



The Florida State University
Tallahassee, Florida 32306-1030

Faculty Senate
904-644-6876

AGENDA
FACULTY SENATE MEETING
Moore Auditorium
February 13, 1991
3:45 p.m.

- I. Approval of the minutes of the December 5, 1990 meeting
Approval of the report of the January 9, 1991 meeting
- II. Approval of the agenda for the February 13, 1991 meeting
- III. Report of the Steering Committee, F. Leysieffer
- IV. Reports of Special Committees
 - a. Presidential Search Advisory Committee
- V. Reports of Standing Committees
 - a. Elections Committee, R. Goldsmith
Nominations for the University Committee on Faculty Sabbaticals (only tenured may nominate tenured faculty)

Nominations for the Professional Relations & Welfare Committee; 2-Arts & Sciences, 1-Business, 1-Criminology, 1-Education, 1-Engineering, 1-Music, 1-Theatre)

Nominations for the Grievance Committee; 2-Arts & Sciences, 1-Business, 1-Criminology, 1-Education, 1-Engineering, 1-Theatre, 1-Visual Arts & Dance)
 - b. Budget Advisory Committee, F. Standley
 - c. Undergraduate Policy Committee, P. Wright
- VI. Unfinished Business
- VII. University Welfare
- VIII. Announcements of Deans and other administrative officers
- IX. Announcements of the President of the University

ANNOUNCEMENT

The College of Arts & Sciences and the University Club will host the University Club Wednesday Social in the Garnet and Gold University Room (202A University Union) immediately following the Senate meeting. The University Club will collect \$1.50 to help defray their expenses. Everyone is welcome!

THE NEXT SENATE MEETING WILL BE March 13, 1991



The Florida State University
Tallahassee, Florida 32306-1030

Faculty Senate
904-644-6876

FACULTY SENATE MEETING

Moore Auditorium

February 13, 1991

3:45 p.m.

I. Regular Session

The regular session of the 1990-1991 Faculty Senate met on Wednesday, February 13, at 3:45 p.m. Senate President Alan Mabe presided.

The following members were absent. Their alternates who were present are listed in parentheses. R. Allen (J. Simmons), T. Anderson, K. Balkus, B. Banoff, D. Behrman, T. Campbell, S. Cannell, P. Elliott, M. Ellis, P. Gieliessse, R.Hagen, J. Hurn, E. Kaelin, C. Lacher, P. Levine, J. Lunstrum (F. Brooks), B. McHugh, B. Menchetti, J. Mitchell, T. Moerland, J. Mundy, J. Piersol, D. Rasmussen, S. Rollin, A. Rowe, B. Shellahamer, B. Tuckman, J. Turner (M. Beard), W. Veal (S. Colombo).

II. Approval of the minutes

The minutes of the December 5 meeting and the report of the January 9 meeting were approved as distributed.

III. Approval of the agenda for February 13, 1991

There was one change to the agenda. Mr. Billy Parker, President of the Florida State University Alumni Association, was invited to address the Senate today. He did not think he could be in Tallahassee on this date, but as it turned out he was present. It was proposed that we modify the agenda to include a special order, Remarks by the President of the Alumni Association, after the report of the Steering Committee. The amended agenda was approved.

IV. Report of the Steering Committee, F. Leysieffer

The Faculty Senate Steering Committee met four times since our last Faculty Senate meeting and once with President Sliger. I will list the major issues considered by the Steering Committee this past month.

***Budget.** The Steering Committee reviewed the actions taken at the meeting of the University Budget committee which members of the Faculty Senate Budget Committee attended.

Professor Fred Standley, chair of the Senate Budget Committee, will give a detailed report of those actions later in this meeting.

2

***The Presidential Search.** The Steering Committee proposed a number of questions to be directed to candidates for the FSU presidency by the Presidential Search Advisory Committee. The Steering Committee has met with two of the six finalists and will meet with the remaining four as they interview here on campus during these next two weeks. Faculty Senate President Alan Mabe in the absence of Committee Chairman Larry Abele will bring us up to date on the progress of the work of the Search Advisory Committee immediately after this report.

***Legislative Issues.** The Steering Committee expressed to President Sliger its concerns over proposed legislative initiatives which would affect higher education. These included more restrictive admissions policies for out-of-state students and possible changes to the twelve-hour law.

***Athletic Board.** The Steering Committee recommended that the Faculty Senate President be a voting member (as opposed to a non-voting member) on the Athletic Board, a status which is currently held by the President of Student Government.

***Administrative Overhead.** The Steering Committee discussed the policy proposed by [then] Vice President Roeder which would have changed the university policy to impose an administrative overhead charge on all auxiliary accounts, including educational quasi-auxiliary accounts. Senate President Mabe has prepared a report to President Sliger pointing out the difficulties with this policy and strongly recommending that educational quasi-auxiliary accounts not be subject to an overhead charge.

***Arts and Sciences Dean Search.** The Steering Committee has met with the last two candidates for the position of Dean of the College of Arts and Sciences. The Arts and Sciences Dean Search Committee has recommended two candidates for consideration by the President. They are Professor Larry Abele of our Department of Biological Science and Professor Gary Waller of the Department of English at Carnegie-Mellon University.

***Press Board.** The Steering Committee expressed its concerns to President Sliger over the status of the Statewide Press Board and has reiterated our support for continuing a university press at Florida State University.

***Resolution on Twelve-Month Pay Distribution.** The Steering Committee referred to the Professional Relations and Welfare Committee a resolution offered by Professor Michael Launer calling for a system that would allow the university to institute an optional twelve-month pay plan for a faculty member's academic year salary.

***Resolution on Faculty Salary Issues.** The Steering Committee referred to the Professional Relations and Welfare Committee and to the Faculty Senate Budget Committee a resolution offered by Professor Michael Launer requesting the university to address issues of salary compression and minimum faculty salary levels.

***Gulf War Resolution.** The Steering Committee considered a request of Professor E. P. Miles made regarding a possible resolution on the Gulf War. This suggestion was made on the eve of the war which has since begun. The issues are complex and opinions are diverse. Thus far no formal resolution has been proposed for the Senate to consider. (Because of security reasons, the names and addresses of FSU staff and students serving in the Gulf are not available. However, the only faculty member serving in the Persian Gulf at this time is Professor Tonya Edwards, School of Nursing. Anyone wishing to send greetings may do so through the School of Nursing.)

***Recreational Facilities Fees.** The Steering Committee is looking into the procedures used for determining fees for use of campus recreational facilities. This has been done in response to questions raised regarding the apparent arbitrary manner in which fee structures for faculty and staff have been established.

V. Special Order

a. Report of the Joint Meeting of the DSOs, A. Mabe

The three direct support organizations met in Tampa this past weekend. The Alumni Association, the Foundation, and the Boosters met separately and together for a joint session. In addition there was a special program honoring President and Mrs. Sliger. I attended to represent the faculty and to serve on a panel on the future of higher education. There are some items I should report to you.

The Alumni Committee on Faculty Relations has been hard at work on the issue of faculty salaries. Previously on January 23,

Rick Benton and Fred Mott met with Ron Braswell, Patricia Martin, Leo Sandon, Alan Mabe, and Dean Steve Edwards to discuss several matters of concern to the faculty. We covered many issues, including the issue of faculty salaries. The Committee on Faculty Relations met in Tampa and formulated a recommendation, which was approved, that the Alumni Association adopt the improvement in faculty salaries as a multi-year project of the Alumni Association. They also decided to enlist the cooperation of the alumni associations at the other universities in the system. Tom Woodruff, a former legislator, will coordinate this effort, and will be in Tallahassee this Friday to meet with appropriate University officials.

As many of you know, the Alumni Association has a program to raise funds for scholarships. They are well along toward their goal of five million dollars.

There was a good bit of discussion in the alumni board meeting and in the joint meeting of the need to articulate the importance of maintaining FSU as a comprehensive research university. I am happy to report that our DSO are very supportive of our comprehensive mission in undergraduate instruction, graduate instruction, research, and public service and are willing to help us communicate all aspects of our mission.

Our DSO are a great resource for the University. Each appears to be working well, and what may be unique in the system, they are working very well with one another.

b. President of the FSU Alumni Association, Bill Parker

Mr. Bill Parker is a 1951 graduate of Florida State University. He has served as chair of the Board of Directors of Seminole Boosters, is a member of the Board of Trustees for the FSU Foundation, chair of the Endowment program for the Seminole Boosters, and is currently chair of the board of directors of the Alumni Association. He is President of Crest Products in Clearwater. He is also on the Presidential Search Advisory Committee. Bill Parker is a great friend and supporter of Florida State University.

Mr. Parker thanked the Senate for the honor of addressing them this afternoon. He pointed out that FSU is in the process of many changes-the presidential search, obtaining the Magnet Lab, the building of the University Center, to name only a few. The open lines of communication among all aspects of the University give the needed strength to continue the growth of

FSU into the year 2000. The great leadership of this University is due to its great faculty. The Alumni Association believes in faculty support and will work hard to keep things running smoothly.

5

c. Presidential Search Advisory Committee, A. Mabe

Larry Abele, chair of the committee, is out of town so I will give the report. After having an opportunity to review the credentials of the candidates, the Search Advisory Committee met on January 22 to reduce the list. Sixteen candidates received some degree of support. On January 24 the Regents Selection Committee met and heard recommendations from the Search Advisory Committee. Eleven people were invited to come to FSU for the initial round of interviewing. They were Michael Aiken, Bill Atchley, Talbot D'Alemberte, Lawrence Davenport, Robert Glidden, Dale Lick, Curtis McCray, Margaret Preska, Arthur Smith, Graham Spanier, and Augustus Turnbull. Michael Aiken withdrew prior to his scheduled interview. Those ninety-minute interviews took place on January 29, 30, 31 in the Starry Conference Room. Those interviews were taped and the tapes are available in the Library Reference Room.

On Wednesday, February 6th, the BOR Selection Committee and the Search Advisory Committee met jointly at the Hecht House to review the candidates. Search Advisory Committee members had an opportunity to express their views of candidates. The Chancellor recommended, and the BOR approved, that six candidates be invited to return to the campus for more extensive interviewing. Those candidates are Robert Glidden, Dale Lick, Curtis McCray, Margaret Preska, Arthur Smith, and Augustus Turnbull. Dale Lick was here Monday and Tuesday of this week, Curtis McCray is here today and tomorrow, Margaret Preska will be interviewed February 18 and 19; Robert Glidden, February 21 and 22; Arthur Smith, February 25 and 26; and Gus Turnbull, February 27 and 28.

Candidates will be invited back for interviews on campus with the BOR Selection Committee on March 1, and the Selection Committee will meet on campus on March 8 to review the candidates and make a recommendation to the full Board. [The interviews were subsequently changed to March 3 and 4 and the final meeting of the Selection Committee has been moved to March 11.]

Two parts of the schedule will be of interest to you. The second meeting with each candidate is a one hour and fifteen

minute interview with the Faculty Senate Steering Committee. Those occur on the first day a candidate is interviewed at 9:00 a.m. in either 211A or 201 Westcott. On the second day there is a forum for faculty and other members of the University community at 3:30 in the Florida Ballroom of the Union. Notice of the schedule for each candidate's forum should have been received Monday.

Members of the Search Advisory Committee are working very hard, and working very well with one another. We owe a debt of gratitude to the community members of the Committee for their very informed and thoughtful participation. It has been a pleasure for those of us in the University to work with them.

VI. Reports of Standing Committees

a. Elections Committee, R. Goldsmith

The floor was opened for additional nominations for the Committee on Faculty Sabbaticals. None were made, and nominations were closed (those received by mail are attached).

The floor was opened for additional nominations to the Professional Relations and Welfare, and Grievance Committees. None were made, and nominations were closed (those received by mail are attached).

b. Budget Advisory Committee, F. Standley

Senator Standley discussed three items. Item one pertains to the Launer proposal on faculty salaries referred to in the Steering Committee report; the Budget Committee will consider that proposal prior to the March meeting.

Items two and three are linked and were discussed last month, viz. the budget outlook for the remainder of the current fiscal year and the projected budgetary situation for the 91-92 fiscal year. You will recall that Tom McCaleb presented the substance of that report last month, and described the budget as a fluid process; he has agreed to give us the latest information as of today's BOR conference call on the budget.

On January 23 a University Budget Committee meeting was held and the members of the Senate's Budget Committee were invited to participate in that session which was devoted primarily to covering the current year's needs, including part of the summer session.

7
Mr. McCaleb reported that no additional reductions were to be made at this time. Provost Turnbull has reserves to cover funding for the summer session. USPS and A&P positions and reclassifications are on hold until at least February 28.

The Governor's budget for next year has just been released. It appears to have significant reductions planned for 1991-1992.

c. Undergraduate Policy Committee, P. Wright

Senator Wright told the Senate that additional courses will be proposed at the March meeting for Multicultural Liberal Studies consideration.

VII. Unfinished Business

There were no items of unfinished business today.

VIII. University Welfare

Senator Waggaman expressed concern about security in parking lots near the libraries. A recent incident has heightened concern. He stated that frequently lights will be out and it is not clear who should be called to replace them. Vice President Dalton commented that he would see if the escort service might provide more service, and President Mabe commented that our new Vice President for Finance and Administration, John Carnaghi, would be very helpful in solving these problems.

IX. Announcements of Deans and Administrative Officers

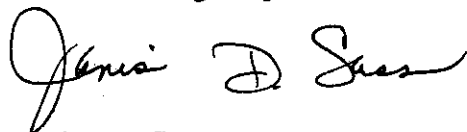
There were no announcements today.

X. Announcements of the President of the University

President Sliger commented on the current budget situation and the budgetary prospects for the coming year. He commented that the State has not provided adequate funding for security and maintenance. It does appear there will be funds in the budget for additional buildings and the acquisition of additional land.

X. Adjournment

The meeting adjourned at 5:05 p.m.



Janis D. Sass
Secretary to the Faculty



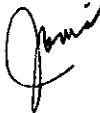
The Florida State University
Tallahassee, Florida 32306-1030

Faculty Senate
904-644-6876

MEMORANDUM

DATE: January 29, 1991

TO: Members of the Faculty Senate

FROM:  Janis Sass

SUBJECT: Nominees for the University Committee
on Faculty Sabbaticals

The following persons have been nominated for election to the University Committee on Faculty Sabbaticals. Additional nominations will be taken from the floor of the Senate at the February 13, 1991 meeting. Only tenured employees may nominate tenured employees.

- | | |
|-----------------------|------------------------|
| 1. John Brigham | 10. Ruth Pestle |
| 2. James Cowart | 11. Carolyn Piazza |
| 3. Paul Downing | 12. Jayaran Sethuraman |
| 4. Nancy Green | 13. Philip Sorensen |
| 5. Emily Haymes | 14. Patricia Stanley |
| 6. Lawrence Hazelrigg | 15. Hollie Thomas |
| 7. Jan Kodras | 16. Kenneth Tobin |
| 8. Ralph McWilliams | 17. Tonya Toole |
| 9. William Oldson | 18. Harold VanWart |

Current members and terms are:

Ruth Pestle, 1991	Rodney Allen, 1992
David Kirby, 1991	Jill Quadagno, 1992
Leonard Mastrogiacomo, 1991	Diana Scott, 1992
David Rasmussen, 1991	William Shrode, 1992
	Carolyn Steele, 1992



The Florida State University
Tallahassee, Florida 32306-1030

Faculty Senate

904-644-6876

MEMORANDUM

DATE: February 11, 1991

TO: Members of the Faculty Senate

FROM: *J. Sass* Janis Sass for the Elections Committee

SUBJECT: Nominations for the Professional Relations
& Welfare and Grievance Committees

The following nominations were received from the respective Colleges and Schools listed below. Additional nominations will be taken at the February 13 Senate meeting.

PROFESSIONAL RELATIONS & WELFARE

Arts and Sciences

Marta Harley
Chris Lacher
Michael Launer
Robert Gilmer

Business

Barry Diskin
Paul Wilkens

Criminology

Frederic Faust
Laurin Wollan

Education

Sydney Grant
Carol Lynch-Brown

Engineering

Andrew Dzurik
David Edelson

Music

Laura Hillman
Andre Thomas

Theatre

Joe Karioth
Clyde Grigsby

GRIEVANCE COMMITTEE

Arts and Sciences

Joann Gardner
Anthony Paredes
Nancy de Grummond
Ross Ellington

Business

Larry Giunipero
Steve Baginski

Criminology

Gene Czajkoski
Lorie Fridell

Education

Rod Allen
Clyde Maurice

Engineering

Patrick Hollis
Leonard Tung

Theatre

Michael Richey
Jean Lickson

Visual Arts and Dance

Janice Hartwell
Karen Myers-Pietralunga

Attached is a list of current memberships to these committees.