



The Florida State University
Tallahassee, Florida 32306-1030

Faculty Senate
904-644-6876

AGENDA
FACULTY SENATE MEETING
Moore Auditorium
October 19, 1988
3:45 p.m.

- I. Approval of the minutes of the September 7, 1988 meeting
- II. Approval of the agenda for the October 19, 1988 meeting
- III. Report of the Steering Committee, M. Young
- IV. Report of Standing Committees
 - a. Curriculum Committee, M. Young
 - b. Budget Advisory Committee, F. Standley
- V. Unfinished Business
 - a. Library Committee
 - b. Computing and Information Resources Committee
- VI. New Business
- VII. University Welfare
- VIII. Announcements of Deans and other administrative officers
- IX. Announcements of the President of the University

ANNOUNCEMENT: The School of Visual Arts and the University Club will host the University Club Wednesday Social in the Garnet and Gold University Room, 202A Union, immediately following the Senate meeting. The University Club will collect \$1.50 to help defray their expenses. Everyone is welcome!

THE NEXT SENATE MEETING WILL BE HELD ON NOVEMBER 16, IN MOORE AUDITORIUM



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I. Regular Session

The regular session of the 1988-1989 Faculty Senate met on Wednesday, October 19, 1988 at 3:45 in Moore Auditorium. Senate President Leo Sandon presided.

The following members were absent. Alternates who were present are listed in parenthesis following the member they represent. J. Altholz (D. Montgomery), J. Bailey, H. Baker, M.L. Baker (J. Degen), E. Cancalon, G. Choppin, T. Clark, R. Conn (P. Maroney), G. Devore, H. Fletcher (K. Emihovich), R. Heck, P. Henry, R. Jenks, R. Johnson, J. Keller, L. Keller (T. Keller), C. Keuchel, B. Licht, J. Morse, D. Nast (P. Coats), R. Neuman, L. Patton, K. Scott (L. Hafner), P. Southerland, J. Standley, J. Telotte, H. Thomas.

M. Launer was incorrectly listed as being absent from the September 7 Senate meeting.

II. Approval of the minutes of the September 7, 1988 meeting

The minutes were approved with the following correction: page seven, 4th paragraph, 2nd sentence, 3rd word should read "make" not makes.

III. Approval of the agenda for the October 19, 1988 meeting

The agenda was approved as circulated with the observation that President Sliger will not be available for today's meeting as originally scheduled.

IV. Report of the Steering Committee, M. Young

"Since the September Senate meeting, the Steering Committee has considered the following items:

1. The University Bookstore. Problems concerning the operation of the bookstore were discussed with bookstore staff and with President Sliger. Barbara Johnson outlined various measures the bookstore is undertaking to improve its operations. The Steering Committee questioned the philosophy of running the bookstore as a profit center within the University and stressed the position that the first responsibility of the store should be to provide textbooks to students in a timely manner. In the past, the bookstore has followed normal ordering and

shipping procedures when shortfalls in the number of books occur; this results in a delay of at least 10 days to 2 weeks at the beginning of each semester before more books arrive. We recommended to President Sliger and to Mrs. Johnson that the store spend whatever is required in "overnight" freight costs to get the additional textbooks on the shelves as quickly as possible.

2. Parking: At our monthly meeting with President Sliger, the Steering Committee also discussed the diminishing number of parking spaces. Suggestions were made as to both short-term and long-term policies. As a result, the President has appointed a new committee to advise him on the feasibility of constructing a multi-level parking facility.
3. Parents' Day: You may recall that it was at the insistence of the Faculty Senate that Parents' Day was restored for this year. We are pleased to report that approximately 2,600 parents attended the festivities October 15, some from as far away as Ohio and New Jersey.
4. Course Level Designators: We believe we have reached a tentative resolution of our differences with the Board of Regents regarding the course level designators project. A more complete account will be given as a Curriculum Committee report.
5. The University Budget Committee: We discussed ways in which this committee might address the shortfall in out-of-state graduate tuition waivers. That shortfall is now projected to be \$175,000-\$215,000.
6. The University Center: This project of the boosters has reached the design and planning stage and an environmental impact statement is in preparation. It is possible that the final product--modeled on the stadium complex at Auburn University, but retaining FSU's Gothic theme--will have additional parking facilities, space for administrative operations such as the Visitors Center, and a hotel and faculty club.
7. FSU Artist Series Advisory Board: The Steering Committee approved the merger of the University Arts Committee and the Artist Series Community Advisory Board into the FSU Artist Series Advisory Board.

8. The position of Assistant Dean of the Faculties: In a meeting with Dean of the Faculties Steve Edwards, the Steering Committee reiterated its belief that this position should be filled by an FSU faculty person.
9. Name changes: We wish to report the first implementation of the new Senate policy regarding name changes for academic units which we promulgated at the September meeting. After consultation and negotiation with the Steering Committee, and in accordance with the new policy, including a positive vote of the faculty and approval of the Council of Deans, the School of Visual Arts has changed its name to the School of Visual Arts and Dance.
10. Items which are pending and still under discussion and/or review include:
 - a. updating the FSU Constitution and Bylaws
 - b. review of graduate DIS and graduate studies
 - c. GRE scores are being reviewed by the Graduate Policy Committee
 - d. the use of SIRS reports by the Panama City campus
 - e. the telecommunications project
11. Faculty Senate Committee chairpersons: The following are the chairpersons of Faculty Senate committees
 - Budget Advisory Committee - Fred Standley
 - Computing & Information Resources Committee - Tom Clark
 - Curriculum Committee - Marilyn Young
 - Election Committee - Timothy Matherly
 - Graduate Policy Committee - Jayne Standley
 - Grievance Committee - Bonnie Braendlin
 - Honor Program Policy Committee - Douglass Seaton
 - Library Committee - Marie Cowart
 - Memorials and Courtesies Committee - Joe White
 - Professional Relations and Welfare Committee - Penny Gilmer
 - Student Academic Relations Committee - Kathryn Anderson
 - Undergraduate Policy Committee - Perrin Wright

V. Special Announcements

Senate President Sandon announced that draft copies of the statement on values and standards of conduct were being distributed to Senators at today's meeting. Chairman of the task force, Alan Mabe,

invited comments from the Senate on the statement.

Senate President Sandon reminded the Senate of the United Way campaign which is underway. Please be generous with your contributions.

VI. Reports of Standing Committees
a. Curriculum Committee, M. Young

"The University Curriculum Committee and several FSU department chairpersons have spent many hours wrestling with the BOR's course level designators project. For those of you who are unfamiliar with the progress of our dispute with the Board of Regents, this has been a year-long struggle which we have thought resolved on a number of occasions. The Board is under a legislative mandate to provide a cost study; they have interpreted the language of that mandate as requiring a breakdown of cost by course. In order to provide this information, the Board staff believes that they must reconcile differences in level among similar courses taught at different Universities.

The Board staff reviewed all courses offered on all nine campuses with the intent of reconciling differences in level by a simple majority rule. Thus, the Board has sought to abrogate the statutory language of the common course numbering system which reserved to the individual universities the right to assign levels to courses. This plan has since been modified so that the discipline committees of CCNS will reconcile disputes about existing courses and assign levels in the future (still using the majority rule concept); until now, the CCNS has assigned only the last three digits, indicating essential similarity among courses in that part of the taxonomy. From the beginning, it has been the position of the FSU Curriculum Committee and the Senate Steering Committee that having the first digit--or level indicator--assigned by CCNS is a violation of both the letter and the spirit of the statute establishing that system; it is certainly a breach of trust with the university faculties who developed the discipline taxonomies.

Nevertheless, to date, the Curriculum Committee has been required to submit two comprehensive reports in which we accepted, rejected, or corrected the recommendations for those FSU courses found to be out of conformity with the majority of our sister institutions. In each instance the affected departments were consulted, and in those cases where there was no objection to the proposed change in level we indicated acceptance of the recommendation. Where protests were raised, we submitted a detailed objection to the change. We do not yet know the disposition of these responses.

Meanwhile, the Steering Committee was working to forestall, or at least modify, the seemingly inexorable progress of the Board's project. As a result of these efforts, we appear to have reached an accommodation with the Chancellor.

According to an October 11, 1988, memorandum from Chancellor Reed, flexibility will be built into the effort to bring courses into uniformity across the system. Chancellor Reed writes that when an institution's faculty feels that a good case can be made for assigning the level requested by that faculty rather than the level indicated by the taxonomy, the Board staff will attempt to accommodate the faculty's wishes. Specific mention is made in the memorandum of courses in four-year majors such as dance and music. The Curriculum Committee believes an equally persuasive case can be made for most, if not all, of the FSU courses remaining in dispute.

Despite our protests, the levels of courses approved in the future will be assigned by the discipline committees of the Common Course Numbering System; accordingly, the Curriculum Committee plans to adopt the following procedure: When a course proposal is developed, prior to its submission to any committee for approval, the requesting department should check the discipline taxonomy to determine the level of similar courses across the system. If the department disagrees with the probable level assignment for the proposed course, the department should first reconsider the content and description of that course; if that process does not yield a more satisfactory level designation, the department should attach to the course proposal a request for an exception. The course proposal and the request for exception should be sent forward through the appropriate committee structure to the University Curriculum Committee. An exception request form is being developed and will be made available as soon as possible, but certainly by the next Senate meeting. In preparing future curriculum requests, it is important to keep in mind that the Board staff are concerned with having the level of the course--lower division, upper division, graduate--conform to the rest of the system, not with the actual first digit of the course number. (One exception to this are the 9000 numbers, which have been reserved by the BOR for medical professional courses at UF and USF.)

This system will require constant vigilance if the faculty is to preserve its authority over curriculum. But then, Thomas Jefferson told us it wouldn't be easy."

b. Budget Advisory Committee, F. Standley

Mr. Standley stated that the Budget Advisory Committee had not met since the last Senate meeting. However, he, Mr. Sandon and others had had 3 meetings with administrators to discuss the graduate out-of-state waiver issue. Mr. Russell Johnsen is here today to address any specific questions you may have regarding 1) how to meet the shortfall and 2) anticipating meeting this problem in succeeding years.

Mr. Johnsen stated that the shortfall for this year will be encompassed by other resources. PEPC is looking at the waiver-stipend issue. In the meantime, there are several options under discussion that would prevent this problem in the future: 1) reduce the number of students receiving waivers and/or 2) reduce the number of hours that might be waived. A redefinition of full-time status for graduate students might be helpful. Please keep in mind that whatever is decided is for the best interests of the University and for the welfare of the students.

Several comments were made on this issue: 1) FSU has more out-of-state students than other SUS institutions, 2) FSU is committed to pay obligations in the spring, 3) graduate support is a fractured issue in the legislature, 4) FSU should change its approach to funding - our Development Office should look to seeking external funds for this purpose.

VII. Unfinished Business

- a. Library Committee
- b. Computing and Information Resources Committee

The Senate confirmed the appointments of members to these two new Senate committees (membership listed in September 7 Senate minutes).

VIII. New Business

No items of new business were presented today.

IX. University Welfare

Mr. Roeder asked that the results of a recent management survey done by MGT be released to the public when completed.

Mr. Waggaman asked if the Steering Committee had had an opportunity to review his concern over Tuesday/Thursday classes beginning at 3:30 rather than 4:00. Mr. Sandon indicated they had not done so, but would address the issue at their next meeting.

Mr. Imerhsein announced he is chairing a task force on state employee health benefits. Your input is desired. He can be reached in 522 BEL.

Mr. Leysieffer asked the University to review the policy of modified summer hours. Modified hours give the impression that the University is closed on Friday afternoons.

The following letter was read by Mr. Launer:

"I have prepared some remarks that I would like to address to Dr. Sliger.

During a recent BOR meeting you were required to support FSU's request for an exception to the new "golden parachute" rule in the case of Vice President for Student Affairs Bobby Leach. Specifically, you argued that Dr. Leach's salary be reduced from its current level around \$90,000 only to the mid-60s, rather than to the low 40's as the new formulation would require. Your basic argument--as reported in the Tallahassee Democrat--was that if Dr. Leach had spent the years of his tenure as Vice President as a regular faculty member instead, his salary would be nearer the higher figure, not the lower.

I have no quarrel with your attempt to shelter Dr. Leach from this new regulation--indeed, I applaud your success. But I believe that in the process you have done a great disservice to the rest of the faculty at Florida State and throughout the SUS.

Dr. Leach holds the academic rank of Associate Professor. Without having access to the relevant data, I am nonetheless certain that outside of the Law School or the College of Business, it is rare for an Associate Professor to be paid a salary remotely approaching the formula figure of approximately \$41,000--much less one in the mid-60s. Indeed, \$41,000 is well above the salary of many full professors at FSU.

As a matter of fact, if you were to look at the 1987-88 salaries of the 236 full professors in the College of Arts and Sciences, you would find that 73 had nine-month salaries below the \$41,000 figure deemed to be insufficient for Dr. Leach. More specifically, last year Florida State University had a combined total of 68 full professors in the departments of Anthropology, Classics, English, History, Modern Languages, and Religion; of these, 39--that is, 57.4%--received a nine-month salary under \$41,000. The lowest salary in A&S was \$25,165. May I remind you I am talking now

about full professors. Two others received less than \$30,000; and a total of 29 were paid under \$35,000.

The 1987-88 median salary for six full professors in the Department of Classics was only \$35,959. In four departments within A&S (Anthropology, Classics, Modern Languages, and Oceanography) both the median and the mean nine-month salary for full professors was below \$40,000.

My basic point, however, is this: Throughout the State of Florida there is a common perception that SUS faculty are overpaid and underworked. On many occasions I have tried to dispel a variety of mistaken impressions about the salaries and prerequisites that we are believed to enjoy--these include significant items such as our actual salaries or the fact that our children do not receive a free college education, or the supposed fact that we all get paid not to teach during the summer; plus such trivial items as the absence of reduced-price tickets to university-sponsored cultural or athletic events.

Your remarks before the Board of Regents only served to reinforce this general misperception. To the extent that they did so, I believe, they have unfairly cast all faculty in a detrimental light. Personally, I would have no serious objection to actually being either overpaid or underworked; but, to quote a favorite expression of my late father, "If I am going to be convicted, I would at least like to be guilty." I hope that you will, as the President of The Florida State University, make every effort in the future to ensure that, in regard to the issue of compensation, all of us on the faculty at this institution are indeed "guilty as charged." Thank you.

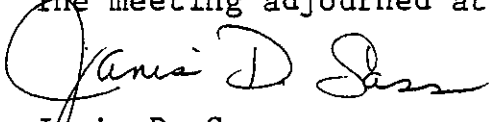
Mr. Kleck asked the Steering Committee if the new Computing and Information Resources Committee would address the problems caused by user services being moved to Innovation Park. A member of the Committee stated they would address this issue.

X. Announcements of Deans and other administrative officers

There were no announcements at today's meeting.

XI. Adjournment

The meeting adjourned at 4:50 p.m.



Janis D. Sass
Secretary to the Faculty