



The Florida State University  
Tallahassee, Florida 32306-1030

Faculty Senate R9B  
904-644-6876

*Dr. Edwards*

**AGENDA  
FACULTY SENATE MEETING  
Dodd Hall Auditorium  
November 10, 1993  
3:45 p.m.**

- I. Approval of the minutes of the October 13, 1993 meeting
- II. Approval of the agenda for the November 10, 1993 meeting
- III. Report of the Steering Committee, M. Young
- IV. Reports of Standing Committees
- V. Unfinished Business
  - a. Report on Operations of the Steering Committee, M. Young
  - b. Response to Multicultural Committee Motion
  - c. Response to Teacher Incentive Program Motion
- VI. New Business
- VII. University Welfare
- VIII. Announcements of Deans and other administrative officers
- IX. Announcements of the President of the University

**RECEIVED**  
NOV 5 1993  
Dean of the Faculties

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**ANNOUNCEMENT**

The School of Visual Arts and Dance and the University Club will host the **University Club Wednesday Social in the Fine Arts Gallery** immediately following the Senate meeting. All faculty, not just Senators, are invited and encouraged to attend. These socials are intended to provide opportunities to meet and interact informally with faculty of other disciplines. The University Club will collect \$2.00 to help defray their expenses.

**THE NEXT SENATE MEETING WILL BE DECEMBER 1, 1993  
IN DODD HALL AUDITORIUM**

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To	Janis Sauss	From	Karen Laughlin
Co.		Co.	
Dept.	Dean of the Faculties	Phone #	644-4236
Fax #	4-0172	Fax #	4-0811

November 4, 1993

MEMO TO: Faculty Senate Steering Committee

FROM: Karen Laughlin, Chair  
Undergraduate Policy CommitteeR.E.: "Undergraduate Policy Committee and Multicultural  
Implementation" Document

At its November 3 meeting, the Undergraduate Policy Committee discussed at length the proposed motions regarding the UPC and Multicultural Implementation. Here is our response to each motion. A representative from the Committee will be available to speak to the Senate on these recommendations at the upcoming meeting if the Senate or the Steering Committee would like us to do so.

Motion 1: The UPC recommends maintaining the present size of the committee, for the following reasons.

1) We feel that a much larger committee such as the one proposed would be unwieldy. Whereas the Graduate Policy Committee conducts much of its business via subcommittees, such a structure would not be very effective in dealing with the global curricular issues the UPC generally addresses.

2) Adding additional representatives to the UPC does not seem to address the specific problems (such as the question of the existence and role of a multicultural screening committee) that currently exist. The issue of representation seems to us to be more crucial at the level of the area committees than at the level of the UPC itself. Recent appointments to the UPC have included faculty from many different colleges and schools, and we would recommend that this policy be continued.

Motion 2: The UPC heartily endorses this motion. The proposed timetable seems reasonable to us and, as noted above, we would welcome the opportunity to review the composition and function of the area committees in relation to the undergraduate curriculum (and particularly the Liberal Studies Program).

NOTE: We recommend changing the wording of Motion 2 to read "The Faculty Senate charges the Undergraduate Policy Committee to examine its overall operating procedures..."

Motion 3: The UPC finds this motion acceptable. We recommend that, in setting up such a committee, careful attention be paid to including members who would specialize in the areas of BOTH cross-cultural studies (the "x" designation) AND multicultural issues within Western culture (the "y" designation). We would also like to point out that the UPC would be taking up the question of the existence and function of a multicultural screening committee as we carry out the charge contained in motion #2.

→(over)



The Florida State University  
Tallahassee, Florida 32306-2023

Department of Anthropology

To: Faculty Senate Steering Committee

From: Bruce Grindal, Chair, Anthropology

Subject: Rewrite of Motion 2, Undergraduate Committee and Multicultural  
Implementation.

The Faculty Senate charges the Undergraduate Policy Committee to examine its overall structure, including the structure of the standing committees which act on liberal studies courses, and make recommendations to the Senate. In addition, the Undergraduate Policy Committee will consider a process for reviewing courses for the multicultural requirement. A progress report to the full Senate is requested for the March 1994 meeting, with a full report at the November 1994 meeting of the Senate.

In its deliberations, the Undergraduate Policy Committee shall include consideration of the establishment of a standing Multicultural Area committee, which will have as its primary obligation the review and recommendation to the UPC of courses which fulfill the multicultural requirement. This Multicultural Area Committee should be composed minimally of faculty from programs and departments with scholarly focus on multicultural studies: Asian Studies Program, Black Studies Program, Ethnomusicology Curriculum, International Affairs Program (which includes participating faculty from Economics, Religion, Sociology, etc.), International/Intercultural Development Education Program, Multilingual/ Multicultural Education Program, Women's Studies Program, and the Departments of Anthropology and Modern Languages and Linguistics.

This proposal is consistent with the statement on Multicultural and Multilingual Issues developed by an inter-university working group at the 1992 Conference on Academic Governance, sponsored by the State University System of Florida, the United Faculty of Florida, and the American Association of University Professors of Florida. (This statement will be read into the Senate minutes at this meeting of the Faculty Senate.)

ADDENDA:

Regarding Motion 3, it should be clarified that the intent of the motion is to reinstate the existing Ad Hoc Multicultural Committee as previously constituted.

PRESENTED BY THE FACULTY SENATE STEERING COMMITTEE AT THE  
NOVEMBER 10, 1993 MEETING

UNDERGRADUATE POLICY COMMITTEE  
AND  
MULTICULTURAL IMPLEMENTATION

In bringing the issue of the need for a Multicultural Committee to the October 1993 meeting of the Faculty Senate, a wider set of issues was raised concerning the configuration of the Undergraduate Policy Committee (UPC) and departmental/program representation. It is this larger set of issues that this recommendation addresses.

Motion 1:

The membership of the Undergraduate Policy Committee shall consider University-wide policies on undergraduate academic affairs. Members of this committee shall be appointed by the Steering Committee, with the advice and consent of the Senate, for staggered three-year terms. Each college of school having an undergraduate program shall have one representative; the Colleges of Business, Education and Social Sciences shall have one additional representative; and the College of Arts and Sciences shall have four additional representatives. The Vice President for Academic Affairs, or his or her designee, and the Dean of Undergraduate Studies, or his or her designee, shall be ex-officio members; and membership shall include two undergraduate student representatives from different colleges or schools having undergraduate programs appointed for a one-year term by the president of student government.

Rationale:

The current Undergraduate Policy Committee consists of eleven faculty members appointed by the Steering Committee, with the advice and consent of the Senate. Schools and colleges may not have more than three members. The proposed change alters the faculty membership to allow for broad representation throughout the University and follows the same formula used for the Graduate Policy, Library and the Computing and Information Resources Committees.

Motion 2:

The Faculty Senate charges the Undergraduate Policy Committee to examine its overall structure including the structure of the area committees which act on liberal studies courses and make recommendations to the UPC. In addition, the UPC will consider a process for reviewing courses for the multicultural requirement. A progress report to the full Senate is requested for the March 1994 meeting with a full report at the November 1994 meeting of the Senate.

(over)

### Rationale:

While there are six liberal studies areas, four area committees exist although they are inconsistent in structure. In some instances, departments submit courses for review by area committees where they have no representative. The current area committee areas:

Area I Communications: Involves English and Mathematical Sciences, there is no committee.

Area II History: The Humanities Area Committee of the College of Arts and Sciences reviews submissions.

Area III Social Sciences: A committee of chairs of the Social Sciences, Anthropology and Psychology review submissions.

Area IV Humanities: The Humanities Area Committee of the College of Arts and Sciences reviews submissions.

Area V Natural Sciences: The Science Area Committee of the College of Arts and Sciences reviews submissions.

Area VI Fine & Performing Arts: A joint committee from the Schools of Music, Visual Arts and Dance and Theatre review submissions.

### Motion 3:

The Faculty Senate establishes an Ad Hoc Multicultural Committee until the Fall 1994 academic term or until such time as the Senate acts on committee structure recommendations of the UPC. The purpose of the Ad Hoc Multicultural Committee is to review course submissions for the multicultural requirement and submit their recommendations to the UPC. The Senate Steering Committee will appoint members of the Ad Hoc Multicultural Committee, with the advice and consent of the Senate.

### Rationale:

This recommendation addresses the motion deferred at the October, 1993 Senate meeting. It allows the Multicultural Committee to function in much the same way as it did earlier, and until the UPC recommends on its overall structure to the Senate.



The Florida State University  
Tallahassee, Florida 32306-1030

Faculty Senate R9B  
904-644-6876

EDWARDS STEVE  
DEAN OF FACULTIES-PROF  
PROVOST AND ACAD AFF V.P.  
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FACULTY SENATE MEETING  
November 10, 1993  
Dodd Hall Conference Room  
3:45 p.m.

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**I. Regular Session**

Dean of the Faculties

The regular session of the 1993-94 Faculty Senate met on Wednesday, November 10, 1993. Senate President Fred Leysieffer presided.

The following members were absent. Alternates who were present are listed in parenthesis. R. Allen (J. Flake), T. Baker, A. Bathke (R. Corbett), M. Bonn (G. Boggs), B. Cappucio (E. Rehder), C. Darling (R. Pestle), L. George, L. Gould, W. Landing, M. Licht, B. Locke, J. Morse, P. Murphy, B. Newell (A. Imershein), D. Powell, D. Rasmussen, A. Rowe, J. Sampson, L. Sandon (W. Moore), B. Shellahamer, P. Strait, D. Sumners, J. Tanenbaum, F. Vickory, P. Wainwright (P. Homann).

**II. Approval of the Minutes**

The minutes of October 13 were approved as distributed.

**III. Approval of the Agenda**

The agenda for today's meeting was approved as distributed.

**IV. Report of the Steering Committee, M. Young**

Since the last Senate meeting, the Steering Committee met weekly as well as meeting with Provost Glidden. Among the items discussed were:

**\*Multicultural Committee.** The Steering Committee discussed the motion to restore the multicultural screening committee. This committee, which had been appointed to screen courses for the multicultural requirement, had ceased to function last spring as planned. A proposal was developed for presentation later in today's meeting.

**\*Undergraduate Policy Committee.** The Steering Committee discussed the configuration of the Undergraduate Policy Committee in response to requests over the years for greater representation. The Steering Committee also discussed the role of the area advisory committees vis-a-vis the UPC. A proposal was developed for presentation later in today's meeting.

**\*Teaching Incentive Program.** The Steering Committee discussed its role in the development of the plan for implementing the TIP. It

was decided that Fred Leysieffer should prepare a description of that process for presentation at the November Senate meeting.

**\*Pi Kappa Alpha.** The Steering Committee discussed continuing concerns raised over the activities of the suspended PIKE fraternity. VP Dalton met with the committee to discuss the status of the issue.

**\*President's Travel Grant Committee.** The Steering Committee was asked for a recommendation regarding restructuring of the President's travel grant committee in a way that would decrease the number of persons on that committee. After discussion, the Steering Committee recommended leaving the committee at its present size.

**\*SIRS.** The Steering Committee discussed whether it is time to re-examine the SIRS evaluation instrument. It was noted that SIRS is mandated by the BOR. The Steering Committee is considering an ad hoc committee made up of representatives from the UPC and the GPC to consider whether the SIRS instrument should be modified.

**\*Presidential Search.** Much of the Steering Committee's time has been consumed by the presidential search. Many of the members of the committee are on the search advisory committee, as are many of you. As you undoubtedly know, the second round of interviews --two days each-- will take place next week. The Steering Committee will be interviewing each candidate and we urge all of you to take advantage of whatever fora are available for you to participate in the interview process. There will be a general faculty session with each candidate at 4:30 Monday through Friday of next week.

## V. Unfinished Business

### a. Report on Operations of the Steering Committee, M. Young

Operations of the Faculty Senate Steering Committee, The Sequel. Following the first installment of this report, given at the October Senate meeting, the Steering Committee felt that two items needed further clarification. The first is the Steering Committee's function in making committee appointments; the second is the relationship of the Steering Committee to the FSU administration.

With respect to the interaction of the Steering Committee with the university administration, we are reacting to speculation that this relationship is too close. The Steering Committee is elected each spring by the membership of the Senate, to conduct the business of the Senate between meetings, to make committee appointments, and to meet with and advise the administration as appropriate. Quite frankly, the Steering Committee does not perceive its role as one of confrontation; rather, we have sought to nurture a good working relationship with university officials while maintaining the distance that enables us to call the administration on its mistakes. We believe this balance is in the best interest of the Faculty Senate and of the university as a whole. In addition, we believe, this posture results in the Steering Committee--and, by extension, the Faculty Senate-- being

consulted far more frequently than would be the case were our interaction more strained. However, much of the advice and counsel, while based on input from our fellow faculty, is fairly low-key and , thus, not visible. The Steering Committee hopes that each of you will pass on to us your views and those of your colleagues, so that we may be fully informed on the issues that come before us.

One of the most important functions of the Steering Committee is committee appointments and recommendations. Appointments and recommendations typically take two forms. First there are Senate committees themselves; in addition, the Steering Committee is often asked to suggest names for ad hoc committees or standing committees of the University. In this role, the Steering Committee functions more or less as a committee on committees. In making these appointments and recommendations, we rely on the following criteria, listed in no particular order:

We look for persons who are interested in serving. In this regard, we depend on you and your colleagues to inform us of your interests and those of your fellow faculty. Good committee members are those who want to serve.

We look for persons who are good committee members. By that we mean those who serve well by attending meetings and participating in the activities of the committee.

We look for persons with an all-university perspective. Many of our committees address issues that affect the entire university, and we try to include members who are cognizant of the many perspectives a university community encompasses.

We look for diversity. We try to incorporate diversity, to the extent possible, not only by gender and ethnicity, but also by discipline.

With respect to gender, for example, of the 11 members of the UPC, 6 are women; of the 22 members of the GPC, 8 are women.

Three of our standing committees are university-wide, with membership from each school and college. Six committees, however, are not so configured. So we thought we would give you a disciplinary breakdown of the representation on those committee. Professor Young referred to committee memberships listed in the April 7, 1993, Senate minutes.

The Steering Committee itself reflects these standards. This year's committee consists of representatives from six colleges, and four of our number are women.

IF YOU KNOW OF PERSONS, INCLUDING YOURSELVES, WHO WOULD LIKE TO SERVE ON ANY OF THESE COMMITTEE, OR WHO ARE INTERESTED IN BECOMING MORE INVOLVED IN OTHER TYPES OF COMMITTEE WORK, PLEASE INFORM ANY MEMBER OF THE STEERING COMMITTEE.



## **b. Multicultural Committee Motion**

At the last Senate meeting there was a motion made to reinstate a multicultural committee to advise the Undergraduate Policy Committee on courses to be considered for the multicultural liberal studies requirement. There was also a related item brought up during University Welfare relating to advisory committees to the Undergraduate Policy Committee.

In response to these items the Steering Committee brought the following three motions for consideration by the Senate:

### **Motion 1:**

The membership of the Undergraduate Policy Committee shall consider University-wide policies on undergraduate academic affairs. Members of this committee shall be appointed by the Steering Committee, with the advice and consent of the Senate, for staggered three-year terms. Each college of school having an undergraduate program shall have one representative; the Colleges of Business, Education and Social Sciences shall have one additional representative; and the College of Arts and Sciences shall have four additional representatives. The Vice President for Academic Affairs, or his or her designee, and the Dean of Undergraduate Studies, or his or her designee, shall be ex-officio members; and membership shall include two undergraduate student representatives from different colleges or schools having undergraduate programs appointed for a one-year term by the president of student government.

### **Motion 2:**

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### **Motion 3:**

The Faculty Senate establishes an Ad Hoc Multicultural Committee until the Fall 1994 academic term or until such time as the Senate acts on committee structure recommendations of the UPC. The purpose of the Ad Hoc Multicultural Committee is to review course submissions for the multicultural requirement and submit their recommendations to the UPC. The Senate Steering Committee will appoint members of the Ad Hoc Multicultural Committee, with the advice and consent of the Senate.

These motions, as well as replies to the motions from the Undergraduate Policy Committee and the Department of Anthropology,

were discussed during the Senate meeting. Since motion 1 involves a change in the Senate Bylaws, action on all three motions was deferred to the December Senate meeting.

**c. Teaching Incentive Program**

A brief synopsis of the history of the origins of the Teaching Incentive Program and how the implementation plan was developed at Florida State University was presented.

Senator Glen Mitchell made a motion that the Florida State University reject the Teaching Incentive Program as it was implemented by the Chancellor and that the funds be returned to the Board of Regents.

Senator Cliff Madsen made a substitute motion. He moved that the following resolution be adopted: "The Faculty Senate protests the recently enacted Teaching Incentive Program noting its restrictions and detrimental provisions for the undergraduate and graduate teaching and research missions of The Florida State University, while we support rewarding good teaching, any future developments should address the many problems inherent in the current program."

The substitute motion was discussed and passed.

Senator Mitchell requested that his motion of last month be considered. Responding to a point of order, the chair ruled that the two motions were substantially similar. No further motions were considered.

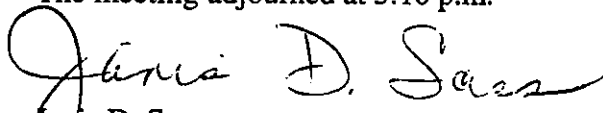
**VI. Announcements by deans and other administrative officers**

Provost Glidden announced that President Bernie Sliger is improving everyday and people were pleased to see him at the Ice Cream Social yesterday.

Provost Glidden also announced that the Fall Faculty Meeting will be held on Tuesday, November 23 at 3:30 in the Turnbull Conference Center.

**VII. Adjournment**

The meeting adjourned at 5:10 p.m.

  
Janis D. Sass  
Secretary to the Faculty