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FACULTY SENATE MEETING
October 16, 2002
Dodd Hall Auditorium
3:35 p.m.

I. Regular Session

The regular session of the 2202-2003 Faculty Senate was held on Wednesday, October 16, 2002. Senate President Valliere Richard Auzenne presided.

II. The following members attended the Senate meeting:

V. R. Auzenne, M. Baldwin, G. Bates, J. Beckham, F. Berry, G. Boggs, M. Bonn, J. Clendinning, P. Coats, J. Cobbe, C. Conaway, C. Connerly, P. Cottle, J. Cowart, C. Darling, P. Dean, L. Edmondson, L. Epstein, J. Fiorito, S. Fiorito, J. Flannery, T. Gomory, J. Grant, C. Greek, V. Hagopian, C.J. Hardiman, L. Hawkes, H. Hawkins, E. Hilinski, S. Huckaba, C. Imwold, D. Kuhn, K. Laughlin, R. Leushuis, S. Lewis, R. Light, C. Madsen, R. Mariscal, T. Matherly, N. Mazza, T. McCaleb, W. Mordrow, D. Moore, M. Rosal, J. O'Rourke, T. Ohazama, G. Peterson, C. Pfaff, D. Seaton, A. Simotes, S. Sirmans, J. Sobanjo, S. Sommer, J. Standley, L. Van Dommelen, D. Von Glahn, V. Walker, C. Ward, S. Wood, P. Wright, P. Xiong, M. Young.

The following members were absent. Alternates are listed in parenthesis.

D. Abood (J. Bertram), S. Allen, B. Atkins, R. Atkinson, S. Blumsack, D. Boroto, J. Bowers, R. Braswell, J. Brown, W. Cooper, L. Dehaven-Smith, R. Deyle, J. Elsner, G. Erlebacher, L. Flynn, J.C. Galeano, P. Garretson, K. Glendenning, T. Glenn, K. Harris, A. Imershein (B. Stiftel), I. Jones, N. Jumonville, A. Kalbian (S. Burkes), J. Kline, W. Landing, W. Leparulo, P-E. Lin, S. Losh, G. Papagiannis, A. Payer, K. M-Pietralunga, D. Rasmussen, P. Rawling, R. Reeves, R. Reiser, J. Renwich, M. Seidenfeld (E. Schroder), F. Standley, R. Turner.

III. Approval of the minutes

The minutes of September 18 were approved as distributed.

IV. Approval of the agenda

President D'Alemberte has to leave early and has requested that his announcements be made earlier in the meeting. The Senate approved this amendment to the agenda.

V. Report of the Steering Committee, J. Cobbe

The Steering Committee has met three times since our last Senate meeting, including one meeting with the President [Provost Abele was out of town and unable to attend] and other members of the central administration. In addition, Senate President Richard Auzenne was appointed to and attended all meetings of the Board of Trustees' Presidential Transition Committee; President Richard Auzenne addressed the Board of Trustees meeting on 20 September, and members of the Steering committee attended Board of Trustees committee meetings on 19 September; and President Richard Auzenne and Senator Cobbe attended the meeting of the Advisory Council of Faculty Senates on 27 September.

The Steering Committee developed a list of recommended qualifications for candidates for President of the University that it forwarded to the Transition Committee, which served as the starting point for the Transition Committee's development of its list of presidential qualifications. The steering committee also forwarded to the Transition Committee its views on composition of the Presidential Search Advisory Committee. President Richard Auzenne will give a report on the presidential search under special order later. We will also have two recommendations that will call for a vote from the Senate, one naming President Richard Auzenne as one of the Senate's recommended faculty members of the Presidential Search Advisory Committee; and the other a proposed slate of five names for the other five slots for recommended faculty members on the Search Advisory Committee.

The Advisory Council of Faculty Senates met with interim Chancellor Blackwell and received an update on the transition process to the new education governance system. Eventually, essentially all functions could be transferred from the FBOE [to become SBOE in January] to local University BoT's, although no additional funding has been provided to take care of transition costs or devolved functions. As Chancellor Blackwell put it, the Universities have been asking for greater autonomy and local control for

years, well now they have it. ACFS also discussed Amendment 11 at length, but agreed not to take any position on it. Many institutions are holding public meetings with pro and con speakers on Amendment 11. ACFS has set up a Government Relations Committee, and established a constitution revision committee, in part to legitimize this activity. Senator Cobbe is a member of the ACFS constitution revision committee.

The Steering Committee also met with Eric Walker, chair of the Senate's Task Force on Evaluation. That Task Force will act quickly, and will report its recommendation as to which would be the best instrument to use for evaluation of instruction in FSU's situation in December or early in calendar 2003. In this connection, the steering committee also met with Larry Dennis, Director of ODDL, to discuss current developments with respect to eSUSAI and SUSAI. We were reassured that contrary to some suggestions, current activities were aimed only at increasing response rates on eSUSAI, making it possible to request SUSAI on the web rather than by paper request forms, and modernizing the systems by which results are processed.

The Steering Committee discussed collective bargaining with President D'Alemberte. The President agreed to clarify his remarks on collective bargaining to the Board of Trustees, which some have interpreted as implying that his recommendation to the Board of Trustees on this subject originated with the steering committee. His recommendation was the administration's position, which was consistent with the steering committee's position that the faculty should have an opportunity to express their views on collective bargaining. The steering committee, as reported at the last faculty meeting, has been careful throughout the year not to presume to speak for the Senate or the Faculty on the subject of collective bargaining or the bargaining agent as such, pro or con, but only to state the view that faculty should have the opportunity to express their views. We also discussed other aspects of the collective bargaining legal situation with the President, and the letter and "FAQ" issued by Provost Abele. It is the steering committee's view that FAQ 12 in that document, being sent to all faculties, is potentially misleading and probably inaccurate, and we have requested that a correction be issued.

The Steering Committee was assured by Pat Hayward on behalf of the Provost that the central administration would fund additional sections compared to last year of courses added to meet excess demand in Spring 2003, and that the

administration was working hard to attempt to limit new FTIC enrollment for 2003-2004 to about 5,800. This should allow a further increase in average test scores and high school grade point averages of freshmen. The steering committee also discussed with the central administration ways in which the President's Seminars could be re-introduced for freshmen, and will be pursuing an improved process for doing this on a reduced scale with the UPC.

The Steering Committee discussed with Dianne Harrison the possible 'central themes' for the "Quality Enhancement" element of the SACS re-accreditation process. Because this involves a ten-year commitment on the part of the University, the choice of the focus for this QE part of the process is important, but no decisions have yet been made. They are likely to have to be this fall.

Senator Cobbe presented the following motion:

On behalf of the Steering Committee, I move that the Senate approve President Valliere Richard Auzenne as one of the faculty recommended to be a member of the Presidential Advisory Committee. Motion was seconded and received unanimous vote of the Senate. President Auzenne thanked the Senate for their vote of confidence.

VI. Announcements, President D'Alemberte

President D'Alemberte expressed feeling good about conducting a full search for his replacement. An open search with a national search firm will provide FSU the opportunity to attract the best candidates.

The University is moving forward with the proposal for University Park. A panel of experts from the Urban Land Institute will deliver its opinions on the proposal within the week. There are some concerns over how this new development would impact Innovation Park. The President indicated that those concerns are separate from the master plans for University Park.

President D'Alemberte spoke briefly on the upcoming election and did not feel any of the amendments would affect his office.

VII.

Special Order: Update on Presidential Search Transition Committee, V. Richard Auzenne

On September 11, 2002, the chair of the Board of Trustees appointed the Presidential Transition Committee, which is comprised of Trustees Hinkle, Knowles, Magee, Hagar, Pletch and Senate President Auzenne, representing the faculty. Trustee Hinkle served as the chair of this committee. The committee was charged to make recommendations to the full BOT on the following: 1) the criteria and qualifications for the next President; 2) the composition of a Search Advisory Committee; 3) a timeline for the search process; 4) a position description; 5) advertising sites; 6) the use of an executive search firm and 7) other recommendations related to the Presidential search.

The Committee has met three times: September 26, October 2, and October 4, which included a meeting to take public testimony regarding the qualification for the next President.

Three members of the faculty presented testimony for the qualification of the next President. Fred Standley was the first to offer testimony and gave an eloquent speech. Greg Choppin, who offered very substantive remarks, as did our past Faculty Senate President, Karen Laughlin, also represented us.

The Committee completed all parts of its charge by the October 4th meeting, making several recommendations to the Board of Trustees.

1) A List of Qualifications

The core of the list of qualifications was the list, which was developed by the Steering Committee. Additional suggestions from faculty and others were added to this core list, which was then compiled and added to the list of twelve qualifications, of which you have a copy.

I should add that you should have received a copy of the original list, which was developed by the Steering Committee, via e-mail. I would also like to thank those of you who sent suggestions, and to assure that they were given to the Transition Committee.

2) The second recommendation was the Position Description and the Advertising Site. The Committee recommended to the Board that advertising should be placed in:

- The Chronicle for Higher Education (Oct.25 issue)
- Black Issues (Nov 7th Issue)
- Hispanic Outlook (Nov 4 Issue)

There was also a Science Magazine that was recommended by Trustee Block

3) The third recommendation was that a Search Firm should be hired to conduct the search for the new President. We reviewed the seven Executive Search Firms that had been approved by the Board of Education to be used to recruit for chancellor positions, senior administrative positions, and presidential positions. After reviewing the qualifications and experience of the Search Firms we focused on three, which had successfully completed Presidential Searches here in Florida.

After much discussion, the Committee agreed to recommend Korn/Ferry International to be the Search Firm hired to conduct the search for President of Florida State University. Korn/Ferry has recruited approximately one third of all currently sitting AAU Presidents.

President placements have included both public and private. Public: Wisconsin-Madison, Purdue, Minnesota, Illinois, Maryland, Texas at Austin; Private: Vanderbilt, Miami, Bucknell, Tulane, Drake, Whittier, SMU.

4) The fourth recommendation concerned the reconstitution of the Presidential Search as the BOT Search Committee. (This recommendation was deferred until the October 25 meeting.)

5) The fifth recommendation was the composition of the Search Advisory Committee (**attached as addendum 1**).

6) The sixth recommendation concerns the timeline for the search process. It is a very short timeline!

Presently:

- Negotiations are being conducted with the search firm, Korn/Ferry International.
- Names are being forwarded to the chairman of the BOT.

- The Presidential advertisement is being sent to the Chronicle for Higher Ed, the Hispanic Outlook and Black Issues.
- At the October 25th BOT meeting, the Board will vote on the Presidential Search Advisory Committee.
- During the week of November 11th the initial meeting of the Presidential Search Advisory Committee will take place.
- The application deadline will be November 29th.
- The Presidential Search Advisory Committee will conduct their initial interviews the week of December 9th. Candidates will fly in for one day for these interviews.
- The President Search Advisory Committee will report the results of initial interviews to the BOT Search Committee the week of January 6th.
- Two-day visits of candidates and their spouses (up to 5 candidates will take place the week of January 20th. The BOT Search Committee will make its recommendation to the BOT and the BOT will make its selection by January 24th.
- The new President will be nominated by January 31st, and the name forwarded to the FBOE.
- The new President will be named by February 21st.

Given the compressed timeframe, the Steering Committee has developed a slate of faculty nominees to serve on the Presidential Search Committee and presents for the Senate's consideration and approval the following:

Jim Cobbe – Vice Chair of the Faculty Senate Steering Committee

Kirby Kemper – our most recent Lawton Professor

Karen Laughlin – immediate past president of the Faculty Senate

Clifford Madsen – Lawton Professor, past president of the Faculty Senate and member of the last three presidential search committees

Marilyn Young – Named Professor, past president of the Faculty Senate and member of the last presidential search committee

Acceptance of this slate of nominees was moved and seconded and unanimously approved by the Faculty Senate.

VIII. Reports of Standing Committees
a. Graduate Policy Committee, G. Bates

The GPC has discussed and approved the Electronic Theses and Dissertation platform being presented later today by Dianne Harrison.

IX. Unfinished Business

There were no items of unfinished business for today's meeting.

X. New Business

There were no items of new business for today's meeting.

XI. University Welfare

Professor Patricia Martin reminded the faculty to complete the survey they have received that deals with improving conditions for faculty. The results of this survey will produce a report to the administration.

Senate President Auzenne encouraged the faculty to join Mediation Day celebration on Wednesday, November 15, 12:30 in the FSU student union.

Senate Jack Fiorito spoke on issues related to Collective Bargaining and UFF's role in the university. Based on concern with the upcoming January 7 transition to the BOT, the UFF filed petitions with PERC to name the UFF as the union representative for universities.

Senate Fiorito also discussed a FAQ that has been sent to all faculties from Provost Abele, as well as a letter he received from the Provost (neither document was made available for the minutes). The process of obtaining signatures on authorization cards was clarified.

Associate VP Leysieffer stated that he consulted with Steve Edwards, Dean of the Faculties, and university attorneys

when his department (Statistics) was asked to sign authorization cards during working hours. Professor Leysieffer stated that he felt that department chairs should have informed consent on issues addressed by statutes.


XII. Announcement of Deans and other administrative officers

a. ETD, Dianne Harrison

Associate VP Harrison explained to the Senate, the advantages of the ETD. Faculty may continue to require their students to provide them with a bound copy. Graduate Studies will provide students with a CD, which can be given to their professors. Additional information on this is contained in **addendum II**.

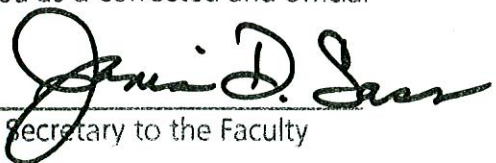
XIII. Adjournment

The meeting adjourned at 5:15 p.m.



Janis D. Sass
Secretary to the Faculty

Certified as a corrected and official copy

by 
Secretary to the Faculty

Addendum I

APPROVED

ADOPTED

Composition of the Search Advisory Committee

- PTC recommends that the search advisory committee membership comprise 27 members, including representatives from the following constituencies:

Constituency	Proposed Representation	Entity Forwarding Names
Faculty	6	Faculty Senate
Students	4	Student Government Assoc
Administrators	3	Council of Deans forwards 1 name; Council of Vice Presidents forwards 2 names
Staff	2	Council of Vice Presidents
Donors	2	Foundation
Alumni	2	Alumni Association
Athletics	2	Boosters
Research	2	Research Foundation
Community	3	President
Other	1	Chairman

- In addition, each trustee has the ability to nominate individuals for consideration.
- From the names submitted by individual trustees and those submitted and forwarded from the entities listed above, the Chair will select 27 names for the Presidential Search Advisory Committee.
- BOT Chair appoints the chair of the Presidential Search Advisory Committee (PSAC).
- Consistent with the operating procedures approved by the Board of Trustees, the Chair's appointments shall be submitted to the full Board for ratification.

ETD Project @ FSU

ETD Working Group

- Dianne Harrison, Assoc. VP for Academic Affairs/ Interim Dean of Graduate Studies
- Judy Devine, Asst. Dean-Office of Graduate Studies
- Ann Durham, ETD Advisor-Office of Graduate Studies
- Chris Gorsuch, Head Bib. Access-University Libraries
- Althea Jenkins, Director of University Libraries
- David Johnson, Assoc. Prof. of English and GPC representative
- Chris Lacher, Prof. of Computer Science and ODDL representative
- Robert McDonald, Asst. Director for Library Technology-University Libraries
- Lisa Sayegh, Graduate Student-School of Social Work
- Greg Tulenko, Coord. Comp. Apps.-User Services
- Eddie Yon, Director of User Services

Electronic Theses and Dissertations

@FSU

ETD Project

Arriving Fall 2002

- Electronic Theses and Dissertations (ETD) at Florida State University
- Joint Project
 - » Office of Graduate Studies
 - » University Libraries
 - » User Services
 - » Office of Distributed and Distance Learning
- Joining ETD efforts of 132 universities, 20 institutions

Electronic Theses/Dissertations



Electronic Theses/Dissertations 10/11/2002

Why ETDs?

- Prepares students for future scholarly communication: Electronic publishing and the use of digital libraries.
- Advances scholarship: Research immediately available on a networked, searchable archive.
- Opens new possibilities for creative multimedia content in treatises, theses and dissertations.
- Reduces student costs: Typical final copying and binding costs for print dissertations are \$120.00 - \$200.00.

Electronic Theses/Dissertations



Electronic Theses/Dissertations 10/11/2002

Preservation of ETDs

- Submission of ETD to UMI/ProQuest ensures archival security:
 - ETD is stored in e-format and data is refreshed and migrated for integrity and longevity.
 - ETD is transferred from digital copy to micro-format and is stored in micro-format to ensure backup against data loss.
 - UMI/ProQuest Dissertation Archive serves as the off-site Library of Congress repository for this material. LOC will take this collection over if UMI/ProQuest ceases to exist.

Electronic Theses/Dissertations



Electronic Theses/Dissertations 10/11/2002

Preservation of ETDs

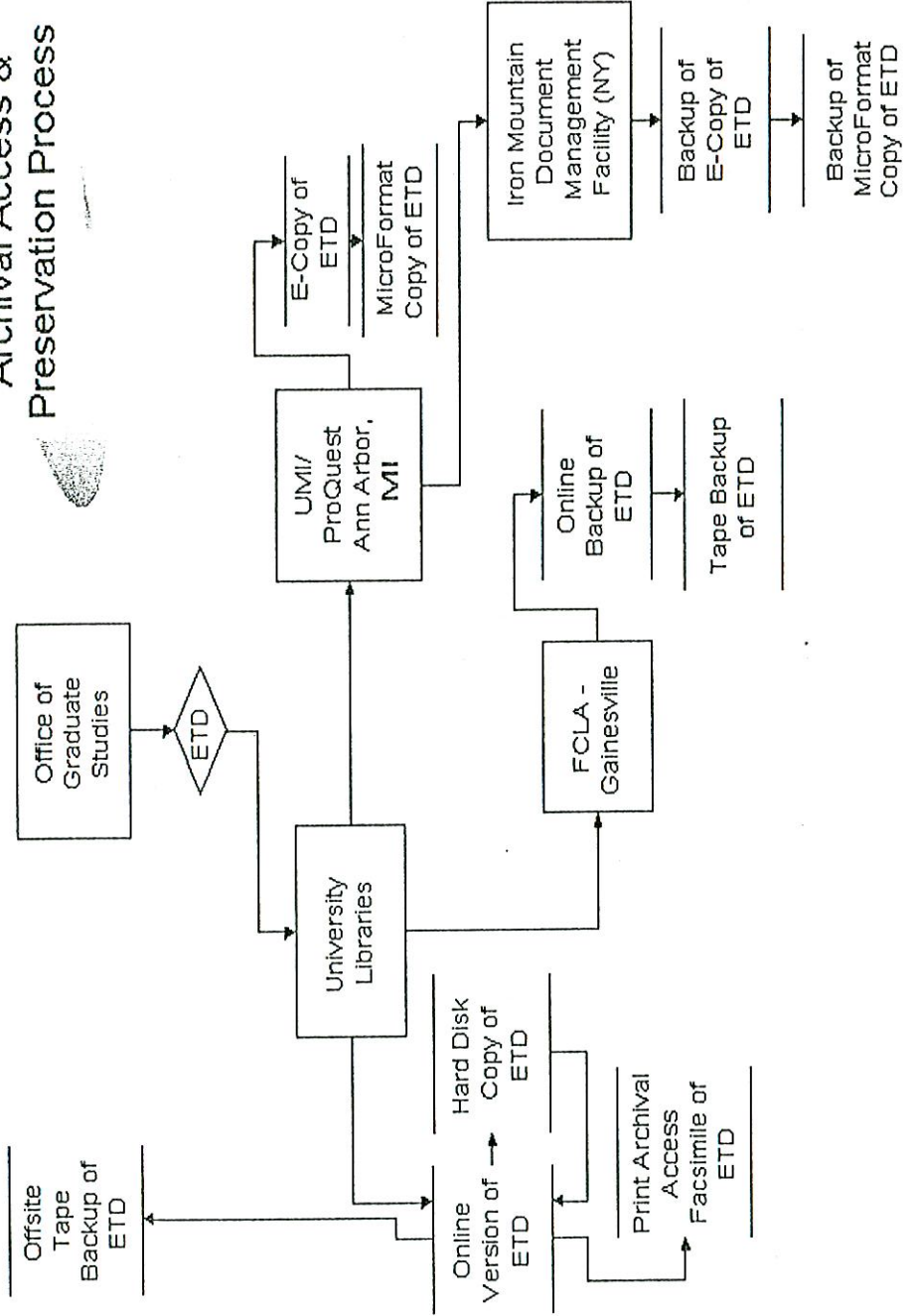
- University Libraries
 - The University Libraries are committed to providing a living digital library of ETDs for the FSU community.
 - Multiple Copies will be stored. Including 1 paper copy for archival access and preservation process.
 - Data will be refreshed, migrated, and or emulated for future use.
 - Future plans include exploring storage of ETDs in XML (Extensible Markup Language).
 - The student can link to his/her ETD from their e-vita.

LIBRARY SERVICES



Electronic Theses/Dissertations 10/11/2002

FSU ETD Archival Access & Preservation Process



ETD Submission Process

- Student creates/writes treatise, thesis or dissertation using word processing software or version of LaTeX or programs such as Finale (Music Notation Software).
- Student defends treatise, thesis or dissertation successfully.
- Student converts manuscript (word processing files or PostScript files) to Adobe PDF format.
 - Training and assistance provided by FSU Office of Graduate Studies and User Services.



Electronic Theses/Dissertations 10/11/2002

ETD Submission Process

- Submit PDF format to the Office of Graduate Studies for approval.
 - Pilot Phase - CD-ROM | ZipDisc | email
 - Full Implementation – Web Submission
- Student selects electronic access option for treatise, thesis or dissertation
 - World Wide Distribution
 - FSU campus only
 - No access for one year



Electronic Theses/Dissertations 10/11/2002

ETD Submission Process

- ETD approved by Office of Graduate Studies
- Copy of approved ETD transmitted to Library and UMI/ProQuest
- CD-ROM copy of approved ETD is distributed to the student and to the major professor.



Electronic Theses/Dissertations 10/11/2002

ETD Timeline

- Fall 2002
 - Pilot Project includes:
 - Department of English
 - Department of Physics
 - School of Music
- Spring 2003
 - Additional Participants:
 - College of Human Sciences
 - Department of Biological Science
 - Department of Psychology
 - School of Information Studies
 - School of Social Work
 - School of Theater
- Fall 2003
 - Campus-Wide ETD Participation



ETD Training

- Training sessions will be conducted by User Services to focus on the different opportunities for ETDs by various graduate student departments.
 - Ex. Music – Finale/MIDI/PDF – Oct. 4, 2002
 - Ex. Physics – LaTeX/PDF
 - Ex. English – Word Processor/PDF – Oct. 4, 2002



ETD E-Resources

- Web Site <http://etds.fsu.edu>
- Electronic Discussion Groups
 - FSU
 - <http://lists.fsu.edu/mailman/listinfo/etd>
 - ND LTD
 - <http://www.ndltd.org/listserv/joinlist.htm>