Faculty Senate Minutes

September 16, 1981

I. Regular Session

The 1981-82 Faculty Senate met in regular session on Wednesday, September 16, 1981, at 3:35 p.m. in Moore Auditorium. Mrs. Katherine B. Hoffman, Senate President, presided.

The following members were absent: Joseph Allaire, David Ammerman, Michael Armer, Kozmas Balkus, Alexander Bassin, Douglas Behrman, Byron Bradbury, Amy Brown, Richard Chackerian, Richard Chapple, Gregory Choppin, James Cobbe, Edwin Cook, Patricia Dean, George DeVore, Patricia Dore, John Elam, Karen Glendenning, Janice Hartwell, Nickolas Heerema, Joe Hiett, Richard Hornby, Donald Horward, Irwin Jahns, Frances James, Curtis Krishef, Robert Kromhout, Joseph Lannutti, Tasuku Ohazama, Barbara Palmer, Jon Piersol, Mounir Ragheb, Steve Rollin, Laurel Schendel, Louis Schwartz, Irvin Sobel, Ralph Stair, Fred Standley, Douglas St. Angelo, DeWitt Sumners, Lynette Thompson, George Weaver, and James Wyatt.

The following alternates were present: Jayne Alley, Music; Jeff Hoffman, Education; William Walmsley, Visual Arts.

II. Approval of Minutes

Mr. Fred Kreimer moved the adoption of the minutes as distributed for the May 20 meeting of the 1980-81 and 1981-82 Faculty Senate. The motion was seconded and adopted.

III. Approval of the Agenda

Mr. Kreimer moved the adoption of the published agenda. The motion was seconded and adopted.

IV. Report of the Steering Committee

Mr. Kreimer presented the following report:

"The Steering Committee of the Faculty Senate met every Tuesday at 12 noon during the summer term. To organize for the new academic year, candidates for appointment by President Sliger to university committees were nominated, and appointments to standing committees of the Senate were made. Appointments to the standing committees will be presented later this afternoon for confirmation. I am pleased to announce that Gregg Phifer has agreed to serve again as Parliamentarian to the Senate. The generous willingness of these individuals to accept added responsibilities for service to the university by these appointments is deeply appreciated.

What can we expect for the future? To meet the SUS primary goal of "providing the citizens of Florida with educational opportunities of excellence at all degree levels without unnecessary duplication" the BOR will be screening all existing programs and proposed new programs routinely. Manpower Studies and a Management Information System will be used in establishing the Master Plan. Physical Plant Planning is to be related with academic program development. Trend data, collected by the Postsecondary Education Planning Commission and the Bureau of Economics and Business Research at the University of Florida will be source material for the series of seminars to take place in the near future. Seminar participants will be "state leaders in diverse walks of life"..who will be "invited to portray the social and economic needs they see in the State of Florida during the next decade." Let us monitor and respond to these.

From fall-out of these seminars and within limitations of its projected resources, the BOR plans to establish a priority list of programs for the next ten years with regional and statewide needs taken into account. Then we on our individual campuses may review the list and "offer proposals as to how....we might most effectively meet the agreed-upon needs."

Our 1965 catalog in describing the development of Florida State University says that the "changes wrought in 1947 by law" ..i.e., to convert us into a coeducational, major, graduate-degree-granting institution..."could not have been built upon less than a pre-stressed foundation of liberal arts dating back to 1857." The addition of high-quality professional schools and Institutes and the Center for Professional Development and Public Service as another instrument of out-reach, continue to round out our present role.

Beyond tangible growth we need emotional support and spirit. There are some good signs that point toward return to the path of quality at the entrance level. Our new chancellor has received cheers from the press for her stand on improving education in Florida high schools so that by 1984 when the nine state universities will have entrance requirements quite similar to those which our predecessor Florida State College for Women had in 1940, high school students will be ready to meet the requirements. We read that in one neighboring county all teachers are teaching mathematics to improve the attainment record of its students. In another county a middle school principal has asked that competitive football not be instigated in his school, so that time can be devoted instead to academics. The Florida Cabinet has not yet approved a rule that would force university students to take one year of mathematics and two years of English, but this could well be coming. With helpful pushes on the educational level at the bottom we should be able to elevate the level at the top.

Yesterday Dr. Sliger spoke to the contributions of individual faculty members and to the accomplishments of certain departments and programs on the campus. This morning there was a beautiful rainbow in the western sky which quickly faded away as the clouds swallowed its spectrum. I was reminded that we have only rare moments of opportunity for greatness which disappear so very fast.

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As the Sligerism went, "Let each of us do very well that which we do best." I look forward to our year of working together for the future of Florida State. Thank you for the chance."

VI. Report of the Ad Hoc Committee on Conversion to the Semester System presented by Dean of the Faculties Daisy P. Flory

"The Ad Hoc Committee on Semester Conversion has done its work; it has brought you into the promised land of the semester--into the third week and the gates of Westcott still stand and the sun still rises in the east and sets in the west.

Under decisions and guidelines brought into being by the Committee, University courses have been converted and they are all correctly entered in the Common Course Numbering Index according to Dr. Tinney. The Curriculum Committee will have some continuing sessions to consider for permanent approval of a relatively small number of courses to which it gave tentative approval last year.

The first registration under the semester plan had its complications, some related to conversion, some not. There was not time to prepare and use demand analyses since the data base had to be updated in the period between the issuance of grades for summer quarter and the beginning of the fall semester. Problems in time were created by the heavy load on the Northwest Regional Data Center which serves not only FSU, but UWF, FAMU, FIU, the Department of Education, the Board of Regents, various county school systems and a few law enforcement units. Offices dealing with student registration problems report that the complaints and problems brought to them have been relatively few; our students have been most understanding and patient.

The form and dates for the 1982 summer term have been recommended by the Committee and accepted by the President. The Ad Hoc Committee tried to provide for a maximum of flexibility needed to allow an effective and productive term in an uncharted semester sea:

Summer term:

- 1)1-5 weeks
- 2)2-8 weeks overlapping
- 3) 1-13 weeks

Many decisions need to be made yet. Vice President Turnbull has appointed the 1982 Summer Task Force to take up where the Ad Hoc left off. Guidelines have to be given concerning the choice of terms, eligibility of students for specific kinds of terms, class meeting times, maximum and minimum loads for various kinds of terms. If you have ideas give them to the Task Force through your dean."

VII. Report of the Undergraduate Policy Committee by Mr. Fred Kreimer

"The 1981-1982 Undergraduate Policy Committee has not met yet, but already some matters with which this committee must deal are apparent. Despite the extraordinary efforts of last year's Senate to prepare for the transition of the academic calendar to the modified semester system, there remain a few i's to be dotted and a few t's to be crossed. During the fall term we shall bring to the Senate recommendations for actions to rectify errors or omissions or to interpret regulations. I want to take this opportunity to ask the faculty to bring to the attention of the Undergraduate Policy Committee, if appropriate, or the Senate Steering Committee any deficiencies in policy which they may discover as we move through our first semester.

I hope these minutiae will not consume the energy of the committee and that as we take up other matters, not only shall we set high standards for academic achievement, but also, we shall view broadly the quality of academic life for our undergraduates. Again I ask you to share your concerns with the members of the Undergraduate Policy Committee. But regardless of what initiatives this committee may undertake, it is the individual members of the faculty who have the greatest opportunity to raise the expectations of our students and to contribute to a college experience which will make them believers in the worth of a college education and lifelong supporters of higher education.

IX. Report of the Graduate Policy Committee by Mrs. Jayne Alley

Ms. Alley presented the following summary of the report from the Graduate Policy Committee:

"A total of 77 reviews were made of doctoral and terminal master's degree programs at The Florida State University by the Graduate Policy Council, a committee constituted by the Faculty Senate, during the academic years 1972-73 through 1979-80. Analysis of these reviews, follow-up documents, and related correspondence revealed the following:

- 1) 133 of the 141 faculty members (94%) serving on the Graduate Policy Council during this period had Doctoral Directive Status (DDS).
- 2) A total of 397 faculty served on ad hoc review committees and were widely distributed across University programs. Fifty-nine percent of these persons were full professors. A high level of participation by DDS faculty was maintained (88.94%) while level of rank and administrative involvement declined across the review years.
- 3) In addition to faculty, 81 students served on the review committees. The FSU graduate programs were considered basically sound with 83% approved, 9% given conditional or provisional approval, 6% placed on probation and 1 program (1%) terminated.

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4) All programs given provisional or conditional approval or placed on probation complied with Graduate Policy Council requirements and were subsequently approved. The terminated program was redesigned and eventually reimplemented.

Four hundred eighty-nine recommendations were made for improvement of programs reviewed. Of these, 74% were deemed by the author as capable of being implemented without additional funding. Of the 489 recommendations, 56% were totally implemented and 19% partially implemented. The remaining 26% were not implemented or not documented as implemented. By category, the most frequent recommendations concerned curriculum content (25%) and change in policies under the program's control (24%)."

The complete report is available in the office of each academic dean.

X. Remarks by Vice President Augustus B. Turnbull

Vice President Turnbull indicated that he is setting up ten Task Forces within the Council of Deans which will be considering topics of great importance to the University. Dr. Turnbull said the Task Forces will work closely with the Senate. He cited the topics - the budget, student quality, improved instruction, and improved research - as items which would be of great importance. Dr. Turnbull discussed the cooperative efforts of FSU and TCC which could be beneficial to each institution.

Dr. Turnbull mentioned briefly the Master Plan and the new budget formula for higher education in a move from FTE funding when quality would be emphasized rather than quantity.

Dr. Turnbull expressed his gratitude to Dean of the Faculties Daisy P. Flory for having served the University as Interim Vice President for Academic Affairs.

- XI. Confirmation of Appointed Members to Senate Committees for 1981-82 as indicated in the Senate Agenda
 - 1. Budget Committee: Mr. Kreimer moved confirmation of the membership of the Budget Committee. It was seconded and adopted.
 - 2. Undergraduate Policy Committee: Mr. Kreimer moved confirmation of the membership. It was seconded and adopted.
 - 3. Memorials Committee: Mr. Kreimer moved confirmation of the membership. It was seconded and adopted.
 - 4. Student Academic Relations Committee: Mr. Kreimer announced that Mr. John Payne will serve for Mr. Stewart Brown who is on leave of absence. Mr. Kreimer moved confirmation of the membership with that substitution. It was seconded and adopted.
 - 5. Graduate Policy Committee: Mr. Kreimer moved confirmation of the member-ship. Motion was seconded and adopted.

6. Curriculum Committee: Mr. Kreimer moved confirmation of the membership. Motion was seconded and adopted.

Mr. Kreimer announced that Mr. Charles Nam will replace Mr. Charles Rockwood, 1981-82, on the Curriculum Committee in 1982-83. He moved confirmation of that appointment. Motion was seconded and adopted.

Mr. Kreimer moved acceptance of all appointments by the Faculty Senate Steering Committee to the Faculty Senate. Motion was seconded and adopted.

- XII. University Welfare--no report
- XIII. Announcements of University Administrators
 - 1. No report from Vice President B.J. Hodge

Mr. Eugene Kaelin requested that Vice President Hodge be given the message that the parking lot at the corner of Copeland and Jefferson needs attention.

2. Report from Vice President Bob Leach

Mr. Leach reported the retirement of Dr. Philip Rond and that Mr. Dan Montgomery was serving as interim director of the Student Mental Health Services. He indicated that Mr. Stephen Rollin was chairman of the Search Committee for a new director. Vice President Leach announced the appointment of Ms. Charlene Hunter Cole as the new judicial officer in Student Affairs.

Vice President Leach expressed appreciation to the faculty on the Student Affairs Committee and his personal appreciation for all who had worked with orientation. He expressed his concern that the University must improve the quality of life of students.

3. Report from Dean Robert Johnson

"Graduate Studies and Research is complex. The governance of graduate education is a shared responsibility with departmental committees on the one hand and the Graduate Policy Committee and the Office of Graduate Studies and Research on the other. The faculty and departments offer and administer the graduate degree programs under policies established by the Graduate Policy Committee and the Faculty Senate. It is the Graduate Dean's responsibility to coordinate the institution's total graduate program. In this manner we insure that University standards of quality are met and overall coordination of graduate policies and procedures have proper attention. To this end I want to commend the work of the faculty, particularly those who served on the Graduate Policy Committee and the Council of Research and Creativity. Special praise should be given to the chairpersons of those committees, Dr. Jayne Alley and Dr. Joseph Lannutti.

Dr. Alley spent this past summer analyzing the eight years of the Graduate Policy Committee Self-Review Program. Her brief report today was a good review of her work. I urge each of you to read this report as it is an excellent account of faculty efforts to keep and develop high quality graduate programs through the self-review process. We should be proud of the work of our faculty in this undertaking. Furthermore, it is encouraging to realize the successes which were achieved over the first eight years of this important review process. I hope it gives us renewed determination as we return to our self-review of graduate programs beginning in the Fall, 1982.

Dr. Lannutti and the Council on Research and Creativity spent much of last year developing mechanisms by which the Council on Research and Creativity can help:

- a. increase quality and quantity of research and creative activity where it does exist at Florida State University
- b. and motivate it where it does not. The Council on Research and Creativity held several meetings with the President, Vice Presidents, Deans and other groups. Meetings are planned this year with departments and faculty. Perhaps a report of this Council's activity would be appropriate for a future agenda of the Senate.

We were grateful for the dedicated service from these outstanding faculty. Let me also not forget the hard work of other faculty who served on such committees as COFRS, University Fellowships, and the Academic Press and Publication Board. Because of this type of faculty support I feel that 1980-81 was a good year. Now let me briefly summarize some of our accomplishments.

- 1. COFRS Award: Last year we saw the return to the full COFRS Program, (which was suspended in 1974) thanks to the Council on Research and Creativity, that recommended to President Sliger that its funds (\$100,000) be used for the reestablishment of the Academic Year Program. Thus, the two award programs are again as follows:
 - a. Summer Program 17 awards for summary salary, primarily from state funds.
 - b. Academic Year Award 17 research awards for assistance in travel, expense, capital equipment, and student support. These funds were from the Council on Research and Creativity.

I should add that COFRS awards are complemented by the FSU Foundation Presidents Club Award Program and its special travel fund program.

2. University Press: Nine books were published in 1980-81, including Blake's Land Into Water, Water Into Land, which won the Florida Historical Society prize for the best book on Florida history in 1980. This year the press plans to publish about 10 books including

works in history, biography, philosophy, literary theory, marine biology and photography. Six books are already in production and the Academic Press Board is reviewing for editorial approval several others. Dr. Jeanne Ruppert has been very effective in administering this important aspect of our work.

Also, I might add that we have replaced Mr. Cliff Paisley with Mr. Tony Neville who has had considerable experience in research writing and reporting. We plan some changes in this function in 1981-82. Also, I have asked Tony to start on a new issue of <u>Publications of the Faculty</u> for the period 1978-81. You will be hearing from him this fall.

3. Graduate Students: Perhaps one of the most important elements in a high quality graduate program may be receiving the least attention. Recognizing this, last year I had Dr. Russell Johnsen chair an ad hoc committee composed of graduate students. After several meetings this committee developed a report and a list of recommendations, many worthy of careful consideration. This year we plan to present these recommendations to the Graduate Policy Committee for further consideration and I hope, in some cases, implementation.

Also, I feel that there continues to be a serious need to increase graduate student stipends at Florida State University. Florida State University must remain competitive if it is going to build and maintain a quality graduate program. We remain behind the University of Florida. They raised the minimum half-time stipend last fall (1980) to \$5400. Florida State University is at \$4800.

Fellowships are presently competitive at \$6000 but the number of these fellowships should be increased. Presently there are 40 competitive fellows and 28-30 school college fellowships.

4. Research: Research and creativity continues to grow. (FY79 - \$20.9 millions; FY80 - \$22.9 millions; FY81 - \$23.1 millions)

These are not large increases but they do show a steady growth.

The distribution between federal, state and other agencies remain at about 65%, 30% respectively. I do not wish to spend much time on this aspect but I should point out that Florida State University faculty continue to outpace other public universities in the State in a number of categories of research even though we are not as comprehensive as some.

I now wish to take a few minutes to point up a development that is important to Florida State University and needs your further cooperation in the years ahead. In doing research with the federal government we are responsible for public accounting of all our expenditures. The Federal government published in 1958 Circular A-21 which sets forth the principles and the allowability of costs when doing business with the federal government. In the early years of this publication these principles were not taken seriously by many universities in the United States. About 1973 the federal government started a stronger enforcement of its policies. As a result, rules and regulations changed and

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the cost of doing business with the federal government increased. Florida State University, through its national associations, fought hard to change some of these regulations—winning on some and losing on others. As a result, in 1979 the federal government, Office of Management and Budget (OMB), released Federal Circular A-21 Revised and we were told to implement its principles and regulations by July 1, 1980. Florida State University won a one-year's delay in implementing some of these changes. But the provisions of OMB Circular A-21 are now effective as of July 1, 1981 at Florida State University.

I hope that some of these changes will be implemented with little or no effect upon the faculty and research programs. But one change in particular will have a widespread effect. not only upon the faculty. but upon all support research personnel associated with contracts and grants. This is the Personnel Activity Reporting System (PARS). The PARS is not a new requirement but now all principal investigators and research personnel must be responsible for reporting accurately their specific activity as it relates to funded research and other duties as assigned by the University. Our office, together with the Office of Budget and Analysis, is conducting a number of workshops this fall in order to help you better understand your responsibility in reporting your total activity or effort. I hope that you will make every effort to attend one of these workshops when it is announced for your area. If for some reason you are not able to attend a specific workshop, please let us know and make plans to attend one of the other workshops.

I have heard and read a number of reports that State universities and and its faculties should not agree to these requirements in Circular A-21. I can only say these are not responsible statements. This university administration has agreed to abide by Circular A-21. We had the opportunity in our year's delay to work closely with federal officials to insure that the implementation of these rules and regulations at Florida State University would be complementary to our present system and not force us into a complete revision. I am pleased to report that to that end we are now able to report our activities on a semester basis, rather than the basis as we have in the past.

I am aware that Vice President Bush is working to overturn or revise a number of federal regulations and some of its rules. I believe that Circular A-21 will be further considered by his committee, but until a change in these regulations is implemented we have little choice but to comply. All we have to do is to look at the number of institutions that are being forced to repay the federal government large sums of monies as a result of very critical federal audits. I am pleased to report that Florida State University is not in that category. We have had federal audit criticism but our system is not inadequate and with minor adjustments, and management, we should have very little difficulty in dealing with the accountability of federal funds. The acceptance by DHHS of our plan, which we were able to develop with the federal government over the past year, has

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permitted them to essentially cease all audits on labor and labor distribution costs through fiscal year 1981 (June 30, 1981). Our slate is clean, past mistakes are forgotten (maybe not forgiven), and hopefully we will move forward beginning with July 1, 1981 with an accountability system that will make our future dealings with the federal government less strained. I only wish it could be less costly too.

In closing, I feel that 1982 will be a good year for the most part. The cutbacks in the federal budget do not appear to be damaging to the majority of our research programs. But the Social Sciences, Behavioral Sciences, Criminology, and the Arts and Humanities will definitely be reduced in their support. I do hope that we find ways and means to help replace this lost support to these important research programs at the University."

XIV. Adjournment

The Faculty Senate Meeting adjourned at 5:00 p.m.

Barbara T. Yon for Hilda E. Tinney

FACULTY SENATE MEETING

I. There will be a regular meeting of Faculty Senate on September 16, 1981, at 3:35 P.M. in Moore Auditorium.

II. Agenda

- 1. Approval of minutes of the May 20 meeting of the 1980-1981 Senate and of the 1981-1982 Senate on the same day.
- 2. Approval of agenda Fred Kreimer.
- 3. Report of the Steering Committee Fred Kreimer.
- 4. Special Orders Remarks by Faculty Senate President.
- 5. Reports of Special Committees a. Report of Ad Hoc Committee on Conversion -Dean Daisy Flory
- 6. Reports of standing committees a. Undergraduate Policy Committee Fred Kreimer
 - b. Graduate Policy Committee
- 7. Unfinished Business
- 8. Response of President of the University to previous Senate action
- 9. New Business
 - a. Election of Senate Committee Members for 1981-1982
 - b. Presentation of appointed members to Senate committees for 1981-1982
- 10. University Welfare
- 11. Announcements of Administrators
 - a. Vice President B. J. Hodge
 - b. Vice President Bob Leach
 - c. Dean Daisy P. Flory
 - d. Dean Robert Johnson
 - e. Associate Vice President Paul Elliott
- 12. Remarks by President Bernard Sliger
- 13. Adjournment

Faculty Senate Communtees 1981-1982

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1982

Jayne M Alley

Music

ELECTED COMMITTEES

July 6, 1981

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