

TO SENATORS

**AGENDA
FACULTY SENATE MEETING
DODD HALL AUDITORIUM
October 17, 2001
3:35 p.m.**

- I. Approval, minutes of the September 12, 2001 meeting**
- II. Approval of the agenda, October 17, 2001 meeting**
- III. Report of the Steering Committee, V. Richard**
- IV. Reports of Standing Committees**
 - a. Undergraduate Policy Committee, J. Clendinning
Liberal Studies, Area V, GLY 2022C, Geology for
Pre-Service and In-Service Teachers (syllabus
attached)**
 - b. Curriculum Committee, J. Cobbe**
- V. Unfinished Business**
- VI. Old Business**
- VII. New Business**
 - a. Amendment to Faculty Senate Bylaws:
Liberal Studies Coordinating Committee (charge will be
distributed at the Senate meeting)**
- VIII. University Welfare**
- IX. Announcements of Deans and other administrative
officers**
 - a. Merit and Scholars Program, P. Hayward**
- X. Announcements, Provost Abele**
- XI. Announcements, President D'Alemberte**

ANNOUNCEMENTS

**THE NEXT SENATE MEETING WILL BE NOVEMBER 14 IN DODD
HALL AUDITORIUM**



Florida State University
Tallahassee, Florida 32306-1480

FACULTY SENATE, 1480
Phone: (850) 644-7497
FAX: (850) 644-3375
www.fsu.edu/~fasenate

FACULTY SENATE MEETING
October 17, 2001
Dodd Hall Auditorium
3:35 p.m.

I. Regular Session

The regular meeting of the 2001-2002 Faculty Senate was held on Wednesday, October 17, 2001. Senate President Karen Laughlin presided.

The following members were absent. Alternates are listed in parenthesis: T. Anderson, B. Atkins, J. Beckham (R. Schwartz), J. Bowers, N. Charness, E. Collins, S. Colombo, P. Dean, R. Deyle, V. Dobrosavljevic, B. Edwards, J. Elsner, B. English, D. Epley, L. Epstein, M. Freeman, P. Garretson, K. Grise, V. Hagopan (S. Shaheen), C. Imwold, B. Jordan, N. Jumonville, J. Kelsay (A. Kalbian), D. Ketchen, W. Leparulo, C. Madsen, R. Mariscal (F. James), T. Matherly, J. Meyer (M. Scheffers), R. Neuman, M. Pietralunga, P. Rawling (R. Dancy), P. Ray, R. Reeves, R. Sandifer, M. Seppala, P. Simmonds, F. Simons, A. Simotes, S. Sirmans, J. Standley, B. Stiftel, F. Vickory, Z. Wang.

II. Approval of the minutes

The minutes of September 12, 2001 were approved as distributed.

III. Approval of the agenda

The agenda was amended to include the Merit and Scholars presentation as part of the Senate Budget Advisory Report. The amended agenda was approved.

IV. Report of the Steering Committee, V. Richard Auzenne

The Steering Committee has met five times since the last Senate meeting including our monthly meeting with President D'Alemberte. During this meeting the President provided an update on the current budget situation. He advised the Steering Committee that he has requested each Dean to provide a 3% budget reduction plan. However, he emphasized that the amount and distribution of any budget cuts will remain unclear until after the Legislature's special session. More details on the budget situation will be provided later in this meeting.

The President reported that the Board of Trustees held one conference call meeting on September 24th where they elected John

Thrasher as the chairman and Lee Hinkle as vice chair. He also commented on the second conference call meeting, which took place on Monday, October 15th. The Trustees discussed committee assignments, the special session of the Legislature, Procedural Guidelines and an Ethics Policy for the Board of Trustees. President D'Alemberte discussed the agenda for the October 29th meeting scheduled to be held on campus.

The Steering Committee discussed with the President action on the motions passed at the April Senate meeting as part of the report from the Senate's Ad Hoc Apparel Licensing Committee. Details on this issue will be discussed later in this report.

The President also briefly discussed his plans for his remarks at the Fall Faculty meeting, which will be held on October 29th. The Steering Committee was informed about progress on the upcoming Capital Campaign.

The Steering Committee met with Jim Pitts, Director of International Programs to discuss issues regarding the development of FSU's Program in Panama. Dr. Pitts reviewed the history of FSU's presence in Panama and the recent establishment of FSU-Panama as a private educational institution operating under Panamanian Law.

Dr. Pitts clarified the current mission of FSU-Panama, which is to serve as a base of outreach to the Latin American and Caribbean communities. This will involve greatly expanding the number of daytime classes offered and establishing a residential student population. These changes have caused concerns among the faculty who have been teaching in Panama for some time and who are now raising questions about faculty governance on their campus.

The Steering Committee identified as key issues of concern in Panama mechanisms for supervision and monitoring quality of faculty, curriculum, degree requirements and admission standards. The Steering Committee will continue to monitor this situation.

Dr. Pitts also discussed the state of affairs at other FSU international sites and the response of the International Programs Office to the events on September 11th. He reported that an emergency contingency plan was established immediately and that an orderly evacuation plan was in place if needed. Funds were transferred in order to financially support such an effort if necessary. Also as a precautionary effort, the FSU sign was removed from the London residence and students were advised not wear their University logo clothing in public.

The impact of September 11th on spring and summer enrollments remains unclear. There have been a number of cancellations for spring, but a significant number of new applications for spring and summer are being received.

The Steering Committee developed the proposed Senate Bylaw revision to establish a Liberal Studies Coordinating Committee. This will be presented later in this meeting (a copy was available when you entered today).

Senate President Laughlin attended both Board of Trustees conference call meetings. During the first telephone conference she offered a brief welcome and a short statement regarding the Faculty Senate's interest in working with the Board of Trustees on issues of mutual concern. In the second meeting she expressed the faculty's concern about budget cuts and expressed her appreciation for the way the administration is involving the University community, especially the existing committee structure, in developing a plan for dealing with the budget. With regard to the proposed Board procedures, President Laughlin also suggested that faculty representatives be invited either to serve on or to consult with board committees, and particularly with any committees dealing with the academic mission of the University.

Senate President Laughlin, Senator Jim Cobbe, Professor Cathy Levenson, chair of the Senate's ad hoc Apparel Licensing Committee and Tony Williams, president of the United States against Sweatshops met with President D'Alemberte to discuss the Licensing Committee report and the Senate resolutions passed at the April Senate meeting. The President was receptive to the possibility of FSU joining the WRC but will defer any final decision until after the upcoming meeting of the National Association of State Land Grant Universities and Colleges where the WRC is giving a presentation.

The President requested that the Steering Committee draft a specific proposal for the Symbols Licensing and Use Oversight Committee proposed in the second Senate resolution. The following proposal was then presented to the President and accepted by him:

The Faculty Senate Steering Committee recommends that the President appoints an FSU Symbols Licensing and Use Oversight Committee to advise him and the units of the University responsible for decisions concerning commercial use of FSU symbols, logos and name.

We recommend that the committee consist of three faculty members and two students. The faculty is to be chosen from names suggested by the Faculty Senate Steering Committee and the students are to be suggested by Student Government and the Vice President for Student Affairs.

Senate President Laughlin also met with Provost Abele to discuss the situation at FSU-Panama and faculty concerns regarding the changes in the Student Disabilities Resource Center's examination procedures.

Senate President Laughlin also addressed this issue at the Fall Deans and Chairs meeting held yesterday. Faculties who have concerns about this policy change are invited to send them to President Laughlin and communicate them to the SDRC, which is tracking responses to the policy change.

On September 21st Senate President Laughlin and Senator Valliere Richard Auzenne attended the Advisory Council of Faculty Senates (ACFS) meeting here in Tallahassee. The focus of the meeting was faculty senate involvement in the new governance and the relationship with Boards of Trustees. Most ACFS members reported being invited to Bard meetings, however, FSU was only one of three who's Senate President was invited to make a formal presentation.

V. Reports of Standing Committees

a. Undergraduate Policy Committee, J. Clendinning

The Undergraduate Policy Committee is pleased to announce that Professor Jane Clendinning has been elected to chair the committee's activities this year. The UPC will meet monthly and is undertaking a number of issues this year and will making periodic reports to the Senate.

The UPC approved HHD 2152x, Multicultural Perspectives in Residential Environments and SOW 4626y, Diversity in Social Work Practice for the multicultural designation.

We are presenting to the Senate GLY 2022C, Geology for Pre-service and In-service Teachers for Liberal Studies in Area V. **The Senate approved this request.**

b. Senate Budget Advisory, F. Standley

Senator Standley reported that the Senate's decision last year to incorporate the membership of the Senate Budget Advisory Committee with the University Budget Committee has been an

Course Numbering System and the Office of Academic Publications, special gratitude to Judy Yancey in that office). This translates into 3,208 functions to handle last year's courses. This does not include the courses that were not processed for a number of reasons or the courses that had to be returned for additional information.

The University Curriculum Committee (UCC) implemented a form and process for offering Special Topics courses. If you have not submitted your information for Special Topics courses in your unit, please do so immediately. A process is being developed through the Office of the Registrar that will block Special Topics offerings that have not been submitted to the UCC.

Please remember that if you are anticipating wholesale changes to your curriculum, Janis Sass is available to provide a curriculum workshop. The UCC has noticed an improvement in areas that have taken Janis up on her offer to assist them.

Courses are still being returned for lack of an adequate evaluation statement, particularly when assessing absences against a grade, and for missing or inadequate ADA and Honors statements.

VI. Unfinished Business

There were no items of unfinished business for today's meeting.

VII. New Business

a. Amendment to Faculty Senate Bylaws

Last year the Faculty Senate reviewed the Report from the Ad Hoc Committee on Liberal Studies. One of their recommendations was the formation of a standing Senate committee to focus on liberal studies. The Faculty Senate Steering Committee is presenting this amendment to you today and will ask you to vote on it at the November 17 Senate meeting:

15. Liberal Studies Coordinating Committee

The Liberal Studies Coordinating Committee shall promote liberal education and the liberal studies program. Its concerns will include the intellectual climate on campus, the institutional concept of liberal learning, and student and faculty perceptions thereof. It will seek to improve the visibility of the academic achievement of students and of academic honor societies. The committee will work through other standing committees and administrative groups to bring about desirable change in both curriculum and public relations. It will not duplicate the functions of other standing committees. It may make recommendations to

those committees as well as to Senate and will undertake a coordinating role.

The Committee shall consist of seven (7) faculty members, appointed by the Steering Committee, who shall serve for 2 year staggered terms, including one representative each from the Undergraduate Policy, Graduate Policy, Honors Program Policy and Curriculum Committees. The Dean of Undergraduate Studies and Vice President for Academic Affairs or their designee shall serve as ex-officio members. The Committee may invite to its meetings representatives of administrative offices and others with responsibility for implementing policies that have direct bearing on the Liberal Studies program. The Steering Committee shall appoint the chair annually from among the faculty representatives.

VIII. University Welfare

Professor Dan Kimmel, UFF Chapter President provided the Senate with information on UFF activities. A copy of his report is attached as addendum I. If you would like additional information please contact Jack Fiorito, UFF/FSU 1st Vice-President at jfiorit@garnet.acns.fsu.edu

The Center for Civic Education and Service provided brochures explaining the Service Learning Resources for Faculty. If you would like more information, please contact Marsha Turner at 644-3174.

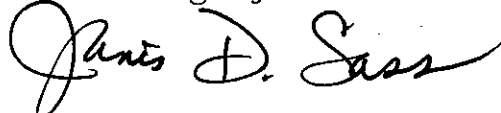
FSU Mediation Day will be held at 12:00 noon on Monday November 5 in the Union. Everyone is invited.

IX. Announcements, President T. D'Alemberte

President D'Alemberte was not available for today's meeting.

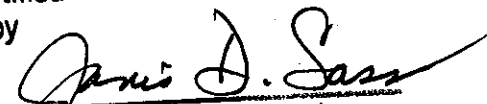
X. Adjournment

The meeting adjourned at 5:00 p.m.



Janis D. Sass
Secretary to the Faculty

Certified as a corrected and official
copy

by 
Secretary to the Faculty

Addendum I

Announcement of Collective Bargaining Task Forces

Dan Kimel, UFF/FSU Chapter President

As the Governor and the Legislature have been reorganizing Florida Higher Education, we have all been witnessing attacks by state leaders on traditional faculty rights and protections –including academic freedom and tenure. Fortunately for us, those rights are currently shielded from abolition by the BOR-UFF Collective Bargaining Agreement, whose negotiated provisions are guaranteed by the Florida Constitution , as well as precedents in contract law.

The present Contract is in effect through July 1, 2002, at which time it can be partially replaced with renegotiated sections. During this next 2001-2002 academic year, the FSU faculty, through their legal agent, the United Faculty of Florida, will begin negotiating a collective bargaining contract to replace and enhance the one that, under the Board of Regents, has been protecting such faculty rights as academic freedom, tenure, binding arbitration of grievances, intellectual property protection, and a host of other professional protections and benefits.

The Higher Education reorganization in Florida presents the FSU faculty, professional staff, and administration with an enormous opportunity. If local bargaining is authorized in the next legislative session, as many expect, we at FSU can finally craft a Collective Bargaining Contract that includes not only generic benefits and protections, but also FSU-specific provisions appropriate for a Research I university that aspires to be among the top research universities in the nation.

Although the mechanics of bargaining will be done by the experienced UFF bargaining team, suggestions for improvements to the existing contract and new bargaining proposals will come from all the FSU faculty and professional staff.

(Over)

UFF is establishing nine (9) Task Forces, each charged with improving related sections of the current Contract, plus a proposed new section of Shared Governance. The nine Task Forces are as follows

1. Salary (including the development of a stable long-term salary structure, addressing compression & inversion, merit pay, and procedures for any special raises like TIP and PEP (Article 23, Appendix G).
2. Health Benefits, Retirement, Parking, other rights & benefits (Articles 24, 21).
3. Academic Freedom, Nondiscrimination, Diversity issues (Articles 5, 6).
4. Tenure & Promotion, Appointment, Non-reappointment, Layoff & Recall, Disciplinary Action (Articles 8, 12-16).
5. Shared Governance (no current article).
6. Intellectual Property Rights, Distance Learning, Conflict of Interest (Articles 18-19).
7. Sabbaticals, Family Leave, & all other leaves (Articles 17,22).
8. Assignment (workload), Evaluations, Personnel File (Articles 9-11, Appendix H).
9. Grievance Procedure, released time to administer the Contract, legal rights of representation and consultation, terminology, etc. (Articles 1-4, 7,20, 25-32, Appendices A-F).

You can be on any Task Force you Choose. You can be on as many Task Forces as you choose. There are no nominations or elections. If you submit your name and show up, you are on the Task Force. Just e-mail your name and the Task Force(s) you want to work on to

Jack Fiorito, UFF/FSU 1st Vice President
jfiorit@garnet.acns.fsu.edu

These Task Forces are a very practical opportunity for each faculty member personally to make a significant difference! Let's all pitch in and do our part to help move FSU into the top tier of research institutions.