 8.3 of our contract states "Commitment to developing and maintaining a tenured faculty. The Board agrees that it is in the best interests of the University, the faculty, and the students to maximize the ratio of tenured and tenure-accruing E&G appointments to the number of non-tenure-accruing E&G appointments among those appointments including significant teaching responsibilities. As Drs. Padavic and Hannahs report, however, "The chief ... sticking point is the BOT team's disinterest in any contract language that would follow through on the commitment of the FSU Constitution, the Faculty Senate, and the Collective Bargaining Agreement to preserve a tenured faculty."

In view of this issue's importance to the faculty, I encourage all Senators to "read up." Please familiarize yourselves with the issues as they will be "in play" in the days ahead. Your reading assignment includes:

- The Ratification Summary listing TAs and MOAs on which we are presently voting
- The Co-Chairs' February, 2012 Collective Bargaining Update
- The November 2006 "Report of the Faculty Senate Sub-Committee on Non-Tenure Track Faculty"
- The Working Document on Non-Tenure-Track Faculty Reclassifications (joint report)
- Section 8.3 of the Collective Bargaining Agreement between the UFF and Trustees
- The Constitution of The Florida State University, including Sec. VI.B.7

There *will* be a test.

Questions? Thank you for your time.

Don't forget to vote!

XI. Announcements by Deans and Other Administrative Officers

There were no announcements by Deans or Other Administrative Officers.

XII. Announcements by Provost Stokes (recording was incomplete)

Provost Stokes announced that the Dean of the Faculties will be elevated to the Vice President for Faculty Advancement. She is still evaluating the job description and forming the search committee. She hopes to have someone in place by July 1.

XIII. Announcements by President Barron

See addendum 3.

XIV. Adjournment

The meeting adjourned at 5:10p.m.



Melissa Crawford
Faculty Senate Coordinator

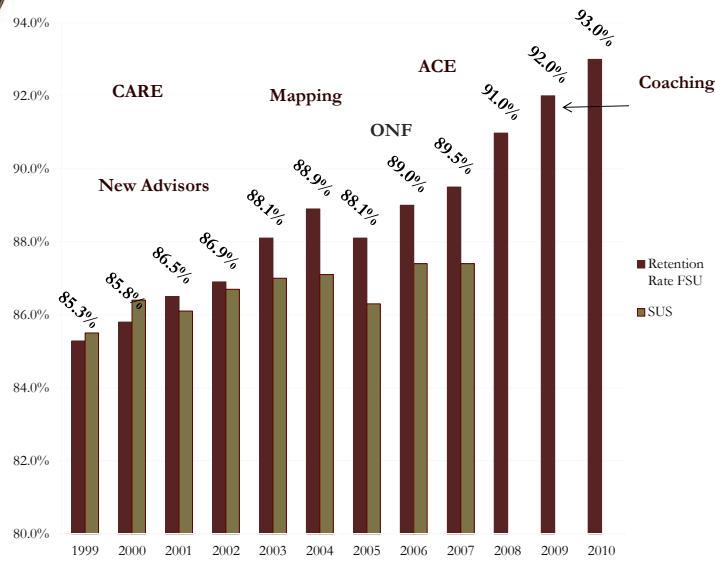


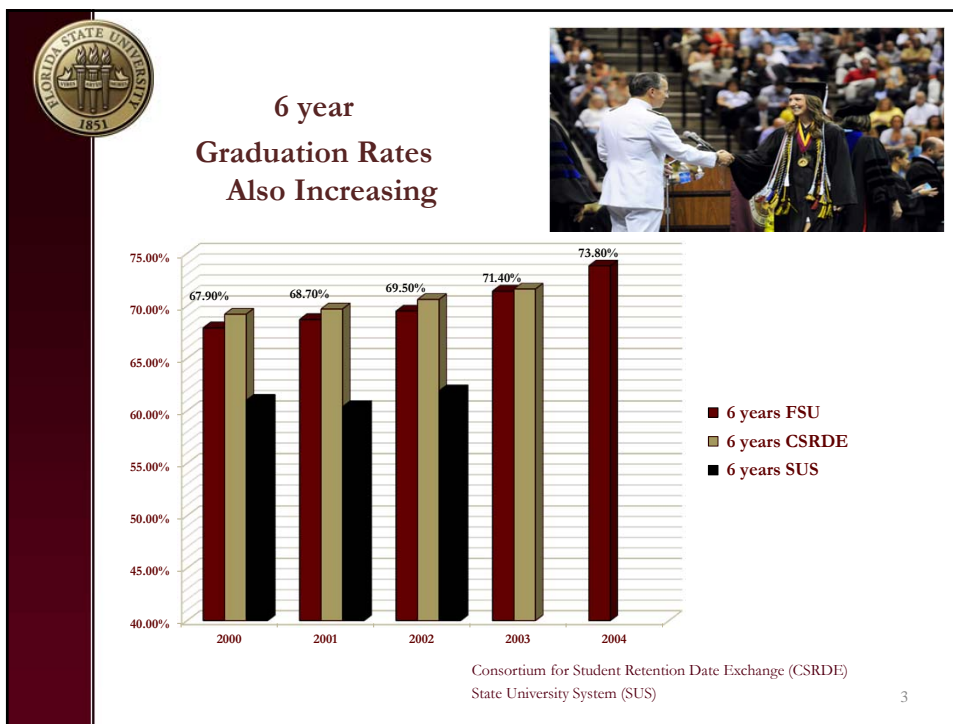
Retention and Graduation Data Florida State University

Karen Laughlin
Dean of Undergraduate Studies



FTIC Retention rates have steadily increased

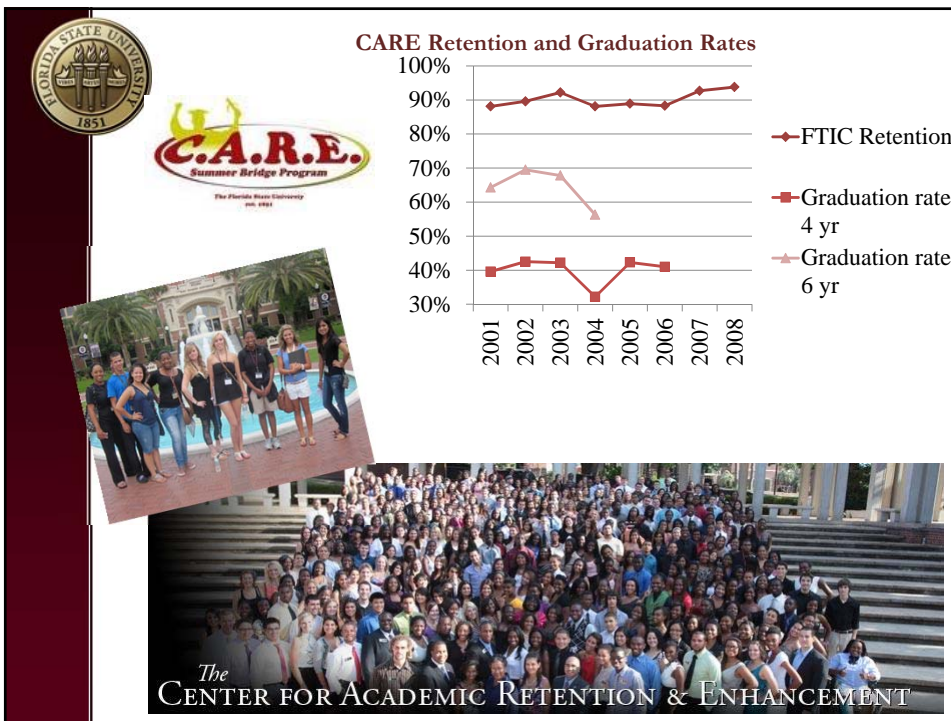
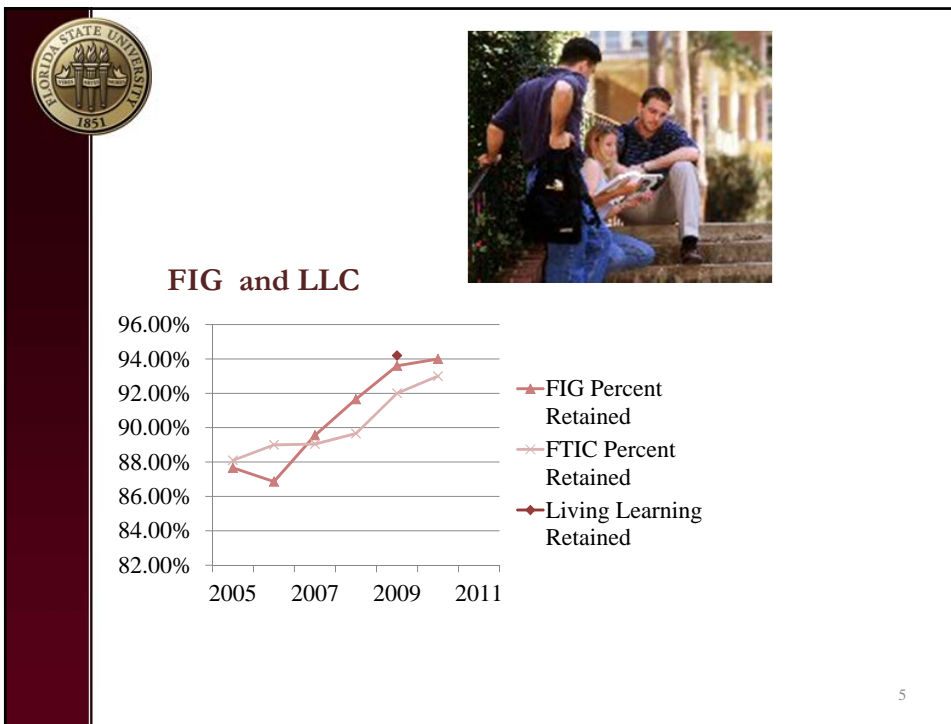





Retention and Graduation Rates Public 2009 cohort

Institution Name	6 Year Grad Rate	One-Year Retention Rate	Rank Grad Rate	Rank Ret Rate
Florida State University	73.8%	91.7%	28	23
University of Virginia-Main Campus	92.7%	96.1%	1	4
University of California-Berkeley	91.1%	96.8%	2	2
University of California-Los Angeles	89.8%	96.9%	3	1
University of Michigan-Ann Arbor	89.7%	95.7%	4	6
University of North Carolina at Chapel Hill	88.1%	96.4%	5	3
University of California-San Diego	86.1%	95.8%	6	5
Pennsylvania State University-Main Campus	85.3%	92.5%	7	17
University of Florida	84.5%	95.6%	8	7
University of Illinois at Urbana-Champaign	84.4%	93.8%	9	13
University of Wisconsin-Madison	83.0%	94.8%	10	9
University of California-Irvine	82.6%	94.7%	11	10
University of California-Davis	82.3%	92.0%	12	20
University of Maryland-College Park	81.5%	95.2%	13	8
University of Georgia	80.8%	94.1%	14	12
University of Connecticut	80.8%	92.5%	15	16
University of Washington-Seattle Campus	80.4%	93.0%	16	14
The University of Texas at Austin	80.3%	91.8%	17	21
Virginia Polytechnic Institute and State University	79.9%	91.7%	18	22
Texas A & M University	79.9%	91.1%	19	25
Georgia Institute of Technology-Main Campus	79.7%	94.3%	20	11
University of California-Santa Barbara	79.4%	91.1%	21	24
University of Pittsburgh-Pittsburgh Campus	78.4%	92.2%	22	18
Ohio State University-Main Campus	78.1%	92.8%	23	15
Michigan State University	77.2%	91.0%	24	26
University of Delaware	77.1%	92.0%	25	19
Rutgers University-New Brunswick	77.0%	90.9%	26	27
University of California-Santa Cruz	74.2%	89.3%	27	29
North Carolina State University at Raleigh	72.6%	88.3%	29	33
Indiana University-Bloomington	71.3%	89.5%	30	28

source: IPEDS Data Center download, August 2011






Academic Success Coaching

Coaching Cohorts		Retention
2009-2010	1 st Yr Pell Grant eligible	93.40%
	1st Yr Out of State	85.80%
	1st Yr Off Campus	87.90%
	AA transfers	87.40%
2010-2011	Summer FTIC:	91.40%
	Fall FTIC:	89.77%
	Spring FTIC:	88.99%
	CARE students:	90.36%

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The ACE Learning Studio

Johnston Ground • Connect. Learn. Share.

Fall 2011

Total tutoring visits: 3597
 Total students using rooms: 9295

<http://ace.fsu.edu/tutoring>

Tutoring Visits per Week

Week	Total
w40	195
w41	281
w42	262
w43	206
w44	240
w45	279
w46	261
w47	220
w48	50
w49	305
w50	520
w51	273

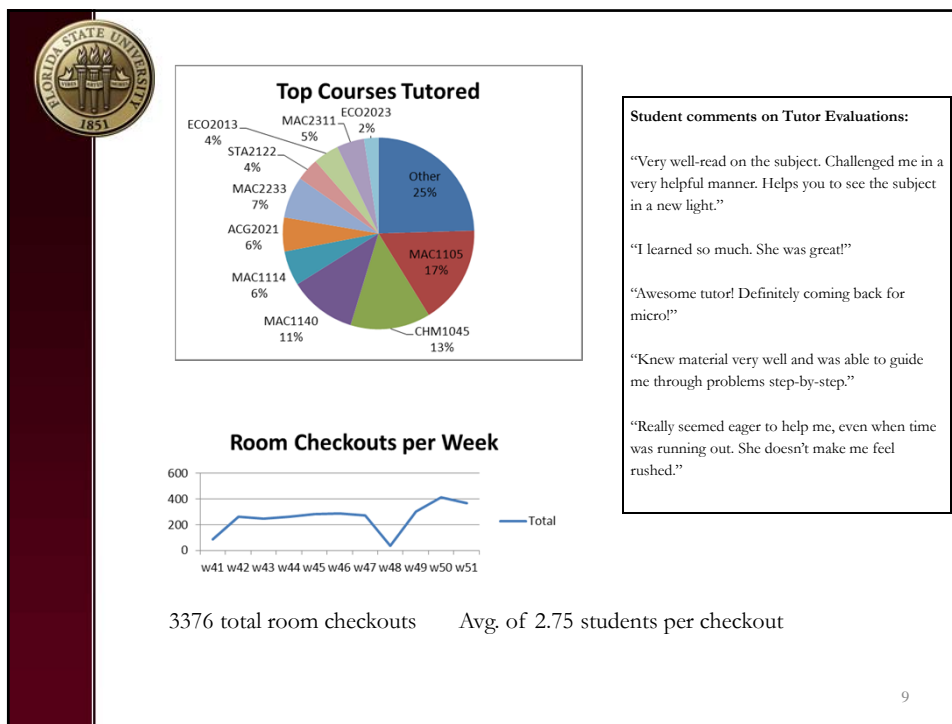

Visits by Subject Area

Subject Area	Percentage
Mathematics	55%
Chemistry	19%
Physics	4%
Accounting	8%
Biology	2%
Economics	8%
Foreign Languages	2%
Other	2%

Sessions by Day

Day	Percentage
Sunday	9%
Monday	20%
Tuesday	26%
Wednesday	18%
Thursday	18%
Friday	9%

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ACE and SLS1122


- 62% of mandated SLS1122 course completers were in good academic standing (2.0 or higher cumulative GPA) at the end of the Spring 2011 semester

Honors Program

Approximately 600 students admitted each fall, plus approx. 200 “lateral” admits and 125-150 HITM


- Honors Delegates
- Honors Student Association



Nobel prize winning chemistry professor Sir Harry Kroto and Honors students.

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Office of National Fellowships

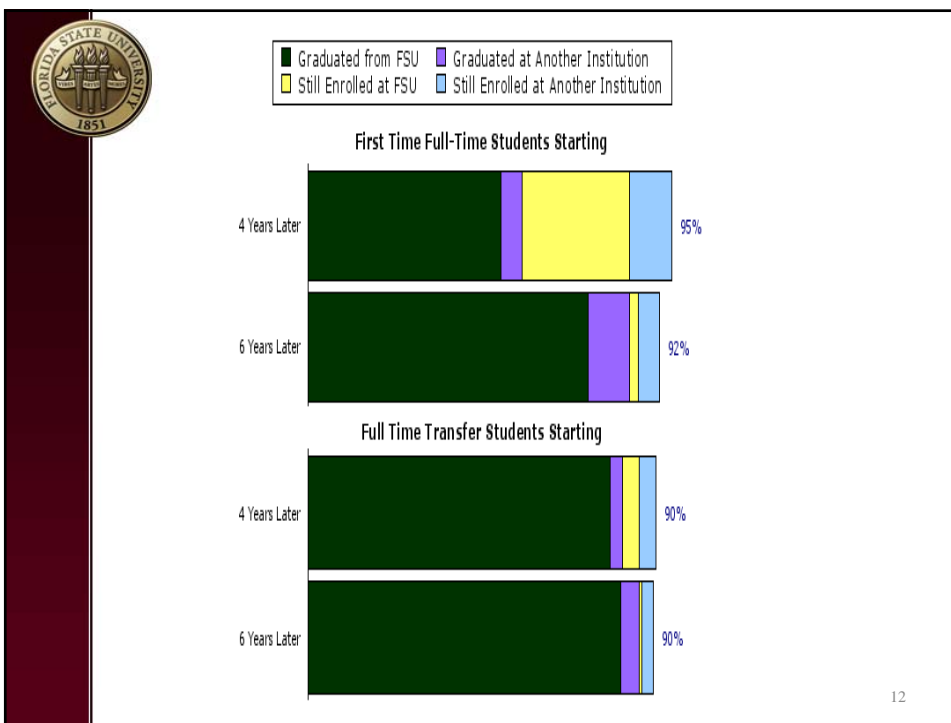
- Since Spring 2005, ONF has mentored and assisted several hundred of our most talented students.
- In the last 6 years, our students have won more than **80** nationally competitive awards, including **3** Rhodes, **3** Truman, **5** Goldwater, **7** Hollings, **3** Pickering, and **38** Fulbright grants.
- 12-14 Students/year win \$4000 URCAA awards for research and creative projects.



Office of Undergraduate Research

- First issue of “The Owl” published in Spring 2011
- Undergraduate Research Ambassadors Group formed
- UROP Program being launched this fall
- 10-20 students/year win \$1000 research awards annually

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FACULTY SENATE MEETING
WEDNESDAY, FEBRUARY 22, 2012
DODD HALL AUDITORIUM
3:35 P.M.

Special Order: Budget Update
Ralph Alvarez

(6 slides)

2011-12 Legislative Session

- House has passed a budget
- Senate will vote on a budget this week
- Conference will follow
- Session scheduled dates: January 10 – March 9
- Normal session issues plus redistricting (every 10 years)

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E&G* 2011-12 Beginning Budget
(in millions)

State Support	\$ 251.9
Tuition	166.1
Total	\$ 418.1

* E&G College of Medicine is a separate appropriation entity and is not included here. Amounts above are rounded.

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3 Year Plan (July 2011)
2012-13 Recurring Funds Summary
(in millions)

2011-12 EOY est. Balance	\$ (8.1)
Planned Tuition Increases	18.5
Available	\$ 10.4
Planned Uses:	
Special Commitments	\$ 4.3
Flexible Commitments	6.1
Available	\$ - 0 -

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E&G 2012-13 Recurring Funds Estimated Balances (in millions)

	EOY 2011-12	2012-13		
	3 Year Plan Estimated	3 Year Plan Estimated	What If, House Cuts?	What if, Senate Cuts?
With planned tuition increases	(\$8.1)	\$6.1 <small>Programmed if no legislative cuts</small>	\$6.1 <small>Programmed if no legislative cuts</small>	\$6.1 <small>Programmed if no legislative cuts</small>
Cut			(\$17.3)	Non-recurring*
Cut Restoration				\$2.8
Fund Shift <small>(Non-Recurring Provided for 1 Year)</small>			(\$9.6)	
Total Estimated Balances	(\$8.1)	\$0.0	(\$20.8)	\$8.9

3 Year Plan as of July 2011

* (\$55.4)

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2012 Legislative Session Selected Other Issues

	<u>Senate</u>	<u>House</u>
(+\$) Plant Operation/Maintenance	Yes	Yes
(+\$) Magnet Lab	Yes	Yes
(-\$) Excess Hours Reductions	No	Yes
(-\$) Retirement/Employee Contributions,* ORP/Investment Plan	Yes	Yes

*	<u>FRS</u>	<u>ORP</u>
2012-13	In Session	
2011-12	4.91%	7.92%
2011-11	10.77%	10.43%

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Florida State University Update - Senate

February 22, 2012



THE FLORIDA STATE UNIVERSITY



Legislative Session

- **Governor's initial proposal**
 - Flat budget but no tuition
- **Senate**
 - Focus on carry-forward; FSU tapped for more than \$50M one-time; tuition increase
- **House**
 - Focus on recurring dollars; FSU could be tapped for between \$20 and \$30M; tuition increase



Research Excellence and National Preeminence Bills

- House and Senate versions passed committee
- New mode of thinking – accountability based on a set of metrics – universities who achieve 11 of 14 metrics have status, with additional tuition and fee flexibility
- Tuition and fee proposals must be approved by the BOT and the BOG
- Supported by the BOG and Chancellor



Metrics

An average weighted GPA of 3.8 or higher on a 4.0 scale and an average SAT score of 1800 or higher for fall semester incoming freshman. Yes

A top 50 ranking on at least two well-known and highly respected national public university rankings, reflecting national preeminence. Yes

A freshman retention rate of 90 percent or higher for full-time first-time-in-college students. Yes

A 6-year graduation rate of 70 percent or higher for full-time first-time-in-college students. Yes



Metrics

Total annual research expenditures, including federal research expenditures, of \$200 million or more. No; report year is \$196M; now \$215M

Six or more faculty members at the state university who are members of a national academy. Yes

Total annual research expenditures in diversified nonmedical sciences of \$100 million or more. Yes

A top 100 public university national ranking for research expenditures in five or more science, technology, engineering, or mathematics fields. Yes



Metrics

One hundred or more total patents awarded for the most recent 3-year period. No

Two hundred fifty or more doctoral degrees awarded annually. Yes

Two hundred or more post-doctoral appointees annually. Yes

A national quality ranking higher than predicted based on available financial resources rankings, as reported annually by U.S. News and World Report. Yes



Metrics

An endowment of \$400 million or more, as reported annually. Yes

Annual giving of \$50 million or more, as reported annually. No, report at \$46M; this year \$49M

A long way to go; cautious optimism