



The Florida State University
Tallahassee, Florida 32306-1030

Faculty Senate
904-644-6876

AGENDA
FACULTY SENATE MEETING
Florida State Conference Center
Everglades Auditorium
September 12, 1990
3:45 p.m.

- I. Approval of the minutes of the April 18, 1990 meeting
- II. Approval of the agenda for the September 12, 1990 meeting
- III. Welcome to the Florida State Conference Center, M. Pankowski
- IV. Report of the Steering Committee, F. Leysieffer
- V. Remarks by the Faculty Senate President, A. Mabe
- VI. Reports of Standing Committees
 - a. Memorials and Courtesies, J. White and B. Piccard
 - b. Budget Committee, T. McCaleb
- VII. Unfinished Business
- VIII. University Welfare
- IX. Announcements of Deans and other administrative officers
- X. Announcements of the President of the University

ANNOUNCEMENT

Provost and Mrs. Turnbull and the University Club will host the University Club Wednesday Social in the Florida State Conference Center immediately following the Senate meeting. The University Club will collect \$1.50 to help defray their expenses. Everyone is welcome!

THE NEXT SENATE MEETING WILL BE OCTOBER 10, 1990



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FACULTY SENATE MEETING
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September 12, 1990
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I. Regular Session

The regular session of the 1990-91 Faculty Senate met on Wednesday, September 12, 1990 at 3:45 p.m. Senate President Alan Mabe presided.

The following members were absent. Their alternates who were present are listed in parentheses. B. Banoff, D. Behrman, A. Brown, T. Campbell, G. DeVore, P. Elliott, C. Emihovich, J. Franceschina, M. Frumkin, P. Gieslesse, R. Goldsmith (D. Nast), L. Hafner, R. Hagen, G. Heald, D. Horward, G. Kleck, P. Levine, J. Lumstrum, B. McHugh, Jean Mitchell, Jerry Mitchell (K. Balkus), T. Moerland, J. Mundy, R. Pestle, J. Piersol, M. Ponce, D. Rasmussen, S. Rollin, W. Shrode, F. Simons, B. Tuckman, W. Veal.

II. Approval of the minutes of April 18, 1990

The minutes of April 18 were approved as distributed.

III. Approval of the agenda for September 12, 1990

The agenda was approved with the following amendments: Associate Vice President T. McCaleb will give the budget report following the report of the Steering Committee and Mr. Bob Goin, Athletic Director, will report on conference affiliation under University Welfare.

IV. Welcome to the Florida State Conference Center, M. Pankowski

It is my pleasure to welcome the Faculty Senate to the Florida State Conference Center. We are pleased and honored by the

developing tradition that each year's inaugural meeting will be held in this facility.

It is always a nice experience to be able to talk about and show off the things that you take pride in, and, on behalf of the Florida State University, we in the Center for Professional Development and Public Service are very proud of this conference facility and the programs that are held here. We welcome the opportunity to have all of you visit us today and encourage any of you who may not be too familiar with the building to "go exploring" after this session adjourns. Any of our staff would be pleased to show you around the facility.

Since this Senate last met here, on September 13, 1989, we have hosted over 800 functions in this facility. Over 36,000 participants have taken part in professional development and personal enrichment programs, professional and academic conferences and seminars, and working meetings and workshops of all sorts. Considering that many programs last more than one day, the turnstile count of participants entering the building has been an amazing 84,000!

Fall Celebration, for example, drew more than 1,500 people to free mini seminars featuring our best faculty. Through the efforts of our University Club, more than \$500 was raised for scholarships through the sale of food and drink.

Many of the programs held here have deeply enriched the academic life of the University. Most of you, I am sure, are aware of the Grant-in-Aid program announced annually by the Provost. Through this mechanism the Provost and the Center jointly make available a pool of \$50,000 from which grants are awarded to assist academic units in offering the best possible programs.

This past year this Grant-in-Aid program aided such outstanding events as the Institute on Counseling Issues, Scientific Committee for Ocean Research, Department of Meteorology 40th Anniversary, Nonlinear Dynamics and Chaos Conference, Alliance for Art Education, Incentive Scholars Honors Program, Support Staff Resource Seminar, the Annual Conference on Literature and Film and the Annual Conference on Corrections.

These are just a few representative examples of the many events held here. We encourage you to attend programs of interest--and to take advantage of this facility and all the services offered by the Center for Professional Development to bring your programs here.

May I also remind you that the Center for Professional Development has responsibilities and activities far beyond the confines of this building. We do programming and carry the name of the University throughout the State of /Florida, across the nation and around the globe. We can provide skilled professional meeting planning help to any university unit involved in any academic meeting any place in the world. Please call on us! In this connection, please note that approximately 15 programs a month are turned away from using the Florida State Conference Center because of lack of space. So if, you're interested in hosting an academic conference at FSU, call us as early as possible.

Again, we welcome you. We thank you who serve on this Senate for all you do for the University and we look forward to seeing you as a group each year at this time, and, as individuals, very often in between.

V. Report of the Steering Committee, F. Leysieffer

The Faculty Senate Steering Committee met weekly throughout the summer and met three times with President Sliger. By way of a reminder, the Steering Committee this year is composed of Senate President Alan Mabe and Senators Fred Leysieffer, Cliff Madsen, Tim Matherly, Leo Sandon, Fred Standley, Perrin Wright and Marilyn Young. Senator Wright replaced Senator Marie Cowart when her academic appointment was transferred from the School of Nursing to the College of Social Sciences.

It has been a busy summer. I will list the major issues considered by the Steering Committee during that time.

***The Sunshine Suit.** The Steering Committee spent considerable time in discussing the implications of the lawsuit brought by Professor Pat Dore of the College of Law against the College of Law, Florida State University and the State

University System. There were three elements to the suit. Professor Dore challenged the right of the College of Law to conduct secret ballot votes on policy issues under the provisions of the Sunshine Law. She further challenged the right of the College of Law to conduct secret ballots in personnel hiring decisions and she challenged the College of Law's procedures in using secret ballots in promotion and tenure decisions.

After considerable discussion and negotiation, in which Senate President Mabe had a major role, a judgment was reached. This judgment prohibits the faculty of the college of Law from conducting secret ballots pursuant to their secret ballot policy and in personnel hiring matters.

It does not prohibit secret ballots in matters involving promotion and tenure decisions, faculty peer evaluations, or matters regarding students which are required by law to be confidential. Action on this part of the lawsuit was stayed, pending a study of the tenure and promotion process, faculty peer evaluations, matters regarding students which are required by law to be confidential and elections to faculty committees and positions at Florida State University. A committee to conduct this review is in the process of being appointed.

***The Multicultural Liberal Studies Requirement.** A committee has been formed to consider courses for satisfying the multicultural understanding component of the liberal studies program. Senators received a list of the committee members in a memorandum from Senate President Mabe dated May 29th. The committee further discussed the procedures to be used in the approval process. Deans and department chairs had received a memorandum dated March 13th from the Undergraduate Policy Committee inviting departments to consider submitting proposals for this component.

***Press Board.** Responding to assertions that the University Press might not be functioning as well as it should be, an ad hoc committee was appointed by the Provost and the Steering Committee to review the operations of the press, and to assess

strengths and limitations that may exist as to its policies, procedures and practices.

***Woodward Avenue.** On May 21st members of the Steering Committee along with university officials, led by vice president Martin Roeder, attended a meeting of the Metropolitan Planning Organization. This group consists of the combined City and County Commissions. Vice President Roeder proposed a plan under which Woodward Avenue would be closed during hours of 9 a.m. to 4 p.m. Members of the Steering Committee spoke in favor of the plan. Action was postponed to a later date with the hope that FSU planning personnel and city and county staff could find a resolution. However, the issue was not raised again at later meetings of the MPO. The City has not been receptive to the idea of closing Woodward Avenue.

Currently, the city has agreed to retime the lights to allow students more opportunities to cross. The University is purchasing the necessary control equipment to implement the change, a purchase of about \$5,000. It is expected that there will be more signs on Woodward Avenue, reminding motorists of the pedestrian crossings. The Tallahassee Policy Department is supposed to be making a greater effort to control speeding on Woodward Avenue. Several additional actions are under consideration including possible additional fencing along Woodward Avenue and the possibility of a four-way stop for pedestrians in the light cycles near the Union.

***Vice President for Finance and Administration.**

Members of the Steering Committee are participating in the interview process for the selection of a new vice president for finance and administration. Four candidates have been invited to the campus for interviews between now the beginning of October. No internal candidates were advanced to the interview stage. It is our understanding that the search committee should have a recommendation ready for the President early in October.

***Budget.** The Steering Committee met with the Faculty Senate Budget Committee to learn from Associate Vice President Tom McCaleb the status of the state budget and its implications for our University for the coming year. Dr. McCaleb will provide us

with a detailed up-to-date budget situation summary later during this meeting.

***Implementation of the MGT Report.** The Steering Committee reviewed the implementation plans of the MGT Study with particular attention given to recommendations that there be periodic evaluations for administrative personnel. The committee will communicate its recommendations to the President at its next meeting with him.

***Auxiliary Overhead.** The Steering Committee reviewed actions taken recently which would assess overhead charges against all auxiliary accounts, including those which exist for academic purposes. The Steering Committee expressed its concern regarding this proposal to President Sliger.

***Athletic Conference Affiliation.** President Sliger discussed this issue with us. He appointed two committees in addition to the athletic board to advise him. No decisions have been made as yet. Bob Goin will give an update on this later in the meeting.

***Foundation President.** The FSU Foundation has a new president. He is Mr. Duke Perry from VPI. He began his job here on September 1st.

***Parking.** The Steering Committee has discussed the parking situation on campus. It has been determined that although many parking spaces were lost due to new construction, with the addition of several temporary lots, the number of faculty parking places has increased by a net of 117. In all there are 2,476 spaces for faculty and staff plus an additional 299 for either R or W parking. This does not count the 1,798 spaces at the stadium.

***Security.** The Steering Committee discussed problems of security on campus and applauds the efforts taken recently to make university personnel aware of those problems. It should be noted that this is not action solely in response to the recent tragic events in Gainesville, but also in recognition of some very real and potentially serious problems on our own campus.

***Area VI Liberal Studies Committee.** The following faculty have agreed to serve on the area VI Liberal Studies Committee for a three year term beginning August, 1990: Professors James Mathes and Gayle Seaton of the School of Music, Professors Stuart Baker and Kate Gelabert from the School of Theatre and Professors Tom Anderson and Robert Neuman from the School of Visual Arts and Dance.

***General Faculty Meeting.** All faculty are reminded of the Fall General Faculty meeting on Tuesday, September 18th at 3:30 p.m. in the Florida State Conference Center.

***Committee Appointments.** The Steering Committee made some additional committee appointments. After reading these, I will move that the Senate approve these appointments. They are Professors John Albright to the Library Committee, George DeVore to the Graduate Policy Committee, Tonya Edwards to the Computer and Information Resources Committee, Ralph McWilliams to the Student Academic Relations Committee and Ruth Pestle to the Committee on Memorials and Courtesies. Mr. President, I move that the committee appointments be approved by the Faculty Senate. This motion was seconded and approved.

VI. Budget Report, T. McCaleb

Associate Vice President McCaleb gave an overview of the budget (addendum 1).

VII. Remarks by the Faculty Senate President, A. Mabe

It is a Senate tradition that the Faculty Senate President provides some brief remarks at the first meeting on the goals and expectations for the year and an assessment of the state of the University. We have both triumphs and problems to report.

By now you are aware of the major triumph of the summer, the National Science Foundation's awarding of the 100 million dollar Magnet Lab to Florida State University. It is rare indeed that the *New York Times* carries a front page story on FSU, and rarer still to find the headline, Florida State U. beats MIT. This triumph is rooted in the strong academic programs and the

outstanding faculty we have in the areas related to magnet research and across the University. And it is rooted in the independence our faculty has to follow their research and think possible what bureaucrats or managers may dismiss as impossible. Administrative, BOR and state support were crucial to our success, but they followed the faculty initiative.

We must be ever vigilant to preserve the independence of faculty to be innovative, to take initiative, to dream big thoughts and big plans. It is central to what has made us great and to what will make us greater still.

We had a triumph of faculty governance this summer. The case brought against the law school regarding the use of the secret ballot was headed for a preliminary hearing that most thought would result in an injunction against the use of the secret ballot even in promotion and tenure. That would have thrown our promotion and tenure process into turmoil. After thorough consideration by the Steering Committee we were able to initiate discussions with relevant parties that resulted in preserving our promotion and tenure process intact, and the returning of the issue to a faculty committee. Not everyone is happy with the results but we did what we judged was in the best interest of the whole faculty and the University.

Many of you may doubt whether we can count an expected offer from the Atlantic Coast Conference for Florida State to affiliate with that conference as a triumph, but I believe we can, both in the larger sense of the overall interest of the University and in relation to our academic standing. It is the latter that is the real triumph. The ACC is governed by faculty, and the faculty representatives who came to evaluate us were as interested, perhaps more interested, in our academic practices and standing and in the role of faculty governance at our institution as in other matters. Gerald Ensley, a Democrat sports writer, was simply wrong when he said Monday, that academics are "an essentially immaterial fact to a decision about athletics."

I think it is clear that an offer for a conference affiliation would not be forthcoming if we had not measured up academically. It is indeed a triumph when faculty representatives from such institutions as Virginia, North Carolina, Duke and Georgia Tech

judge you to have passed their test of academic compatibility and remains a triumph whatever our ultimate decision on the affiliation issue.

A member of our Alumni Association Board noticed that Barron's rating of universities placed FSU lower than it should be and he thought the rating was incompatible with their own criteria. He took the time to point this out to Barron. A few months later Barron replied that FSU would be ranked, Very Competitive, in future editions.

The items I have mentioned rivet our attention and stand out for special acknowledgement, but they are just a few of the many achievements and triumphs we daily experience in the University. Attention to the dramatic should not overshadow our acknowledgment and celebration of the many individual and collective achievements which constitute the life blood of the University.

We have problems and chief among them are immediate budget woes. As Tom McCaleb has explained we face a 5% budget reduction. It could have been worse had the vacant lines not been restored by the Administrative Commission. The reduction is discouraging and will take away much of the progress we were making toward adding new faculty to cover the large number of unfunded students we have. It is going to be a painful year if we are held to a five percent reduction, and even more painful if the cuts are to be in recurring funds. We must carefully protect the core functions of the University and not let the cuts undermine the graduate and research mission of the University nor the quality undergraduate program we offer.

Faculty salary increments were at an unacceptable level and the idea of a 1% bonus, given the level of the base increment, was insulting. I strongly urge that we not allow this to become a continuing feature of our salary package. There are some indications that the BOR is beginning to see the deep problems we have with faculty salaries and that they are considering some proposals for improving the salary situation. The University should strongly support such an initiative, or else there will come a time when the attractiveness of the

Our year is underway. Our tasks are before us. Let us begin the great adventure of another academic year in the life of this University.

VIII. Reports of Standing Committees

a. Memorials and Courtesies, J. White and E. Piccard

Following is a financial report of the Committee on Memorials and Courtesies covering the period from September 1, 1990 through June 30, 1990.

DATE	DEPOSITS	INTEREST	DEBITS	BALANCE
September 1	-0-	-0-	-0-	285.02
September	-0-	3.25	200.33	87.94
October	427.50	-0-	100.00	415.44
November	140.00	-0-	336.55	218.89
December	55.00	3.27	9.00	268.16
January	119.00	-0-	214.52	172.64
February	213.00	-0-	-0-	385.64
March	15.00	2.99	210.79	192.84
June	20.00	1.60	100.00	114.44
	\$ 989.50	\$ 11.11	\$ 1171.19	

Senate President Mabe announced that Vice President for Advancement, James Pitts had arranged for the Foundation to pay the deficit for this account this year. There will be an account established in the Foundation for future Committee transactions.

Elizabeth Piccard, newly appointed chairman of the Committee on Memorials and Courtesies, stated that she felt this committee no longer was able to function as it had in the past. She stated that contributions are down and demands are up. The faculty community has become so large that it is difficult to interest more than about 5% of the faculty in contributing. Many departments have their own funds.

Senate President Mabe expressed the Senate's appreciation to Professor White for his stewardship in chairing this committee. He also stated that the Steering Committee would discuss

Professor Piccard's comments and return next month with a response.

IX. University Welfare

Mr. Bob Goin, Athletic Director, discussed the pros and cons of the options available to FSU concerning conference affiliation. Those options, at this time, are to stay independent, join the SEC (if asked) or the ACC (if asked). Mr. Goin thanked the excellent faculty of the the University for making this type of decision possible. It is a strong academic program as well as a strong athletic program that have put us in this position. Whatever decision is made it must help all areas of the athletic department. Mr. Goin went on the lay out some of the major differences between the SEC and the ACC. The athletic board will be meeting to discuss the recommendation it will make to President Sliger. Mr. Goin thanked the Senate for allowing him the privilege of bringing the Senate up-to-date.

Professor John Waggaman expressed concern that the hours for the Escort Service did not extend until 1:30 a.m. (the time Strozier Library closes). Vice President Dalton explained that the extended hours had been only for the first few weeks of classes and the problem is finding volunteers. He stated that he would discuss this concern with appropriate student groups. He did, however, say that the University is upgrading lighting throughout the campus and that the Blue Light Trail had been extended.

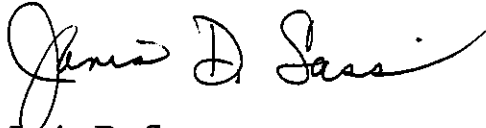
Interim Dean of the College of Arts and Sciences Bruce Bickley thanked the Senate for its support of the Fall Convocation. He reported that student participation was up this year.

X Announcements of the President of the University

Senate President Mabe stated that President Sliger would be making his state of the University address at the General Faculty meeting on Tuesday and would, therefore, save his comments until then.

XI. Adjournment

The meeting adjourned at 4:55 p.m.

A handwritten signature in cursive script that reads "Janis D. Sass". The signature is written in dark ink and is positioned above the printed name and title.

Janis D. Sass
Secretary to the Faculty

1990-91 Budget Status
Report to the Faculty Senate
September 12, 1990

- I. Major sources of new funds other than salary increases
 - A. Enrollment growth (\$3.6 m., 56.46 positions)
 - B. Student Services enhancement (\$166,000)
 - C. Library Staffing (\$210,000, 7.98 positions)
 - D. Graduate assistant OPS (up 5%, but dollar amount yet to be determined)

- II. Approximately \$2.1 m. in budget reductions already taken
 - A. Increase salary lapse from 2 to 3 percent (\$1,358,000)
 - B. Improve productivity--that is, shift faculty from research and public service to classroom instruction (\$535,000 of which about \$190,000 distributed to administrative units and plant operations)
 - C. Reduce institutes and centers (\$186,000)
 - D. Reduce plant operations base (less than \$100,000)

- III. Operating budget allocations
 - A. Allocations represented stand-still budgets except for units against which above reductions were assessed
 - B. All new funds above plus all OCO and STOCO placed in reserve as contingency against anticipated further budget reduction

- IV. Budget reduction
 - A. FSU amount will be approximately \$6.8-\$7.0 million
 - B. No instructions yet, but will be assessed against recurring funds and taken as a permanent reduction in University's operating budget
 - C. Will consume almost all new funds except those needed to replace productivity improvement reductions; will cover perhaps one-third to one-half of total amount
 - D. Will attempt to ameliorate effect by using non-recurring funds as well as non-general revenue funding sources this year to replace recurring funds, but cannot use these sources to offset impact next year
 - E. Schools, colleges and other operating units will be given maximum latitude, within constraints imposed on University, to manage any reduction in base budgets

- V. Budget freeze

- A. University policy implementing current restrictions on hiring, travel, contracts, and equipment purchases predicated on those restrictions being in effect only through September 25
- B. University will insist on maximum flexibility, not categorical directives, in meeting budget shortfall
- C. If current restrictions are extended beyond September 25 or similar restrictions are imposed beyond that date, University will reexamine its internal policies and seek to mitigate the effects of such restrictions

VI. Faculty involvement

- A. Will, as always, attempt to maintain continuing consultation with faculty on restrictions, freezes and reductions
- B. Timing frequently does not always permit extensive discussion with all relevant faculty groups and committees
 - 1. We frequently have 48 hours, more or less, between instructions and required submission of plan
 - 2. In case of freeze, freeze was announced on Tuesday, August 28, to be effective the following Saturday, September 1, and instructions were received on how to implement the freeze on Thursday, September 6, one week after the freeze went into effect
 - 3. Even if timing does not permit extensive discussion with all relevant groups, we will maintain continuing dialogue with Senate leadership both formally and informally
- C. Dean Edwards, I, and Mr. Alvarez are available at any time to answer questions or provide information to the best of our knowledge and ability to any dean, director, department chair, or faculty member