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FACULTY SENATE MEETING
October 15, 2003
Dodd Hall Auditorium
3:35 p.m.

I. Regular Session

The regular session of the 2003-04 Faculty Senate was held on Wednesday, October 15, 2003. Steering committee vice-chair Jim Cobbe presided in the absence of the Senate President.

II. The following members attended the Senate meeting:

D. Abood, M. Allen, A. Archbold, A. Arnold, T. Baker, C. Barrilleaux, C. Beeler, S. Blumsack, G. Boggs, M. Bonn, A. Boutin, B. Bower, F. Buena, J. Clendinning, J. Cobbe, R. Coleman, C. Connerly, C. Darling, P. Doan, L. Edwards, B. Ellington, L. Epstein, J. Fiorito, S. Fiorito, J. Geringer, K. Glendenning, C. Greek, D. Cussak, V. Hagopian, T. Hart, E. Hilinski, D. Houle, A. Imershein, A. Kalbian, W. Landing, S. Lauterbach, S. Lewis, S. Losh, V. MacDonald, C. Madsen, T. Matherly, N. Mazza, W. Modrow, D. Moore, J. O'Rourke, A. Payer, G. Peterson, C. Pfaff, P. Rawling, A. Sang, E. Schroeder, D. Seaton, S. Southerland, J. Standley, J. Taylor, L. Van Dommelen, E. Walker, C. Ward, K. Yang.

The following members were absent. Alternates are listed in parenthesis:

R. Atkinson, V. R-Auzenne, M. Baldwin, G. Bates, F. Berry, D. Boronto, J. Brown, M. Childs, P. Coats, W. Cooper, F. Davis, L. Dehaven-Smith, J. Dexter, L. Flynn, T. Glenn (**T. Welsh**), T. Gomory, J. Grant, K. Harris, H. Hawkins, R. Herrera, I. Jones, B. Kemker, D. Kuhn, W. Leparulo, R. Leushuis, T. McCaleb, L. Odom, J. Peterson, K. Pietralunga-Myers, J. Quine, R. Reiser, M. Rosal, S. Sirmans, J. Sobanjo, S. Sommer, B. Stiffel, R. Turner, B. Warf, J. Wulff, M. Young (**A. Opel**).

III. Approval of the Minutes

The approval of minutes of April 23 and September 17 was deferred to the November meeting.

IV. Approval of the Agenda

The agenda for today's meeting was approved and distributed.

V. Report of the Steering Committee, J. Cobbe

The Steering Committee has met four times since the last Senate meeting, including our regular monthly meeting with the President and Provost. We have been without our Senate President throughout this time, although I am glad to report that President Valliere Richard Auzenne is now recovering well at home. She expects to be back on campus within a couple of weeks, and to be back with us for the November Senate meeting.

The Dean of the Faculties office has hired a new Administrative Assistant whose duties are to serve as Secretary to the Faculty Senate and its committees, and that person, Melissa Crawford, is with us this afternoon, and I would ask her to stand up so that Senators may recognize her. We look forward to working with her and trust that with her on board, all Senate committees will very quickly be functioning fully and normally. We have also spent considerable time trying to establish the membership of Senate committees and will present to you later in this meeting those memberships for your confirmation. We will do that with the caveat that those lists may still contain some errors or omissions and some names of persons who have not yet confirmed their willingness to serve. If that is the case, the steering committee requests that the individuals concerned make those errors known to it, but preferably not in this meeting.

Members of the steering committee attended Board of Trustees committee meetings and the Board of Trustees meeting itself on 19 September, and the vice-chair briefly addressed the Trustees at Chairman Thrasher's invitation. In addition, the vice-chair attended the fall meeting of the Advisory Council of Faculty Senates, which included a lively exchange of information and views with the new Chancellor Debra Austin.

The Steering Committee has confirmed its support for a visit of a consultant, Jason Johnson, on FIGS, Freshman Interest Groups, as used at the University of Washington and requested by the Liberal Studies Committee, and this visit has been arranged for November 18 to 20, to include the Senate Meeting of November 19.

The Steering Committee recommended faculty names for membership of the University's Committee on Committee Appointments. We have also recommended that Marie Cowart continue as Chair of the Torch Awards Committee, and she has agreed to serve as chair for one more year. We discussed the draft memo from the Council of Deans on faculty teaching performance, and have referred it to the Teaching Evaluation committee for

response, taking into account the new SPOT instrument. We also began discussing this issue with the Provost.

We intend to raise with the Dean of the Faculties the relationship between her office and the Human Resources department of the University administration and the role played by Human Resources in faculty personnel matters.

In our meeting with the President and Provost, we also received confirmation that the renovation plans for the William Johnston Building include provision of a faculty lounge with direct access to a food service area. We also discussed the future of the Master Craftsman program, which the University is seeking to transition to a fully self-supporting Auxiliary operation. We discussed the current plans on enrollment and the difficulties with respect to tuition posed by the Bright Futures program. The President briefed us on the "Quality and Access" campaign launched earlier this week by the State Universities Presidents' Association and requested faculty support for it. The President also promised to look into the background to the problems surrounding student football ticket distribution for the Miami game, and in particular whether the number of tickets made available for students has been changed at all. The President also assured us that the website FSU.com was intended largely to facilitate communication with alumni and supporters, and there is no intent to downgrade in any way the FSU.edu site.

In our meeting with the President and Provost, we spent a good deal of time discussing the outcome of the collective bargaining election. After further discussion, the Steering Committee decided to propose to the full Senate the resolution of which you have copies, and I now call for a second for that resolution.

Resolution proposed by the Steering Committee, 15 October 2003

Whereas there is a long history of faculty governance at Florida State University that has contributed to our success in building the high-quality University we all want; and

Whereas the University Constitution, FAC 6C2-1.004(4)(b), defines the jurisdiction of the Faculty Senate as being the "basic legislative body of the University," and states, *inter alia*, that

1. It shall formulate measures for the maintenance of a comprehensive educational policy and for the maximum utilization of the intellectual resources of the University.
2. It shall determine and define University-wide policies on academic matters, including Liberal Studies policy, admission, grading standards, and the requirements within which the several degrees may be granted.

3. As the elected body of the General Faculty, the Senate may also formulate its opinion upon any subject of interest to the University and adopt resolutions thereon;" and

Whereas in the recent election the members of the bargaining unit for certain faculty and professional employees at Florida State University chose to be represented by the United Faculty of Florida for collective bargaining purposes; and

Whereas for many years under the Board of Regents the UFF represented a similar bargaining unit at FSU; and

Whereas there are clear, time-honored distinctions between membership in the bargaining unit and membership in the electorate for the Faculty Senate; and

Whereas the Faculty Senate and the UFF represent different constituencies and have different spheres of responsibility;

Be it therefore resolved that the Faculty Senate of The Florida State University

Thanks the President and Provost for their continuing strong support of the University Constitution and the role of the Faculty Senate in University governance;

Congratulates the United Faculty of Florida on its success in the recent election;

Reaffirms its position that academic issues are rightfully, legally, and appropriately the domain of the Faculty Senate, while collective bargaining issues are rightfully, legally, and appropriately the domain of the UFF; and

Urges the Board of Trustees to recognize the different constituencies and spheres of responsibility of the Faculty Senate and the UFF and to engage each organization on those issues appropriate to its jurisdiction.

The resolution was passed unanimously.

VI. Special Order: N. Marcus, Report on the Status of Women

The report was deferred to the November 2003 meeting.

VII. Reports of Standing Committees

a. Teaching Evaluation Committee, E. Walker

At the March 19 meeting, the Senate asked the Steering Committee to implement a new standing committee of the Senate; the Teaching Evaluation Committee. The Steering Committee then asked the task force to constitute an interim Teaching Evaluation Committee. One of the first jobs was to propose by-laws language describing the membership of the committee. The document below is the proposed by-laws addition setting up the Teaching Evaluation Committee. According to the usual Parliamentary procedures, a by-laws amendment requires that the proposed language be distributed one meeting prior to the meeting in which it will be voted on. This will be an item of action at the November meeting.

Bylaws addition. The interim Teaching Evaluation Committee (10/6/03) and the Steering Committee (10/14/03) propose the following description of the composition and charge of the committee to be added to the Senate bylaws:

The Teaching Evaluation Committee shall consider University-wide policies and procedures relating to the evaluation of teaching, which includes but is not limited to the use of student surveys. The Committee shall consist of nine faculty members appointed by the Steering Committee, with the advice and consent of the Senate, for staggered three-year terms. The Dean of the Faculties, the Coordinator of Instructional Development, and the Coordinator of Assessment Services shall serve as ex officio members. The chairperson shall be appointed by the Steering Committee from the faculty representatives. The Committee will make its recommendations to the Steering Committee, which will transmit the recommendations to the Senate for action.

b. Undergraduate Policy Committee, S. Lewis

The Undergraduate Policy Committee met last week. We approved two requests for exam time changes and developed a procedure to deal with further requests we may receive this fall because of the misprint in the bulletin of the fall exam schedule.

We also endorsed an initiative by the Department of Modern Languages and Linguistics to require a mandatory placement test for students enrolling in Spanish, German, or French who has taken these languages in high school. The purpose of this test is to determine the appropriate class in which these students should enroll. The test will be free and students will not receive course credit, though if they want credit, there are other tests that can be taken. Students demonstrating high proficiency will be able to confirm with the registrar that they have fulfilled the exit requirement through this examination.

The test will be offered any weekday between 8 and 5 at the Assessments Services Test Center in Room 103 of the William Johnston Building. Student will be given a copy of their score, which they will need to present before they are officially enrolled in French, Spanish, or German. This new policy will not apply to students already enrolled in a foreign language at FSU or transfer students coming with foreign language credit.

The purposes of this change are to offer students better guidance when advising them in which class level to enroll and to increase the homogeneity of student languages levels within classes. It is anticipated that the number of students enrolling in elementary language classes will drop and that enrollment in upper level courses will increase.

Finally, the UPC applauded Dr. Jane Clendinning for her work as Chair for the past several years. She has led us well and we want to acknowledge those efforts here.

VIII. Confirmation of membership of Standing Committees

The membership of standing committees was confirmed with the understanding that there may still be errors and/or omissions.

IX. Unfinished Business

There were no items of unfinished business.

X. New Business

There were no items of new business.

XI. University Welfare

There were no items of university welfare.

XII. Announcements by Deans and other administrative officers Dean of Undergraduate Studies K. Laughlin and Director of Athletics, D. Hart, United Way

Dean Laughlin made a United Way presentation asking the faculty to give generously to the campaign. The official kick-off for the campaign will be on October 29 with a traditional luncheon. Pledge cards will be distributed after the official kick-off. The Senate has always been very supportive of the United Way campaign. Florida State University has a goal of \$335,000, which is up slightly from last year.

Dave Hart reiterated Dean Laughlin's request for giving to the United Way. Mr. Hart talked about the movement in the NCAA to raise academic benchmarks that all student athletes will have to meet in order to maintain their eligibility to

participate in athletics. There is also a movement to study and come up with an incentive/disincentive that will be applied to all student athletes and will require them to meet those benchmarks. If they are not met, scholarships will be withdrawn. This comes from the continuing concern of graduation rates of men's basketball. FSU finished 2nd to Duke on how they are performing academically in the number of students who are on the ACC Honor role. This is the second year in a row this has occurred. Last year student athletes gave back to the community over 4500 hours in community service. Mr. Hart introduced Kim Records, the Senior Associate Athletics Director to the Senate.

XIII. Announcements, Provost Abele

The provost gave an update on the legislative weekend. Two videos were shown. One was on the National High Magnetic Field Laboratory and the other was on our need for general revenue and student/faculty support. The University and the Faculty has honored its commitment to enroll students and it is now time for the Legislature to fund those students. He mentioned that information could be found on fsu.com with links to other private sites. He then entertained questions from the faculty and talked some about enrollment.

The provost was also asked about tuition waivers. There is about \$21 million dollars for the campus. The minimal effect on contracts and grant is that the tuition waiver cover instate tuition and the university will pay out of state waivers. This is the fairest, least disruptive policy we could come up with and still not have a deficit. We have legislation and other activities that will be a huge help to us next year. The budget is in two pieces; tuition and fees and general revenue. The more you waive in tuition and fees, the more you reduce the overall budget. President Wetherell also said that that there will be between 50 and 80 million dollars available from the capital campaign that is ending. The university will then start scholarship campaigning. The biggest problem the athletic department is facing is not in facilities but in scholarships.

XIV. Announcements, President Wetherell

The President also talked about enrollment. The plan is for the university to increase graduate enrollment and to hold undergraduate enrollment steady. We have every intention to admit whatever the planned number is for the university.

The Legislature will start a special session on Monday and we plan to meet with the delegations of FSU and UF on Monday and Tuesday to talk about the Mag Lab and Scripps.

The President made clear there are no plans to abolish the Faculty Senate. There are plans to meet with the Board of Trustees Chairman and some board members to talk about the different roles of the union and the Senate.

The President talked about WRC and made clear we were willing to do what was proposed a year ago; students will pay a third, administration will pay a third and faculty will pay a third. He is concerned this will create two completely separate organizations. The President will be talking with the Senate President when she returns.

The President entertained questions from the faculty. The president talked about the proposed plan for staff to have Christmas through New Year's off and will not have to charge against leave. President Wetherell believes it is the right thing to do for a number of reasons. One is that it is about a 5% pay raise. He stated that since July 1 we have had the best six months the university has had in recent time. People have gone the extra mile in registration to make the incoming class work and show up. It will be done administratively on campus in such a way that the campus will appreciate it. The President believes this is the right message to send to employees.

The President talked about the article in the Wall Street Journal. He is glad FSU is not in the top 20 party schools, which he believes is tied to the universities place in the football polls. We have had fewer problems with football games than we have had in past years. He talked about plans that the university has for College Avenue and Gaines Street.

The President also mentioned the campaign supporting the Foundation and the United Way campaign. We are in the early stages of the annual campaign for the foundation. The President urged the faculty to give to the foundation. He also urged the faculty to give to the United Way campaign.

XV. Adjournment

The meeting adjourned at 4:43 p.m.

Melissa Crawford
Secretary to the Faculty