



The Florida State University
Tallahassee, Florida 32306-1030

Faculty Senate
904-644-6876

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page "7"

22
FACULTY SENATE MEETING
Florida State Conference Center
September 7, 1988
3:45 p.m.

I. Regular Session

The regular session of the 1988-1989 Faculty Senate met on Wednesday, September 7, 1988 at 3:45 in the Florida State Conference Center. Senate President Leo Sandon presided.

The following members were absent. Alternates who were present are listed in parenthesis following the member they represent. J. Altholz (D. Montgomery), M. Armer, H. Baker, M. L. Baker, G. Buzyna, G. Choppin, G. DeVore, H. Fletcher, L. Gould (L. Wollan), W. Haas (C. Hardiman), G. Heald, J. Keller, L. Keller (T. Keller), K. Kemper, C. Keuchel, G. Kleck, R. C. Lacher, (M. Launer), P. Martin, A. McNeece, J. ~~Morse~~, R. Neuman, J. Patterson, R. Rider, K. Scott, F. Sherwood, P. Southerland, P. Strait.

II. Approval of the minutes of the April 13, 1988 meeting

The minutes were approved as circulated.

III. Approval of the agenda for the September 7, 1988 meeting

The agenda was approved with two amendments: 1) move the item University Welfare to number IX and 2) the President of the University will not be available for announcements today.

IV. Welcome to the Florida State Conference Center, M. Pankowski

Ms. Pankowski welcomed the Faculty Senate to the Florida State Conference Center and encouraged faculty to use the facilities of the Center and the Wakulla Springs Lodge and Conference Center. The Center has \$40,000 in grant-in-aid money for faculty who wish to bring colleagues to the Center for academic conferences.

The Fall Celebration was very successful. More people attended this year than last and the University Club raised \$700.00 for University scholarships.

not absent

This year the Distinguished Lecture Series will present Walter Cronkite, Jane Bryant Quinn and Jane Goodall. It is the dedication of excellence from members of the committee, such as Fred Standley and Elizabeth Mann, members of your Steering Committee, that continue to make this program so successful. This year, we are extending limited free admission to middle high school students from surrounding counties. Ms. Pankowski stated, "I am extremely proud to be a part of the Florida State University family."

V. Report of the Steering Committee, M. Young

"In the five months since the last Senate meeting, the Steering Committee has met weekly except during early August; we also met monthly with President Sliger. Among the items and the actions taken were the following:

1. Computer linkage to the high schools. FSU does not have direct linkage to Florida high schools as some of our sister institutions do; the Steering Committee urges the University to take action on this point.
2. Parents Day: after discussion with the Steering Committee, the Senate President persuaded the Executive Council of the University to restore Parents Day. Parents Day 1988 is October 15.
3. Discussed the new law governing the composition of presidential search committees. The Senate President will discuss this further in his remarks.
4. Involved in the solicitation of faculty participation in the Fall Convocation; we were very pleased with the response by the faculty.
5. Recommended a restructuring of the Convocations and Commencement Committee: in the future, at our urging, that committee will report to the Dean of the Faculties.
6. Discussed questions about the Honor Code:
 - a. can the forgiveness policy be used to remove an "F" based on an academic honor code violation? referred to UPC
 - b. can there be an academic penalty for someone not enrolled in a course? referred to the Honor Code Committee
7. Both the Steering Committee and the Curriculum Committee have been monitoring the progress of the BOR's Course Level Designators project. In April, the Steering Committee drafted a response to the proposed project in which we outlined our

objections to having the determination of course level removed from the authority of the University. During the break between Spring and Summer terms, the Curriculum Committee prepared a detailed report responding to the list of specific courses declared to be out of conformity with levels elsewhere in the system. That report reiterates our philosophical and pragmatic objections to the entire project. At the end of July, the University received a report from the BOR staff, indicating which courses remained out-of-conformity and asking us to respond. During August, the Curriculum Committee prepared yet another series of responses to this latest request; simultaneously, the Steering Committee has been pursuing our objections to the project. We will continue to monitor the situation and will report to you the results of our efforts. At this time, we do not feel any action by the Faculty Senate is necessary; should the situation change, we will come to you for appropriate action.

8. Developed and recommended a policy for the renaming of schools and colleges (attachment 1).
9. Raised questions about undergraduate admissions policies; apparently in 1987-88, more highly qualified students were turned away as the entering class began to fill up. These policies are currently under review and it appears that steps have been taken to forestall a recurrence of last year's situation.
10. Set up an advisory committee for Area VI of the Liberal Studies program.
11. Consulted with the administration about the President's Task Force on Student Life. The committee's proposal that this task force focus on the totality of student life rather than the specific issue identified by the BOR was accepted and is being implemented.
12. We are pleased to report a new contract for international mail. The contract contains a time table for prompt delivery of mail to different countries except West Germany. West Germany requires the use of German postage, which delays the delivery of mail to that country.
13. In our discussions with the Dean of the Faculties, we emphasized our feeling that the Assistant Dean of the Faculties should be a faculty position. Anyone interested in applying for that post has until September 9 to do so.

14. Discussed with Robert O'Neal and Robert Reardon the issue of centralized versus decentralized placement services for students.
15. Engaged in a continuing discussion of GRE scores for entering graduate students and stipends for University Fellowships. The issue of graduate education will be a priority for the 1988-89 Senate.
16. Recommended to the President that all faculty, as determined by the last regular payroll of the academic year, receive summer mailings regardless of whether a faculty member is on the summer payroll; this recommendation is being implemented by the President's office.
17. Discussed editing services offered to students. We recommend that the relevant committees review this situation in relation to the FSU honor code.
18. Discussed with Gene Sherron and Tom McCaleb the issue of the new Telecommunications system. We reached agreement with the Executive Council for minimum parity with financial support for academic units which need help making the transition. In other words, minimum phone service at the current level -- determined during the station review -- will be guaranteed each academic unit. The Steering Committee will continue to monitor this situation and consult with the appropriate administrators.
19. The President has been keeping us informed on the progress of the administrative review through the faculty liaison committee put in place at our recommendation.
20. Leo Sandon and Joe Lannutti addressed the Board of Regents at their July 29 meeting; Professors Sandon and Lannutti were the only faculty members in the system to speak.
21. On August 30, members of the Steering Committee had a fruitful discussion with Joan Ruffier, Chair of the Board of Regents.
22. Finally, the Steering Committee has been attempting to enlarge the information loop with regard to budget matters. To that end, on August 25, we held a workshop the primary focus of which was to familiarize the entire committee with the budgetary process. Primary speakers at this session were Grady Rea and Jim Pitts; we appreciate their taking the time to attend.
23. Steering Committee meetings for the Fall Semester are scheduled each Monday from 9:00 to 11:00 a.m.

VI. Remarks by Faculty Senate President L. Sandon

Fellow Senators and Visitors,

Since 1974 it has been the custom of the Senate President to address the first Senate meeting providing his or her assessment of the state of the University and speaking of Senate priorities for the coming year. I will, of course, repress the temptation to use this custom as a "bully pulpit," providing a journeyman professor with the opportunity to deliver himself of heretofore unexpressed insight and wisdom. Well, I'll more or less repress the temptation.

Concerning the present state of the University, then, it is apparent that we are on a bit of a roll. The term perhaps should be a qualified roll. The qualifications are important and it is appropriate that they be mentioned by faculty senators. But let us first speak of the reasons for satisfaction.

We have set a record in student enrollment with 26,182 students who have the highest SAT, ACT, and GPA scores ever. Our undergraduate student body continues to grow quantitatively and to improve qualitatively. Our retention rate, furthermore, continues to improve. Our affirmative action program has received national recognition, with apparent improvement in minority retention patterns.

Budget allocations for the year, on the one hand, provided enhancements of such core areas of the University as undergraduate education, financial aid, and general scholarship stipends. Full funding for cost-to-continue constituted an improvement over last year. We received some funding for deferred maintenance needs, a crucial category for older campuses such as ours. Our requested funding for matriculation fee waivers was met in full.

Faculty and professional staff salary increases, on the other hand, left much to be desired. We suffer from a shortage of out-of-state fee waivers and we must increase funding for graduate assistant stipends.

As far as our physical plant is concerned, the Science Library, the University Union, and the Panama City facility are complete.

I think some of the most impressive achievements the past year have been compiled by the Alumni Association. The seven task forces convened by distinguished alumni in September, 1987, have proved to be very productive. We are now publishing a quality University magazine, the first edition of which will appear October 14. Perhaps, in the long view, the most significant event which occurred in Miami Saturday last (September 3) was the adoption by the Alumni Board of a five million dollar

scholarship fund drive.

As for our record enrollment, we probably need to remind ecstatic administrators that an increase in enrollment of this magnitude requires subsidiary planning. Quality control is as important as is increased enrollment. A number of our students have experienced and are experiencing some very frustrating problems in such areas as course selection and housing.

The University, then, is with some qualification, in a strong position. There is in general a harmonious working relationship between faculty, administrators and staff. Morale seems to be relatively high. There are a number of areas in which we can reasonably expect to move forward this academic year.

In his 1983, address Faculty Senate President Steve Edwards identified two pervasive themes running through the remarks of previous presidents: (1) the mission of the University and the perceptions of the various publics of the University of that mission; (2) "that of faculty involvement in University governance." I perceive the same themes in past addresses and I would like to frame my remaining comments concerning Senate priorities under these two themes. Our mission statement says,

The Florida State University is a comprehensive, graduate-research university offering undergraduate, graduate, advanced graduate, and professional programs of study, conducting extensive research, and providing service to the public. Its primary role is to serve as a center for advanced graduate and professional studies while emphasizing research and providing excellence in undergraduate programs.

An emerging priority, if not the emerging priority this year, is a review of graduate education. We must make the case to our various publics that quality in undergraduate instruction is inextricably linked with quality in graduate instruction. We need, of course, to push for full funding of out-of-state tuition waivers and for more adequate funding of graduate stipends. What is less apparent is the need to review the rigor, quality, and admission policies of our graduate programs. There are troubling data suggesting that our GRE scores are alarmingly low when compared to other programs throughout the state system. It is not enough to have distinguished faculty and quality programs in place. We also must be able to attract our share of highly qualified students. The enhancement of graduate education is a priority for us in the year ahead.

With regard to faculty participation in University governance, the second pervasive theme Steve Edwards identified, we continue to do well in no small part because our current administration is hospitable to the principle. As President of the Faculty Senate

I am a voting member of the University Executive Council. Our Steering Committee meets regularly with President Sliger. Joe Lannutti and I were the only faculty members in the entire state system to address the Board of Regents when the nine universities made budget presentations this past July. We hope that our two new committees -- the Library Committee and the Computing and Information Resources Committee -- will begin to shape University-wide policy in these two important areas.

Along with many of you, the Steering Committee is concerned about the Board of Regents' "Course Level Designators Project". This could be a procedure which violates our constitutional mandate to "formulate measures for the maintenance of a comprehensive educational policy" and to "determine and define university-wide policies on academic matters".

There are other issues which I don't have time to discuss today. These issues remind us that there are those -- some elected and appointed officers and some members of their staffs-- whose vision is that of one university of Florida with nine campuses. Their central objective is uniformity in the name of managerial efficiency. Our vision is that of various universities, each with a history, a mission, strengths and weaknesses which make it distinctive.

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Florida State University's tradition and the policy of the Sliger Administration makes a significant faculty role in governance possible. The bureaucratic-managerial perspective of many who shape policy in Florida higher education make a significant faculty role in governance necessary.

When I was elected President last April, one of my friends asked me, "Why are you doing this? This means you won't have time for teaching, research, and writing." He exaggerated, but his question was honest.

It is the question all of us should probably ask ourselves on the occasion of our first meeting. You have grants to administer, graduate students to direct, classes to teach. "Why are--we--doing this?" Why are we here? There are, of course, a number of answers in each of our cases.

One thing I have learned the last sixteen months is that Florida State is singular in the State University System for the degree to which faculty participate in governance. I know that this has become a commonplace observation, but it is true. In the April Board of Regents meeting one of the Regents complimented Provost Turnbull for the fine work his staff did on our mission statement. It was nice for our University to be singled out, but the statement was the product of volunteer work by a faculty committee.

We are here because we can make a difference. The work is worth doing. We can, at least in part, shape our academic destiny.

One of the characteristics of great universities is faculty participation in governance. "By their committees Ye shall know them." More precisely, "By the quality of their committee work Ye shall know them."

I find I'm uneasy if I deliver a sermon that doesn't have at least one quote from St. Augustine in it. In a similar way I find that I am uneasy ending these remarks without a quote from President Sliger. Here ends the homily with what I think is my favorite Sligerism: "Let each of us do very well that which we do best."

Welcome back! Let's get to work."

VII. Reports of Standing Committees
a. Memorials and Courtesies, J. White

Mr. White thanked the faculty and staff for their contributions to this committee and reminded everyone to notify he or members of the committee of faculty and staff who are seriously ill or have died. The following is a financial report of the Committee on Memorials and Courtesies covering the period from September, 1987 through August, 1988.

DATE	DEPOSITS	INTEREST	DEBITS	BALANCE
September	-0-	\$6.10	-0-	\$393.01 399.11
December	\$546.00	6.82	\$349.14	602.79
August	-0- <u>\$546.00</u>	4.89 <u>\$17.81</u>	402.53 <u>\$751.67</u>	205.15

Members of the committee are Jessie Lovano-Kerr, Art Education and Elizabeth Piccard, School of Social Work.

b. Budget Advisory Committee, F. Standley

The members of the Budget Committee for 1988-89 are: Cliff Madsen, Elizabeth Mann, Patricia Martin, John Priest, Leo Sandon, Bill Shrode and Fred Standley.

Since the last Senate meeting in April, the committee and/or various representatives thereof have been involved in several meetings treating various budgetary matters. Three such items are of immediate interest for this report: (1) the University's budget allocation for 1988-89; (2) problems related to out-of-state waivers, specifically for graduate students; (3) the implementation of the new telecommunications system.

I. Concerning the first item Provost Turnbull will present some details of the budgetary allocation later in this meeting as has already been mentioned. I think an appropriate generalization about the budget might be that it is better than anticipated and not as good as hoped for. The areas that continue to be of primary concern are: adequacy of funds for maintenance, STOCO, out-of-state waivers, funding for new space.

I think that a footnote here is needed to thank the UFF for scuttling the BOR's salary allocation plan which would have reduced the salary money available for this University.

II. The second item - out-of-state waivers - is of considerable importance. Again this year as last year, for a variety of reasons, FSU was funded insufficiently "in this area, with an anticipated shortfall of roughly \$300,000, compared to some \$600,000 last year. As reported to you on several occasions in the last eighteen months, the Steering Committee and the Budget Committee have been advocating the need for planning ahead of time to meet this problem. At our recent budget committee hearing, we urged immediate action by the administration to resolve this problem for the current year within the next six weeks, rather than waiting until the second semester as was done last academic year. To that end, I am pleased to report that there will be a meeting tomorrow for that purpose as well as for getting started in the formulation of a plan for the 1989-90 year.

One of the principal factors in solving this problem has been the tapping of SRAD funds for bailout. This obviously has a negative impact on the overall research program of the institution in general and falls heavily on some colleges in particular. If any of you have suggestions or ideas pertaining to the resolution of the situation, get them to one of the following individuals: W. Baum, S. Edwards, R. Johnsen, R. Johnson, T. McCaleb, J. Pitts, L. Sandon, D. Stuart, F. Standley.

III. With regard to the third item - the new telecommunication system - the Steering Committee and the Budget Committee have recommended two principles for its implementation: (1) that units which already have relatively new instruments or more than adequate expense dollars to purchase them be held harmless in the transition and not have their budgets reduced; (2) that units which have inferior or outmoded equipment be part of an equity plan to bring all units to a minimally acceptable performance level in

the new system; what this means is that some units will need a short term increase in expense to buy the new equipment in order to be minimally acceptable; this amounts throughout the University to about \$15,000 per year for 5 years.

In conclusion I think we should be aware that the following individuals Edwards, McCaleb, Pitts, Sherron and Turnbull are cooperating with the faculty to find ways to resolve these rather thorny issues.

VIII. Unfinished Business

There were no items of unfinished business for today's meeting.

IX. New Business

a. Appointments to the Library Committee and the Computing and Information Resources Committee

Mr. Sandon stated that appointments and acceptances were nearly complete for these two new Senate committees. Copies of proposed memberships were distributed (attachments 2 and 3).

X. University Welfare

Items of concern under welfare:

1. Dissatisfaction over the change of class meeting times on Tuesday and Thursday from 3:30 to 4:00 p.m. This creates problems for those students who work and take late afternoon classes.
2. The beginning date for the academic year is being set earlier each year. Why is this?
3. Complaints of the operations of the University Bookstore in filling orders for textbooks. There is a gross difference between what is ordered and what is received. The Bookstore needs to take faculty orders more seriously.
4. The designation of a.m. or p.m. should be shown in the schedule of classes for clarification to students.
5. Concern over a recent article on a BOR proposal to allow differential fees for courses based on disciplines.
6. Information item - the Curriculum Committee will be sending a memorandum giving the dates and deadlines for course requests.

XI. Announcements of Deans and other administrative officers

a. Overview of Budget for 1988-89, Provost Turnbull

Mr. Turnbull reported that, from the standpoint of the budget, this is our best year in a long time. Planned enrollment is up, our 5 year enrollment plan was adopted by the Board of Regents. Florida State University expected 24,500 students in August, 26,000 students arrived in August-administration and departments had to search resources to meet the demand.

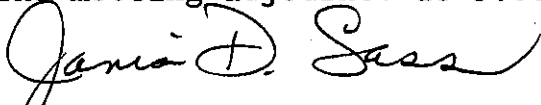
Faculty salaries were higher than expected thanks to the efforts of the UFF. There still is, however, a problem with salary compression.

Other items - OPS money is tight, replacement equipment money is about the same, less enhancement equipment money than before, expense money for full funding of the new telephone system, some OCO for priorities of each dean is available. We will continue to improve computer technology and rebuild our video equipment.

There are serious problems with graduate out-of-state waivers. The graduate student headcount is up 67%, waivers up 35%, matriculation fees up 11%. As stated earlier by Mr. Standley we are working to resolve this issue.

XII. Adjournment

The meeting adjourned at 5:00 p.m.



Janis D. Sass
Secretary to the Faculty

The Faculty Senate

The Florida State University
Tallahassee, Florida 32306

Procedure for the Change of Name of a College/School

Adopted by the Steering Committee May 12, 1988

A proposal for changing the name of any college or school shall originate with the faculty and administration of that unit. Such a proposal shall consist of the specific name being considered and a rationale for the change.

The proposal shall be presented to the general faculty of the unit in a formal manner, and the faculty shall be afforded an opportunity for discussion of the issue in a forum presided over by the dean or the dean's designee. The faculty shall then be given an opportunity to vote by secret ballot on the proposed change.

If a majority of the faculty in the unit approve the proposed change, the dean shall submit the proposal to the Council of Deans and the Faculty Senate for discussion and response. If both groups approve, the proposal shall be submitted to the Dean of the Faculties and the Provost for their consideration. Upon their concurrence the proposal shall be submitted to the President of the University for final action.

LIBRARY COMMITTEE

1988-1991

Marie Cowart, Nursing
Russell Dalton, Social Sciences
Daniel Eisenberg, Arts & Sciences
E. I. Friedmann, Arts & Sciences
Marilyn Gombosi, Music
Shimon Gottschalk, Social Work
Patricia Rose, Visual Arts

1988-1990

John DePew, Library & Information Studies
Thomas Hoffer, Communication
Michael Kennelley, Business
John Telotte, Engineering
John Waggaman, Education
Mort Winsberg, Social Sciences
Laurin Wollan, Criminology
Perrin Wright, Arts & Sciences

1988-1989

Pam Coats, Business
John Degen, Theatre
Kay Grise, Home Economics
Adam Hirsch, Law
CJB MacMillan, Education
Joe Richardson, Arts & Sciences
Anne Rowe, Arts & Sciences

Ex-officio members:

Vice President for Academic Affairs or designee
Dean of the Faculties or designee
Director of University Libraries
One graduate and one undergraduate student from different colleges
appointed for one year terms by the President of Student
Government

COMPUTING AND INFORMATION RESOURCES COMMITTEE

1988-1991

Ted Baker, Arts & Sciences
Tom Clark, Business
David Edelson, Engineering
Janet Kodras, Social Sciences
Sande Milton, Education
Peter Ray, Arts & Sciences
Don Robson, Arts & Sciences
Barry Sapolsky, Communication

1988-1990

Carol Darling, Home Economics
Dianne Gregory, Music
George Marsaglia, Arts & Sciences
David Powell, Law
Paul Rutkovsky, Visual Arts
William Shrode, Business
Charles Tolbert, Social Sciences

1988-1989

Mae-Louise Baker, Theatre
Barbara Cottrell, Nursing
Elisabeth Logan, Library & Information Studies
Alan Mabe, Arts & Sciences
Carolyn Steele, Social Work
Walt Wager, Education
Gordon Waldo, Criminology

Ex-officio members:

Vice President for Academic Affairs or designee
Vice President for Research and Graduate Studies or designee
Dean of the Faculties
Associate Vice President for Computer and Information Resources
Associate Vice President for Supercomputer Computations Research
Institute
One graduate and one undergraduate student, appointed for one year
terms by the President of Student Government