



The Florida State University
Tallahassee, Florida 32306-1030

Faculty Senate
904-644-6876

AGENDA
FACULTY SENATE MEETING
Moore Auditorium
October 10, 1990
3:45 p.m.

- I. Approval of the minutes of the September 12, 1990 meeting
- II. Approval of the agenda for the October 10, 1990 meeting
- III. Report of the Steering Committee, F. Leysieffer
- IV. Reports of Standing Committees
 - a. Budget Advisory Committee, F. Standley
- V. Unfinished Business
- VI. University Welfare
- VII. Announcements of Deans and other administrative officers
 - a. Vice President for Student Affairs, J. Dalton
- VIII. Announcements of the President of the University

ANNOUNCEMENT

The School of Music and the University Club will host the University Club Wednesday Social in the Garnet and Gold University Room (202A University Union) immediately following the Senate meeting. The University Club will collect \$1.50 to help defray their expenses. Everyone is welcome!

THE NEXT SENATE MEETING WILL BE NOVEMBER 14, 1990



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FACULTY SENATE MEETING
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October 10, 1990
3:45 p.m.

I. Regular Session

The regular session of the 1990-1991 Faculty Senate met on Wednesday, October 10, 1990, at 3:45 p.m. Senate President Alan Mabe presided.

The following members were absent. Their alternates who were present are listed in parentheses. B. Banoff, D. Behrman (D. Nast), A. Brown, S. Cannell, P. Dean, P. Elliott, M. Ellis, R. Feiock, M. Frumkin, L. Hafner (P. Nelson), R. Hobbs, G. Kleck (A. Bassin), R. C. Lacher, W. Landing (B. Dewar), P. Levine, J. Lunstrum (B. Massialas), B. McHugh, E. Mellon (E. Hilinski), J. Mundy, W. Outlaw (S. Dryer), D. Rasmussen, S. Rollin, W. Shrode (J. Kerr), R. Smith (D. Seaton), B. Tuckman, L. Walters.

II. Approval of the minutes of September 12, 1990

The minutes of September 12 were approved as distributed.

III. Approval of the agenda for October 10, 1990

The agenda was approved with the following amendment: add 'Special Order: Presidential Search Committee' after the Report of the Steering Committee.

IV. Report of the Steering Committee, F. Leysieffer

The Faculty Senate Steering Committee met weekly the past month and met once with President Sliger. Additional meetings were held with SUS Chancellor and members of the Board of Regents. I will list the major issues considered by the Steering Committee this past month.

***The Presidential Search Procedure.** The Steering Committee considered the processes for the selection of a new university president. The committee met with the Chancellor and members of the Board of Regents. A subcommittee met with the Chancellor on two other occasions. These processes will be described in detail immediately after this report. At that time we will be electing faculty members to serve on the Presidential Search Advisory Committee.

***The University Budget.** The Steering Committee and Budget Committee met with Associate Vice President Tom McCaleb to learn the extent to which FSU will be affected by the State budget cuts and discussed how those cuts are to be made. Senator Fred Standley will bring us up to date in this area later in his report of the Budget Advisory Committee.

***The Memorials and Courtesies Committee.** The Steering Committee is considering the report of the chair of the Committee on Memorials and Courtesies made at our September meeting and is in the process of making recommendations to it on how it might operate in the future.

***Committee Chairs.** The following faculty members have been elected chairs of standing committees of the Faculty Senate: Kathryn Anderson, Student Academic Relations; Tom Clark, Computer and Information Resources Committee; George Dawson, Curriculum Committee; Jayne Standley, Graduate Policy Committee; Jack Waggaman, Library Committee, and Perrin Wright, Undergraduate Policy Committee.

***The Sunshine Law Suit.** A committee has been appointed to consider issues raised in the Sunshine Law suit. Professor Joe Beckham will chair that committee. Other members are Professors Alan Mabe, Patricia Martin, Leo Sandon, Fred Standley and Don Weidner.

***MGT Report Implementation.** In its meeting with the president, the Steering Committee discussed various issues remaining in the implementation of the MGT report. In particular, the committee urged the president to include the Dean of the Faculties as an ex-officio non-voting member of the Executive Council and the University Budget Committee. The committee urged the president to make those committees active ones.

***Performance Reviews for Administrators.** The committee urged the president to establish a procedure of periodic, five-year reviews for all academic administrators.

***The University Press.** The committee discussed the status of the FSU press with the president. The possibility that the FSU Press might become independent of the SUS consortium was discussed.

***Vice President for Finance and Administration.** The Steering Committee made its recommendations to the selection committee for a Vice President for Finance and Administration. That selection process will continue.

V. Special Order: Presidential Search Process and Committee, A. Mabe

Slightly more than three weeks ago President Sliger announced his retirement.

The Steering Committee held a special meeting the same day of the announcement to plan the course for the role of the University and the faculty in the search and selection process.

A Regents Selection Committee was appointed on September 28. Thomas Petway, an FSU graduate, was appointed chair of that committee and Dubey Ausley was appointed vice chair. Other members are Alec Coutelis, Cecil B. Keene, Perla Hantman, J. Clint Brown.

There is a dual committee structure: A Regents Selection Committee and a Search Advisory Committee.

The law on the composition of presidential search committees was changed last session to be less restrictive regarding faculty participation.

Our view was that our Constitutional process should be followed and that there should be a majority of faculty on the Search Advisory Committee. We discussed this in a meeting on Saturday the 29th of September with Chair of the Board of Regents Charles Edwards, the chair and vice chair of the selection committee Regents Petway and Ausley, and Chancellor Reed.

Chairman Edwards stated that they had worked hard to get the law changed primarily so that more faculty could serve on the search committees. There was an understanding at the time of the repeal that they would maintain the community representation on search committees.

Our format will be to select fifteen faculty in two groups, ten plus five alternates. It is important to keep in mind that there must be diversity in the representatives. We expect to have at least ten faculty members on the search committee, and possibly more. It is anticipated that the Search Advisory Committee's work will be at its peak in February and March.

The Steering Committee has asked the University community to send suggestions for the profile of the next President. This profile will be sent to the Search Committee and the Selection Committee.

Senator Leysieffer reported and made motions on behalf of the Steering Committee regarding the process to be followed:

1 - That the Senate should elect, as one of the ten faculty representatives, the President of the Faculty Senate, Alan Mabe. This motion passed.

2 - That for this election we adopt the same requirement we have for the election of the Steering Committee, namely that faculty from at least four colleges or schools be selected. Senator Darling made a motion to amend that at least six colleges/schools should be represented. Her motion was seconded and defeated by a vote of 34 for, 47 against. Senator Leysieffer's motion was approved.

3. That nomination of faculty be from the floor of the Senate; that the meeting be open for any member of the University community to nominate faculty; and that any member of the faculty of a college or schools (as defined in Article IV.Sec.A.1.c. of the FSU Constitution) may be nominated. This motion passed.

Senator Mabe presented the process for balloting.

We will substantially follow the process used in selecting the members of the Faculty Senate Steering Committee.

On the first ballot each person may vote for the number of slots available. In this instance fourteen. If more than fourteen are selected the ballot will be declared invalid. On the first ballot it will require a simple majority to be selected, 50% plus 1.

On the second ballot the list of nominees will be reduced to twice the number of slots still to be filled. Each person may vote for the number of slots to be filled. Voting for more than that number will invalidate the ballot. This round will require a simple majority to be selected.

On the third ballot the list of nominees will be reduced to twice the number of slots still to be filled. Each person may vote for the number of slots to be filled. In the third round a plurality vote will suffice. In the third round the Senate President will withhold his vote in order to break any ties.

Nominations do not require a second and you should have the agreement of the nominee that he or she will serve if elected. Also you are to identify the college or school.

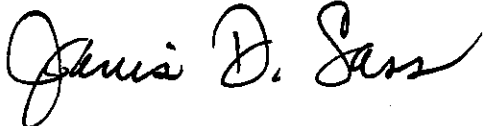
Senator Goldsmith and the Elections Committee conducted the election.

The floor was opened for nominations. Nominees are listed in alphabetical order. R. Allen (College of Education), M. Armer (College of Social Sciences), Werner Baum (College of Arts and Sciences), David Butler (School of Visual Arts and Dance), G. Choppin (College of Arts and Sciences), P. Coats (College of Business), W. Cooper (College of Arts and Sciences), M. Cowart (College of Social Sciences), T. Dye (College of Social Sciences), T. Edwards (School of Nursing), M. Frumkin (College of Social Sciences), L. George (College of Law), L. Golden (College of Arts and Sciences), N. Green (College of Human Sciences), Y. Hsueh (College of Arts and Sciences), J. Icerman (College of Business), J. Jones (College of Arts and Sciences), M. Kasha (College of Arts and Sciences), M. Launer (College of Arts and Sciences), J. Lovano-Kerr (School of Visual Arts and Dance), J. Macmillan (College of Education), C. Madsen (School of Music), P. Martin (College of Social Sciences), D. Meeter (College of Arts and Sciences), D. Montgomery (School of Social Work), C. Nam (College of Social Sciences), R. Pestle (College of Human Sciences), W. Rhodes (College of Arts and Sciences), J. Richardson (College of Arts and Sciences), D. Robson (College of

Vice President for Advancement Jim Pitts stated that this has been an excellent year as far as receiving gifts. The final architectural designs are nearly complete for the University Center. The Foundation is working on the needs assessment wish list submitted in the spring. In some cases, requests were increased.

IX. Adjournment

The meeting adjourned at 5:40 p.m.

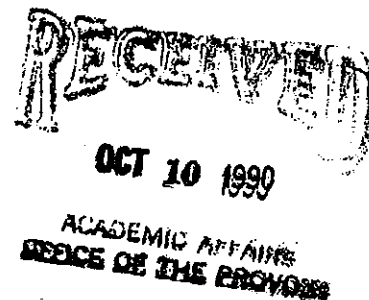
A handwritten signature in cursive script that reads "Janis D. Sass". The signature is written in dark ink and is positioned above the printed name.

Janis D. Sass
Secretary to the Faculty



Budget and Analysis • Tallahassee, Florida 32306-1044 • 904-644-4203

October 10, 1990



MEMORANDUM

TO: President Bernard F. Sliger
Provost Gus Turnbull
Interim Vice President Martin Roeder
Vice President Jim Pitts
Vice President Jon Dalton
Vice President Robert Johnson

FROM: Ralph Alvarez *RA*

SUBJECT: 1990-91 Budget Reduction--Addendum

The 1990-91 budget reduction was adjusted once again based on the availability of another \$6,000,000 for the SUS. The SUS reductions were adjusted by BOR staff and approved at the Tuesday, October 9, 1990 Cabinet meeting. This all happened rather quickly, beginning the afternoon of Friday, October 5.

Our reduction was changed from \$4,407,044 (see my memorandum to you dated October 4, 1990) to \$3,589,517. The change made by BOR staff was all in Instruction and Research positions.

Enclosed is an updated table (#6) for the \$3,589,517.

The Cabinet also lifted the budget restrictions on travel, hires, etc.

CURRENT AREAS IMPACTED - \$3,589,517

1.	New 1990-91 Enrollment Dollars:		
		<u>Total Available</u>	<u>Reduction</u>
	Faculty Manyears	45.70	6.60
	Rate	3,371,886	393,037
	A&P Manyears	4.00	1.32
	Rate	167,681	50,873
	USPS Manyears	11.81	4.31
	Rate	158,621	57,973
	Salaries	3,355,474	642,629
	OPS	-	-
	Expense	245,238	73,869
	OCO	64,414	64,414
	EDP	<u>19,211</u>	<u>-</u>
	TOTAL	3,684,347	780,912
2.	New 1990-91 OCO Portion of FSU Enhancements Issue		
	a. Structural Biology	9,027	9,027
	b. Conflict Resolution Ctr.	<u>10,893</u>	<u>10,893</u>
	TOTAL	19,920	19,920
3.	Reduce ISPA Base Budget		
	OPS	N/A	-0-
	Expense	N/A	-0-
4.	Reduce Forced Lapse OPS/Expense Reserve		
	OPS	23,426	23,426
	Expense	91,439	91,439
5.	Delete Base Small Business Development Center OPS/Expense		
	OPS	15,916	15,916
	Expense	33,509	33,509
6.	Reduce Deferred Maintenance Special Category	1,952,895	500,000
7.	Delete New 1990-91 Library Staffing Resources		
	USPS Manyears	6.29	6.29
	Rate	109,567	109,567
	Salaries	144,008	144,008
	OPS	2,483	2,483
	Expense	9,932	9,932

	<u>Total Available</u>	<u>Reduction</u>
OCO	6,621	6,621
EDP	<u>2,483</u>	<u>2,483</u>
TOTAL	165,527	165,527
8. Delete New 1990-91 Student Services Resources		
A&P Manyears	2.00	2.00
Rate	54,446	54,446
USPS Manyears	1.84	1.84
Rate	31,554	31,554
Salaries	110,087	110,087
OPS	8,340	8,340
Expense	16,680	16,680
OCO	23,352	23,352
EDP	<u>8,340</u>	<u>8,340</u>
TOTAL	166,799	166,799
9. Reduce Institute of Government	1,550,000	150,000
10. Delete All Non-I&R Replacement OCO		
I&RC	756	756
PO&M	35,425	35,425
Library/AV	33,331	33,331
Student Services	29,828	29,828
ADSS	52,731	52,731
Radio/TV	62,714	62,714
Lab School	<u>3,586</u>	<u>3,586</u>
TOTAL	218,371	218,371
11. Reduce Financial Aid Awards	1,843,447	184,345
12. Reduce Estimated 1990-91 Graduate Assistant 5%	183,767 (estimated)	183,767
13. Reduce Book OCO	4,535,375	1,050,000
14. Reduce I&R OPS	N/A	<u>5,586</u>
TOTAL REDUCTION		<u>\$ 3,589,517</u>

SUMMARY OF ALL 1990-91 REDUCTIONS

In addition to the reductions due to a general revenue shortfall, below is a recap of all reductions to date:

General Revenue Reductions	\$3,589,517
Increase in Salary lapse	1,357,794
Institutes and Centers	185,865
PO&M reductions	24,447
PO&M reductions	37,713
Institute of Government	300,000
Salary Costs to Continue	763,382
Productivity Reductions	<u>519,170</u>
 TOTAL TO DATE	 <u>\$6,777,888</u>

BOOKING THE 1990-91 BUDGET

We will record the budget in time for the October departmental ledgers.

Due to the size of the reduction, we have asked for conversion flexibility in our Lottery STOCO allocation of \$1,718,685.

RGA/am
Enclosure

cc: Dr. Steve Edwards
Dr. Tom McCaleb
University Budget Committee
Ms. Mary Kay Cariseo

EDUCATIONAL AND GENERAL
 FLORIDA STATE UNIVERSITY 9/20/90 Plan -- Adjusted 10/5/90 by BOR
 (Without Non-Recurring or Non-General Revenue Supplanting for 1990-91)
 1990-91
 POSITION AND FISCAL SUMMARY
 ISSUE: BUDGET REDUCTION -- \$3,589,617

From Blackwell to Cecil Golden 5 October, 1990
 Approved by the Cabinet 9 October, 1990
 SUS Total \$26,400,000

* \$817,527 in I&R Positions Restored *

	I&R	IRC	PO&M	ADSS	RADIO/TV	LIBRARIES	LAB SCHOOLS	STUDENT SERVICES	SUMMARY
Positions									
Faculty	6.60								6.60
A&P	1.32							2.00	3.32
USPS	4.31				6.29			1.84	12.44
TOTAL	12.23	0.00	0.00	0.00	6.29	0.00	3.84		22.36
Salary Rate									
Faculty	\$393,037								\$393,037
A&P	\$50,873							\$54,446	\$105,319
USPS	\$57,973				\$109,567			\$31,554	\$199,094
TOTAL	\$501,883	\$0	\$0	\$0	\$109,567	\$0	\$86,000		\$697,450
SALARIES AND BENEFITS	\$642,629				\$144,008		\$110,087		\$896,724
OTHER PERSONAL SERVICES									\$0
FACULTY ADJUNCTS									\$0
GRADUATE ASSISTANTS									\$0
STUDENT ASSISTANTS									\$0
OTHER									\$0
TOTAL OPS	\$212,779	\$15,916	\$0	\$0	\$2,483	\$0	\$8,340		\$239,518
EXPENSES	\$165,308	\$33,509			\$9,932		\$16,680		\$225,429
DEFERRED MAINTENANCE *			\$500,000						\$500,000
INSTITUTE OF GOVERNMENT *		\$150,000							\$150,000
FINANCIAL AID *									\$184,345
OPERATING CAPITAL OUTLAY	\$84,334	\$756	\$35,425	\$52,731	\$62,714	\$39,952	\$3,586	\$184,345	\$332,678
BOOKCO *					\$1,050,000				\$1,050,000
ELECTRONIC DATA PROCESSING *					\$2,483				\$10,823
SPECIAL CATEGORY (**)									\$0
TOTAL ALL CATEGORIES	\$1,105,050	\$200,181	\$535,425	\$52,731	\$62,714	\$1,248,858	\$3,586	\$380,972	\$3,589,517